

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE ASSOCIATION (CMPA) PURSUANT TO THE 2004-2007 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Officers effective August 21, 2005. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays the employees' nine percent (9%) retirement contribution to the California Public Employees' Retirement System (CalPERS).

| CLASS CODE | CLASS TITLE | 1 | 2 | 3 | 4 | 5 | |
|------------|----------------------------|----------|----------|-----------|-----------|-----------|---------|
| 0201 | Police Officer | \$5,382 | \$5,651 | \$5,933 | \$6,230 | \$6,542 | Monthly |
| | | \$64,584 | \$67,812 | \$71,196 | \$74,760 | \$78,504 | Annual |
| | | \$31.05 | \$32.60 | \$34.23 | \$35.94 | \$37.74 | Hourly |
| 0202 | Senior Police Officer | \$5,651 | \$5,933 | \$6,230 | \$6,542 | \$6,869 | Monthly |
| | | \$67,812 | \$71,196 | \$74,760 | \$78,504 | \$82,428 | Annual |
| | | \$32.60 | \$34.23 | \$35.94 | \$37.74 | \$39.63 | Hourly |
| 0200 | Corporal | \$5,933 | \$6,230 | \$6,542 | \$6,869 | \$7,212 | Monthly |
| | | \$71,196 | \$74,760 | \$78,504 | \$82,428 | \$86,544 | Annual |
| | | \$34.23 | \$35.94 | \$37.74 | \$39.63 | \$41.61 | Hourly |
| 0203 | Police Sergeant | \$6,755 | \$7,093 | \$7,448 | \$7,820 | \$8,210 | Monthly |
| | | \$81,060 | \$85,116 | \$89,376 | \$93,840 | \$98,520 | Annual |
| | | \$38.97 | \$40.92 | \$42.97 | \$45.12 | \$47.38 | Hourly |
| 0206 | Police Helicopter Pilot | \$6,324 | \$6,640 | \$6,972 | \$7,321 | \$7,687 | Monthly |
| | | \$75,888 | \$79,680 | \$83,664 | \$87,852 | \$92,244 | Annual |
| | | \$36.49 | \$38.31 | \$40.22 | \$42.24 | \$44.35 | Hourly |
| 0208 | Police Helicopter Sergeant | \$7,598 | \$7,978 | \$8,377 | \$8,796 | \$9,236 | Monthly |
| | | \$91,176 | \$95,736 | \$100,524 | \$105,552 | \$110,832 | Annual |
| | | \$43.84 | \$46.03 | \$48.33 | \$50.75 | \$53.29 | Hourly |

SECTION 2. New employees hired into the classification of Police Officer will be required to serve an initial probationary period of 18 months of continuous service. Pertinent portions of the City's Personnel Rules and Regulations will be amended to reflect this change.

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 20th day of September, 2005.

Mayor of the City of Costa Mesa

City Attorney

ATTEST:

Deputy City Clerk of the City of Costa Mesa

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, JULIE A. FOLCIK, Deputy City Clerk and ex-officio Clerk of the City Council of the City of Costa Mesa, hereby certify that the above and forgoing Resolution No. _____ was duly and regularly passed and adopted by the said City Council at a regular meeting thereof, held on the 20th day of September, 2005.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Seal of the City of Costa Mesa this 21st day of September, 2005.

Deputy City Clerk ex-officio Clerk of the
City Council of the City of Costa Mesa