

RESOLUTION NO. 08- 49

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE SALARY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA FIREFIGHTERS ASSOCIATION TO REFLECT THE ESTABLISHED LABOR MARKETPLACE PURSUANT TO THE 2007-2010 MOU.

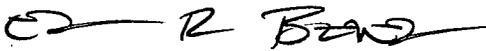
The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following job classifications are hereby established and placed under the Basic Pay Schedule at the salary ranges and monthly rates of pay specified effective June 22, 2008. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays the employees' nine percent (9%) retirement contribution to the Public Employees' Retirement System (PERS).

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
211	Firefighter	191	\$5,318	\$5,584	\$5,863	\$6,157	\$6,464	\$6,788	\$7,127	Monthly
			\$63,816	\$67,008	\$70,356	\$73,884	\$77,568	\$81,456	\$85,524	Annual
			\$21.91	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	Hourly
212	Fire Engineer	200	\$6,142	\$6,449	\$6,772	\$7,110	\$7,466	\$7,839	\$8,231	Monthly
			\$73,704	\$77,388	\$81,264	\$85,320	\$89,592	\$94,068	\$98,772	Annual
			\$25.31	\$26.58	\$27.91	\$29.30	\$30.77	\$32.30	\$33.92	Hourly
213	Fire Captain	214	\$7,094	\$7,449	\$7,821	\$8,212	\$8,623	\$9,054	\$9,507	Monthly
			\$85,128	\$89,388	\$93,852	\$98,544	\$103,476	\$108,648	\$114,084	Annual
			\$29.23	\$30.70	\$32.23	\$33.84	\$35.53	\$37.31	\$39.18	Hourly

SECTION 2. All parts of resolutions in conflict herewith are hereby rescinded.

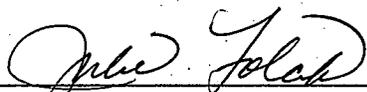
PASSED AND ADOPTED this 1<sup>st</sup> day of July, 2008.



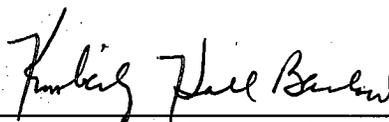
Eric R. Bever, Mayor

ATTEST:

APPROVED AS TO FORM:



Julie Folcik, City Clerk



Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE )       SS  
CITY OF COSTA MESA )

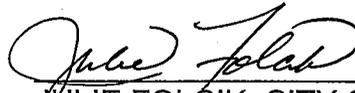
I, JULIE FOLCIK, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 08-49 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 1<sup>st</sup> day of July, 2008, by the following roll call vote, to wit:

AYES:           COUNCIL MEMBERS:    BEVER, MANSOOR, DIXON, FOLEY, LEECE

NOES:           COUNCIL MEMBERS:    NONE

ABSENT:        COUNCIL MEMBERS:    NONE

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 2<sup>nd</sup> day of July, 2008.



\_\_\_\_\_  
JULIE FOLCIK, CITY CLERK

(SEAL)