

RESOLUTION NO. \_\_\_\_\_

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, ESTABLISHING THE SALARY RANGE FOR THE JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE MANAGEMENT ASSOCIATION (CMPMA) TO REFLECT THE ESTABLISHED LABOR MARKETPLACE PURSUANT TO THE 2004-2007 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following salary ranges and monthly rates of pay for the Police Captain and Police Lieutenant job classifications are hereby established and placed under the Basic Pay Schedule effective August 20, 2006. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays the employees' nine percent (9%) retirement contribution to the California Public Employees' Retirement System (CalPERS).

CLASS CODE	CLASS TITLE	1	2	3	4	5	
205	Police Captain*	\$9,468	\$9,942	\$10,439	\$10,961	\$11,509	Monthly
		\$113,616	\$119,304	\$125,268	\$131,532	\$138,108	Annual
		\$54.62	\$57.36	\$60.23	\$63.24	\$66.40	Hourly
204	Police Lieutenant	\$8,329	\$8,745	\$9,182	\$9,641	\$10,123	Monthly
		\$99,948	\$104,940	\$110,184	\$115,692	\$121,476	Annual
		\$48.05	\$50.45	\$52.97	\$55.62	\$58.40	Hourly

\*Steps 1-5 represent Steps 3-7 on the Executive Salary Resolution, which is based upon seven (7) steps.

SECTION 2. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 19<sup>th</sup> day of September, 2006.

\_\_\_\_\_  
Mayor of the City of Costa Mesa

ATTEST:

\_\_\_\_\_  
City Attorney

\_\_\_\_\_  
City Clerk of the City of Costa Mesa

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, JULIE A. FOLCIK, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that forgoing is the original of Resolution No. \_\_\_\_\_ and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 19<sup>th</sup> day of September, 2006.

AYES:

NOES:

ABSENT:

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the City of Costa Mesa this 20<sup>th</sup> day of September, 2006.

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City Clerk of the City of Costa Mesa