

**RESOLUTION NO. 07-\_\_\_**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA,  
 REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA  
 MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2004-2007 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

**SECTION 1.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective August 20, 2006. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays the employees' 7% retirement contribution to the Public Employees' Retirement System (PERS).

JOB CODE	CLASS TITLE	1	2	3	4	5	6	7	
0062	Accountant	\$4,573	\$4,801	\$5,041	\$5,293	\$5,558	\$5,836	\$6,128	Monthly
				\$60,49					
		\$54,876	\$57,612	2	\$63,516	\$66,696	\$70,032	\$73,536	Annual
		\$26.38	\$27.70	\$29.08	\$30.54	\$32.07	\$33.67	\$35.35	Hourly
0061	Accounting Specialist I	\$3,243	\$3,404	\$3,575	\$3,753	\$3,941	\$4,138	\$4,346	Monthly
				\$42,90					
		\$38,916	\$40,848	0	\$45,036	\$47,292	\$49,656	\$52,152	Annual
		\$18.71	\$19.64	\$20.63	\$21.65	\$22.74	\$23.87	\$25.07	Hourly
0060	Accounting Specialist II	\$3,746	\$3,934	\$4,132	\$4,338	\$4,554	\$4,782	\$5,022	Monthly
				\$49,58					
		\$44,952	\$47,208	4	\$52,056	\$54,648	\$57,384	\$60,264	Annual
		\$21.61	\$22.70	\$23.84	\$25.03	\$26.27	\$27.59	\$28.97	Hourly
0066	Accounting Supervisor	\$5,899	\$6,194	\$6,504	\$6,830	\$7,171	\$7,530	\$7,906	Monthly
				\$78,04					
		\$70,788	\$74,328	8	\$81,960	\$86,052	\$90,360	\$94,872	Annual
		\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$43.44	\$45.61	Hourly
0013	Administrative Secretary	\$3,475	\$3,649	\$3,832	\$4,024	\$4,224	\$4,436	\$4,656	Monthly
				\$45,98					
		\$41,700	\$43,788	4	\$48,288	\$50,688	\$53,232	\$55,872	Annual
		\$20.05	\$21.05	\$22.11	\$23.22	\$24.37	\$25.59	\$26.86	Hourly
0469	Animal Control Officer	\$4,043	\$4,245	\$4,457	\$4,680	\$4,914	\$5,161	\$5,418	Monthly
				\$53,48					
		\$48,516	\$50,940	4	\$56,160	\$58,968	\$61,932	\$65,016	Annual
		\$23.33	\$24.49	\$25.71	\$27.00	\$28.35	\$29.78	\$31.26	Hourly
0103	Assistant Engineer	\$5,208	\$5,468	\$5,742	\$6,028	\$6,330	\$6,647	\$6,978	Monthly
				\$68,90					
		\$62,496	\$65,616	4	\$72,336	\$75,960	\$79,764	\$83,736	Annual
		\$30.05	\$31.55	\$33.13	\$34.78	\$36.52	\$38.35	\$40.26	Hourly
0151	Assistant Planner	\$3,958	\$4,156	\$4,363	\$4,582	\$4,811	\$5,052	\$5,304	Monthly

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			\$52,35						
		\$47,496	\$49,872	6	\$54,984	\$57,732	\$60,624	\$63,648	Annual
		\$22.83	\$23.98	\$25.17	\$26.43	\$27.76	\$29.15	\$30.60	Hourly
0808	Assistant Storekeeper	\$3,158	\$3,317	\$3,483	\$3,656	\$3,839	\$4,031	\$4,233	Monthly
				\$41,79					
		\$37,896	\$39,804	6	\$43,872	\$46,068	\$48,372	\$50,796	Annual
		\$18.22	\$19.14	\$20.09	\$21.09	\$22.15	\$23.26	\$24.42	Hourly
0104	Associate Engineer	\$5,990	\$6,291	\$6,605	\$6,934	\$7,281	\$7,645	\$8,028	Monthly
				\$79,26					
		\$71,880	\$75,492	0	\$83,208	\$87,372	\$91,740	\$96,336	Annual
		\$34.56	\$36.29	\$38.11	\$40.00	\$42.01	\$44.11	\$46.32	Hourly
0152	Associate Planner	\$4,644	\$4,875	\$5,118	\$5,376	\$5,645	\$5,927	\$6,223	Monthly
				\$61,41					
		\$55,728	\$58,500	6	\$64,512	\$67,740	\$71,124	\$74,676	Annual
		\$26.79	\$28.13	\$29.53	\$31.02	\$32.57	\$34.19	\$35.90	Hourly
0301	Asst Recreation Supervisor	\$4,119	\$4,325	\$4,542	\$4,769	\$5,008	\$5,257	\$5,521	Monthly
				\$54,50					
		\$49,428	\$51,900	4	\$57,228	\$60,096	\$63,084	\$66,252	Annual
		\$23.76	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	Hourly
0412	Asst Street Superintendent	\$5,958	\$6,257	\$6,569	\$6,897	\$7,242	\$7,604	\$7,985	Monthly
				\$78,82					
		\$71,496	\$75,084	8	\$82,764	\$86,904	\$91,248	\$95,820	Annual
		\$34.37	\$36.10	\$37.90	\$39.79	\$41.78	\$43.87	\$46.07	Hourly
0063	Budget Analyst	\$5,392	\$5,662	\$5,946	\$6,242	\$6,555	\$6,882	\$7,227	Monthly
				\$71,35					
		\$64,704	\$67,944	2	\$74,904	\$78,660	\$82,584	\$86,724	Annual
		\$31.11	\$32.67	\$34.30	\$36.01	\$37.82	\$39.70	\$41.69	Hourly
0132	Building Inspector	\$4,506	\$4,732	\$4,968	\$5,217	\$5,478	\$5,751	\$6,040	Monthly
				\$59,61					
		\$54,072	\$56,784	6	\$62,604	\$65,736	\$69,012	\$72,480	Annual
		\$26.00	\$27.30	\$28.66	\$30.10	\$31.60	\$33.18	\$34.85	Hourly
0130	Building Technician	\$3,308	\$3,473	\$3,647	\$3,829	\$4,021	\$4,222	\$4,433	Monthly
				\$43,76					
		\$39,696	\$41,676	4	\$45,948	\$48,252	\$50,664	\$53,196	Annual
		\$19.08	\$20.04	\$21.04	\$22.09	\$23.20	\$24.36	\$25.58	Hourly
0131	Building Technician II	\$3,881	\$4,075	\$4,278	\$4,492	\$4,716	\$4,953	\$5,200	Monthly
				\$51,33					
		\$46,572	\$48,900	6	\$53,904	\$56,592	\$59,436	\$62,400	Annual
		\$22.39	\$23.51	\$24.68	\$25.92	\$27.21	\$28.58	\$30.00	Hourly
0088	Business License Inspector	\$3,746	\$3,934	\$4,132	\$4,338	\$4,554	\$4,782	\$5,022	Monthly
				\$49,58					
		\$44,952	\$47,208	4	\$52,056	\$54,648	\$57,384	\$60,264	Annual
		\$21.61	\$22.70	\$23.84	\$25.03	\$26.27	\$27.59	\$28.97	Hourly
0051	Buyer	\$4,176	\$4,385	\$4,604	\$4,834	\$5,076	\$5,330	\$5,597	Monthly
				\$55,24					
		\$50,112	\$52,620	8	\$58,008	\$60,912	\$63,960	\$67,164	Annual
		\$24.09	\$25.30	\$26.56	\$27.89	\$29.28	\$30.75	\$32.29	Hourly

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0035	Central Services Supervisor	\$4,784	\$5,024	\$5,275 \$63,30	\$5,538	\$5,815	\$6,106	\$6,412	Monthly
		\$57,408	\$60,288	0	\$66,456	\$69,780	\$73,272	\$76,944	Annual
		\$27.60	\$28.98	\$30.43	\$31.95	\$33.55	\$35.23	\$36.99	Hourly
0123	Chief Construction Inspector	\$4,955	\$5,202	\$5,463 \$65,55	\$5,735	\$6,022	\$6,323	\$6,639	Monthly
		\$59,460	\$62,424	6	\$68,820	\$72,264	\$75,876	\$79,668	Annual
		\$28.59	\$30.01	\$31.52	\$33.09	\$34.74	\$36.48	\$38.30	Hourly
0110	Chief Plans Examiner	\$6,586	\$6,915	\$7,261 \$87,13	\$7,624	\$8,006	\$8,405	\$8,826	Monthly
		\$79,032	\$82,980	2	\$91,488	\$96,072	\$100,860	\$105,912	Annual
		\$38.00	\$39.89	\$41.89	\$43.98	\$46.19	\$48.49	\$50.92	Hourly
0126	Chief of Code Enforcement	\$5,004	\$5,254	\$5,517 \$66,20	\$5,792	\$6,083	\$6,386	\$6,705	Monthly
		\$60,048	\$63,048	4	\$69,504	\$72,996	\$76,632	\$80,460	Annual
		\$28.87	\$30.31	\$31.83	\$33.42	\$35.09	\$36.84	\$38.68	Hourly
0128	Chief of Inspection	\$5,447	\$5,719	\$6,004 \$72,04	\$6,304	\$6,621	\$6,952	\$7,299	Monthly
		\$65,364	\$68,628	8	\$75,648	\$79,452	\$83,424	\$87,588	Annual
		\$31.43	\$32.99	\$34.64	\$36.37	\$38.20	\$40.11	\$42.11	Hourly
0466	Civilian Investigator	\$4,271	\$4,485	\$4,709 \$56,50	\$4,945	\$5,192	\$5,451	\$5,725	Monthly
		\$51,252	\$53,820	8	\$59,340	\$62,304	\$65,412	\$68,700	Annual
		\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45	\$33.03	Hourly
0120	Code Enforcement Officer	\$4,140	\$4,347	\$4,564 \$54,76	\$4,793	\$5,031	\$5,284	\$5,548	Monthly
		\$49,680	\$52,164	8	\$57,516	\$60,372	\$63,408	\$66,576	Annual
		\$23.88	\$25.08	\$26.33	\$27.65	\$29.03	\$30.48	\$32.01	Hourly
0138	Combination Inspector	\$4,506	\$4,732	\$4,968 \$59,61	\$5,217	\$5,478	\$5,751	\$6,040	Monthly
		\$54,072	\$56,784	6	\$62,604	\$65,736	\$69,012	\$72,480	Annual
		\$26.00	\$27.30	\$28.66	\$30.10	\$31.60	\$33.18	\$34.85	Hourly
0430	Communications Installer	\$4,119	\$4,325	\$4,542 \$54,50	\$4,769	\$5,008	\$5,257	\$5,521	Monthly
		\$49,428	\$51,900	4	\$57,228	\$60,096	\$63,084	\$66,252	Annual
		\$23.76	\$24.95	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	Hourly
0231	Communications Officer	\$3,939	\$4,137	\$4,343 \$52,11	\$4,561	\$4,788	\$5,028	\$5,280	Monthly
		\$47,268	\$49,644	6	\$54,732	\$57,456	\$60,336	\$63,360	Annual
		\$22.73	\$23.87	\$25.06	\$26.31	\$27.62	\$29.01	\$30.46	Hourly
0232	Communications Supervisor	\$4,553	\$4,780	\$5,019 \$60,22	\$5,270	\$5,534	\$5,810	\$6,101	Monthly
		\$54,636	\$57,360	8	\$63,240	\$66,408	\$69,720	\$73,212	Annual
		\$26.27	\$27.58	\$28.96	\$30.40	\$31.93	\$33.52	\$35.20	Hourly
0703	Community Services Specialist	\$3,396	\$3,566	\$3,744	\$3,930	\$4,128	\$4,334	\$4,550	Monthly
		\$40,752	\$42,792	\$44,92	\$47,160	\$49,536	\$52,008	\$54,600	Annual

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	\$19.59	\$20.57	\$21.60	\$22.67	\$23.82	\$25.00	\$26.25	Hourly
0040	\$5,754	\$6,042	\$6,344	\$6,661	\$6,994	\$7,343	\$7,711	Monthly
			\$76,12					
	\$69,048	\$72,504	8	\$79,932	\$83,928	\$88,116	\$92,532	Annual
	\$33.20	\$34.86	\$36.60	\$38.43	\$40.35	\$42.36	\$44.49	Hourly
0801	\$3,942	\$4,139	\$4,345	\$4,563	\$4,791	\$5,031	\$5,283	Monthly
			\$52,14					
	\$47,304	\$49,668	0	\$54,756	\$57,492	\$60,372	\$63,396	Annual
	\$22.74	\$23.88	\$25.07	\$26.33	\$27.64	\$29.03	\$30.48	Hourly
0121	\$4,506	\$4,732	\$4,968	\$5,217	\$5,478	\$5,751	\$6,040	Monthly
			\$59,61					
	\$54,072	\$56,784	6	\$62,604	\$65,736	\$69,012	\$72,480	Annual
	\$26.00	\$27.30	\$28.66	\$30.10	\$31.60	\$33.18	\$34.85	Hourly
0100	\$5,725	\$6,012	\$6,313	\$6,627	\$6,959	\$7,306	\$7,672	Monthly
			\$75,75					
	\$68,700	\$72,144	6	\$79,524	\$83,508	\$87,672	\$92,064	Annual
	\$33.03	\$34.68	\$36.42	\$38.23	\$40.15	\$42.15	\$44.26	Hourly
0099	\$4,271	\$4,485	\$4,709	\$4,945	\$5,192	\$5,451	\$5,725	Monthly
			\$56,50					
	\$51,252	\$53,820	8	\$59,340	\$62,304	\$65,412	\$68,700	Annual
	\$24.64	\$25.88	\$27.17	\$28.53	\$29.95	\$31.45	\$33.03	Hourly
0467	\$3,964	\$4,162	\$4,369	\$4,588	\$4,817	\$5,059	\$5,312	Monthly
	\$47,568	\$49,944	\$52,428	\$55,056	\$57,804	\$60,708	\$63,744	Annual
	\$22.87	\$24.01	\$25.21	\$26.47	\$27.79	\$29.19	\$30.65	Hourly
0189	\$6,033	\$6,335	\$6,652	\$6,985	\$7,334	\$7,701	\$8,085	Monthly
	\$72,396	\$76,020	\$79,824	\$83,820	\$88,008	\$92,412	\$97,020	Annual
	\$34.81	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.64	Hourly
0465	\$4,396	\$4,616	\$4,845	\$5,088	\$5,343	\$5,609	\$5,890	Monthly
	\$52,752	\$55,392	\$58,140	\$61,056	\$64,116	\$67,308	\$70,680	Annual
	\$25.36	\$26.63	\$27.95	\$29.35	\$30.83	\$32.36	\$33.98	Hourly
0705	\$4,043	\$4,245	\$4,457	\$4,680	\$4,914	\$5,161	\$5,418	Monthly
	\$48,516	\$50,940	\$53,484	\$56,160	\$58,968	\$61,932	\$65,016	Annual
	\$23.33	\$24.49	\$25.71	\$27.00	\$28.35	\$29.78	\$31.26	Hourly
0021	\$4,650	\$4,882	\$5,126	\$5,383	\$5,652	\$5,935	\$6,231	Monthly
	\$55,800	\$58,584	\$61,512	\$64,596	\$67,824	\$71,220	\$74,772	Annual
	\$26.83	\$28.17	\$29.57	\$31.06	\$32.61	\$34.24	\$35.95	Hourly
0134	\$4,506	\$4,732	\$4,968	\$5,217	\$5,478	\$5,751	\$6,040	Monthly
	\$54,072	\$56,784	\$59,616	\$62,604	\$65,736	\$69,012	\$72,480	Annual
	\$26.00	\$27.30	\$28.66	\$30.10	\$31.60	\$33.18	\$34.85	Hourly
0431	\$5,131	\$5,387	\$5,656	\$5,938	\$6,235	\$6,547	\$6,875	Monthly
	\$61,572	\$64,644	\$67,872	\$71,256	\$74,820	\$78,564	\$82,500	Annual

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		\$29.60	\$31.08	\$32.63	\$34.26	\$35.97	\$37.77	\$39.66	Hourly
0221	Emergency Medical Services Coordinator	\$6,170	\$6,479	\$6,803	\$7,143	\$7,500	\$7,875	\$8,268	Monthly
		\$74,040	\$77,748	\$81,636	\$85,716	\$90,000	\$94,500	\$99,216	Annual
		\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43	\$47.70	Hourly
0234	Emergency Services Training Specialist	\$4,181	\$4,390	\$4,610	\$4,841	\$5,083	\$5,336	\$5,604	Monthly
		\$50,172	\$52,680	\$55,320	\$58,092	\$60,996	\$64,032	\$67,248	Annual
		\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.78	\$32.33	Hourly
0101	Engineering Technician I	\$3,476	\$3,650	\$3,833	\$4,025	\$4,226	\$4,437	\$4,659	Monthly
		\$41,712	\$43,800	\$45,996	\$48,300	\$50,712	\$53,244	\$55,908	Annual
		\$20.05	\$21.06	\$22.11	\$23.22	\$24.38	\$25.60	\$26.88	Hourly
0102	Engineering Technician II	\$3,881	\$4,075	\$4,278	\$4,492	\$4,716	\$4,953	\$5,200	Monthly
		\$46,572	\$48,900	\$51,336	\$53,904	\$56,592	\$59,436	\$62,400	Annual
		\$22.39	\$23.51	\$24.68	\$25.92	\$27.21	\$28.58	\$30.00	Hourly
0116	Engineering Technician III	\$4,265	\$4,479	\$4,703	\$4,938	\$5,184	\$5,445	\$5,717	Monthly
		\$51,180	\$53,748	\$56,436	\$59,256	\$62,208	\$65,340	\$68,604	Annual
		\$24.61	\$25.84	\$27.13	\$28.49	\$29.91	\$31.41	\$32.98	Hourly
0440	Equipment Mechanic I	\$3,131	\$3,288	\$3,451	\$3,625	\$3,805	\$3,996	\$4,196	Monthly
		\$37,572	\$39,456	\$41,412	\$43,500	\$45,660	\$47,952	\$50,352	Annual
		\$18.06	\$18.97	\$19.91	\$20.91	\$21.95	\$23.05	\$24.21	Hourly
0441	Equipment Mechanic II	\$3,746	\$3,934	\$4,132	\$4,338	\$4,554	\$4,782	\$5,022	Monthly
		\$44,952	\$47,208	\$49,584	\$52,056	\$54,648	\$57,384	\$60,264	Annual
		\$21.61	\$22.70	\$23.84	\$25.03	\$26.27	\$27.59	\$28.97	Hourly
0445	Equipment Mechanic III	\$4,039	\$4,240	\$4,452	\$4,675	\$4,908	\$5,153	\$5,411	Monthly
		\$48,468	\$50,880	\$53,424	\$56,100	\$58,896	\$61,836	\$64,932	Annual
		\$23.30	\$24.46	\$25.68	\$26.97	\$28.32	\$29.73	\$31.22	Hourly
0014	Executive Secretary	\$3,820	\$4,012	\$4,212	\$4,423	\$4,644	\$4,877	\$5,120	Monthly
		\$45,840	\$48,144	\$50,544	\$53,076	\$55,728	\$58,524	\$61,440	Annual
		\$22.04	\$23.15	\$24.30	\$25.52	\$26.79	\$28.14	\$29.54	Hourly
0447	Facilities & Equipment Supervisor	\$5,958	\$6,257	\$6,569	\$6,897	\$7,242	\$7,604	\$7,985	Monthly
		\$71,496	\$75,084	\$78,828	\$82,764	\$86,904	\$91,248	\$95,820	Annual
		\$34.37	\$36.10	\$37.90	\$39.79	\$41.78	\$43.87	\$46.07	Hourly
0407	Facility Maintenance Technician	\$3,488	\$3,663	\$3,846	\$4,038	\$4,239	\$4,452	\$4,675	Monthly
		\$41,856	\$43,956	\$46,152	\$48,456	\$50,868	\$53,424	\$56,100	Annual
		\$20.12	\$21.13	\$22.19	\$23.30	\$24.46	\$25.68	\$26.97	Hourly
0218	Fire Protection Analyst	\$5,208	\$5,468	\$5,742	\$6,028	\$6,330	\$6,647	\$6,978	Monthly
		\$62,496	\$65,616	\$68,904	\$72,336	\$75,960	\$79,764	\$83,736	Annual
		\$30.05	\$31.55	\$33.13	\$34.78	\$36.52	\$38.35	\$40.26	Hourly
0215	Fire Protection Specialist	\$4,181	\$4,390	\$4,610	\$4,841	\$5,083	\$5,336	\$5,604	Monthly
		\$50,172	\$52,680	\$55,320	\$58,092	\$60,996	\$64,032	\$67,248	Annual

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		\$24.12	\$25.33	\$26.60	\$27.93	\$29.33	\$30.78	\$32.33	Hourly
0065	Grant Administrator	\$5,392	\$5,662	\$5,946	\$6,242	\$6,555	\$6,882	\$7,227	Monthly
		\$64,704	\$67,944	\$71,352	\$74,904	\$78,660	\$82,584	\$86,724	Annual
		\$31.11	\$32.67	\$34.30	\$36.01	\$37.82	\$39.70	\$41.69	Hourly
0029	Graphics Designer	\$3,823	\$4,013	\$4,214	\$4,424	\$4,646	\$4,878	\$5,122	Monthly
		\$45,876	\$48,156	\$50,568	\$53,088	\$55,752	\$58,536	\$61,464	Annual
		\$22.06	\$23.15	\$24.31	\$25.52	\$26.80	\$28.14	\$29.55	Hourly
0446	Lead Equipment Mechanic	\$4,552	\$4,779	\$5,018	\$5,269	\$5,533	\$5,809	\$6,100	Monthly
		\$54,624	\$57,348	\$60,216	\$63,228	\$66,396	\$69,708	\$73,200	Annual
		\$26.26	\$27.57	\$28.95	\$30.40	\$31.92	\$33.51	\$35.19	Hourly
0409	Lead Facilities Maintenance Technician	\$4,396	\$4,616	\$4,845	\$5,088	\$5,343	\$5,609	\$5,890	Monthly
		\$52,752	\$55,392	\$58,140	\$61,056	\$64,116	\$67,308	\$70,680	Annual
		\$25.36	\$26.63	\$27.95	\$29.35	\$30.83	\$32.36	\$33.98	Hourly
0405	Lead Maintenance Worker	\$4,396	\$4,616	\$4,845	\$5,088	\$5,343	\$5,609	\$5,890	Monthly
		\$52,752	\$55,392	\$58,140	\$61,056	\$64,116	\$67,308	\$70,680	Annual
		\$25.36	\$26.63	\$27.95	\$29.35	\$30.83	\$32.36	\$33.98	Hourly
0402	Maintenance Assistant	\$2,872	\$3,016	\$3,165	\$3,324	\$3,490	\$3,665	\$3,849	Monthly
		\$34,464	\$36,192	\$37,980	\$39,888	\$41,880	\$43,980	\$46,188	Annual
		\$16.57	\$17.40	\$18.26	\$19.18	\$20.13	\$21.14	\$22.21	Hourly
0406	Maintenance Supervisor	\$5,156	\$5,413	\$5,685	\$5,969	\$6,267	\$6,580	\$6,909	Monthly
		\$61,872	\$64,956	\$68,220	\$71,628	\$75,204	\$78,960	\$82,908	Annual
		\$29.75	\$31.23	\$32.80	\$34.44	\$36.16	\$37.96	\$39.86	Hourly
0403	Maintenance Worker	\$3,173	\$3,332	\$3,498	\$3,674	\$3,856	\$4,050	\$4,252	Monthly
		\$38,076	\$39,984	\$41,976	\$44,088	\$46,272	\$48,600	\$51,024	Annual
		\$18.31	\$19.22	\$20.18	\$21.20	\$22.25	\$23.37	\$24.53	Hourly
0074	Management Analyst	\$4,882	\$5,125	\$5,381	\$5,650	\$5,932	\$6,229	\$6,540	Monthly
		\$58,584	\$61,500	\$64,572	\$67,800	\$71,184	\$74,748	\$78,480	Annual
		\$28.17	\$29.57	\$31.04	\$32.60	\$34.22	\$35.94	\$37.73	Hourly
0001	Messenger	\$2,224	\$2,336	\$2,452	\$2,575	\$2,704	\$2,839	\$2,981	Monthly
		\$26,688	\$28,032	\$29,424	\$30,900	\$32,448	\$34,068	\$35,772	Annual
		\$12.83	\$13.48	\$14.15	\$14.86	\$15.60	\$16.38	\$17.20	Hourly
0041	Network Administrator	\$5,474	\$5,748	\$6,034	\$6,337	\$6,654	\$6,987	\$7,335	Monthly
		\$65,688	\$68,976	\$72,408	\$76,044	\$79,848	\$83,844	\$88,020	Annual
		\$31.58	\$33.16	\$34.81	\$36.56	\$38.39	\$40.31	\$42.32	Hourly
0006	Office Coordinator	\$3,511	\$3,686	\$3,870	\$4,063	\$4,267	\$4,480	\$4,704	Monthly
		\$42,132	\$44,232	\$46,440	\$48,756	\$51,204	\$53,760	\$56,448	Annual
		\$20.26	\$21.27	\$22.33	\$23.44	\$24.62	\$25.85	\$27.14	Hourly
0003	Office Specialist	\$2,507	\$2,632	\$2,764	\$2,903	\$3,047	\$3,200	\$3,360	Monthly
		\$30,084	\$31,584	\$33,168	\$34,836	\$36,564	\$38,400	\$40,320	Annual

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	\$14.46	\$15.18	\$15.95	\$16.75	\$17.58	\$18.46	\$19.38	Hourly
0004 Office Specialist I	\$2,770	\$2,908	\$3,054	\$3,207	\$3,367	\$3,536	\$3,712	Monthly
	\$33,240	\$34,896	\$36,648	\$38,484	\$40,404	\$42,432	\$44,544	Annual
	\$15.98	\$16.78	\$17.62	\$18.50	\$19.43	\$20.40	\$21.42	Hourly
0005 Office Specialist II	\$2,986	\$3,134	\$3,292	\$3,456	\$3,628	\$3,810	\$4,001	Monthly
	\$35,832	\$37,608	\$39,504	\$41,472	\$43,536	\$45,720	\$48,012	Annual
	\$17.23	\$18.08	\$18.99	\$19.94	\$20.93	\$21.98	\$23.08	Hourly
0031 Offset Press Operator I	\$3,341	\$3,507	\$3,683	\$3,867	\$4,062	\$4,264	\$4,477	Monthly
	\$40,092	\$42,084	\$44,196	\$46,404	\$48,744	\$51,168	\$53,724	Annual
	\$19.28	\$20.23	\$21.25	\$22.31	\$23.43	\$24.60	\$25.83	Hourly
0034 Offset Press Operator II	\$3,547	\$3,724	\$3,911	\$4,106	\$4,311	\$4,527	\$4,753	Monthly
	\$42,564	\$44,688	\$46,932	\$49,272	\$51,732	\$54,324	\$57,036	Annual
	\$20.46	\$21.48	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	Hourly
0028 Permit Processing Specialist	\$3,123	\$3,279	\$3,443	\$3,615	\$3,795	\$3,986	\$4,185	Monthly
	\$37,476	\$39,348	\$41,316	\$43,380	\$45,540	\$47,832	\$50,220	Annual
	\$18.02	\$18.92	\$19.86	\$20.86	\$21.89	\$23.00	\$24.14	Hourly
0039 Personal Computer/Network Asst	\$3,547	\$3,724	\$3,911	\$4,106	\$4,311	\$4,527	\$4,753	Monthly
	\$42,564	\$44,688	\$46,932	\$49,272	\$51,732	\$54,324	\$57,036	Annual
	\$20.46	\$21.48	\$22.56	\$23.69	\$24.87	\$26.12	\$27.42	Hourly
0109 Plan Check Engineer	\$6,234	\$6,547	\$6,873	\$7,216	\$7,578	\$7,956	\$8,354	Monthly
	\$74,808	\$78,564	\$82,476	\$86,592	\$90,936	\$95,472	\$100,248	Annual
	\$35.97	\$37.77	\$39.65	\$41.63	\$43.72	\$45.90	\$48.20	Hourly
0114 Plan Checker	\$4,955	\$5,202	\$5,463	\$5,735	\$6,022	\$6,323	\$6,639	Monthly
	\$59,460	\$62,424	\$65,556	\$68,820	\$72,264	\$75,876	\$79,668	Annual
	\$28.59	\$30.01	\$31.52	\$33.09	\$34.74	\$36.48	\$38.30	Hourly
0150 Planning Technician	\$3,069	\$3,223	\$3,384	\$3,554	\$3,731	\$3,917	\$4,113	Monthly
	\$36,828	\$38,676	\$40,608	\$42,648	\$44,772	\$47,004	\$49,356	Annual
	\$17.71	\$18.59	\$19.52	\$20.50	\$21.53	\$22.60	\$23.73	Hourly
0095 Police Records Administrator *	\$6,485	\$6,810	\$7,150	\$7,508	\$7,883	\$8,277	\$8,691	Monthly
	\$77,820	\$81,720	\$85,800	\$90,096	\$94,596	\$99,324	\$104,292	Annual
	\$37.41	\$39.29	\$41.25	\$43.32	\$45.48	\$47.75	\$50.14	Hourly
0461 Police Records Bureau Supervisor *	\$6,033	\$6,335	\$6,652	\$6,985	\$7,334	\$7,701	\$8,085	Monthly
	\$72,396	\$76,020	\$79,824	\$83,820	\$88,008	\$92,412	\$97,020	Annual
	\$34.81	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.64	Hourly
0012 Police Records Shift Supervisor	\$3,600	\$3,781	\$3,971	\$4,168	\$4,377	\$4,595	\$4,825	Monthly
	\$43,200	\$45,372	\$47,652	\$50,016	\$52,524	\$55,140	\$57,900	Annual
	\$20.77	\$21.81	\$22.91	\$24.05	\$25.25	\$26.51	\$27.84	Hourly
0010 Police Records Technician	\$2,835	\$2,976	\$3,125	\$3,281	\$3,444	\$3,617	\$3,799	Monthly
	\$34,020	\$35,712	\$37,500	\$39,372	\$41,328	\$43,404	\$45,588	Annual
	\$16.36	\$17.17	\$18.03	\$18.93	\$19.87	\$20.87	\$21.92	Hourly

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0460	Police Training Administrator *	\$6,485	\$6,810	\$7,150	\$7,508	\$7,883	\$8,277	\$8,691	Monthly
		\$77,820	\$81,720	\$85,800	\$90,096	\$94,596	\$99,324	\$104,292	Annual
		\$37.41	\$39.29	\$41.25	\$43.32	\$45.48	\$47.75	\$50.14	Hourly
0459	Police Training Assistant	\$4,336	\$4,553	\$4,779	\$5,019	\$5,269	\$5,534	\$5,810	Monthly
		\$52,032	\$54,636	\$57,348	\$60,228	\$63,228	\$66,408	\$69,720	Annual
		\$25.02	\$26.27	\$27.57	\$28.96	\$30.40	\$31.93	\$33.52	Hourly
0154	Principal Planner	\$6,109	\$6,414	\$6,735	\$7,072	\$7,425	\$7,796	\$8,186	Monthly
		\$73,308	\$76,968	\$80,820	\$84,864	\$89,100	\$93,552	\$98,232	Annual
		\$35.24	\$37.00	\$38.86	\$40.80	\$42.84	\$44.98	\$47.23	Hourly
0803	Procedures & Documentation Specialist	\$3,860	\$4,053	\$4,256	\$4,469	\$4,692	\$4,928	\$5,173	Monthly
		\$46,320	\$48,636	\$51,072	\$53,628	\$56,304	\$59,136	\$62,076	Annual
		\$22.27	\$23.38	\$24.55	\$25.78	\$27.07	\$28.43	\$29.84	Hourly
0043	Programmer Analyst I	\$4,788	\$5,028	\$5,280	\$5,542	\$5,820	\$6,110	\$6,417	Monthly
		\$57,456	\$60,336	\$63,360	\$66,504	\$69,840	\$73,320	\$77,004	Annual
		\$27.62	\$29.01	\$30.46	\$31.97	\$33.58	\$35.25	\$37.02	Hourly
0044	Programmer Analyst II	\$5,758	\$6,046	\$6,348	\$6,666	\$6,999	\$7,349	\$7,717	Monthly
		\$69,096	\$72,552	\$76,176	\$79,992	\$83,988	\$88,188	\$92,604	Annual
		\$33.22	\$34.88	\$36.62	\$38.46	\$40.38	\$42.40	\$44.52	Hourly
0463	Property/Evidence Specialist	\$4,079	\$4,282	\$4,496	\$4,721	\$4,957	\$5,206	\$5,466	Monthly
		\$48,948	\$51,384	\$53,952	\$56,652	\$59,484	\$62,472	\$65,592	Annual
		\$23.53	\$24.70	\$25.94	\$27.24	\$28.60	\$30.03	\$31.53	Hourly
0462	Property/Evidence Supervisor *	\$6,033	\$6,335	\$6,652	\$6,985	\$7,334	\$7,701	\$8,085	Monthly
		\$72,396	\$76,020	\$79,824	\$83,820	\$88,008	\$92,412	\$97,020	Annual
		\$34.81	\$36.55	\$38.38	\$40.30	\$42.31	\$44.43	\$46.64	Hourly
0053	Purchasing Supervisor	\$5,899	\$6,194	\$6,504	\$6,830	\$7,171	\$7,530	\$7,906	Monthly
		\$70,788	\$74,328	\$78,048	\$81,960	\$86,052	\$90,360	\$94,872	Annual
		\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$43.44	\$45.61	Hourly
0468	Range Master	\$4,043	\$4,245	\$4,457	\$4,680	\$4,914	\$5,161	\$5,418	Monthly
		\$48,516	\$50,940	\$53,484	\$56,160	\$58,968	\$61,932	\$65,016	Annual
		\$23.33	\$24.49	\$25.71	\$27.00	\$28.35	\$29.78	\$31.26	Hourly
0290	Recreation Coordinator	\$3,341	\$3,507	\$3,683	\$3,867	\$4,062	\$4,264	\$4,477	Monthly
		\$40,092	\$42,084	\$44,196	\$46,404	\$48,744	\$51,168	\$53,724	Annual
		\$19.28	\$20.23	\$21.25	\$22.31	\$23.43	\$24.60	\$25.83	Hourly
0302	Recreation Supervisor	\$5,054	\$5,308	\$5,572	\$5,850	\$6,143	\$6,451	\$6,774	Monthly
		\$60,648	\$63,696	\$66,864	\$70,200	\$73,716	\$77,412	\$81,288	Annual
		\$29.16	\$30.62	\$32.15	\$33.75	\$35.44	\$37.22	\$39.08	Hourly
0064	Revenue Investment Specialist	\$4,460	\$4,682	\$4,917	\$5,163	\$5,421	\$5,692	\$5,977	Monthly
		\$53,520	\$56,184	\$59,004	\$61,956	\$65,052	\$68,304	\$71,724	Annual
		\$25.73	\$27.01	\$28.37	\$29.79	\$31.28	\$32.84	\$34.48	Hourly
0058	Revenue Supervisor	\$5,899	\$6,194	\$6,504	\$6,830	\$7,171	\$7,530	\$7,906	Monthly
		\$70,788	\$74,328	\$78,048	\$81,960	\$86,052	\$90,360	\$94,872	Annual

## ATTACHMENT I

		\$34.03	\$35.73	\$37.52	\$39.40	\$41.37	\$43.44	\$45.61	Hourly
0016	Secretary to the City Manager	\$4,641	\$4,873	\$5,118	\$5,373	\$5,641	\$5,924	\$6,219	Monthly
		\$55,692	\$58,476	\$61,416	\$64,476	\$67,692	\$71,088	\$74,628	Annual
		\$26.78	\$28.11	\$29.53	\$31.00	\$32.54	\$34.18	\$35.88	Hourly
0136	Senior Electrical Inspector	\$4,955	\$5,202	\$5,463	\$5,735	\$6,022	\$6,323	\$6,639	Monthly
		\$59,460	\$62,424	\$65,556	\$68,820	\$72,264	\$75,876	\$79,668	Annual
		\$28.59	\$30.01	\$31.52	\$33.09	\$34.74	\$36.48	\$38.30	Hourly
0105	Senior Engineer	\$6,586	\$6,915	\$7,261	\$7,624	\$8,006	\$8,405	\$8,826	Monthly
		\$79,032	\$82,980	\$87,132	\$91,488	\$96,072	\$100,860	\$105,912	Annual
		\$38.00	\$39.89	\$41.89	\$43.98	\$46.19	\$48.49	\$50.92	Hourly
0404	Senior Maintenance Worker	\$3,454	\$3,626	\$3,808	\$3,997	\$4,197	\$4,408	\$4,628	Monthly
		\$41,448	\$43,512	\$45,696	\$47,964	\$50,364	\$52,896	\$55,536	Annual
		\$19.93	\$20.92	\$21.97	\$23.06	\$24.21	\$25.43	\$26.70	Hourly
0153	Senior Planner	\$5,447	\$5,719	\$6,004	\$6,304	\$6,621	\$6,952	\$7,299	Monthly
		\$65,364	\$68,628	\$72,048	\$75,648	\$79,452	\$83,424	\$87,588	Annual
		\$31.43	\$32.99	\$34.64	\$36.37	\$38.20	\$40.11	\$42.11	Hourly
0067	Sr Accountant	\$5,028	\$5,278	\$5,543	\$5,819	\$6,112	\$6,416	\$6,737	Monthly
		\$60,336	\$63,336	\$66,516	\$69,828	\$73,344	\$76,992	\$80,844	Annual
		\$29.01	\$30.45	\$31.98	\$33.57	\$35.26	\$37.02	\$38.87	Hourly
0238	Sr Communications Officer	\$4,224	\$4,436	\$4,658	\$4,890	\$5,134	\$5,391	\$5,661	Monthly
		\$50,688	\$53,232	\$55,896	\$58,680	\$61,608	\$64,692	\$67,932	Annual
		\$24.37	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10	\$32.66	Hourly
0233	Sr Communications Supervisor	\$5,081	\$5,334	\$5,601	\$5,880	\$6,175	\$6,484	\$6,808	Monthly
		\$60,972	\$64,008	\$67,212	\$70,560	\$74,100	\$77,808	\$81,696	Annual
		\$29.31	\$30.77	\$32.31	\$33.92	\$35.63	\$37.41	\$39.28	Hourly
0042	Sr Computer Operator	\$4,057	\$4,261	\$4,474	\$4,698	\$4,932	\$5,179	\$5,439	Monthly
		\$48,684	\$51,132	\$53,688	\$56,376	\$59,184	\$62,148	\$65,268	Annual
		\$23.41	\$24.58	\$25.81	\$27.10	\$28.45	\$29.88	\$31.38	Hourly
0432	Sr Lead Maintenance Worker	\$4,784	\$5,024	\$5,275	\$5,538	\$5,815	\$6,106	\$6,412	Monthly
		\$57,408	\$60,288	\$63,300	\$66,456	\$69,780	\$73,272	\$76,944	Annual
		\$27.60	\$28.98	\$30.43	\$31.95	\$33.55	\$35.23	\$36.99	Hourly
0410	Sr Maintenance Supervisor	\$5,612	\$5,893	\$6,187	\$6,497	\$6,821	\$7,163	\$7,521	Monthly
		\$67,344	\$70,716	\$74,244	\$77,964	\$81,852	\$85,956	\$90,252	Annual
		\$32.38	\$34.00	\$35.69	\$37.48	\$39.35	\$41.33	\$43.39	Hourly
0433	Sr Maintenance Technician	\$3,631	\$3,812	\$4,003	\$4,203	\$4,412	\$4,633	\$4,865	Monthly
		\$43,572	\$45,744	\$48,036	\$50,436	\$52,944	\$55,596	\$58,380	Annual
		\$20.95	\$21.99	\$23.09	\$24.25	\$25.45	\$26.73	\$28.07	Hourly
0139	Sr Plumbing & Mech Inspector	\$4,955	\$5,202	\$5,463	\$5,735	\$6,022	\$6,323	\$6,639	Monthly
		\$59,460	\$62,424	\$65,556	\$68,820	\$72,264	\$75,876	\$79,668	Annual
		\$28.59	\$30.01	\$31.52	\$33.09	\$34.74	\$36.48	\$38.30	Hourly
0011	Sr Police Records Technician	\$3,054	\$3,207	\$3,367	\$3,535	\$3,713	\$3,899	\$4,093	Monthly

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		\$36,648	\$38,484	\$40,404	\$42,420	\$44,556	\$46,788	\$49,116	Annual
		\$17.62	\$18.50	\$19.43	\$20.39	\$21.42	\$22.49	\$23.61	Hourly
0048	Sr Programmer Analyst	\$6,300	\$6,614	\$6,945	\$7,292	\$7,656	\$8,039	\$8,441	Monthly
		\$75,600	\$79,368	\$83,340	\$87,504	\$91,872	\$96,468	\$101,292	Annual
		\$36.35	\$38.16	\$40.07	\$42.07	\$44.17	\$46.38	\$48.70	Hourly
0050	Storekeeper	\$3,438	\$3,611	\$3,790	\$3,980	\$4,179	\$4,388	\$4,607	Monthly
		\$41,256	\$43,332	\$45,480	\$47,760	\$50,148	\$52,656	\$55,284	Annual
		\$19.83	\$20.83	\$21.87	\$22.96	\$24.11	\$25.32	\$26.58	Hourly
0046	Systems & Programming Supervisor	\$6,959	\$7,308	\$7,673	\$8,057	\$8,461	\$8,884	\$9,327	Monthly
		\$83,508	\$87,696	\$92,076	\$96,684	\$101,532	\$106,608	\$111,924	Annual
		\$40.15	\$42.16	\$44.27	\$46.48	\$48.81	\$51.25	\$53.81	Hourly
0089	Tax Auditing Specialist	\$4,460	\$4,682	\$4,917	\$5,163	\$5,421	\$5,692	\$5,977	Monthly
		\$53,520	\$56,184	\$59,004	\$61,956	\$65,052	\$68,304	\$71,724	Annual
		\$25.73	\$27.01	\$28.37	\$29.79	\$31.28	\$32.84	\$34.48	Hourly
0240	Video Production Coordinator	\$4,836	\$5,078	\$5,331	\$5,598	\$5,879	\$6,173	\$6,481	Monthly
		\$58,032	\$60,936	\$63,972	\$67,176	\$70,548	\$74,076	\$77,772	Annual
		\$27.90	\$29.30	\$30.76	\$32.30	\$33.92	\$35.61	\$37.39	Hourly
0241	Video Production Specialist	\$3,749	\$3,938	\$4,135	\$4,342	\$4,559	\$4,787	\$5,026	Monthly
		\$44,988	\$47,256	\$49,620	\$52,104	\$54,708	\$57,444	\$60,312	Annual
		\$21.63	\$22.72	\$23.86	\$25.05	\$26.30	\$27.62	\$29.00	Hourly

\* Benchmarked to other Police Department classifications

SECTION 2. The following are the rates of pay specified for special assignment, bilingual, and shift differential pay:

Bilingual Pay

Applicable to employees in the job classifications determined by the City Manager and when so assigned to use their bilingual abilities:

2.5% or 5% over assigned rate.

Night Shift Differential

Applicable to Costa Mesa City Employee Association-represented classifications assigned to work a night (swing) shift schedule:

5% over assigned rate per shift.

Morning Shift Differential

Applicable to Costa Mesa City Employee Association-represented classifications assigned to work morning (graveyard) shift schedule:

10% over assigned rate per shift.

EMD Certification Pay

Applicable to Telecommunication Division employees trained, designated, and certified to utilize EMD techniques:

5% above assigned rate of pay.

Shorthand Assignment Pay

Applicable to Costa Mesa City Employee Association-represented employees in secretarial classifications who have successfully passed the City's shorthand test, and are annually certified by the Department Director as routinely utilizing the skill:

2.5% monthly assignment differential for each full month assigned by Department Director to utilize the skill.

PASSED AND ADOPTED this 16th day of January, 2007.

\_\_\_\_\_  
Mayor of the City of Costa Mesa

\_\_\_\_\_  
City Attorney

ATTEST:

\_\_\_\_\_  
City Clerk of the City of Costa Mesa

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, Julie Folcik, City Clerk of the City of Costa Mesa, hereby certify that the forgoing is the original of Resolution No. 07- \_\_\_\_\_ and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 16th day of January, 2007.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the Seal of the City of Costa

Mesa this 17th day of January, 2007.

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City Clerk of the City of Costa Mesa