

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE ASSOCIATION (CMPA) PURSUANT TO THE 2007-2010 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Officers effective August 19, 2007. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays the employees' nine percent (9%) retirement contribution to the California Public Employees' Retirement System (CalPERS).

Class Code	Class Title	Grade	Step					Effective 9/1/07	Effective 9/1/08	
			1	2	3	4	5	6	7	
201	Police Officer	050	\$5,835	\$6,127	\$6,433	\$6,755	\$7,092	\$7,447	\$7,819	Monthly
			\$70,020	\$73,524	\$77,196	\$81,060	\$85,104	\$89,364	\$93,828	Annual
			\$33.66	\$35.35	\$37.11	\$38.97	\$40.92	\$42.96	\$45.11	Hourly
202	Senior Police Officer	052	\$6,127	\$6,433	\$6,755	\$7,092	\$7,447	\$7,819	\$8,211	Monthly
			\$73,524	\$77,196	\$81,060	\$85,104	\$89,364	\$93,828	\$98,532	Annual
			\$35.35	\$37.11	\$38.97	\$40.92	\$42.96	\$45.11	\$47.37	Hourly
200	Corporal	053	\$6,433	\$6,755	\$7,092	\$7,447	\$7,819	\$8,211	\$8,622	Monthly
			\$77,196	\$81,060	\$85,104	\$89,364	\$93,828	\$98,532	\$103,464	Annual
			\$37.11	\$38.97	\$40.92	\$42.96	\$45.11	\$47.37	\$49.74	Hourly
203	Police Sergeant	056	\$7,216	\$7,576	\$7,955	\$8,353	\$8,771	\$9,209	\$9,670	Monthly
			\$86,592	\$90,912	\$95,460	\$100,236	\$105,252	\$110,508	\$116,040	Annual
			\$41.63	\$43.71	\$45.89	\$48.19	\$50.60	\$53.13	\$55.79	Hourly
206	Police Helicopter Pilot	054	\$6,856	\$7,199	\$7,559	\$7,937	\$8,334	\$8,750	\$9,188	Monthly
			\$82,272	\$86,388	\$90,708	\$95,244	\$100,008	\$105,000	\$110,256	Annual
			\$39.55	\$41.53	\$43.61	\$45.79	\$48.08	\$50.48	\$53.01	Hourly
208	Police Helicopter Sergeant	058	\$8,118	\$8,524	\$8,950	\$9,397	\$9,867	\$10,360	\$10,878	Monthly
			\$97,416	\$102,288	\$107,400	\$112,764	\$118,404	\$124,320	\$130,536	Annual
			\$46.83	\$49.18	\$51.63	\$54.21	\$56.93	\$59.77	\$62.76	Hourly

SECTION 2. A.B.L.E. (Airborne Law Enforcement) Bureau Commander Assignment: The A.B.L.E. Bureau Commander is an assignment specific position in the A.B.L.E. organization, with no commensurate position within the Costa Mesa Police Department. The A.B.L.E. Bureau Commander position is subject to assignment by the A.B.L.E. Board of Governors and may consist of either Costa Mesa or Newport Beach Police personnel (assigned to A.B.L.E.) based upon the needs of A.B.L.E. Any Costa Mesa Police Helicopter Sergeant assigned to the position of A.B.L.E. Bureau Commander shall receive "Move up" compensation only for the period in which he/she serves in that capacity.

PASSED AND ADOPTED this 15th day of January, 2008.

Allan R. Mansoor, Mayor

ATTEST:

APPROVED AS TO FORM:

Julie Folcik, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, Julie Folcik, City Clerk of the City of Costa Mesa, hereby certify that the forgoing is the original of Resolution No. 08- _____ and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 15th day of January, 2008.

IN WITNESS WHEREOF, I have hereby set my hand and affixed the Seal of the City of Costa Mesa this 16th day of January, 2008.

JULIE FOLCIK, CITY CLERK