

**RESOLUTION NO. 15-34**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2013-2016 SIDE LETTER OF AGREEMENT**

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

**SECTION 1.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective June 28, 2015. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0062	Accountant  <i>Tier 1</i>	CMC	644	\$5,233	\$5,495	\$5,770	\$6,059	\$6,362	\$6,680	\$7,014	Monthly
				\$62,799	\$65,944	\$69,239	\$72,708	\$76,340	\$80,159	\$84,165	Annual
				\$30.19	\$31.70	\$33.29	\$34.96	\$36.70	\$38.54	\$40.46	Hourly
5062	Accountant  <i>Tier 2</i>	CM2	644	\$4,746	\$4,984	\$5,233	\$5,495	\$5,770	\$6,059	\$6,362	Monthly
				\$56,957	\$59,812	\$62,799	\$65,944	\$69,239	\$72,708	\$76,340	Annual
				\$27.38	\$28.76	\$30.19	\$31.70	\$33.29	\$34.96	\$36.70	Hourly
0061	Accounting Specialist I  <i>Tier 1</i>	CMC	577	\$3,637	\$3,819	\$4,009	\$4,210	\$4,421	\$4,642	\$4,873	Monthly
				\$43,643	\$45,827	\$48,110	\$50,519	\$53,052	\$55,698	\$58,481	Annual
				\$20.98	\$22.03	\$23.13	\$24.29	\$25.51	\$26.78	\$28.12	Hourly
5061	Accounting Specialist I  <i>Tier 2</i>	CM2	577	\$3,299	\$3,463	\$3,637	\$3,819	\$4,009	\$4,210	\$4,421	Monthly
				\$39,587	\$41,555	\$43,643	\$45,827	\$48,110	\$50,519	\$53,052	Annual
				\$19.03	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$25.51	Hourly
0060	Accounting Specialist II  <i>Tier 1</i>	CMC	606	\$4,203	\$4,413	\$4,633	\$4,865	\$5,108	\$5,363	\$5,632	Monthly
				\$50,432	\$52,953	\$55,598	\$58,381	\$61,302	\$64,359	\$67,579	Annual
				\$24.25	\$25.46	\$26.73	\$28.07	\$29.47	\$30.94	\$32.49	Hourly
5060	Accounting Specialist II  <i>Tier 2</i>	CM2	606	\$3,811	\$4,002	\$4,203	\$4,413	\$4,633	\$4,865	\$5,108	Monthly
				\$45,730	\$48,023	\$50,432	\$52,953	\$55,598	\$58,381	\$61,302	Annual
				\$21.99	\$23.09	\$24.25	\$25.46	\$26.73	\$28.07	\$29.47	Hourly
0066	Accounting Supervisor  <i>Tier 1</i>	CMC	697	\$6,718	\$7,054	\$7,407	\$7,777	\$8,166	\$8,575	\$9,003	Monthly
				\$80,621	\$84,652	\$88,883	\$93,325	\$97,993	\$102,898	\$108,039	Annual
				\$38.76	\$40.70	\$42.73	\$44.87	\$47.11	\$49.47	\$51.94	Hourly
5066	Accounting Supervisor  <i>Tier 2</i>	CM2	697	\$6,093	\$6,398	\$6,718	\$7,054	\$7,407	\$7,777	\$8,166	Monthly
				\$73,116	\$76,772	\$80,621	\$84,652	\$88,883	\$93,325	\$97,993	Annual
				\$35.15	\$36.91	\$38.76	\$40.70	\$42.73	\$44.87	\$47.11	Hourly

0013	Administrative Secretary	CMC	590	\$3,929	\$4,126	\$4,332	\$4,548	\$4,776	\$5,015	\$5,266	Monthly
				\$47,149	\$49,508	\$51,979	\$54,575	\$57,308	\$60,179	\$63,186	Annual
				\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	\$28.93	\$30.38	Hourly
5013	Administrative Secretary	CM2	590	\$3,564	\$3,742	\$3,929	\$4,126	\$4,332	\$4,548	\$4,776	Monthly
				\$42,766	\$44,908	\$47,149	\$49,508	\$51,979	\$54,575	\$57,308	Annual
				\$20.56	\$21.59	\$22.67	\$23.80	\$24.99	\$26.24	\$27.55	Hourly
0469	Animal Control Officer	CMC	617	\$4,762	\$5,000	\$5,251	\$5,513	\$5,789	\$6,078	\$6,382	Monthly
				\$57,146	\$60,004	\$63,012	\$66,156	\$69,464	\$72,933	\$76,590	Annual
				\$27.47	\$28.85	\$30.29	\$31.81	\$33.40	\$35.06	\$36.82	Hourly
5469	Animal Control Officer	CM2	617	\$4,319	\$4,536	\$4,762	\$5,000	\$5,251	\$5,513	\$5,789	Monthly
				\$51,830	\$54,426	\$57,146	\$60,004	\$63,012	\$66,156	\$69,464	Annual
				\$24.92	\$26.17	\$27.47	\$28.85	\$30.29	\$31.81	\$33.40	Hourly
0103	Assistant Engineer	CMC	672	\$5,949	\$6,246	\$6,558	\$6,886	\$7,230	\$7,592	\$7,972	Monthly
				\$71,386	\$74,955	\$78,699	\$82,630	\$86,761	\$91,104	\$95,659	Annual
				\$34.32	\$36.04	\$37.84	\$39.73	\$41.71	\$43.80	\$45.99	Hourly
5103	Assistant Engineer	CM2	672	\$5,395	\$5,666	\$5,949	\$6,246	\$6,558	\$6,886	\$7,230	Monthly
				\$64,745	\$67,989	\$71,386	\$74,955	\$78,699	\$82,630	\$86,761	Annual
				\$31.13	\$32.69	\$34.32	\$36.04	\$37.84	\$39.73	\$41.71	Hourly
0151	Assistant Planner	CMC	889	\$4,512	\$4,737	\$4,974	\$5,223	\$5,484	\$5,758	\$6,047	Monthly
				\$54,138	\$56,846	\$59,692	\$62,675	\$65,807	\$69,102	\$72,559	Annual
				\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	\$33.22	\$34.88	Hourly
5151	Assistant Planner	CM2	889	\$4,092	\$4,298	\$4,512	\$4,737	\$4,974	\$5,223	\$5,484	Monthly
				\$49,105	\$51,571	\$54,138	\$56,846	\$59,692	\$62,675	\$65,807	Annual
				\$23.61	\$24.79	\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	Hourly
0301	Assistant Recreation Supervisor	CMC	625	\$4,691	\$4,926	\$5,173	\$5,431	\$5,703	\$5,988	\$6,288	Monthly
				\$56,297	\$59,118	\$62,076	\$65,171	\$68,440	\$71,860	\$75,454	Annual
				\$27.07	\$28.42	\$29.84	\$31.33	\$32.90	\$34.55	\$36.28	Hourly
5301	Assistant Recreation Supervisor	CM2	625	\$4,256	\$4,469	\$4,691	\$4,926	\$5,173	\$5,431	\$5,703	Monthly
				\$51,073	\$53,626	\$56,297	\$59,118	\$62,076	\$65,171	\$68,440	Annual
				\$24.55	\$25.78	\$27.07	\$28.42	\$29.84	\$31.33	\$32.90	Hourly
0808	Assistant Storekeeper	CMC	571	\$3,631	\$3,812	\$4,002	\$4,203	\$4,413	\$4,633	\$4,865	Monthly
				\$43,568	\$45,739	\$48,023	\$50,432	\$52,953	\$55,598	\$58,381	Annual
				\$20.95	\$21.99	\$23.09	\$24.25	\$25.46	\$26.73	\$28.07	Hourly
5808	Assistant Storekeeper	CM2	571	\$3,293	\$3,458	\$3,631	\$3,812	\$4,002	\$4,203	\$4,413	Monthly
				\$39,522	\$41,490	\$43,568	\$45,739	\$48,023	\$50,432	\$52,953	Annual
				\$19.00	\$19.95	\$20.95	\$21.99	\$23.09	\$24.25	\$25.46	Hourly
1104	Associate Engineer	CMC	699	\$7,037	\$7,388	\$7,758	\$8,145	\$8,553	\$8,980	\$9,430	Monthly
				\$84,440	\$88,658	\$93,101	\$97,743	\$102,636	\$107,765	\$113,156	Annual
				\$40.60	\$42.62	\$44.76	\$46.99	\$49.34	\$51.81	\$54.40	Hourly

5104	Associate Engineer	CM2	699	\$6,383	\$6,702	\$7,037	\$7,388	\$7,758	\$8,145	\$8,553	Monthly
	Tier 2			\$76,599	\$80,428	\$84,440	\$88,658	\$93,101	\$97,743	\$102,636	Annual
				\$36.83	\$38.67	\$40.60	\$42.62	\$44.76	\$46.99	\$49.34	Hourly
0152	Associate Planner	CMC	649	\$5,294	\$5,558	\$5,836	\$6,128	\$6,434	\$6,756	\$7,094	Monthly
	Tier 1			\$63,523	\$66,693	\$70,038	\$73,532	\$77,214	\$81,070	\$85,126	Annual
				\$30.54	\$32.06	\$33.67	\$35.35	\$37.12	\$38.98	\$40.93	Hourly
5152	Associate Planner	CM2	649	\$4,802	\$5,042	\$5,294	\$5,558	\$5,836	\$6,128	\$6,434	Monthly
	Tier 2			\$57,628	\$60,505	\$63,523	\$66,693	\$70,038	\$73,532	\$77,214	Annual
				\$27.71	\$29.09	\$30.54	\$32.06	\$33.67	\$35.35	\$37.12	Hourly
<del>0800</del>	<del>Budget Specialist</del>	<del>CMC</del>	<del>891</del>	<del>\$5,104</del>	<del>\$5,359</del>	<del>\$5,627</del>	<del>\$5,900</del>	<del>\$6,205</del>	<del>\$6,515</del>	<del>\$6,840</del>	<del>Monthly</del>
	<del>Tier 1</del>			<del>\$61,252</del>	<del>\$64,300</del>	<del>\$67,520</del>	<del>\$70,911</del>	<del>\$74,456</del>	<del>\$78,175</del>	<del>\$82,081</del>	<del>Annual</del>
				<del>\$29.45</del>	<del>\$30.92</del>	<del>\$32.47</del>	<del>\$34.00</del>	<del>\$35.80</del>	<del>\$37.58</del>	<del>\$39.46</del>	<del>Hourly</del>
	See Confidential Unit										
<del>5800</del>	<del>Budget Specialist</del>	<del>CM2</del>	<del>891</del>	<del>\$4,631</del>	<del>\$4,862</del>	<del>\$5,104</del>	<del>\$5,350</del>	<del>\$5,627</del>	<del>\$5,900</del>	<del>\$6,205</del>	<del>Monthly</del>
	<del>Tier 2</del>			<del>\$55,573</del>	<del>\$58,342</del>	<del>\$61,252</del>	<del>\$64,300</del>	<del>\$67,520</del>	<del>\$70,911</del>	<del>\$74,456</del>	<del>Annual</del>
				<del>\$26.72</del>	<del>\$28.05</del>	<del>\$29.45</del>	<del>\$30.92</del>	<del>\$32.47</del>	<del>\$34.00</del>	<del>\$35.80</del>	<del>Hourly</del>
	See Confidential Unit										
0132	Building Inspector	CMC	643	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	\$6,454	\$6,777	Monthly
	Tier 1			\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	\$77,451	\$81,320	Annual
				\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	\$37.24	\$39.10	Hourly
5132	Building Inspector	CM2	643	\$4,588	\$4,817	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	Monthly
	Tier 2			\$55,053	\$57,801	\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	Annual
				\$26.47	\$27.79	\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	Hourly
0130	Building Technician I	CMC	581	\$3,978	\$4,177	\$4,386	\$4,605	\$4,835	\$5,077	\$5,331	Monthly
	Tier 1			\$47,736	\$50,120	\$52,628	\$55,261	\$58,020	\$60,927	\$63,972	Annual
				\$22.95	\$24.10	\$25.30	\$26.57	\$27.89	\$29.29	\$30.76	Hourly
5130	Building Technician I	CM2	581	\$3,609	\$3,789	\$3,978	\$4,177	\$4,386	\$4,605	\$4,835	Monthly
	Tier 2			\$43,307	\$45,470	\$47,736	\$50,120	\$52,628	\$55,261	\$58,020	Annual
				\$20.82	\$21.86	\$22.95	\$24.10	\$25.30	\$26.57	\$27.89	Hourly
0131	Building Technician II	CMC	613	\$4,666	\$4,899	\$5,145	\$5,402	\$5,672	\$5,956	\$6,254	Monthly
	Tier 1			\$55,998	\$58,793	\$61,739	\$64,821	\$68,066	\$71,473	\$75,042	Annual
				\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	Hourly
5131	Building Technician II	CM2	613	\$4,233	\$4,444	\$4,666	\$4,899	\$5,145	\$5,402	\$5,672	Monthly
	Tier 2			\$50,792	\$53,323	\$55,998	\$58,793	\$61,739	\$64,821	\$68,066	Annual
				\$24.42	\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	Hourly
0088	Business License Inspector	CMC	850	\$4,204	\$4,415	\$4,635	\$4,867	\$5,111	\$5,365	\$5,634	Monthly
	Tier 1			\$50,444	\$52,978	\$55,623	\$58,406	\$61,327	\$64,384	\$67,604	Annual
				\$24.25	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95	\$32.50	Hourly
5088	Business License Inspector	CM2	850	\$3,813	\$4,004	\$4,204	\$4,415	\$4,635	\$4,867	\$5,111	Monthly
	Tier 2			\$45,752	\$48,045	\$50,444	\$52,978	\$55,623	\$58,406	\$61,327	Annual
				\$22.00	\$23.10	\$24.25	\$25.47	\$26.74	\$28.08	\$29.48	Hourly

0051	Buyer  Tier 1	CMC	857	\$4,800	\$5,040	\$5,292	\$5,557	\$5,834	\$6,127	\$6,432	Monthly
				\$57,595	\$60,478	\$63,498	\$66,681	\$70,013	\$73,520	\$77,189	Annual
				\$27.69	\$29.08	\$30.53	\$32.06	\$33.66	\$35.35	\$37.11	Hourly
5051	Buyer  Tier 2	CM2	857	\$4,353	\$4,572	\$4,800	\$5,040	\$5,292	\$5,557	\$5,834	Monthly
				\$52,241	\$54,859	\$57,595	\$60,478	\$63,498	\$66,681	\$70,013	Annual
				\$25.12	\$26.37	\$27.69	\$29.08	\$30.53	\$32.06	\$33.66	Hourly
0035	Central Services Supervisor Tier 1	CMC	655	\$5,273	\$5,537	\$5,814	\$6,104	\$6,410	\$6,730	\$7,067	Monthly
				\$63,274	\$66,444	\$69,763	\$73,245	\$76,914	\$80,758	\$84,802	Annual
				\$30.42	\$31.94	\$33.54	\$35.21	\$36.98	\$38.83	\$40.77	Hourly
5035	Central Services Supervisor Tier 2	CM2	655	\$4,782	\$5,022	\$5,273	\$5,537	\$5,814	\$6,104	\$6,410	Monthly
				\$57,390	\$60,267	\$63,274	\$66,444	\$69,763	\$73,245	\$76,914	Annual
				\$27.59	\$28.97	\$30.42	\$31.94	\$33.54	\$35.21	\$36.98	Hourly
0123	Chief Construction Inspector Tier 1	CMC	662	\$5,559	\$5,836	\$6,129	\$6,434	\$6,757	\$7,094	\$7,450	Monthly
				\$66,706	\$70,038	\$73,545	\$77,214	\$81,083	\$85,126	\$89,394	Annual
				\$32.07	\$33.67	\$35.36	\$37.12	\$38.98	\$40.93	\$42.98	Hourly
5123	Chief Construction Inspector Tier 2	CM2	662	\$5,042	\$5,294	\$5,559	\$5,836	\$6,129	\$6,434	\$6,757	Monthly
				\$60,505	\$63,533	\$66,706	\$70,038	\$73,545	\$77,214	\$81,083	Annual
				\$29.09	\$30.55	\$32.07	\$33.67	\$35.36	\$37.12	\$38.98	Hourly
0110	Chief Plans Examiner  Tier 1	CMC	718	\$7,736	\$8,122	\$8,529	\$8,955	\$9,404	\$9,874	\$10,367	Monthly
				\$92,826	\$97,469	\$102,348	\$107,465	\$112,844	\$118,485	\$124,401	Annual
				\$44.63	\$46.86	\$49.21	\$51.67	\$54.25	\$56.96	\$59.81	Hourly
5110	Chief Plans Examiner  Tier 2	CM2	718	\$7,016	\$7,367	\$7,736	\$8,122	\$8,529	\$8,955	\$9,404	Monthly
				\$84,192	\$88,410	\$92,826	\$97,469	\$102,348	\$107,465	\$112,844	Annual
				\$40.48	\$42.51	\$44.63	\$46.86	\$49.21	\$51.67	\$54.25	Hourly
0126	Chief of Code Enforcement Tier 1	CMC	664	\$5,613	\$5,894	\$6,189	\$6,498	\$6,823	\$7,165	\$7,522	Monthly
				\$67,355	\$70,724	\$74,268	\$77,975	\$81,881	\$85,975	\$90,268	Annual
				\$32.38	\$34.00	\$35.71	\$37.49	\$39.37	\$41.33	\$43.40	Hourly
5126	Chief of Code Enforcement Tier 2	CM2	664	\$5,091	\$5,345	\$5,613	\$5,894	\$6,189	\$6,498	\$6,823	Monthly
				\$61,089	\$64,139	\$67,355	\$70,724	\$74,268	\$77,975	\$81,881	Annual
				\$29.37	\$30.84	\$32.38	\$34.00	\$35.71	\$37.49	\$39.37	Hourly
0128	Chief of Inspection  Tier 1	CMC	681	\$6,111	\$6,417	\$6,737	\$7,074	\$7,428	\$7,799	\$8,189	Monthly
				\$73,332	\$77,002	\$80,845	\$84,889	\$89,132	\$93,588	\$98,268	Annual
				\$35.26	\$37.02	\$38.87	\$40.81	\$42.85	\$44.99	\$47.24	Hourly
5128	Chief of Inspection  Tier 2	CM2	681	\$5,543	\$5,821	\$6,111	\$6,417	\$6,737	\$7,074	\$7,428	Monthly
				\$66,518	\$69,850	\$73,332	\$77,002	\$80,845	\$84,889	\$89,132	Annual
				\$31.98	\$33.58	\$35.26	\$37.02	\$38.87	\$40.81	\$42.85	Hourly
466	Civilian Investigator  Tier 1	CMC	628	\$4,937	\$5,184	\$5,443	\$5,715	\$6,001	\$6,301	\$6,616	Monthly
				\$59,243	\$62,213	\$65,320	\$68,578	\$72,010	\$75,616	\$79,398	Annual
				\$28.48	\$29.91	\$31.40	\$32.97	\$34.62	\$36.35	\$38.17	Hourly

5466	Civilian Investigator <i>Tier 2</i>	CM2	628	\$4,478	\$4,701	\$4,937	\$5,184	\$5,443	\$5,715	\$6,001	Monthly
				\$53,734	\$56,416	\$59,243	\$62,213	\$65,320	\$68,578	\$72,010	Annual
				\$25.83	\$27.12	\$28.48	\$29.91	\$31.40	\$32.97	\$34.62	Hourly
0120	Code Enforcement Officer <i>Tier 1</i>	CMC	626	\$4,645	\$4,877	\$5,121	\$5,377	\$5,645	\$5,928	\$6,224	Monthly
				\$55,736	\$58,519	\$61,452	\$64,522	\$67,741	\$71,136	\$74,693	Annual
				\$26.80	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$35.91	Hourly
5120	Code Enforcement Officer <i>Tier 2</i>	CM2	626	\$4,213	\$4,424	\$4,645	\$4,877	\$5,121	\$5,377	\$5,645	Monthly
				\$50,554	\$53,085	\$55,736	\$58,519	\$61,452	\$64,522	\$67,741	Annual
				\$24.31	\$25.52	\$26.80	\$28.13	\$29.54	\$31.02	\$32.57	Hourly
0138	Combination Building Inspector <i>Tier 1</i>	CMC	866	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	\$6,454	\$6,777	Monthly
				\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	\$77,451	\$81,320	Annual
				\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	\$37.24	\$39.10	Hourly
5138	Combination Building Inspector <i>Tier 2</i>	CM2	866	\$4,588	\$4,817	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	Monthly
				\$55,053	\$57,801	\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	Annual
				\$26.47	\$27.79	\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	Hourly
0430	Communications Installer <i>Tier 1</i>	CMC	858	\$4,541	\$4,767	\$5,006	\$5,256	\$5,519	\$5,795	\$6,084	Monthly
				\$54,488	\$57,208	\$60,066	\$63,074	\$66,231	\$69,539	\$73,008	Annual
				\$26.20	\$27.50	\$28.88	\$30.32	\$31.84	\$33.43	\$35.10	Hourly
5430	Communications Installer <i>Tier 2</i>	CM2	858	\$4,119	\$4,325	\$4,541	\$4,767	\$5,006	\$5,256	\$5,519	Monthly
				\$49,429	\$51,895	\$54,488	\$57,208	\$60,066	\$63,074	\$66,231	Annual
				\$23.76	\$24.95	\$26.20	\$27.50	\$28.88	\$30.32	\$31.84	Hourly
0231	Communications Officer <i>Tier 1</i>	CMC	616	\$4,484	\$4,708	\$4,944	\$5,191	\$5,451	\$5,723	\$6,009	Monthly
				\$53,814	\$56,497	\$59,330	\$62,288	\$65,408	\$68,677	\$72,109	Annual
				\$25.87	\$27.16	\$28.52	\$29.95	\$31.45	\$33.02	\$34.67	Hourly
5231	Communications Officer <i>Tier 2</i>	CM2	616	\$4,067	\$4,271	\$4,484	\$4,708	\$4,944	\$5,191	\$5,451	Monthly
				\$48,802	\$51,246	\$53,814	\$56,497	\$59,330	\$62,288	\$65,408	Annual
				\$23.46	\$24.64	\$25.87	\$27.16	\$28.52	\$29.95	\$31.45	Hourly
0232	Communications Supervisor <i>Tier 1</i>	CMC	645	\$5,181	\$5,440	\$5,712	\$5,998	\$6,297	\$6,612	\$6,943	Monthly
				\$62,175	\$65,283	\$68,540	\$71,972	\$75,566	\$79,348	\$83,316	Annual
				\$29.89	\$31.39	\$32.95	\$34.60	\$36.33	\$38.15	\$40.06	Hourly
5232	Communications Supervisor <i>Tier 2</i>	CM2	645	\$4,700	\$4,934	\$5,181	\$5,440	\$5,712	\$5,998	\$6,297	Monthly
				\$56,395	\$59,207	\$62,175	\$65,283	\$68,540	\$71,972	\$75,566	Annual
				\$27.11	\$28.47	\$29.89	\$31.39	\$32.95	\$34.60	\$36.33	Hourly
0610	Community Outreach Worker <i>Tier 1</i>	CMC	893	\$4,400	\$4,620	\$4,851	\$5,093	\$5,348	\$5,615	\$5,896	Monthly
				\$52,803	\$55,436	\$58,207	\$61,115	\$64,172	\$67,380	\$70,749	Annual
				\$25.39	\$26.65	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	Hourly
610	Community Outreach Worker <i>Tier 2</i>	CM2	893	\$3,991	\$4,191	\$4,400	\$4,620	\$4,851	\$5,093	\$5,348	Monthly
				\$47,893	\$50,294	\$52,803	\$55,436	\$58,207	\$61,115	\$64,172	Annual
				\$23.03	\$24.18	\$25.39	\$26.65	\$27.98	\$29.38	\$30.85	Hourly

0703	Community Services Specialist Tier 1	CMC	582	\$4,000	\$4,200	\$4,410	\$4,630	\$4,862	\$5,104	\$5,360	Monthly
				\$47,998	\$50,394	\$52,915	\$55,561	\$58,344	\$61,252	\$64,322	Annual
				\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	\$29.45	\$30.92	Hourly
0024	Community Services Specialist Tier 1 - Y rated	CMC	854	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	\$5,844	\$6,137	Monthly
				\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	\$70,128	\$73,644	Annual
				\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	\$33.72	\$35.41	Hourly
5703	Community Services Specialist Tier 2	CM2	582	\$3,627	\$3,809	\$4,000	\$4,200	\$4,410	\$4,630	\$4,862	Monthly
				\$43,524	\$45,708	\$47,998	\$50,394	\$52,915	\$55,561	\$58,344	Annual
				\$20.93	\$21.98	\$23.08	\$24.23	\$25.44	\$26.71	\$28.05	Hourly
0121	Construction Inspector Tier 1	CMC	867	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	\$6,454	\$6,777	Monthly
				\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	\$77,451	\$81,320	Annual
				\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	\$37.24	\$39.10	Hourly
5121	Construction Inspector Tier 2	CM2	867	\$4,588	\$4,817	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	Monthly
				\$55,053	\$57,801	\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	Annual
				\$26.47	\$27.79	\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	Hourly
0100	Contract Administrator Tier 1	CMC	691	\$6,540	\$6,867	\$7,210	\$7,570	\$7,949	\$8,347	\$8,764	Monthly
				\$78,474	\$82,405	\$86,524	\$90,842	\$95,385	\$100,164	\$105,169	Annual
				\$37.73	\$39.62	\$41.60	\$43.67	\$45.86	\$48.16	\$50.56	Hourly
5100	Contract Administrator Tier 2	CM2	691	\$5,931	\$6,228	\$6,540	\$6,867	\$7,210	\$7,570	\$7,949	Monthly
				\$71,169	\$74,739	\$78,474	\$82,405	\$86,524	\$90,842	\$95,385	Annual
				\$34.22	\$35.93	\$37.73	\$39.62	\$41.60	\$43.67	\$45.86	Hourly
0706	Court Liaison Officer Tier 1	CMC	854	\$4,762	\$5,000	\$5,251	\$5,513	\$5,789	\$6,078	\$6,382	Monthly
				\$57,146	\$60,004	\$63,012	\$66,156	\$69,464	\$72,933	\$76,590	Annual
				\$27.47	\$28.85	\$30.29	\$31.81	\$33.40	\$35.06	\$36.82	Hourly
5706	Court Liaison Officer Tier 2	CM2	854	\$4,319	\$4,536	\$4,762	\$5,000	\$5,251	\$5,513	\$5,789	Monthly
				\$51,830	\$54,426	\$57,146	\$60,004	\$63,012	\$66,156	\$69,464	Annual
				\$24.92	\$26.17	\$27.47	\$28.85	\$30.29	\$31.81	\$33.40	Hourly
0099	Crime Analyst Tier 1	CMC	859	\$4,937	\$5,184	\$5,443	\$5,715	\$6,001	\$6,301	\$6,616	Monthly
				\$59,243	\$62,213	\$65,320	\$68,578	\$72,010	\$75,616	\$79,398	Annual
				\$28.48	\$29.91	\$31.40	\$32.97	\$34.62	\$36.35	\$38.17	Hourly
5099	Crime Analyst Tier 2	CM2	859	\$4,478	\$4,701	\$4,937	\$5,184	\$5,443	\$5,715	\$6,001	Monthly
				\$53,734	\$56,416	\$59,243	\$62,213	\$65,320	\$68,578	\$72,010	Annual
				\$25.83	\$27.12	\$28.48	\$29.91	\$31.40	\$32.97	\$34.62	Hourly
0467	Crime Prevention Specialist Tier 1	CMC	852	\$4,669	\$4,903	\$5,147	\$5,405	\$5,675	\$5,959	\$6,257	Monthly
				\$56,023	\$58,831	\$61,764	\$64,859	\$68,103	\$71,510	\$75,080	Annual
				\$26.93	\$28.28	\$29.69	\$31.18	\$32.74	\$34.38	\$36.10	Hourly
0467	Crime Prevention Specialist Tier 2	CM2	852	\$4,234	\$4,445	\$4,669	\$4,903	\$5,147	\$5,405	\$5,675	Monthly
				\$50,814	\$53,345	\$56,023	\$58,831	\$61,764	\$64,859	\$68,103	Annual
				\$24.43	\$25.65	\$26.93	\$28.28	\$29.69	\$31.18	\$32.74	Hourly

0189	Crime Scene Investigation Supervisor Tier 1	CMC	50	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	\$9,122	\$9,577	Monthly
				\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	\$109,462	\$114,928	Annual
				\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	\$52.63	\$55.25	Hourly
5189	Crime Scene Investigation Supervisor Tier 2	CM2	50	\$6,482	\$6,807	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	Monthly
				\$77,789	\$81,682	\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	Annual
				\$37.40	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	Hourly
0465	Crime Scene Specialist Tier 1	CMC	638	\$4,840	\$5,081	\$5,336	\$5,602	\$5,883	\$6,177	\$6,485	Monthly
				\$58,082	\$60,977	\$64,035	\$67,230	\$70,599	\$74,119	\$77,825	Annual
				\$27.92	\$29.32	\$30.79	\$32.32	\$33.94	\$35.63	\$37.42	Hourly
5465	Crime Scene Specialist Tier 2	CM2	638	\$4,389	\$4,609	\$4,840	\$5,081	\$5,336	\$5,602	\$5,883	Monthly
				\$52,674	\$55,313	\$58,082	\$60,977	\$64,035	\$67,230	\$70,599	Annual
				\$25.32	\$26.59	\$27.92	\$29.32	\$30.79	\$32.32	\$33.94	Hourly
0134	Electrical Inspector Tier 1	CMC	868	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	\$6,454	\$6,777	Monthly
				\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	\$77,451	\$81,320	Annual
				\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	\$37.24	\$39.10	Hourly
5134	Electrical Inspector Tier 2	CM2	868	\$4,588	\$4,817	\$5,058	\$5,310	\$5,575	\$5,854	\$6,146	Monthly
				\$55,053	\$57,801	\$60,690	\$63,723	\$66,905	\$70,250	\$73,757	Annual
				\$26.47	\$27.79	\$29.18	\$30.64	\$32.17	\$33.77	\$35.46	Hourly
0431	Electronics Technician Tier 1	CMC	875	\$5,653	\$5,936	\$6,233	\$6,545	\$6,872	\$7,216	\$7,576	Monthly
				\$67,841	\$71,236	\$74,793	\$78,537	\$82,468	\$86,586	\$90,917	Annual
				\$32.62	\$34.25	\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	Hourly
5431	Electronics Technician Tier 2	CM2	875	\$5,129	\$5,385	\$5,653	\$5,936	\$6,233	\$6,545	\$6,872	Monthly
				\$61,543	\$64,615	\$67,841	\$71,236	\$74,793	\$78,537	\$82,468	Annual
				\$29.59	\$31.07	\$32.62	\$34.25	\$35.96	\$37.76	\$39.65	Hourly
0221	Emergency Medical Services Coordinator Tier 1	CMC	706	\$7,008	\$7,358	\$7,725	\$8,112	\$8,518	\$8,943	\$9,390	Monthly
				\$84,090	\$88,296	\$92,701	\$97,344	\$102,211	\$107,316	\$112,682	Annual
				\$40.43	\$42.45	\$44.57	\$46.80	\$49.14	\$51.59	\$54.17	Hourly
5221	Emergency Medical Services Coordinator Tier 2	CM2	706	\$6,356	\$6,673	\$7,008	\$7,358	\$7,725	\$8,112	\$8,518	Monthly
				\$76,274	\$80,082	\$84,090	\$88,296	\$92,701	\$97,344	\$102,211	Annual
				\$36.67	\$38.50	\$40.43	\$42.45	\$44.57	\$46.80	\$49.14	Hourly
0234	Emergency Services Training Specialist Tier 1	CMC	860	\$4,750	\$4,987	\$5,236	\$5,498	\$5,773	\$6,062	\$6,365	Monthly
				\$56,996	\$59,842	\$62,837	\$65,982	\$69,276	\$72,746	\$76,378	Annual
				\$27.40	\$28.77	\$30.21	\$31.72	\$33.31	\$34.97	\$36.72	Hourly
5234	Emergency Services Training Specialist Tier 2	CM2	860	\$4,308	\$4,523	\$4,750	\$4,987	\$5,236	\$5,498	\$5,773	Monthly
				\$51,700	\$54,275	\$56,996	\$59,842	\$62,837	\$65,982	\$69,276	Annual
				\$24.86	\$26.09	\$27.40	\$28.77	\$30.21	\$31.72	\$33.31	Hourly
101	Engineering Technician I Tier 1	CMC	591	\$4,182	\$4,391	\$4,610	\$4,840	\$5,082	\$5,336	\$5,604	Monthly
				\$50,182	\$52,691	\$55,324	\$58,082	\$60,990	\$64,035	\$67,242	Annual
				\$24.13	\$25.33	\$26.60	\$27.92	\$29.32	\$30.79	\$32.33	Hourly

5101	Engineering Technician I	CM2	591	\$3,793	\$3,982	\$4,182	\$4,391	\$4,610	\$4,840	\$5,082	Monthly
				\$45,514	\$47,785	\$50,182	\$52,691	\$55,324	\$58,082	\$60,990	Annual
	Tier 2			\$21.88	\$22.97	\$24.13	\$25.33	\$26.60	\$27.92	\$29.32	Hourly
0102	Engineering Technician II	CMC	853	\$4,666	\$4,899	\$5,145	\$5,402	\$5,672	\$5,956	\$6,254	Monthly
				\$55,998	\$58,793	\$61,739	\$64,821	\$68,066	\$71,473	\$75,042	Annual
	Tier 1			\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08	Hourly
5102	Engineering Technician II	CM2	853	\$4,233	\$4,444	\$4,666	\$4,899	\$5,145	\$5,402	\$5,672	Monthly
				\$50,792	\$53,323	\$55,998	\$58,793	\$61,739	\$64,821	\$68,066	Annual
	Tier 2			\$24.42	\$25.64	\$26.92	\$28.27	\$29.68	\$31.16	\$32.72	Hourly
0116	Engineering Technician III	CMC	632	\$5,130	\$5,387	\$5,657	\$5,939	\$6,236	\$6,548	\$6,875	Monthly
				\$61,564	\$64,646	\$67,879	\$71,273	\$74,830	\$78,574	\$82,505	Annual
	Tier 1			\$29.60	\$31.08	\$32.63	\$34.27	\$35.98	\$37.78	\$39.67	Hourly
5116	Engineering Technician III	CM2	632	\$4,653	\$4,885	\$5,130	\$5,387	\$5,657	\$5,939	\$6,236	Monthly
				\$55,832	\$58,623	\$61,564	\$64,646	\$67,879	\$71,273	\$74,830	Annual
	Tier 2			\$26.84	\$28.18	\$29.60	\$31.08	\$32.63	\$34.27	\$35.98	Hourly
0440	Equipment Mechanic I	CMC	570	\$3,521	\$3,698	\$3,882	\$4,077	\$4,281	\$4,495	\$4,720	Monthly
				\$42,257	\$44,379	\$46,588	\$48,922	\$51,368	\$53,939	\$56,634	Annual
	Tier 1			\$20.32	\$21.34	\$22.40	\$23.52	\$24.70	\$25.93	\$27.23	Hourly
5440	Equipment Mechanic I	CM2	570	\$3,193	\$3,353	\$3,521	\$3,698	\$3,882	\$4,077	\$4,281	Monthly
				\$38,310	\$40,236	\$42,257	\$44,379	\$46,588	\$48,922	\$51,368	Annual
	Tier 2			\$18.42	\$19.34	\$20.32	\$21.34	\$22.40	\$23.52	\$24.70	Hourly
0441	Equipment Mechanic II	CMC	851	\$4,215	\$4,425	\$4,647	\$4,880	\$5,123	\$5,380	\$5,648	Monthly
				\$50,581	\$53,102	\$55,761	\$58,556	\$61,476	\$64,559	\$67,779	Annual
	Tier 1			\$24.32	\$25.53	\$26.81	\$28.15	\$29.56	\$31.04	\$32.59	Hourly
5441	Equipment Mechanic II	CM2	851	\$3,823	\$4,015	\$4,215	\$4,425	\$4,647	\$4,880	\$5,123	Monthly
				\$45,881	\$48,174	\$50,581	\$53,102	\$55,761	\$58,556	\$61,476	Annual
	Tier 2			\$22.06	\$23.16	\$24.32	\$25.53	\$26.81	\$28.15	\$29.56	Hourly
0445	Equipment Mechanic III	CMC	856	\$4,541	\$4,767	\$5,007	\$5,256	\$5,519	\$5,795	\$6,085	Monthly
				\$54,488	\$57,208	\$60,079	\$63,074	\$66,231	\$69,539	\$73,020	Annual
	Tier 1			\$26.20	\$27.50	\$28.88	\$30.32	\$31.84	\$33.43	\$35.11	Hourly
5445	Equipment Mechanic III	CM2	856	\$4,119	\$4,325	\$4,541	\$4,767	\$5,007	\$5,256	\$5,519	Monthly
				\$49,429	\$51,895	\$54,488	\$57,208	\$60,079	\$63,074	\$66,231	Annual
	Tier 2			\$23.76	\$24.95	\$26.20	\$27.50	\$28.88	\$30.32	\$31.84	Hourly
0014	Executive Secretary	CMC	609	\$4,320	\$4,536	\$4,763	\$5,001	\$5,251	\$5,514	\$5,790	Monthly
				\$51,842	\$54,438	\$57,158	\$60,016	\$63,012	\$66,169	\$69,476	Annual
	Tier 1			\$24.92	\$26.17	\$27.48	\$28.85	\$30.29	\$31.81	\$33.40	Hourly
014	Executive Secretary	CM2	609	\$3,917	\$4,114	\$4,320	\$4,536	\$4,763	\$5,001	\$5,251	Monthly
				\$47,006	\$49,364	\$51,842	\$54,438	\$57,158	\$60,016	\$63,012	Annual
	Tier 2			\$22.60	\$23.73	\$24.92	\$26.17	\$27.48	\$28.85	\$30.29	Hourly

0407	Facilities Maintenance Technician Tier 1	CMC	589	\$4,093	\$4,298	\$4,514	\$4,739	\$4,976	\$5,225	\$5,486	Monthly
				\$49,121	\$51,580	\$54,163	\$56,871	\$59,717	\$62,700	\$65,832	Annual
				\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14	\$31.65	Hourly
5407	Facilities Maintenance Technician Tier 2	CM2	589	\$3,713	\$3,899	\$4,093	\$4,298	\$4,514	\$4,739	\$4,976	Monthly
				\$44,562	\$46,790	\$49,121	\$51,580	\$54,163	\$56,871	\$59,717	Annual
				\$21.42	\$22.50	\$23.62	\$24.80	\$26.04	\$27.34	\$28.71	Hourly
0218	Fire Protection Analyst Tier 1	CMC	876	\$5,914	\$6,211	\$6,521	\$6,847	\$7,190	\$7,548	\$7,926	Monthly
				\$70,974	\$74,531	\$78,250	\$82,168	\$86,274	\$90,580	\$95,110	Annual
				\$34.12	\$35.83	\$37.62	\$39.50	\$41.48	\$43.55	\$45.73	Hourly
5218	Fire Protection Analyst Tier 2	CM2	876	\$5,365	\$5,633	\$5,914	\$6,211	\$6,521	\$6,847	\$7,190	Monthly
				\$64,377	\$67,600	\$70,974	\$74,531	\$78,250	\$82,168	\$86,274	Annual
				\$30.95	\$32.50	\$34.12	\$35.83	\$37.62	\$39.50	\$41.48	Hourly
0215	Fire Protection Specialist Tier 1	CMC	861	\$4,750	\$4,987	\$5,236	\$5,498	\$5,773	\$6,062	\$6,365	Monthly
				\$56,996	\$59,842	\$62,837	\$65,982	\$69,276	\$72,746	\$76,378	Annual
				\$27.40	\$28.77	\$30.21	\$31.72	\$33.31	\$34.97	\$36.72	Hourly
5215	Fire Protection Specialist Tier 2	CM2	861	\$4,308	\$4,523	\$4,750	\$4,987	\$5,236	\$5,498	\$5,773	Monthly
				\$51,700	\$54,275	\$56,996	\$59,842	\$62,837	\$65,982	\$69,276	Annual
				\$24.86	\$26.09	\$27.40	\$28.77	\$30.21	\$31.72	\$33.31	Hourly
0665	Grant Administrator Tier 1	CMC	877	\$6,141	\$6,448	\$6,770	\$7,109	\$7,465	\$7,838	\$8,231	Monthly
				\$73,694	\$77,376	\$81,245	\$85,313	\$89,581	\$94,062	\$98,767	Annual
				\$35.43	\$37.20	\$39.06	\$41.02	\$43.07	\$45.22	\$47.48	Hourly
5065	Grant Administrator Tier 2	CM2	877	\$5,570	\$5,850	\$6,141	\$6,448	\$6,770	\$7,109	\$7,465	Monthly
				\$66,843	\$70,196	\$73,694	\$77,376	\$81,245	\$85,313	\$89,581	Annual
				\$32.14	\$33.75	\$35.43	\$37.20	\$39.06	\$41.02	\$43.07	Hourly
0029	Graphics Designer Tier 1	CMC	610	\$4,212	\$4,422	\$4,644	\$4,876	\$5,120	\$5,376	\$5,644	Monthly
				\$50,544	\$53,065	\$55,723	\$58,506	\$61,439	\$64,509	\$67,729	Annual
				\$24.30	\$25.51	\$26.79	\$28.13	\$29.54	\$31.01	\$32.56	Hourly
5029	Graphics Designer Tier 2	CM2	610	\$3,820	\$4,011	\$4,212	\$4,422	\$4,644	\$4,876	\$5,120	Monthly
				\$45,838	\$48,131	\$50,544	\$53,065	\$55,723	\$58,506	\$61,439	Annual
				\$22.04	\$23.14	\$24.30	\$25.51	\$26.79	\$28.13	\$29.54	Hourly
0446	Lead Equipment Mechanic Tier 1	CMC	869	\$5,119	\$5,376	\$5,644	\$5,926	\$6,222	\$6,533	\$6,861	Monthly
				\$61,427	\$64,509	\$67,729	\$71,111	\$74,668	\$78,399	\$82,331	Annual
				\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	\$37.69	\$39.58	Hourly
5446	Lead Equipment Mechanic Tier 2	CM2	869	\$4,642	\$4,874	\$5,119	\$5,376	\$5,644	\$5,926	\$6,222	Monthly
				\$55,702	\$58,493	\$61,427	\$64,509	\$67,729	\$71,111	\$74,668	Annual
				\$26.78	\$28.12	\$29.53	\$31.01	\$32.56	\$34.19	\$35.90	Hourly
409	Lead Facilities Maintenance Technician Tier 1	CMC	863	\$4,812	\$5,052	\$5,305	\$5,570	\$5,849	\$6,141	\$6,448	Monthly
				\$57,745	\$60,628	\$63,660	\$66,843	\$70,188	\$73,694	\$77,376	Annual
				\$27.76	\$29.15	\$30.61	\$32.14	\$33.74	\$35.43	\$37.20	Hourly

5409	Lead Facilities	CM2	863	\$4,364	\$4,582	\$4,812	\$5,052	\$5,305	\$5,570	\$5,849	Monthly
	Maintenance Technician			\$52,371	\$54,989	\$57,745	\$60,628	\$63,660	\$66,843	\$70,188	Annual
	Tier 2			\$25.18	\$26.44	\$27.76	\$29.15	\$30.61	\$32.14	\$33.74	Hourly
0405	Lead Maintenance Worker	CMC	864	\$4,812	\$5,052	\$5,305	\$5,570	\$5,849	\$6,141	\$6,448	Monthly
	Tier 1			\$57,745	\$60,628	\$63,660	\$66,843	\$70,188	\$73,694	\$77,376	Annual
				\$27.76	\$29.15	\$30.61	\$32.14	\$33.74	\$35.43	\$37.20	Hourly
5405	Lead Maintenance Worker	CM2	864	\$4,364	\$4,582	\$4,812	\$5,052	\$5,305	\$5,570	\$5,849	Monthly
	Tier 2			\$52,371	\$54,989	\$57,745	\$60,628	\$63,660	\$66,843	\$70,188	Annual
				\$25.18	\$26.44	\$27.76	\$29.15	\$30.61	\$32.14	\$33.74	Hourly
0402	Maintenance Assistant	CMC	550	\$3,293	\$3,458	\$3,631	\$3,813	\$4,003	\$4,203	\$4,413	Monthly
	Tier 1			\$39,512	\$41,496	\$43,568	\$45,752	\$48,036	\$50,432	\$52,953	Annual
				\$19.00	\$19.95	\$20.95	\$22.00	\$23.09	\$24.25	\$25.46	Hourly
5402	Maintenance Assistant	CM2	550	\$2,987	\$3,137	\$3,293	\$3,458	\$3,631	\$3,813	\$4,003	Monthly
	Tier 2			\$35,844	\$37,640	\$39,512	\$41,496	\$43,568	\$45,752	\$48,036	Annual
				\$17.23	\$18.10	\$19.00	\$19.95	\$20.95	\$22.00	\$23.09	Hourly
0412	Maintenance Superintendent	CMC	881	\$6,524	\$6,849	\$7,193	\$7,551	\$7,930	\$8,326	\$8,742	Monthly
	Tier 1			\$78,287	\$82,193	\$86,312	\$90,617	\$95,160	\$99,915	\$104,907	Annual
				\$37.64	\$39.52	\$41.50	\$43.57	\$45.75	\$48.04	\$50.44	Hourly
5412	Maintenance Superintendent	CM2	881	\$5,918	\$6,214	\$6,524	\$6,849	\$7,193	\$7,551	\$7,930	Monthly
	Tier 2			\$71,018	\$74,566	\$78,287	\$82,193	\$86,312	\$90,617	\$95,160	Annual
				\$34.14	\$35.85	\$37.64	\$39.52	\$41.50	\$43.57	\$45.75	Hourly
0406	Maintenance Supervisor	CMC	670	\$5,644	\$5,927	\$6,223	\$6,534	\$6,861	\$7,204	\$7,564	Monthly
	Tier 1			\$67,729	\$71,124	\$74,680	\$78,412	\$82,331	\$86,449	\$90,767	Annual
				\$32.56	\$34.19	\$35.90	\$37.70	\$39.58	\$41.56	\$43.64	Hourly
5406	Maintenance Supervisor	CM2	670	\$5,120	\$5,376	\$5,644	\$5,927	\$6,223	\$6,534	\$6,861	Monthly
	Tier 2			\$61,435	\$64,507	\$67,729	\$71,124	\$74,680	\$78,412	\$82,331	Annual
				\$29.54	\$31.01	\$32.56	\$34.19	\$35.90	\$37.70	\$39.58	Hourly
0403	Maintenance Worker	CMC	846	\$3,638	\$3,820	\$4,010	\$4,211	\$4,422	\$4,643	\$4,876	Monthly
	Tier 1			\$43,655	\$45,839	\$48,123	\$50,532	\$53,065	\$55,711	\$58,506	Annual
				\$20.99	\$22.04	\$23.14	\$24.29	\$25.51	\$26.78	\$28.13	Hourly
5403	Maintenance Worker	CM2	846	\$3,299	\$3,465	\$3,638	\$3,820	\$4,010	\$4,211	\$4,422	Monthly
	Tier 2			\$39,587	\$41,577	\$43,655	\$45,839	\$48,123	\$50,532	\$53,065	Annual
				\$19.03	\$19.99	\$20.99	\$22.04	\$23.14	\$24.29	\$25.51	Hourly
0074	Management Analyst	CMC	872	\$5,558	\$5,835	\$6,128	\$6,433	\$6,756	\$7,094	\$7,448	Monthly
	Tier 1			\$66,693	\$70,025	\$73,532	\$77,201	\$81,070	\$85,126	\$89,382	Annual
				\$32.06	\$33.67	\$35.35	\$37.12	\$38.98	\$40.93	\$42.97	Hourly
074	Management Analyst	CM2	872	\$5,040	\$5,293	\$5,558	\$5,835	\$6,128	\$6,433	\$6,756	Monthly
	Tier 2			\$60,483	\$63,512	\$66,693	\$70,025	\$73,532	\$77,201	\$81,070	Annual
				\$29.08	\$30.53	\$32.06	\$33.67	\$35.35	\$37.12	\$38.98	Hourly

0001	Messenger	CMC	501	\$3,299	\$3,463	\$3,637	\$3,819	\$4,009	\$4,210	\$4,420	Monthly
				\$39,587	\$41,558	\$43,643	\$45,827	\$48,110	\$50,519	\$53,040	Annual
				\$19.03	\$19.98	\$20.98	\$22.03	\$23.13	\$24.29	\$25.50	Hourly
5001	Messenger	CM2	501	\$2,992	\$3,142	\$3,299	\$3,463	\$3,637	\$3,819	\$4,009	Monthly
				\$35,909	\$37,705	\$39,587	\$41,558	\$43,643	\$45,827	\$48,110	Annual
				\$17.26	\$18.13	\$19.03	\$19.98	\$20.98	\$22.03	\$23.13	Hourly
0041	Network Administrator	CMC	631	\$6,032	\$6,334	\$6,650	\$6,983	\$7,332	\$7,698	\$8,083	Monthly
				\$72,384	\$76,003	\$79,797	\$83,791	\$87,984	\$92,377	\$96,995	Annual
				\$34.80	\$36.54	\$38.36	\$40.28	\$42.30	\$44.41	\$46.63	Hourly
5041	Network Administrator	CM2	631	\$5,471	\$5,745	\$6,032	\$6,334	\$6,650	\$6,983	\$7,332	Monthly
				\$65,653	\$68,941	\$72,384	\$76,003	\$79,797	\$83,791	\$87,984	Annual
				\$31.56	\$33.15	\$34.80	\$36.54	\$38.36	\$40.28	\$42.30	Hourly
0006	Office Coordinator	CMC	848	\$3,969	\$4,167	\$4,376	\$4,595	\$4,825	\$5,066	\$5,319	Monthly
				\$47,624	\$50,007	\$52,516	\$55,137	\$57,895	\$60,790	\$63,823	Annual
				\$22.90	\$24.04	\$25.25	\$26.51	\$27.83	\$29.23	\$30.68	Hourly
5006	Office Coordinator	CM2	848	\$3,600	\$3,780	\$3,969	\$4,167	\$4,376	\$4,595	\$4,825	Monthly
				\$43,199	\$45,362	\$47,624	\$50,007	\$52,516	\$55,137	\$57,895	Annual
				\$20.77	\$21.81	\$22.90	\$24.04	\$25.25	\$26.51	\$27.83	Hourly
0003	Office Specialist	CMC	525	\$2,881	\$3,024	\$3,175	\$3,334	\$3,501	\$3,676	\$3,859	Monthly
				\$34,570	\$36,292	\$38,101	\$40,011	\$42,008	\$44,117	\$46,313	Annual
				\$16.62	\$17.45	\$18.32	\$19.24	\$20.20	\$21.21	\$22.27	Hourly
5003	Office Specialist	CM2	525	\$2,614	\$2,744	\$2,881	\$3,024	\$3,175	\$3,334	\$3,501	Monthly
				\$31,366	\$32,924	\$34,570	\$36,292	\$38,101	\$40,011	\$42,008	Annual
				\$15.08	\$15.83	\$16.62	\$17.45	\$18.32	\$19.24	\$20.20	Hourly
0004	Office Specialist I	CMC	545	\$3,181	\$3,340	\$3,508	\$3,684	\$3,868	\$4,061	\$4,264	Monthly
				\$38,176	\$40,086	\$42,095	\$44,204	\$46,413	\$48,734	\$51,168	Annual
				\$18.35	\$19.27	\$20.24	\$21.25	\$22.31	\$23.43	\$24.60	Hourly
5004	Office Specialist I	CM2	545	\$2,886	\$3,030	\$3,181	\$3,340	\$3,508	\$3,684	\$3,868	Monthly
				\$34,633	\$36,363	\$38,176	\$40,086	\$42,095	\$44,204	\$46,413	Annual
				\$16.65	\$17.48	\$18.35	\$19.27	\$20.24	\$21.25	\$22.31	Hourly
0005	Office Specialist II	CMC	845	\$3,430	\$3,602	\$3,781	\$3,971	\$4,169	\$4,377	\$4,597	Monthly
				\$41,159	\$43,218	\$45,377	\$47,649	\$50,032	\$52,528	\$55,162	Annual
				\$19.79	\$20.78	\$21.82	\$22.91	\$24.05	\$25.25	\$26.52	Hourly
5005	Office Specialist II	CM2	845	\$3,111	\$3,266	\$3,430	\$3,602	\$3,781	\$3,971	\$4,169	Monthly
				\$37,337	\$39,197	\$41,159	\$43,218	\$45,377	\$47,649	\$50,032	Annual
				\$17.95	\$18.85	\$19.79	\$20.78	\$21.82	\$22.91	\$24.05	Hourly
0031	Offset Press Operator I	CMC	847	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	\$4,699	\$4,934	Monthly
				\$44,179	\$46,388	\$48,709	\$51,143	\$53,701	\$56,385	\$59,205	Annual
				\$21.24	\$22.30	\$23.42	\$24.59	\$25.82	\$27.11	\$28.46	Hourly

5031	Offset Press Operator I <i>Tier 2</i>	CM2	847	\$3,339	\$3,506	\$3,682	\$3,866	\$4,059	\$4,262	\$4,475	Monthly
				\$40,062	\$42,074	\$44,179	\$46,388	\$48,709	\$51,143	\$53,701	Annual
				\$19.26	\$20.23	\$21.24	\$22.30	\$23.42	\$24.59	\$25.82	Hourly
0034	Offset Press Operator II <i>Tier 1</i>	CMC	595	\$3,908	\$4,104	\$4,309	\$4,524	\$4,751	\$4,988	\$5,237	Monthly
				\$46,900	\$49,246	\$51,705	\$54,288	\$57,009	\$59,854	\$62,849	Annual
				\$22.55	\$23.68	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	Hourly
5034	Offset Press Operator II <i>Tier 2</i>	CM2	595	\$3,546	\$3,723	\$3,908	\$4,104	\$4,309	\$4,524	\$4,751	Monthly
				\$42,550	\$44,670	\$46,900	\$49,246	\$51,705	\$54,288	\$57,009	Annual
				\$20.46	\$21.48	\$22.55	\$23.68	\$24.86	\$26.10	\$27.41	Hourly
0521	Park Ranger <i>Tier 1</i>	CMC	725	\$4,399	\$4,620	\$4,851	\$5,093	\$5,348	\$5,615	\$5,896	Monthly
				\$52,790	\$55,436	\$58,207	\$61,115	\$64,172	\$67,380	\$70,749	Annual
				\$25.38	\$26.65	\$27.98	\$29.38	\$30.85	\$32.39	\$34.01	Hourly
5521	Park Ranger <i>Tier 2</i>	CM2	725	\$3,990	\$4,190	\$4,399	\$4,620	\$4,851	\$5,093	\$5,348	Monthly
				\$47,886	\$50,282	\$52,790	\$55,436	\$58,207	\$61,115	\$64,172	Annual
				\$23.02	\$24.17	\$25.38	\$26.65	\$27.98	\$29.38	\$30.85	Hourly
0028	Permit Processing Specialist <i>Tier 1</i>	CMC	569	\$3,588	\$3,767	\$3,955	\$4,153	\$4,361	\$4,579	\$4,808	Monthly
				\$43,056	\$45,203	\$47,461	\$49,833	\$52,329	\$54,949	\$57,695	Annual
				\$20.70	\$21.73	\$22.82	\$23.96	\$25.16	\$26.42	\$27.74	Hourly
5028	Permit Processing Specialist <i>Tier 2</i>	CM2	569	\$3,256	\$3,418	\$3,588	\$3,767	\$3,955	\$4,153	\$4,361	Monthly
				\$39,067	\$41,014	\$43,056	\$45,203	\$47,461	\$49,833	\$52,329	Annual
				\$18.78	\$19.72	\$20.70	\$21.73	\$22.82	\$23.96	\$25.16	Hourly
0039	Personal Computer/ Network Assistant <i>Tier 1</i>	CMC	849	\$3,908	\$4,104	\$4,309	\$4,524	\$4,751	\$4,988	\$5,237	Monthly
				\$46,900	\$49,246	\$51,705	\$54,288	\$57,009	\$59,854	\$62,849	Annual
				\$22.55	\$23.68	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	Hourly
5039	Personal Computer/ Network Assistant <i>Tier 2</i>	CM2	849	\$3,546	\$3,723	\$3,908	\$4,104	\$4,309	\$4,524	\$4,751	Monthly
				\$42,550	\$44,670	\$46,900	\$49,246	\$51,705	\$54,288	\$57,009	Annual
				\$20.46	\$21.48	\$22.55	\$23.68	\$24.86	\$26.10	\$27.41	Hourly
0109	Plan Check Engineer <i>Tier 1</i>	CMC	883	\$7,323	\$7,689	\$8,074	\$8,477	\$8,900	\$9,345	\$9,812	Monthly
				\$87,872	\$92,265	\$96,882	\$101,724	\$106,804	\$112,145	\$117,749	Annual
				\$42.25	\$44.36	\$46.58	\$48.91	\$51.35	\$53.92	\$56.61	Hourly
5109	Plan Check Engineer <i>Tier 2</i>	CM2	883	\$6,643	\$6,975	\$7,323	\$7,689	\$8,074	\$8,477	\$8,900	Monthly
				\$79,714	\$83,694	\$87,872	\$92,265	\$96,882	\$101,724	\$106,804	Annual
				\$38.32	\$40.24	\$42.25	\$44.36	\$46.58	\$48.91	\$51.35	Hourly
0114	Plan Checker <i>Tier 1</i>	CMC	886	\$5,820	\$6,110	\$6,416	\$6,737	\$7,073	\$7,427	\$7,799	Monthly
				\$69,838	\$73,320	\$76,989	\$80,845	\$84,876	\$89,120	\$93,588	Annual
				\$33.58	\$35.25	\$37.01	\$38.87	\$40.81	\$42.85	\$44.99	Hourly
114	Plan Checker <i>Tier 2</i>	CM2	886	\$5,280	\$5,543	\$5,820	\$6,110	\$6,416	\$6,737	\$7,073	Monthly
				\$63,360	\$66,518	\$69,838	\$73,320	\$76,989	\$80,845	\$84,876	Annual
				\$30.46	\$31.98	\$33.58	\$35.25	\$37.01	\$38.87	\$40.81	Hourly

0095	Police Records Administrator <i>Tier 1</i>	CMC	52	\$7,682	\$8,067	\$8,471	\$8,894	\$9,338	\$9,805	\$10,296	Monthly
				\$92,190	\$96,807	\$101,650	\$106,729	\$112,058	\$117,661	\$123,552	Annual
				\$44.32	\$46.54	\$48.87	\$51.31	\$53.87	\$56.57	\$59.40	Hourly
5095	Police Records Administrator <i>Tier 2</i>	CM2	52	\$6,969	\$7,317	\$7,682	\$8,067	\$8,471	\$8,894	\$9,338	Monthly
				\$83,629	\$87,804	\$92,190	\$96,807	\$101,650	\$106,729	\$112,058	Annual
				\$40.21	\$42.21	\$44.32	\$46.54	\$48.87	\$51.31	\$53.87	Hourly
0461	Police Records Bureau Supervisor <i>Tier 1</i>	CMC	842	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	\$9,122	\$9,577	Monthly
				\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	\$109,462	\$114,928	Annual
				\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	\$52.63	\$55.25	Hourly
5461	Police Records Bureau Supervisor <i>Tier 2</i>	CM2	842	\$6,482	\$6,807	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	Monthly
				\$77,789	\$81,682	\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	Annual
				\$37.40	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	Hourly
0012	Police Records Shift Supervisor <i>Tier 1</i>	CMC	594	\$4,242	\$4,454	\$4,677	\$4,911	\$5,156	\$5,414	\$5,685	Monthly
				\$50,906	\$53,452	\$56,123	\$58,931	\$61,876	\$64,971	\$68,216	Annual
				\$24.47	\$25.70	\$26.98	\$28.33	\$29.75	\$31.24	\$32.80	Hourly
5012	Police Records Shift Supervisor <i>Tier 2</i>	CM2	594	\$3,847	\$4,040	\$4,242	\$4,454	\$4,677	\$4,911	\$5,156	Monthly
				\$46,163	\$48,477	\$50,906	\$53,452	\$56,123	\$58,931	\$61,876	Annual
				\$22.19	\$23.31	\$24.47	\$25.70	\$26.98	\$28.33	\$29.75	Hourly
0010	Police Records Technician <i>Tier 1</i>	CMC	546	\$3,339	\$3,507	\$3,683	\$3,867	\$4,059	\$4,263	\$4,476	Monthly
				\$40,073	\$42,083	\$44,192	\$46,401	\$48,709	\$51,156	\$53,714	Annual
				\$19.27	\$20.23	\$21.25	\$22.31	\$23.42	\$24.59	\$25.82	Hourly
5010	Police Records Technician <i>Tier 2</i>	CM2	546	\$3,028	\$3,180	\$3,339	\$3,507	\$3,683	\$3,867	\$4,059	Monthly
				\$36,342	\$38,159	\$40,073	\$42,083	\$44,192	\$46,401	\$48,709	Annual
				\$17.47	\$18.35	\$19.27	\$20.23	\$21.25	\$22.31	\$23.42	Hourly
0460	Police Training Administrator <i>Tier 1</i>	CMC	844	\$7,682	\$8,067	\$8,471	\$8,894	\$9,338	\$9,805	\$10,296	Monthly
				\$92,190	\$96,807	\$101,650	\$106,729	\$112,058	\$117,661	\$123,552	Annual
				\$44.32	\$46.54	\$48.87	\$51.31	\$53.87	\$56.57	\$59.40	Hourly
5460	Police Training Administrator <i>Tier 2</i>	CM2	844	\$6,969	\$7,317	\$7,682	\$8,067	\$8,471	\$8,894	\$9,338	Monthly
				\$83,629	\$87,804	\$92,190	\$96,807	\$101,650	\$106,729	\$112,058	Annual
				\$40.21	\$42.21	\$44.32	\$46.54	\$48.87	\$51.31	\$53.87	Hourly
0459	Police Training Assistant <i>Tier 1</i>	CMC	862	\$5,106	\$5,362	\$5,631	\$5,911	\$6,207	\$6,518	\$6,843	Monthly
				\$61,277	\$64,347	\$67,567	\$70,936	\$74,481	\$78,212	\$82,118	Annual
				\$29.46	\$30.94	\$32.48	\$34.10	\$35.81	\$37.60	\$39.48	Hourly
5459	Police Training Assistant <i>Tier 2</i>	CM2	862	\$4,633	\$4,864	\$5,106	\$5,362	\$5,631	\$5,911	\$6,207	Monthly
				\$55,594	\$58,363	\$61,277	\$64,347	\$67,567	\$70,936	\$74,481	Annual
				\$26.73	\$28.06	\$29.46	\$30.94	\$32.48	\$34.10	\$35.81	Hourly
0106	Principal Civil Engineer <i>Tier 1</i>	CMC	726	\$8,122	\$8,529	\$8,955	\$9,404	\$9,874	\$10,367	\$10,885	Monthly
				\$97,469	\$102,348	\$107,465	\$112,844	\$118,485	\$124,401	\$130,616	Annual
				\$46.86	\$49.21	\$51.67	\$54.25	\$56.96	\$59.81	\$62.80	Hourly

5106	Principal Civil Engineer <i>Tier 2</i>	CM2	726	\$7,367	\$7,736	\$8,122	\$8,529	\$8,955	\$9,404	\$9,874	Monthly
				\$88,408	\$92,826	\$97,469	\$102,348	\$107,465	\$112,844	\$118,485	Annual
				\$42.50	\$44.63	\$46.86	\$49.21	\$51.67	\$54.25	\$56.96	Hourly
0154	Principal Planner <i>Tier 1</i>	CMC	704	\$6,963	\$7,311	\$7,676	\$8,060	\$8,464	\$8,887	\$9,331	Monthly
				\$83,554	\$87,734	\$92,115	\$96,720	\$101,562	\$106,642	\$111,971	Annual
				\$40.17	\$42.18	\$44.29	\$46.50	\$48.83	\$51.27	\$53.83	Hourly
5154	Principal Planner <i>Tier 2</i>	CM2	704	\$6,317	\$6,632	\$6,963	\$7,311	\$7,676	\$8,060	\$8,464	Monthly
				\$75,799	\$79,584	\$83,554	\$87,734	\$92,115	\$96,720	\$101,562	Annual
				\$36.44	\$38.26	\$40.17	\$42.18	\$44.29	\$46.50	\$48.83	Hourly
0043	Programmer Analyst I <i>Tier 1</i>	CMC	870	\$5,511	\$5,787	\$6,076	\$6,379	\$6,699	\$7,034	\$7,385	Monthly
				\$66,132	\$69,439	\$72,908	\$76,552	\$80,384	\$84,402	\$88,620	Annual
				\$31.79	\$33.38	\$35.05	\$36.80	\$38.65	\$40.58	\$42.61	Hourly
5043	Programmer Analyst I <i>Tier 2</i>	CM2	870	\$4,999	\$5,249	\$5,511	\$5,787	\$6,076	\$6,379	\$6,699	Monthly
				\$59,986	\$62,992	\$66,132	\$69,439	\$72,908	\$76,552	\$80,384	Annual
				\$28.84	\$30.29	\$31.79	\$33.38	\$35.05	\$36.80	\$38.65	Hourly
0044	Programmer Analyst II <i>Tier 1</i>	CMC	692	\$6,627	\$6,959	\$7,307	\$7,672	\$8,056	\$8,458	\$8,882	Monthly
				\$79,523	\$83,504	\$87,684	\$92,065	\$96,670	\$101,500	\$106,579	Annual
				\$38.23	\$40.15	\$42.16	\$44.26	\$46.48	\$48.80	\$51.24	Hourly
5044	Programmer Analyst II <i>Tier 2</i>	CM2	692	\$6,010	\$6,311	\$6,627	\$6,959	\$7,307	\$7,672	\$8,056	Monthly
				\$72,121	\$75,734	\$79,523	\$83,504	\$87,684	\$92,065	\$96,670	Annual
				\$34.67	\$36.41	\$38.23	\$40.15	\$42.16	\$44.26	\$46.48	Hourly
0463	Property/Evidence Specialist <i>Tier 1</i>	CMC	623	\$4,491	\$4,715	\$4,951	\$5,199	\$5,459	\$5,732	\$6,018	Monthly
				\$53,889	\$56,584	\$59,417	\$62,388	\$65,508	\$68,790	\$72,222	Annual
				\$25.91	\$27.20	\$28.57	\$29.99	\$31.49	\$33.07	\$34.72	Hourly
5463	Property/Evidence Specialist <i>Tier 2</i>	CM2	623	\$4,074	\$4,278	\$4,491	\$4,715	\$4,951	\$5,199	\$5,459	Monthly
				\$48,888	\$51,333	\$53,889	\$56,584	\$59,417	\$62,388	\$65,508	Annual
				\$23.50	\$24.68	\$25.91	\$27.20	\$28.57	\$29.99	\$31.49	Hourly
0462	Property/Evidence Supervisor <i>Tier 1</i>	CMC	843	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	\$9,122	\$9,577	Monthly
				\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	\$109,462	\$114,928	Annual
				\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	\$52.63	\$55.25	Hourly
5462	Property/Evidence Supervisor <i>Tier 2</i>	CM2	843	\$6,482	\$6,807	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	Monthly
				\$77,789	\$81,682	\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	Annual
				\$37.40	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	Hourly
0124	Public Right of Way Coordinator <i>Tier 1</i>	CMC	731	\$4,645	\$4,877	\$5,121	\$5,377	\$5,645	\$5,928	\$6,224	Monthly
				\$55,736	\$58,519	\$61,452	\$64,522	\$67,741	\$71,136	\$74,693	Annual
				\$26.80	\$28.13	\$29.54	\$31.02	\$32.57	\$34.20	\$35.91	Hourly
124	Public Right of Way Coordinator <i>Tier 2</i>	CM2	731	\$4,213	\$4,424	\$4,645	\$4,877	\$5,121	\$5,377	\$5,645	Monthly
				\$50,554	\$53,085	\$55,736	\$58,519	\$61,452	\$64,522	\$67,741	Annual
				\$24.31	\$25.52	\$26.80	\$28.13	\$29.54	\$31.02	\$32.57	Hourly

0053	Purchasing Supervisor	CMC	879	\$6,718	\$7,054	\$7,407	\$7,777	\$8,166	\$8,575	\$9,003	Monthly
				\$80,621	\$84,652	\$88,883	\$93,325	\$97,993	\$102,898	\$108,039	Annual
				\$38.76	\$40.70	\$42.73	\$44.87	\$47.11	\$49.47	\$51.94	Hourly
5053	Purchasing Supervisor	CM2	879	\$6,093	\$6,398	\$6,718	\$7,054	\$7,407	\$7,777	\$8,166	Monthly
				\$73,116	\$76,772	\$80,621	\$84,652	\$88,883	\$93,325	\$97,993	Annual
				\$35.15	\$36.91	\$38.76	\$40.70	\$42.73	\$44.87	\$47.11	Hourly
0468	Range Master	CMC	855	\$4,762	\$5,000	\$5,251	\$5,513	\$5,789	\$6,078	\$6,382	Monthly
				\$57,146	\$60,004	\$63,012	\$66,156	\$69,464	\$72,933	\$76,590	Annual
				\$27.47	\$28.85	\$30.29	\$31.81	\$33.40	\$35.06	\$36.82	Hourly
5468	Range Master	CM2	855	\$4,319	\$4,536	\$4,762	\$5,000	\$5,251	\$5,513	\$5,789	Monthly
				\$51,830	\$54,426	\$57,146	\$60,004	\$63,012	\$66,156	\$69,464	Annual
				\$24.92	\$26.17	\$27.47	\$28.85	\$30.29	\$31.81	\$33.40	Hourly
0290	Recreation Coordinator	CMC	583	\$3,804	\$3,995	\$4,194	\$4,404	\$4,625	\$4,856	\$5,099	Monthly
				\$45,652	\$47,936	\$50,332	\$52,853	\$55,499	\$58,269	\$61,189	Annual
				\$21.95	\$23.05	\$24.20	\$25.41	\$26.68	\$28.01	\$29.42	Hourly
5290	Recreation Coordinator	CM2	583	\$3,450	\$3,623	\$3,804	\$3,995	\$4,194	\$4,404	\$4,625	Monthly
				\$41,404	\$43,480	\$45,652	\$47,936	\$50,332	\$52,853	\$55,499	Annual
				\$19.91	\$20.90	\$21.95	\$23.05	\$24.20	\$25.41	\$26.68	Hourly
0508	Recreation Specialist	CMC	890	\$1,461	\$1,533	\$1,610	\$1,691	\$1,775	\$1,864	\$1,957	Monthly
				\$17,528	\$18,402	\$19,325	\$20,286	\$21,303	\$22,370	\$23,487	Annual
				\$16.85	\$17.69	\$18.58	\$19.51	\$20.48	\$21.51	\$22.58	Hourly
5508	Recreation Specialist	CM2	890	\$1,325	\$1,391	\$1,461	\$1,533	\$1,610	\$1,691	\$1,775	Monthly
				\$15,900	\$16,689	\$17,528	\$18,402	\$19,325	\$20,286	\$21,303	Annual
				\$15.29	\$16.05	\$16.85	\$17.69	\$18.58	\$19.51	\$20.48	Hourly
0302	Recreation Supervisor	CMC	666	\$5,757	\$6,044	\$6,347	\$6,664	\$6,997	\$7,348	\$7,715	Monthly
				\$69,089	\$72,534	\$76,165	\$79,972	\$83,965	\$88,171	\$92,577	Annual
				\$33.22	\$34.87	\$36.62	\$38.45	\$40.37	\$42.39	\$44.51	Hourly
5302	Recreation Supervisor	CM2	666	\$5,222	\$5,484	\$5,757	\$6,044	\$6,347	\$6,664	\$6,997	Monthly
				\$62,668	\$65,805	\$69,089	\$72,534	\$76,165	\$79,972	\$83,965	Annual
				\$30.13	\$31.64	\$33.22	\$34.87	\$36.62	\$38.45	\$40.37	Hourly
0064	Revenue Specialist	CMC	639	\$5,104	\$5,359	\$5,627	\$5,909	\$6,205	\$6,515	\$6,840	Monthly
				\$61,252	\$64,309	\$67,529	\$70,911	\$74,456	\$78,175	\$82,081	Annual
				\$29.45	\$30.92	\$32.47	\$34.09	\$35.80	\$37.58	\$39.46	Hourly
5064	Revenue Specialist	CM2	639	\$4,631	\$4,862	\$5,104	\$5,359	\$5,627	\$5,909	\$6,205	Monthly
				\$55,573	\$58,342	\$61,252	\$64,309	\$67,529	\$70,911	\$74,456	Annual
				\$26.72	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$35.80	Hourly
0058	Revenue Supervisor	CMC	880	\$6,718	\$7,054	\$7,407	\$7,777	\$8,166	\$8,575	\$9,003	Monthly
				\$80,621	\$84,652	\$88,883	\$93,325	\$97,993	\$102,898	\$108,039	Annual
				\$38.76	\$40.70	\$42.73	\$44.87	\$47.11	\$49.47	\$51.94	Hourly

5058	Revenue Supervisor	CM2	880	\$6,093	\$6,398	\$6,718	\$7,054	\$7,407	\$7,777	\$8,166	Monthly
	<i>Tier 2</i>			\$73,116	\$76,772	\$80,621	\$84,652	\$88,883	\$93,325	\$97,993	Annual
				\$35.15	\$36.91	\$38.76	\$40.70	\$42.73	\$44.87	\$47.11	Hourly
0067	Senior Accountant	CMC	663	\$5,754	\$6,041	\$6,344	\$6,661	\$6,994	\$7,343	\$7,711	Monthly
	<i>Tier 1</i>			\$69,052	\$72,496	\$76,128	\$79,934	\$83,928	\$88,121	\$92,527	Annual
				\$33.20	\$34.85	\$36.60	\$38.43	\$40.35	\$42.37	\$44.48	Hourly
5067	Senior Accountant	CM2	663	\$5,219	\$5,480	\$5,754	\$6,041	\$6,344	\$6,661	\$6,994	Monthly
	<i>Tier 2</i>			\$62,625	\$65,761	\$69,052	\$72,496	\$76,128	\$79,934	\$83,928	Annual
				\$30.11	\$31.62	\$33.20	\$34.85	\$36.60	\$38.43	\$40.35	Hourly
0238	Senior Communications Officer	CMC	630	\$4,807	\$5,047	\$5,300	\$5,565	\$5,843	\$6,135	\$6,442	Monthly
	<i>Tier 1</i>			\$57,683	\$60,565	\$63,598	\$66,780	\$70,113	\$73,620	\$77,301	Annual
				\$27.73	\$29.12	\$30.58	\$32.11	\$33.71	\$35.39	\$37.16	Hourly
5238	Senior Communications Officer	CM2	630	\$4,361	\$4,579	\$4,807	\$5,047	\$5,300	\$5,565	\$5,843	Monthly
	<i>Tier 2</i>			\$52,328	\$54,945	\$57,683	\$60,565	\$63,598	\$66,780	\$70,113	Annual
				\$25.16	\$26.42	\$27.73	\$29.12	\$30.58	\$32.11	\$33.71	Hourly
0233	Senior Communications Supervisor	CMC	667	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	\$9,122	\$9,577	Monthly
	<i>Tier 1</i>			\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	\$109,462	\$114,928	Annual
				\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	\$52.63	\$55.25	Hourly
5233	Senior Communications Supervisor	CM2	667	\$6,482	\$6,807	\$7,147	\$7,505	\$7,879	\$8,273	\$8,687	Monthly
	<i>Tier 2</i>			\$77,789	\$81,682	\$85,763	\$90,056	\$94,548	\$99,278	\$104,245	Annual
				\$37.40	\$39.27	\$41.23	\$43.30	\$45.46	\$47.73	\$50.12	Hourly
0136	Senior Electrical Inspector	CMC	873	\$5,589	\$5,869	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	Monthly
	<i>Tier 1</i>			\$67,068	\$70,425	\$73,944	\$77,638	\$81,519	\$85,600	\$89,881	Annual
				\$32.24	\$33.86	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21	Hourly
5136	Senior Electrical Inspector	CM2	873	\$5,069	\$5,323	\$5,589	\$5,869	\$6,162	\$6,470	\$6,793	Monthly
	<i>Tier 2</i>			\$60,829	\$63,879	\$67,068	\$70,425	\$73,944	\$77,638	\$81,519	Annual
				\$29.25	\$30.71	\$32.24	\$33.86	\$35.55	\$37.33	\$39.19	Hourly
0105	Senior Engineer	CMC	884	\$7,736	\$8,122	\$8,529	\$8,955	\$9,404	\$9,874	\$10,367	Monthly
	<i>Tier 1</i>			\$92,826	\$97,469	\$102,348	\$107,465	\$112,844	\$118,485	\$124,401	Annual
				\$44.63	\$46.86	\$49.21	\$51.67	\$54.25	\$56.96	\$59.81	Hourly
5105	Senior Engineer	CM2	884	\$7,016	\$7,367	\$7,736	\$8,122	\$8,529	\$8,955	\$9,404	Monthly
	<i>Tier 2</i>			\$84,192	\$88,410	\$92,826	\$97,469	\$102,348	\$107,465	\$112,844	Annual
				\$40.48	\$42.51	\$44.63	\$46.86	\$49.21	\$51.67	\$54.25	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$5,238	\$5,501	\$5,776	\$6,065	\$6,368	\$6,686	\$7,021	Monthly
	<i>Tier 1</i>			\$62,862	\$66,007	\$69,314	\$72,783	\$76,415	\$80,234	\$84,252	Annual
				\$30.22	\$31.73	\$33.32	\$34.99	\$36.74	\$38.57	\$40.51	Hourly
432	Senior Lead Maintenance Worker	CM2	871	\$4,752	\$4,990	\$5,238	\$5,501	\$5,776	\$6,065	\$6,368	Monthly
	<i>Tier 2</i>			\$57,022	\$59,877	\$62,862	\$66,007	\$69,314	\$72,783	\$76,415	Annual
				\$27.41	\$28.79	\$30.22	\$31.73	\$33.32	\$34.99	\$36.74	Hourly

0433	Senior Maintenance Technician <i>Tier 1</i>	CMC	597	\$4,163	\$4,371	\$4,590	\$4,819	\$5,060	\$5,313	\$5,579	Monthly
				\$49,957	\$52,453	\$55,074	\$57,832	\$60,715	\$63,760	\$66,943	Annual
				\$24.02	\$25.22	\$26.48	\$27.80	\$29.19	\$30.65	\$32.18	Hourly
5433	Senior Maintenance Technician <i>Tier 2</i>	CM2	597	\$3,775	\$3,964	\$4,163	\$4,371	\$4,590	\$4,819	\$5,060	Monthly
				\$45,297	\$47,569	\$49,957	\$52,453	\$55,074	\$57,832	\$60,715	Annual
				\$21.78	\$22.87	\$24.02	\$25.22	\$26.48	\$27.80	\$29.19	Hourly
0404	Senior Maintenance Worker <i>Tier 1</i>	CMC	587	\$3,959	\$4,158	\$4,366	\$4,583	\$4,813	\$5,053	\$5,306	Monthly
				\$47,511	\$49,895	\$52,391	\$54,999	\$57,757	\$60,640	\$63,673	Annual
				\$22.84	\$23.99	\$25.19	\$26.44	\$27.77	\$29.15	\$30.61	Hourly
5404	Senior Maintenance Worker <i>Tier 2</i>	CM2	587	\$3,591	\$3,771	\$3,959	\$4,158	\$4,366	\$4,583	\$4,813	Monthly
				\$43,093	\$45,252	\$47,511	\$49,895	\$52,391	\$54,999	\$57,757	Annual
				\$20.72	\$21.76	\$22.84	\$23.99	\$25.19	\$26.44	\$27.77	Hourly
0153	Senior Planner <i>Tier 1</i>	CMC	878	\$6,209	\$6,519	\$6,845	\$7,187	\$7,547	\$7,924	\$8,320	Monthly
				\$74,506	\$78,225	\$82,143	\$86,249	\$90,567	\$95,085	\$99,840	Annual
				\$35.82	\$37.61	\$39.49	\$41.47	\$43.54	\$45.71	\$48.00	Hourly
5153	Senior Planner <i>Tier 2</i>	CM2	878	\$5,632	\$5,913	\$6,209	\$6,519	\$6,845	\$7,187	\$7,547	Monthly
				\$67,578	\$70,953	\$74,506	\$78,225	\$82,143	\$86,249	\$90,567	Annual
				\$32.49	\$34.11	\$35.82	\$37.61	\$39.49	\$41.47	\$43.54	Hourly
1139	Senior Plumbing & Mechanical Inspector <i>Tier 1</i>	CMC	874	\$5,589	\$5,869	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	Monthly
				\$67,068	\$70,425	\$73,944	\$77,638	\$81,519	\$85,600	\$89,881	Annual
				\$32.24	\$33.86	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21	Hourly
5139	Senior Plumbing & Mechanical Inspector <i>Tier 2</i>	CM2	874	\$5,069	\$5,323	\$5,589	\$5,869	\$6,162	\$6,470	\$6,793	Monthly
				\$60,829	\$63,879	\$67,068	\$70,425	\$73,944	\$77,638	\$81,519	Annual
				\$29.25	\$30.71	\$32.24	\$33.86	\$35.55	\$37.33	\$39.19	Hourly
0011	Senior Police Records Technician <i>Tier 1</i>	CMC	561	\$3,598	\$3,778	\$3,967	\$4,165	\$4,373	\$4,592	\$4,821	Monthly
				\$43,181	\$45,340	\$47,599	\$49,982	\$52,478	\$55,099	\$57,857	Annual
				\$20.76	\$21.80	\$22.88	\$24.03	\$25.23	\$26.49	\$27.82	Hourly
5011	Senior Police Records Technician <i>Tier 2</i>	CM2	561	\$3,263	\$3,427	\$3,598	\$3,778	\$3,967	\$4,165	\$4,373	Monthly
				\$39,154	\$41,122	\$43,181	\$45,340	\$47,599	\$49,982	\$52,478	Annual
				\$18.82	\$19.77	\$20.76	\$21.80	\$22.88	\$24.03	\$25.23	Hourly
0048	Senior Programmer Analyst <i>Tier 1</i>	CMC	710	\$7,249	\$7,612	\$7,992	\$8,392	\$8,811	\$9,252	\$9,715	Monthly
				\$86,986	\$91,341	\$95,909	\$100,701	\$105,731	\$111,022	\$116,576	Annual
				\$41.82	\$43.91	\$46.11	\$48.41	\$50.83	\$53.38	\$56.05	Hourly
5048	Senior Programmer Analyst <i>Tier 2</i>	CM2	710	\$6,576	\$6,904	\$7,249	\$7,612	\$7,992	\$8,392	\$8,811	Monthly
				\$78,914	\$82,851	\$86,986	\$91,341	\$95,909	\$100,701	\$105,731	Annual
				\$37.94	\$39.83	\$41.82	\$43.91	\$46.11	\$48.41	\$50.83	Hourly
0050	Storekeeper <i>Tier 1</i>	CMC	588	\$1,975	\$2,074	\$2,178	\$2,287	\$2,401	\$2,521	\$2,647	Monthly
				\$23,706	\$24,891	\$26,139	\$27,444	\$28,816	\$30,258	\$31,768	Annual
				\$22.79	\$23.93	\$25.13	\$26.39	\$27.71	\$29.09	\$30.55	Hourly

5050	Storekeeper	CM2	588	\$1,792	\$1,881	\$1,975	\$2,074	\$2,178	\$2,287	\$2,401	Monthly
				\$21,502	\$22,573	\$23,706	\$24,891	\$26,139	\$27,444	\$28,816	Annual
				\$20.68	\$21.71	\$22.79	\$23.93	\$25.13	\$26.39	\$27.71	Hourly
0089	Tax Auditing Specialist	CMC	865	\$5,104	\$5,359	\$5,627	\$5,909	\$6,205	\$6,515	\$6,840	Monthly
				\$61,252	\$64,309	\$67,529	\$70,911	\$74,456	\$78,175	\$82,081	Annual
				\$29.45	\$30.92	\$32.47	\$34.09	\$35.80	\$37.58	\$39.46	Hourly
5089	Tax Auditing Specialist	CM2	865	\$4,631	\$4,862	\$5,104	\$5,359	\$5,627	\$5,909	\$6,205	Monthly
				\$55,573	\$58,342	\$61,252	\$64,309	\$67,529	\$70,911	\$74,456	Annual
				\$26.72	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$35.80	Hourly
0240	Video Production Coordinator	CMC	657	\$5,966	\$6,264	\$6,578	\$6,907	\$7,252	\$7,614	\$7,996	Monthly
				\$71,598	\$75,167	\$78,936	\$82,880	\$87,023	\$91,366	\$95,946	Annual
				\$34.42	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$46.13	Hourly
5240	Video Production Coordinator	CM2	657	\$5,412	\$5,682	\$5,966	\$6,264	\$6,578	\$6,907	\$7,252	Monthly
				\$64,939	\$68,184	\$71,598	\$75,167	\$78,936	\$82,880	\$87,023	Annual
				\$31.22	\$32.78	\$34.42	\$36.14	\$37.95	\$39.85	\$41.84	Hourly
0241	Video Production Specialist	CMC	885	\$4,316	\$4,532	\$4,759	\$4,997	\$5,247	\$5,509	\$5,784	Monthly
				\$51,792	\$54,388	\$57,108	\$59,966	\$62,962	\$66,107	\$69,414	Annual
				\$24.90	\$26.15	\$27.46	\$28.83	\$30.27	\$31.78	\$33.37	Hourly
5241	Video Production Specialist	CM2	885	\$3,915	\$4,110	\$4,316	\$4,532	\$4,759	\$4,997	\$5,247	Monthly
				\$46,975	\$49,321	\$51,792	\$54,388	\$57,108	\$59,966	\$62,962	Annual
				\$22.58	\$23.71	\$24.90	\$26.15	\$27.46	\$28.83	\$30.27	Hourly
0156	Zoning Administrator	CMC	727	\$7,659	\$8,042	\$8,444	\$8,866	\$9,309	\$9,775	\$10,264	Monthly
				\$91,903	\$96,508	\$101,325	\$106,392	\$111,708	\$117,300	\$123,165	Annual
				\$44.18	\$46.40	\$48.71	\$51.15	\$53.71	\$56.39	\$59.21	Hourly
5156	Zoning Administrator	CM2	727	\$6,946	\$7,294	\$7,659	\$8,042	\$8,444	\$8,866	\$9,309	Monthly
				\$83,354	\$87,522	\$91,903	\$96,508	\$101,325	\$106,392	\$111,708	Annual
				\$40.07	\$42.08	\$44.18	\$46.40	\$48.71	\$51.15	\$53.71	Hourly

**SECTION 2:** The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

**SECTION 3.** All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 7<sup>th</sup> day of July, 2015.



Stephen M. Mensinger, Mayor

ATTEST:

APPROVED AS TO FORM:



Brenda Green, City Clerk



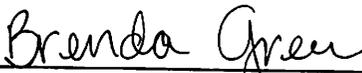
Thomas Duarte, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, Brenda Green, City Clerk of the City Council of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 15-34 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 7<sup>th</sup> day of July, 2015, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: Foley, Genis, Rigeimer, Mensinger  
NOES: COUNCIL MEMBERS: Monahan  
ABSENT: COUNCIL MEMBERS: None

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 8<sup>th</sup> day of July, 2015.



Brenda Green, City Clerk

(SEAL)

**RESOLUTION NO. 16-21**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, CALIFORNIA, AMENDING RESOLUTION NO. 15-34 BY ESTABLISHING NEW CLASSIFICATIONS REPRESENTED BY THE CITY OF COSTA MESA CITY EMPLOYEES ASSOCIATION.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA DOES HEREBY RESOLVE AS FOLLOWS:

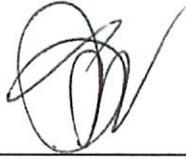
SECTION 1. The Costa Mesa City Council hereby amends Resolution 15-34 to establish the new job classification of Emergency Services Administrator.

SECTION 2. The following job classifications are hereby placed under the Basic Salary Administration Plan at the salary ranges and monthly rates of pay specified effective May 1, 2016. The monthly rate of pay for individual executives may be in increments between the monthly minimum and maximum salary step.

Class Code	Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0095	Emergency Services Administrator <i>Tier 1</i>	CMC	53	\$7,682	\$8,067	\$8,471	\$8,894	\$9,338	\$9,805	\$10,296	Monthly
				\$92,190	\$96,807	\$101,650	\$106,729	\$112,058	\$117,661	\$123,552	Annual
				\$44.32	\$46.54	\$48.87	\$51.31	\$53.87	\$56.57	\$59.40	Hourly
5095	Emergency Services Administrator <i>Tier 2</i>	CM2	53	\$6,969	\$7,317	\$7,682	\$8,067	\$8,471	\$8,894	\$9,338	Monthly
				\$83,629	\$87,804	\$92,190	\$96,807	\$101,650	\$106,729	\$112,058	Annual
				\$40.21	\$42.21	\$44.32	\$46.54	\$48.87	\$51.31	\$53.87	Hourly

SECTION 3. All resolutions and parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 3<sup>rd</sup> day of May, 2016.



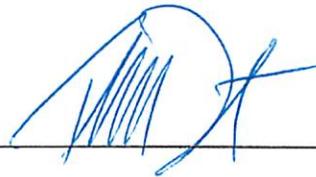
\_\_\_\_\_  
Stephen M. Mensinger, Mayor

ATTEST:

APPROVED AS TO FORM:



\_\_\_\_\_  
Brenda Green, City Clerk



\_\_\_\_\_  
Thomas Duarte, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, BRENDA GREEN, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 16-21 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 3<sup>rd</sup> day of May, 2016, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: Foley, Genis, Monahan, Righeimer, Mensinger

NOES: COUNCIL MEMBERS: NONE

ABSENT: COUNCIL MEMBERS: NONE

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 4<sup>th</sup> day of May, 2016.



\_\_\_\_\_  
Brenda Green, City Clerk

**RESOLUTION NO. 16-47**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTION NO. 15-34 BY ESTABLISHING NEW CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Costa Mesa City Council hereby amends Resolution 15-34 to establish the new job classifications of Management Aide, Senior Code Enforcement Officer, Senior Management Analyst and Website Coordinator.

SECTION 2. The following job classifications are hereby placed under the Basic Salary Administration Plan at the salary ranges and monthly rates of pay specified effective June 26, 2016. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0243	Management Aide <i>Tier 1</i>	CMC	892	\$4,833	\$5,075	\$5,328	\$5,595	\$5,874	\$6,168	\$6,477	Monthly
				\$57,996	\$60,900	\$63,936	\$67,140	\$70,488	\$74,016	\$77,724	Annual
				\$27.88	\$29.28	\$30.74	\$32.28	\$33.89	\$35.58	\$37.37	Hourly
5243	Management Aide <i>Tier 2</i>	CM2	892	\$4,384	\$4,602	\$4,833	\$5,075	\$5,328	\$5,595	\$5,874	Monthly
				\$52,608	\$55,224	\$57,996	\$60,900	\$63,936	\$67,140	\$70,488	Annual
				\$25.29	\$26.55	\$27.88	\$29.28	\$30.74	\$32.28	\$33.89	Hourly
0119	Senior Code Enforcement Officer <i>Tier 1</i>	CMC	896	\$4,993	\$5,242	\$5,505	\$5,780	\$6,069	\$6,372	\$6,691	Monthly
				\$59,916	\$62,904	\$66,060	\$69,360	\$72,828	\$76,464	\$80,292	Annual
				\$28.81	\$30.24	\$31.76	\$33.35	\$35.01	\$36.76	\$38.60	Hourly
5119	Senior Code Enforcement Officer <i>Tier 2</i>	CM2	896	\$4,528	\$4,755	\$4,993	\$5,242	\$5,505	\$5,780	\$6,069	Monthly
				\$54,336	\$57,060	\$59,916	\$62,904	\$66,060	\$69,360	\$72,828	Annual
				\$26.12	\$27.43	\$28.81	\$30.24	\$31.76	\$33.35	\$35.01	Hourly
0244	Senior Management Analyst <i>Tier 1</i>	CMC	895	\$5,835	\$6,128	\$6,433	\$6,756	\$7,094	\$7,448	\$7,820	Monthly
				\$70,020	\$73,536	\$77,196	\$81,072	\$85,128	\$89,376	\$93,864	Annual
				\$33.66	\$35.35	\$37.11	\$38.98	\$40.93	\$42.97	\$45.13	Hourly
5244	Senior Management Analyst <i>Tier 2</i>	CM2	895	\$5,293	\$5,557	\$5,835	\$6,128	\$6,433	\$6,756	\$7,094	Monthly
				\$63,516	\$66,684	\$70,020	\$73,536	\$77,196	\$81,072	\$85,128	Annual
				\$30.54	\$32.06	\$33.66	\$35.35	\$37.11	\$38.98	\$40.93	Hourly
0038	Website Coordinator <i>Tier 1</i>	CMC	<del>896</del>	\$3,908	\$4,104	\$4,309	\$4,524	\$4,751	\$4,988	\$5,237	Monthly
			849	\$46,900	\$49,246	\$51,705	\$54,288	\$57,009	\$59,854	\$62,849	Annual
				\$22.55	\$23.68	\$24.86	\$26.10	\$27.41	\$28.78	\$30.22	Hourly
038	Website Coordinator <i>Tier 2</i>	CM2	<del>896</del>	\$3,546	\$3,723	\$3,908	\$4,104	\$4,309	\$4,524	\$4,751	Monthly
			849	\$42,550	\$44,670	\$46,900	\$49,246	\$51,705	\$54,288	\$57,009	Annual
				\$20.46	\$21.48	\$22.55	\$23.68	\$24.86	\$26.10	\$27.41	Hourly

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

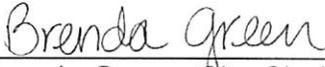
PASSED AND ADOPTED this 21<sup>st</sup> day of June, 2016.



\_\_\_\_\_  
Stephen M. Mensinger, Mayor

ATTEST:

APPROVED AS TO FORM:



\_\_\_\_\_  
Brenda Green, City Clerk



\_\_\_\_\_  
Thomas Duarte, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

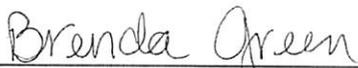
I, Brenda Green, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 16-47 and was duly passed and adopted by the City Council of the City of Costa Mesa at a Regular Meeting held on the 21<sup>st</sup> day of June, 2016, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: GENIS, MONAHAN, RIGHEIMER, MENSINGER

NOES: COUNCIL MEMBERS: NONE

ABSENT: COUNCIL MEMBERS: FOLEY

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 22<sup>nd</sup> day of June, 2016.



\_\_\_\_\_  
BRENDA GREEN, CITY CLERK