

**ACT Standard Rate Schedule
January 1, 2009**

This rate schedule is included for your convenience. The project is priced based on the Fixed Price schedule previously presented, and this rate schedule applies to changes or new items. Rates reflected are hourly. Invoicing will be submitted on a percentage of completion or a monthly progressive cycle.

GIS RELATED SERVICES

- Senior Consultant \$130.00
- Project Manager \$130.00
- Systems Analyst \$130.00
- Senior Application Developer (Internet) \$150.00
- Senior Application Developer \$125.00
- GIS Analyst/Programmer \$115.00
- GIS Specialist \$ 95.00
- GIS Technician \$ 75.00
- Clerical/Miscellaneous Office Work \$ 42.00

OTHER SERVICES

- Litigation Consultant/Expert Witness \$275.00
- Computer Time \$ 18.00

REIMBURSABLE EXPENSES

The following services will be billed at cost plus 15%.

Reproduction Services: Includes blueprinting, copying, printing, and plotting. In-house plots will be billed at \$6.00 per sheet.

Rental Equipment and Fees: Any equipment rental and any fees advanced by our firm.

Commercial Delivery Services: Including Express Mail, Federal Express, UPS, and independent courier services.

In-House Pick-Up and Delivery Services: These services provided by our firm will be reimbursed at \$30.00 per hour. In addition, mileage will be billed at \$0.34 per mile with no markup.

Travel Expenses: Mileage to and from the job site will be billed at a rate of \$0.34 per mile with no mark-up. Some clients are excluded from travel cost. Travel time will be billed at half the persons usual rate. Airfare and rental car will be billed at cost plus 5%.

Per Diem: Per Diem for overnight stays will be billed at \$127.00 per day, per person.

Note: Invoicing will be submitted on a percentage of completion or a monthly progressive cycle.