



CITY COUNCIL AGENDA REPORT

MEETING DATE: March 17, 2009

ITEM NUMBER: IX-2(b)

SUBJECT: ADJUSTMENTS TO CITY COUNCIL BENEFITS

DATE: MARCH 13, 2009

FROM: MAYOR ALLAN R. MANSOOR

PRESENTATION BY: ALLAN L. ROEDER, CITY MANAGER

FOR FURTHER INFORMATION CONTACT: STEVE MANDOKI, ADMINISTRATIVE SERVICES
DIRECTOR AT (714) 754-5069

RECOMMENDATION:

Discuss the timing and implementation of future increases to City Council health benefits; provide direction to staff.

BACKGROUND:

At present, City Council health benefits are adjusted annually based on the Executive level benefits package. For the 2009 calendar year, the City Council receives \$1,483 per month for health benefits. In conjunction with the City Council Agenda report regarding adjustments to City Council compensation, staff was requested by Mayor Mansoor to prepare an agenda report considering the timing and implementation of future adjustments to Council health benefits.

ANALYSIS:

While the Mayor will address his thoughts in bringing this subject forward, the options available to the City Council are varied. The City Council could opt for calendar year adjustments (effective January 1st as is the current practice), adjustments every other year, adjustments following each general election (as salary adjustments are presently regulated by State law), etc. The City Council could also choose from varying levels of funding for health benefits, if it so chooses. Those levels may be best considered in light of changing benefits coverage. As this item is being brought forward for discussion and direction, specific alternatives has not been developed pending City Council direction.

ALTERNATIVES CONSIDERED:

None at this time – pending City Council direction.

FISCAL REVIEW:

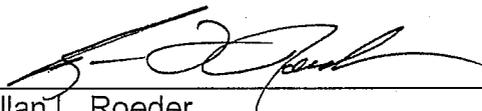
Currently, the monthly health benefits contribution is adjusted on an annual basis each January. There is no additional fiscal impact at this point in time pending further City Council direction.

LEGAL REVIEW:

The City Attorney's Office has reviewed the attached documents and, where appropriate, approved them as to form.

CONCLUSION:

Discuss changing the timing and practice of City contributions to City Council health benefits.



Allan L. Roeder
City Manager



Steve Mandoki
Administrative Services Director

DISTRIBUTION: City Manager
City Attorney
Department Directors