

**A.C.T. GIS, Inc.**  
**HOURLY FEE RATE SCHEDULE**

*January 1, 2004*

Professional services performed on a time-and-materials basis shall be invoiced at the following rates. Rates reflected are hourly. Invoicing will be submitted on a percentage of completion or a monthly progressive cycle.

**GIS RELATED SERVICES**

Senior Consultant	\$130.00
Project Manager	\$125.00
Systems Analyst	\$125.00
Senior Application Developer (Internet)	\$150.00
Senior Application Developer	\$125.00
GIS Analyst/Programmer	\$115.00
GIS Specialist	\$ 95.00
GIS Technician	\$ 75.00
Clerical/Miscellaneous Office Work	\$ 42.00

**OTHER SERVICES**

Litigation Consultant/Expert Witness	\$225.00
Computer Time	\$ 15.00

**REIMBURSABLE EXPENSES**

The following services will be billed at cost plus 15%.

**Reproduction Services:** Includes blueprinting, copying, printing, and plotting. In-house plots will be billed at \$6.00 per sheet.

**Rental Equipment and Fees:** Any equipment rental and any fees advanced by our firm.

**Commercial Delivery Services:** Including Express Mail, Federal Express, UPS, and independent courier services.

**In-House Pick-Up and Delivery Services:** These services provided by our firm will be reimbursed at \$30.00 per hour. In addition, mileage will be billed at \$0.34 per mile with no markup.

**Travel Expenses:** Mileage to and from the job site will be billed at a rate of \$0.34 per mile with no Mark-up. Some clients are excluded from travel cost. Travel time will be billed at half the persons rate. Airfare and rental car will be billed at cost plus 5%.

**Per Diem:** Per Diem for overnight stays will be billed at \$127.00 per day, per person.

*Note: Invoicing will be submitted on a percentage of completion or a monthly progressive cycle.*