



# *CITY COUNCIL AGENDA REPORT*

---

**MEETING DATE:** March 3, 2009

**SUBJECT:** PRESENTATION REGARDING THE MEYERS-MILIAS-BROWN ACT - LABOR & MANAGEMENT RELATIONS

**DATE:** February 23, 2009

**FROM:** ADMINISTRATIVE SERVICES DEPARTMENT/HUMAN RESOURCES DIVISION

**PRESENTATION BY:** STEPHEN N. MANDOKI, ADMINISTRATIVE SERVICES DIRECTOR  
PETER J. BROWN, ATTORNEY LIEBERT CASSIDY WHITMORE

**FOR FURTHER INFORMATION CONTACT:** STEPHEN N. MANDOKI AT (714) 754-5069

---

## **RECOMMENDATION:**

1. Receive a presentation of the Meyers-Milias-Brown Act (MMBA) and Labor Management Relations pertaining to all represented employees by Peter Brown, Attorney, Liebert Cassidy Whitmore. Mr. Brown will be providing a general overview and discussion of labor management relations and reviewing them with City Council as requested by the City Manager.

## **BACKGROUND:**

In concert with the establishment of the Financial Review and Solutions Committees, City staff, as authorized by City Council in an effort to address the current fiscal challenges has requested represented employees to re-open their respective Memorandums of Understanding (MOU). Under California Government Code Sections 3500-3510, the MMBA governs labor management relations at the local government level to include meeting and conferring in good faith regarding wages, hours and other terms and conditions of employment.

## **ANALYSIS:**

Mr. Brown will present a general overview of the MMBA and basic principles of labor management relations as well as answer questions from City Council regarding this subject.

## **CONCLUSION:**

Recommend that City Council hear Mr. Brown's presentation and discussion on the MMBA and labor management relations.

---

LANCE M. NAKAMOTO

Human Resources Administrator

---

STEPHEN N. MANDOKI

Administrative Services Director

DISTRIBUTION: City Manager  
Assistant City Manager  
Finance Director  
City Clerk