



# *CITY COUNCIL AGENDA REPORT*

---

MEETING DATE: April 17, 2012

ITEM NUMBER:

**SUBJECT:** RESCISON OF LAYOFF NOTICES FOR FIRE PERSONNEL

**DATE:** April 6, 2012

**FROM:** OFFICE OF THE CHIEF EXECUTIVE OFFICER

**PRESENTATION BY:** THOMAS R. HATCH, CEO

**FOR FURTHER INFORMATION CONTACT:** Thomas R. Hatch @ (714) 754-5328

---

## **RECOMMENDATION:**

It is recommended that the City Council:

1. Receive and file this report;
2. Direct staff to schedule a review of the proposed fire services restructuring model at an upcoming study session; and
3. Authorize staff to rescind layoff notices that were distributed to Fire Department personnel.

## **BACKGROUND/ANALYSIS:**

On February 16, 2011, in response to a joint agreement between the City and the Costa Mesa Firefighters Association, the City Council directed staff to solicit a formal proposal from the Orange County Fire Authority (OCFA) to contract out fire services. After lengthy analysis and discussion, the City Council determined that OCFA's business points were not in the best interest of the City at that time and determined that no action would be taken regarding the proposal and that the City would continue with in-house Fire Department services, but explore options through a Fire Services Request for Proposal.

In November 2011, the City Council authorized staff to release a Request for Proposal (RFP) for Fire Services based upon the analysis provided by both the Fire Services Contracting Committee and the Fire Department. Upon the closure of the bid process on February 17, 2012, the City received no bids to provide contract fire services.

Due to the fact that no bids were received to provide fire services and since Fire Department personnel have expressed interest in bringing forward a plan for reorganization in a manner that improves service to the community and achieves cost savings while maintaining our own in-house staff, it is staff's recommendation to immediately rescind the layoff notices previously distributed to fire personnel.

## **CONCLUSION:**

At this time, it is in the City's best interest to discontinue the exploration of outside fire service providers and to focus efforts on internal restructuring and rescind layoff notices to affected Fire Department personnel.

---

THOMAS R. HATCH  
Chief Executive Officer