



CITY COUNCIL AGENDA REPORT

MEETING DATE: May 17, 2004

ITEM NUMBER: Item Number

SUBJECT: REQUEST FOR LEAVE OF ABSENCE FOR POLICE CORPORAL DAVID MAKIYAMA

DATE: May 5, 2004

FROM: POLICE DEPARTMENT / FIELD OPERATIONS DIVISION

PRESENTATION BY: JIM WATSON, POLICE CAPTAIN

FOR FURTHER INFORMATION CONTACT: JIM WATSON, POLICE CAPTAIN (714) 745-4879

RECOMMENDATION:

The City Council is requested to approve a Leave of Absence for ninety (90) days pursuant to Personnel Rules and Regulations, Rule 12, Section 4 (B), for Police Corporal David Makiyama.

BACKGROUND:

Police Corporal David Makiyama is assigned to the uniform Field Operations Division. He has been on authorized sick leave since May 18, 2003, receiving treatment for and recovering from a non-occupational catastrophic illness. As of February 8, 2004, he has expended all authorized leave time available to him. Currently, he is on a ninety (90) day Leave of Absence granted by City Council on April 5, 2004. Due to unforeseen complications with his illness, Corporal Makiyama will need more recovery time. Based on his physician's recommendation, he should be able to return to work no later than July 1, 2004.

Corporal Makiyama is requesting an additional ninety (90) day Leave of Absence, pursuant to Personnel Rules and Regulations, Rule 12, Section 4 (B). This additional time will hopefully allow him to sufficiently recover from the illness and return to work.

After reviewing this issue with management staff, Chief Hensley has determined to support this requested leave and is seeking Council approval.

ANALYSIS:

As stated in Background.

ALTERNATIVES CONSIDERED:

Should the requested leave of absence be rejected, it would result in the termination of the employee. This alternative is less desirable as the time required to hire and train a replacement will exceed the requested leave by six (6) to twelve (12) months.

FISCAL REVIEW:

There is no fiscal impact.

LEGAL REVIEW:

There is no legal review required for this item.

CONCLUSION:

Chief Hensley and his management staff support the request for a leave of absence. Corporal Makiyama is a valuable member of the police department staff.

JIM WATSON
Police Captain

JOHN D. HENSLEY
Chief of Police
