

**ACT Standard Rate Schedule
January 1, 2011**

This rate schedule is included for your convenience. The project is priced based on the Fixed Price schedule previously presented, and this rate schedule applies to changes or new items. Rates reflected are hourly. Invoicing will be submitted on a percentage of completion or a monthly progressive cycle.

GIS RELATED SERVICES

Senior Consultant \$130.00

Project Manager \$130.00

Systems Analyst \$130.00

Senior Application Developer (Internet) \$150.00

Senior Application Developer \$125.00

GIS Analyst/Programmer \$115.00

GIS Specialist \$ 95.00

GIS Technician \$ 75.00

Clerical/Miscellaneous Office Work \$ 42.00