

## SUMMARY OF PROPOSED 2005 SALARY ADJUSTMENTS - REPRESENTED EMPLOYEES

CLASSIFICATION	% Difference from Average/Median	Affordability *
<b>CMPA</b>		
Police Officer	3.79%	7.90%
Police Sergeant	1.79%	7.90%
<b>CMPMA</b>		
Police Captain	2.36%	7.90%
Police Lieutenant	2.91%	7.90%
<b>CMCEA</b>		
Accountant	6.97%	7.90%
Accounting Specialist I	4.28%	7.90%
Assistant Engineer	5.85%	7.90%
Associate Engineer	7.25%	7.90%
Associate Planner	5.94%	7.90%
Building Inspector	6.27%	7.90%
Buyer	5.12%	7.90%
Communications Officer	6.32%	7.90%
Community Services Specialist	8.38%	7.90%
Crime Scene Specialist	5.56%	7.90%
Engineering Technician II	5.56%	7.90%
Equipment Mechanic II	5.80%	7.90%
Executive Secretary	6.03%	7.90%
Fire Protection Analyst	3.79%	7.90%
Maintenance Supervisor	6.11%	7.90%
Maintenance Worker	7.35%	7.90%
Management Analyst	6.35%	7.90%
Office Specialist I	6.03%	7.90%
Personal Computer Networking Assistant	2.21%	7.90%
Programmer Analyst I	4.90%	7.90%
Sr. Police Records Technician	7.56%	7.90%
* Affordability - Chapman Report/CPI - W for June 2005		

## SUMMARY OF PROPOSED 2005 SALARY ADJUSTMENTS - UNREPRESENTED EMPLOYEES

CLASSIFICATION	% Difference from Average/Median	Affordability *
<b>PART-TIME</b>		
General Aide II	3.39%	7.90%
Instructor Guard	5.20%	7.90%
Intern	2.88%	7.90%
Lifeguard	2.75%	7.90%
Police Cadet	2.95%	7.90%
Police Recruit	8.21%	7.90%
Police Reserve Officer	8.21%	7.90%
Police Support Services Reserve	2.95%	7.90%
Recreation Leader I	2.42%	7.90%
Recreation Leader II	3.07%	7.90%
Recreation Leader III	5.28%	7.90%
Recreation Leader IV	3.17%	7.90%
Recreation Specialist	-13.84%	7.90%
Sr. Lifeguard	3.22%	7.90%
Video Production Aide	7.02%	7.90%
* Affordability - Chapman Report/CPI - W for June 2005		