

**RESOLUTION NO. 14-\_\_\_**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE MANAGEMENT ASSOCIATION (CMPMA) PURSUANT TO THE 2007-2014 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

**SECTION 1.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Management effective June 29, 2014. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays nine percent (9%) of the employees' retirement contribution to the California Public Employees' Retirement System (CalPERS).

Job Code	Title	Grade	Step							
			1	2	3	4	5	6	7	
0204	Police Lieutenant	060	\$9,639	\$10,121	\$10,628	\$11,159	\$11,717	\$12,303	\$12,918	Monthly
			\$115,668	\$121,452	\$127,536	\$133,908	\$140,604	\$147,636	\$155,016	Annual
			\$55.61	\$58.39	\$61.32	\$64.38	\$67.60	\$70.98	\$74.53	Hourly
0205	Police Captain	061	\$10,983	\$11,532	\$12,109	\$12,714	\$13,350	\$14,017	\$14,718	Monthly
			\$131,796	\$138,384	\$145,308	\$152,568	\$160,200	\$168,204	\$176,616	Annual
			\$63.36	\$66.53	\$69.86	\$73.35	\$77.02	\$80.87	\$84.91	Hourly

**SECTION 2.** All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 1<sup>st</sup> day of July, 2014.

\_\_\_\_\_  
James M. Righeimer, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Brenda Green, City Clerk

\_\_\_\_\_  
Thomas Duarte, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, Brenda Green, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 14- \_\_\_\_\_ and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 1<sup>st</sup> day of July, 2014, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 2<sup>nd</sup> day of July, 2014.

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BRENDA GREEN, CITY CLERK

(SEAL)