

**RESOLUTION NO. 14-43**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE ASSOCIATION (CMPA) PURSUANT TO THE 2007-2014 MOU**

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Officers effective June 29, 2014. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays nine percent (9%) of the employees' retirement contribution to the California Public Employees' Retirement System (CalPERS).

Job Code	Title	Grade	Step							
			1	2	3	4	5	6	7	
0201	Police Officer	050	\$6,402	\$6,722	\$7,058	\$7,411	\$7,781	\$8,170	\$8,579	Monthly
			\$76,824	\$80,664	\$84,696	\$88,932	\$93,372	\$98,040	\$102,948	Annual
			\$36.93	\$38.78	\$40.72	\$42.76	\$44.89	\$47.13	\$49.49	Hourly
0202	Sr Police Officer	052	\$6,722	\$7,058	\$7,411	\$7,781	\$8,170	\$8,579	\$9,008	Monthly
			\$80,664	\$84,696	\$88,932	\$93,372	\$98,040	\$102,948	\$108,096	Annual
			\$38.78	\$40.72	\$42.76	\$44.89	\$47.13	\$49.49	\$51.97	Hourly
0203	Police Sergeant	056	\$7,805	\$8,195	\$8,605	\$9,035	\$9,487	\$9,961	\$10,459	Monthly
			\$93,660	\$98,340	\$103,260	\$108,420	\$113,844	\$119,532	\$125,508	Annual
			\$45.03	\$47.28	\$49.64	\$52.13	\$54.73	\$57.47	\$60.34	Hourly

SECTION 2. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 1<sup>st</sup> day of July 2014.



Wendy Leece, Council Member

ATTEST:

*Brenda Green*

Brenda Green, City Clerk

APPROVED AS TO FORM:

*Thomas Duarte*

Thomas Duarte, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, Brenda Green, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 14-43 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 1<sup>st</sup> day of July, 2014, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: Genis, Leece, Monahan

NOES: COUNCIL MEMBERS: None

ABSENT: COUNCIL MEMBERS: None

ABSTAIN: COUNCIL MEMBERS: Mensinger, Righeimer

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 2<sup>nd</sup> day of July, 2014.

*Brenda Green*

BRENDA GREEN, CITY CLERK