

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE ASSOCIATION (CMPA) TO REFLECT THE ESTABLISHED LABOR MARKETPLACE PURSUANT TO THE 2004-2007 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Officers at the pay ranges and monthly rates of pay specified effective August 22, 2004. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays the employees' nine percent (9%) retirement contribution to the California Public Employees' Retirement System (CalPERS).

CLASS CODE	CLASS TITLE	PAY GRADE	PAY GRADE					
			1	2	3	4	5	
0201	Police Officer	050	\$4,988	\$5,237	\$5,499	\$5,774	\$6,063	Monthly
			\$59,856	\$62,844	\$65,988	\$69,288	\$72,756	Annual
			\$28.78	\$30.21	\$31.73	\$33.31	\$34.98	Hourly
0202	Senior Police Officer	052	\$5,237	\$5,499	\$5,774	\$6,063	\$6,366	Monthly
			\$62,844	\$65,988	\$69,288	\$72,756	\$76,392	Annual
			\$30.21	\$31.73	\$33.31	\$34.98	\$36.73	Hourly
0200	Corporal	053	\$5,499	\$5,774	\$6,063	\$6,366	\$6,684	Monthly
			\$65,988	\$69,288	\$72,756	\$76,392	\$80,208	Annual
			\$31.73	\$33.31	\$34.98	\$36.73	\$38.56	Hourly
0203	Police Sergeant	056	\$6,260	\$6,573	\$6,902	\$7,247	\$7,609	Monthly
			\$75,120	\$78,876	\$82,824	\$86,964	\$91,308	Annual
			\$36.12	\$37.92	\$39.82	\$41.81	\$43.90	Hourly
0206	Police Helicopter Pilot	054	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124	Monthly
			\$70,332	\$73,848	\$77,544	\$81,420	\$85,488	Annual
			\$33.81	\$35.50	\$37.28	\$39.14	\$41.10	Hourly
0208	Police Helicopter Sergeant	058	\$7,042	\$7,394	\$7,764	\$8,152	\$8,560	Monthly
			\$84,504	\$88,728	\$93,168	\$97,824	\$102,720	Annual
			\$40.63	\$42.66	\$44.79	\$47.03	\$49.38	Hourly

SECTION 2. New employees hired into the classification of Police Officer will be required to serve an initial probationary period of 18 months of continuous service. Rule 11, Section 2 of the City's Personnel Rules and Regulations will be amended to reflect this change.

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 15th day of November, 2004.

Mayor of the City of Costa Mesa

City Attorney

ATTEST:

Deputy City Clerk of the City of Costa Mesa

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, JULIE A. FOLCIK, Deputy City Clerk and ex-officio Clerk of the City Council of the City of Costa Mesa, hereby certify that the above and forgoing Resolution No. _____ was duly and regularly passed and adopted by the said City Council at a regular meeting thereof, held on the 15th day of November, 2004.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of the City of Costa Mesa this 16th day of November, 2004.

Deputy City Clerk ex-officio Clerk of the
City Council of the City of Costa Mesa