

IDENTIFY KEY ISSUES THE CHARTER MIGHT WANT TO ADDRESS

The Committee created the following key issues and each Committee Member voted on what they considered a priority:

- Public Contracts (Twelve Votes)
 - Openness/Transparency/ Sunshine
 - Quality
 - Prevailing Wage
 - Retention Payments
 - Firewall between CEO and Council Members (**Moved to Governance**)
- Governance (Nine Votes)
 - Firewall between CEO and Council Members
 - Districting/Equal Representation/ Giving the minority a voice
 - Polarization/Process
 - Local control in decision making
 - Compensation of Council Members and top management
 - Charter Review
- Financial (Eight Votes)
 - Unfunded Pension Liabilities
 - Financial Reserves/Balanced Budget
 - Property Tax Equity
 - Debt Limits – Dealt with under the State Constitution
 - Annual Audits – Dealt with under the State Law
- Personnel (Five Votes)
 - Staff flexibility
 - Union participation, mandatory or optional
 - Collective bargaining, negotiations
 - Unfunded pension liability - voters decide on increase in pension formulas
 - Compensation for Council and total compensation for senior staff-have aligned with the state and loans not allowed in a contract.
 - Conflict of Interest
- City of Bell (Three Votes)
 - Review the sixteen (16) issues posed in the previous Charter
 - Enhancing Trust in the local democratic process
 - Polarization of City government
 - Community bonding
- Quality of Life (Two Votes)
 - Preservation of open space
 - Banning Ranch development issues
 - Widening of the I - 405
 - Real estate development/redevelopment
 - Value: Fairness (Geographical)
- Miscellaneous (Zero Votes)
 - Compensation for Council and total compensation for senior staff-have aligned with the state and loans not allowed in a contract.
 - Draft a simple easy to understand Charter and amend.
 - Mission statements
 - All of the Costa Mesa benefits