



CITY COUNCIL AGENDA REPORT

MEETING DATE: September 19, 2006

ITEM NUMBER:

SUBJECT: REQUEST FOR SPECIAL LEAVE OF ABSENCE WITHOUT PAY FOR OFFICER STEVE CALLES

DATE: SEPTEMBER 6, 2006

FROM: POLICE DEPARTMENT/FIELD OPERATIONS SERVICES DIVISION

PRESENTATION BY: LIEUTENANT KARL SCHULER/FIELD OPERATIONS SERVICES DIVISION

FOR FURTHER INFORMATION CONTACT: LIEUTENANT KARL SCHULER (714) 754-5384

RECOMMENDATION:

The City Council is requested to approve a Leave of Absence Without Pay retroactive to September 6, 2006 to December 26, 2006 for Police Officer Steve Calles.

BACKGROUND:

Officer Calles is assigned to the Field Operations Services Division. On June 6, 2006 City Manager Allan Roeder approved a request by Officer Calles for a Leave of Absence Without Pay for ninety (90) days at the recommendation of Chief Hensley. As of September 6, 2006 he has expended all authorized leave time available to him. He is expected to return to full duty on December 26, 2006.

Officer Calles is requesting a Leave of Absence Without Pay to exceed ninety (90) days pursuant to Personnel Rules and Regulations, Rule 12, Section 4(B). After reviewing this request with Management staff, Chief Steven Staveley has determined to support this requested leave and is seeking Council approval.

ALTERNATIVES CONSIDERED:

Should the requested leave of absence be rejected, it would result in the termination of this employee. This alternative is less desirable as the duration of the hiring and training processes will likely exceed that of the unpaid leave being requested. Staff has been and will continue to utilize alternative means of staffing to accomplish the tasks associated with Officer Calles' workload.

FISCAL REVIEW:

No fiscal review required.

LEGAL REVIEW:

No legal review required.

CONCLUSION:

Chief Steven Staveley and his management staff support the request for a leave of absence.

KARL SCHULER
LIEUTENANT

STEVEN STAVELEY
Chief of Police

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ATTACHMENTS: