

RESOLUTION NO. 14-___

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2013-2016 MOU.

The City Council of the City of Costa Mesa does hereby resolve, determine and order as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective September 21, 2014. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0062	Accountant	CMC	644	\$5,032	\$5,284	\$5,548	\$5,826	\$6,117	\$6,423	\$6,744	Monthly
				\$60,384	\$63,408	\$66,576	\$69,912	\$73,404	\$77,076	\$80,928	Annual
	<i>Tier 1</i>			\$29.03	\$30.48	\$32.01	\$33.61	\$35.29	\$37.06	\$38.91	Hourly
5062	Accountant	CM2	644	\$4,564	\$4,792	\$5,032	\$5,284	\$5,548	\$5,826	\$6,117	Monthly
				\$54,770	\$57,509	\$60,384	\$63,408	\$66,576	\$69,912	\$73,404	Annual
	<i>Tier 2</i>			\$26.33	\$27.65	\$29.03	\$30.48	\$32.01	\$33.61	\$35.29	Hourly
0061	Accounting Specialist I	CMC	577	\$3,497	\$3,672	\$3,855	\$4,048	\$4,251	\$4,463	\$4,686	Monthly
				\$41,964	\$44,064	\$46,260	\$48,576	\$51,012	\$53,556	\$56,232	Annual
	<i>Tier 1</i>			\$20.18	\$21.18	\$22.24	\$23.35	\$24.53	\$25.75	\$27.03	Hourly
5061	Accounting Specialist I	CM2	577	\$3,171	\$3,330	\$3,497	\$3,672	\$3,855	\$4,048	\$4,251	Monthly
				\$38,063	\$39,966	\$41,964	\$44,064	\$46,260	\$48,576	\$51,012	Annual
	<i>Tier 2</i>			\$18.30	\$19.21	\$20.18	\$21.18	\$22.24	\$23.35	\$24.53	Hourly
0060	Accounting Specialist II	CMC	606	\$4,041	\$4,243	\$4,455	\$4,678	\$4,912	\$5,157	\$5,415	Monthly
				\$48,492	\$50,916	\$53,460	\$56,136	\$58,944	\$61,884	\$64,980	Annual
	<i>Tier 1</i>			\$23.31	\$24.48	\$25.70	\$26.99	\$28.34	\$29.75	\$31.24	Hourly
5060	Accounting Specialist II	CM2	606	\$3,666	\$3,849	\$4,041	\$4,243	\$4,455	\$4,678	\$4,912	Monthly
				\$43,984	\$46,183	\$48,492	\$50,916	\$53,460	\$56,136	\$58,944	Annual
	<i>Tier 2</i>			\$21.14	\$22.20	\$23.31	\$24.48	\$25.70	\$26.99	\$28.34	Hourly
0066	Accounting Supervisor	CMC	697	\$6,460	\$6,783	\$7,122	\$7,478	\$7,852	\$8,245	\$8,657	Monthly
				\$77,520	\$81,396	\$85,464	\$89,736	\$94,224	\$98,940	\$103,884	Annual
	<i>Tier 1</i>			\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	\$47.57	\$49.94	Hourly
5066	Accounting Supervisor	CM2	697	\$5,859	\$6,152	\$6,460	\$6,783	\$7,122	\$7,478	\$7,852	Monthly
				\$70,313	\$73,829	\$77,520	\$81,396	\$85,464	\$89,736	\$94,224	Annual
	<i>Tier 2</i>			\$33.80	\$35.49	\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	Hourly

0013	Administrative Secretary	CMC	590	\$3,778	\$3,967	\$4,165	\$4,373	\$4,592	\$4,822	\$5,063	Monthly
				\$45,336	\$47,604	\$49,980	\$52,476	\$55,104	\$57,864	\$60,756	Annual
	Tier 1			\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	\$27.82	\$29.21	Hourly
5013	Administrative Secretary	CM2	590	\$3,427	\$3,598	\$3,778	\$3,967	\$4,165	\$4,373	\$4,592	Monthly
				\$41,121	\$43,177	\$45,336	\$47,604	\$49,980	\$52,476	\$55,104	Annual
	Tier 2			\$19.77	\$20.76	\$21.80	\$22.89	\$24.03	\$25.23	\$26.49	Hourly
0469	Animal Control Officer	CMC	617	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	\$5,844	\$6,137	Monthly
				\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	\$70,128	\$73,644	Annual
	Tier 1			\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	\$33.72	\$35.41	Hourly
5469	Animal Control Officer	CM2	617	\$4,153	\$4,361	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	Monthly
				\$49,839	\$52,331	\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	Annual
	Tier 2			\$23.96	\$25.16	\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	Hourly
0103	Assistant Engineer	CMC	672	\$5,720	\$6,006	\$6,306	\$6,621	\$6,952	\$7,300	\$7,665	Monthly
				\$68,640	\$72,072	\$75,672	\$79,452	\$83,424	\$87,600	\$91,980	Annual
	Tier 1			\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	\$42.12	\$44.22	Hourly
5103	Assistant Engineer	CM2	672	\$5,189	\$5,448	\$5,720	\$6,006	\$6,306	\$6,621	\$6,952	Monthly
				\$62,258	\$65,371	\$68,640	\$72,072	\$75,672	\$79,452	\$83,424	Annual
	Tier 2			\$29.93	\$31.43	\$33.00	\$34.65	\$36.38	\$38.20	\$40.11	Hourly
0151	Assistant Planner	CMC	889	\$4,338	\$4,555	\$4,783	\$5,022	\$5,273	\$5,537	\$5,814	Monthly
				\$52,056	\$54,660	\$57,396	\$60,264	\$63,276	\$66,444	\$69,768	Annual
	Tier 1			\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	\$31.94	\$33.54	Hourly
5151	Assistant Planner	CM2	889	\$3,934	\$4,131	\$4,338	\$4,555	\$4,783	\$5,022	\$5,273	Monthly
				\$47,216	\$49,577	\$52,056	\$54,660	\$57,396	\$60,264	\$63,276	Annual
	Tier 2			\$22.70	\$23.84	\$25.03	\$26.28	\$27.59	\$28.97	\$30.42	Hourly
0808	Assistant Storekeeper	CMC	571	\$3,491	\$3,665	\$3,848	\$4,041	\$4,243	\$4,455	\$4,678	Monthly
				\$41,892	\$43,980	\$46,176	\$48,492	\$50,916	\$53,460	\$56,136	Annual
	Tier 1			\$20.14	\$21.14	\$22.20	\$23.31	\$24.48	\$25.70	\$26.99	Hourly
5808	Assistant Storekeeper	CM2	571	\$3,167	\$3,325	\$3,491	\$3,665	\$3,848	\$4,041	\$4,243	Monthly
				\$37,997	\$39,897	\$41,892	\$43,980	\$46,176	\$48,492	\$50,916	Annual
	Tier 2			\$18.27	\$19.18	\$20.14	\$21.14	\$22.20	\$23.31	\$24.48	Hourly
0104	Associate Engineer	CMC	699	\$6,766	\$7,104	\$7,460	\$7,832	\$8,224	\$8,635	\$9,067	Monthly
				\$81,192	\$85,248	\$89,520	\$93,984	\$98,688	\$103,620	\$108,804	Annual
	Tier 1			\$39.03	\$40.98	\$43.04	\$45.18	\$47.45	\$49.82	\$52.31	Hourly
5104	Associate Engineer	CM2	699	\$6,137	\$6,444	\$6,766	\$7,104	\$7,460	\$7,832	\$8,224	Monthly
				\$73,644	\$77,326	\$81,192	\$85,248	\$89,520	\$93,984	\$98,688	Annual
	Tier 2			\$35.41	\$37.18	\$39.03	\$40.98	\$43.04	\$45.18	\$47.45	Hourly
0152	Associate Planner	CMC	649	\$5,090	\$5,344	\$5,612	\$5,892	\$6,187	\$6,496	\$6,821	Monthly
				\$61,080	\$64,128	\$67,344	\$70,704	\$74,244	\$77,952	\$81,852	Annual
	Tier 1			\$29.37	\$30.83	\$32.38	\$33.99	\$35.69	\$37.48	\$39.35	Hourly

5152	Associate Planner	CM2	649	\$4,617	\$4,848	\$5,090	\$5,344	\$5,612	\$5,892	\$6,187	Monthly
	<i>Tier 2</i>			\$26.64	\$27.97	\$29.37	\$30.83	\$32.38	\$33.99	\$35.69	Hourly
0301	Assistant Recreation Supervisor	CMC	625	\$4,511	\$4,737	\$4,974	\$5,222	\$5,484	\$5,758	\$6,046	Monthly
	<i>Tier 1</i>			\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	\$33.22	\$34.88	Hourly
5301	Assistant Recreation Supervisor	CM2	625	\$4,091	\$4,296	\$4,511	\$4,737	\$4,974	\$5,222	\$5,484	Monthly
	<i>Tier 2</i>			\$23.61	\$24.79	\$26.03	\$27.33	\$28.70	\$30.13	\$31.64	Hourly
0412	Assistant Street Superintendent	CMC	881	\$6,273	\$6,586	\$6,916	\$7,261	\$7,625	\$8,006	\$8,406	Monthly
	<i>Tier 1</i>			\$36.19	\$38.00	\$39.90	\$41.89	\$43.99	\$46.19	\$48.50	Hourly
5412	Assistant Street Superintendent	CM2	881	\$5,690	\$5,974	\$6,273	\$6,586	\$6,916	\$7,261	\$7,625	Monthly
	<i>Tier 2</i>			\$32.83	\$34.47	\$36.19	\$38.00	\$39.90	\$41.89	\$43.99	Hourly
0809	Budget Specialist	CMC	891	\$4,908	\$5,153	\$5,411	\$5,682	\$5,966	\$6,264	\$6,577	Monthly
	<i>Tier 1</i>			\$28.32	\$29.73	\$31.22	\$32.78	\$34.42	\$36.14	\$37.94	Hourly
5809	Budget Specialist	CM2	891	\$4,451	\$4,674	\$4,908	\$5,153	\$5,411	\$5,682	\$5,966	Monthly
	<i>Tier 2</i>			\$25.69	\$26.97	\$28.32	\$29.73	\$31.22	\$32.78	\$34.42	Hourly
0132	Building Inspector	CMC	643	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	\$6,206	\$6,516	Monthly
	<i>Tier 1</i>			\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80	\$37.59	Hourly
5132	Building Inspector	CM2	643	\$4,410	\$4,631	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	Monthly
	<i>Tier 2</i>			\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	Hourly
0130	Building Technician I	CMC	581	\$3,825	\$4,016	\$4,217	\$4,428	\$4,649	\$4,882	\$5,126	Monthly
	<i>Tier 1</i>			\$22.07	\$23.17	\$24.33	\$25.55	\$26.82	\$28.17	\$29.57	Hourly
5130	Building Technician I85	CM2	581	\$3,470	\$3,643	\$3,825	\$4,016	\$4,217	\$4,428	\$4,649	Monthly
	<i>Tier 2</i>			\$20.02	\$21.02	\$22.07	\$23.17	\$24.33	\$25.55	\$26.82	Hourly
0131	Building Technician II	CMC	613	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$5,727	\$6,013	Monthly
	<i>Tier 1</i>			\$25.89	\$27.18	\$28.54	\$29.97	\$31.47	\$33.04	\$34.69	Hourly
5131	Building Technician II	CM2	613	\$4,070	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	Monthly
	<i>Tier 2</i>			\$23.48	\$24.65	\$25.89	\$27.18	\$28.54	\$29.97	\$31.47	Hourly

0088	Business License Inspector	CMC	850	\$4,042	\$4,245	\$4,457	\$4,680	\$4,914	\$5,159	\$5,417	Monthly
	<i>Tier 1</i>			\$48,504	\$50,940	\$53,484	\$56,160	\$58,968	\$61,908	\$65,004	Annual
				\$23.32	\$24.49	\$25.71	\$27.00	\$28.35	\$29.76	\$31.25	Hourly
5088	Business License Inspector	CM2	850	\$3,667	\$3,850	\$4,042	\$4,245	\$4,457	\$4,680	\$4,914	Monthly
	<i>Tier 2</i>			\$43,994	\$46,194	\$48,504	\$50,940	\$53,484	\$56,160	\$58,968	Annual
				\$21.15	\$22.21	\$23.32	\$24.49	\$25.71	\$27.00	\$28.35	Hourly
0051	Buyer	CMC	857	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610	\$5,891	\$6,185	Monthly
	<i>Tier 1</i>			\$55,380	\$58,152	\$61,056	\$64,116	\$67,320	\$70,692	\$74,220	Annual
				\$26.63	\$27.96	\$29.35	\$30.83	\$32.37	\$33.99	\$35.68	Hourly
5051	Buyer	CM2	857	\$4,186	\$4,395	\$4,615	\$4,846	\$5,088	\$5,343	\$5,610	Monthly
	<i>Tier 2</i>			\$50,231	\$52,743	\$55,380	\$58,152	\$61,056	\$64,116	\$67,320	Annual
				\$24.15	\$25.36	\$26.63	\$27.96	\$29.35	\$30.83	\$32.37	Hourly
0035	Central Services Supervisor	CMC	655	\$5,070	\$5,324	\$5,590	\$5,869	\$6,163	\$6,471	\$6,795	Monthly
	<i>Tier 1</i>			\$60,840	\$63,888	\$67,080	\$70,428	\$73,956	\$77,652	\$81,540	Annual
				\$29.25	\$30.72	\$32.25	\$33.86	\$35.56	\$37.33	\$39.20	Hourly
5035	Central Services Supervisor	CM2	655	\$4,599	\$4,829	\$5,070	\$5,324	\$5,590	\$5,869	\$6,163	Monthly
	<i>Tier 2</i>			\$55,184	\$57,943	\$60,840	\$63,888	\$67,080	\$70,428	\$73,956	Annual
				\$26.53	\$27.86	\$29.25	\$30.72	\$32.25	\$33.86	\$35.56	Hourly
0123	Chief Construction Inspector	CMC	662	\$5,345	\$5,612	\$5,893	\$6,187	\$6,497	\$6,821	\$7,163	Monthly
	<i>Tier 1</i>			\$64,140	\$67,344	\$70,716	\$74,244	\$77,964	\$81,852	\$85,956	Annual
				\$30.84	\$32.38	\$34.00	\$35.69	\$37.48	\$39.35	\$41.33	Hourly
5123	Chief Construction Inspector	CM2	662	\$4,848	\$5,090	\$5,345	\$5,612	\$5,893	\$6,187	\$6,497	Monthly
	<i>Tier 2</i>			\$58,177	\$61,086	\$64,140	\$67,344	\$70,716	\$74,244	\$77,964	Annual
				\$27.97	\$29.37	\$30.84	\$32.38	\$34.00	\$35.69	\$37.48	Hourly
0110	Chief Plans Examiner	CMC	718	\$7,438	\$7,810	\$8,201	\$8,611	\$9,042	\$9,494	\$9,968	Monthly
	<i>Tier 1</i>			\$89,256	\$93,720	\$98,412	\$103,332	\$108,504	\$113,928	\$119,616	Annual
				\$42.91	\$45.06	\$47.31	\$49.68	\$52.17	\$54.77	\$57.51	Hourly
5110	Chief Plans Examiner	CM2	718	\$6,747	\$7,084	\$7,438	\$7,810	\$8,201	\$8,611	\$9,042	Monthly
	<i>Tier 2</i>			\$80,958	\$85,006	\$89,256	\$93,720	\$98,412	\$103,332	\$108,504	Annual
				\$38.92	\$40.87	\$42.91	\$45.06	\$47.31	\$49.68	\$52.17	Hourly
0126	Chief of Code Enforcement	CMC	664	\$5,397	\$5,667	\$5,951	\$6,248	\$6,561	\$6,889	\$7,233	Monthly
	<i>Tier 1</i>			\$64,764	\$68,004	\$71,412	\$74,976	\$78,732	\$82,668	\$86,796	Annual
				\$31.14	\$32.69	\$34.33	\$36.05	\$37.85	\$39.74	\$41.73	Hourly
5126	Chief of Code Enforcement	CM2	664	\$4,895	\$5,140	\$5,397	\$5,667	\$5,951	\$6,248	\$6,561	Monthly
	<i>Tier 2</i>			\$58,743	\$61,680	\$64,764	\$68,004	\$71,412	\$74,976	\$78,732	Annual
				\$28.24	\$29.65	\$31.14	\$32.69	\$34.33	\$36.05	\$37.85	Hourly
0128	Chief of Inspection	CMC	681	\$5,876	\$6,170	\$6,478	\$6,802	\$7,142	\$7,499	\$7,874	Monthly
	<i>Tier 1</i>			\$70,512	\$74,040	\$77,736	\$81,624	\$85,704	\$89,988	\$94,488	Annual
				\$33.90	\$35.60	\$37.37	\$39.24	\$41.20	\$43.26	\$45.43	Hourly

5128	Chief of Inspection	CM2	681	\$5,330	\$5,596	\$5,876	\$6,170	\$6,478	\$6,802	\$7,142	Monthly	
												Annual
	Tier 2					\$30.75	\$32.29	\$33.90	\$35.60	\$37.37	\$39.24	\$41.20
0466	Civilian Investigator	CMC	628	\$4,747	\$4,985	\$5,234	\$5,495	\$5,770	\$6,059	\$6,362	Monthly	
												Annual
	Tier 1					\$27.39	\$28.76	\$30.20	\$31.70	\$33.29	\$34.96	\$36.70
5466	Civilian Investigator	CM2	628	\$4,306	\$4,521	\$4,747	\$4,985	\$5,234	\$5,495	\$5,770	Monthly	
												Annual
	Tier 2					\$24.84	\$26.08	\$27.39	\$28.76	\$30.20	\$31.70	\$33.29
0120	Code Enforcement Officer	CMC	626	\$4,466	\$4,689	\$4,924	\$5,170	\$5,428	\$5,700	\$5,985	Monthly	
												Annual
	Tier 1					\$25.77	\$27.05	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53
5120	Code Enforcement Officer	CM2	626	\$4,050	\$4,253	\$4,466	\$4,689	\$4,924	\$5,170	\$5,428	Monthly	
												Annual
	Tier 2					\$23.37	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83	\$31.32
0138	Combination Building Inspector	CMC	866	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	\$6,206	\$6,516	Monthly	
												Annual
	Tier 1					\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80	\$37.59
5138	Combination Building Inspector	CM2	866	\$4,410	\$4,631	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	Monthly	
												Annual
	Tier 2					\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	\$34.10
0430	Communications Installer	CMC	858	\$4,366	\$4,584	\$4,813	\$5,054	\$5,307	\$5,572	\$5,850	Monthly	
												Annual
	Tier 1					\$25.19	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15	\$33.75
5430	Communications Installer	CM2	858	\$3,960	\$4,158	\$4,366	\$4,584	\$4,813	\$5,054	\$5,307	Monthly	
												Annual
	Tier 2					\$22.85	\$23.99	\$25.19	\$26.45	\$27.77	\$29.16	\$30.62
0231	Communications Officer	CMC	616	\$4,312	\$4,527	\$4,754	\$4,991	\$5,241	\$5,503	\$5,778	Monthly	
												Annual
	Tier 1					\$24.88	\$26.12	\$27.43	\$28.79	\$30.24	\$31.75	\$33.33
5231	Communications Officer	CM2	616	\$3,911	\$4,107	\$4,312	\$4,527	\$4,754	\$4,991	\$5,241	Monthly	
												Annual
	Tier 2					\$22.56	\$23.69	\$24.88	\$26.12	\$27.43	\$28.79	\$30.24
0232	Communications Supervisor	CMC	645	\$4,982	\$5,231	\$5,492	\$5,767	\$6,055	\$6,358	\$6,676	Monthly	
												Annual
	Tier 1					\$28.74	\$30.18	\$31.68	\$33.27	\$34.93	\$36.68	\$38.52
5232	Communications Supervisor	CM2	645	\$4,519	\$4,745	\$4,982	\$5,231	\$5,492	\$5,767	\$6,055	Monthly	
												Annual
	Tier 2					\$26.07	\$27.37	\$28.74	\$30.18	\$31.68	\$33.27	\$34.93

0610	Community Outreach Worker	CMC	893	\$4,231	\$4,442	\$4,664	\$4,897	\$5,142	\$5,399	\$5,669	Monthly
	<i>Tier 1</i>			\$50,772	\$53,304	\$55,968	\$58,764	\$61,704	\$64,788	\$68,028	Annual
				\$24.41	\$25.63	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71	Hourly
5610	Community Outreach Worker	CM2	893	\$3,838	\$4,030	\$4,231	\$4,442	\$4,664	\$4,897	\$5,142	Monthly
	<i>Tier 2</i>			\$46,051	\$48,354	\$50,772	\$53,304	\$55,968	\$58,764	\$61,704	Annual
				\$22.14	\$23.25	\$24.41	\$25.63	\$26.91	\$28.25	\$29.67	Hourly
0703	Community Services Specialist	CMC	582	\$3,846	\$4,038	\$4,240	\$4,452	\$4,675	\$4,908	\$5,154	Monthly
	<i>Tier 1</i>			\$46,152	\$48,456	\$50,880	\$53,424	\$56,100	\$58,896	\$61,848	Annual
				\$22.19	\$23.30	\$24.46	\$25.68	\$26.97	\$28.32	\$29.73	Hourly
0024	Community Services Specialist	CMC	854	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	\$5,844	\$6,137	Monthly
	<i>Tier 1 - Y rated</i>			\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	\$70,128	\$73,644	Annual
				\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	\$33.72	\$35.41	Hourly
5703	Community Services Specialist	CM2	582	\$3,489	\$3,663	\$3,846	\$4,038	\$4,240	\$4,452	\$4,675	Monthly
	<i>Tier 2</i>			\$41,861	\$43,954	\$46,152	\$48,456	\$50,880	\$53,424	\$56,100	Annual
				\$20.12	\$21.13	\$22.19	\$23.30	\$24.46	\$25.68	\$26.97	Hourly
0121	Construction Inspector	CMC	867	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	\$6,206	\$6,516	Monthly
	<i>Tier 1</i>			\$58,356	\$61,272	\$64,332	\$67,548	\$70,920	\$74,472	\$78,192	Annual
				\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80	\$37.59	Hourly
5121	Construction Inspector	CM2	867	\$4,410	\$4,631	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	Monthly
	<i>Tier 2</i>			\$52,930	\$55,577	\$58,356	\$61,272	\$64,332	\$67,548	\$70,920	Annual
				\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	Hourly
0100	Contract Administrator	CMC	691	\$6,288	\$6,603	\$6,933	\$7,279	\$7,643	\$8,026	\$8,427	Monthly
	<i>Tier 1</i>			\$75,456	\$79,236	\$83,196	\$87,348	\$91,716	\$96,312	\$101,124	Annual
				\$36.28	\$38.09	\$40.00	\$41.99	\$44.09	\$46.30	\$48.62	Hourly
5100	Contract Administrator	CM2	691	\$5,704	\$5,989	\$6,288	\$6,603	\$6,933	\$7,279	\$7,643	Monthly
	<i>Tier 2</i>			\$68,441	\$71,863	\$75,456	\$79,236	\$83,196	\$87,348	\$91,716	Annual
				\$32.90	\$34.55	\$36.28	\$38.09	\$40.00	\$41.99	\$44.09	Hourly
0099	Crime Analyst	CMC	859	\$4,747	\$4,985	\$5,234	\$5,495	\$5,770	\$6,059	\$6,362	Monthly
	<i>Tier 1</i>			\$56,964	\$59,820	\$62,808	\$65,940	\$69,240	\$72,708	\$76,344	Annual
				\$27.39	\$28.76	\$30.20	\$31.70	\$33.29	\$34.96	\$36.70	Hourly
5099	Crime Analyst	CM2	859	\$4,306	\$4,521	\$4,747	\$4,985	\$5,234	\$5,495	\$5,770	Monthly
	<i>Tier 2</i>			\$51,668	\$54,251	\$56,964	\$59,820	\$62,808	\$65,940	\$69,240	Annual
				\$24.84	\$26.08	\$27.39	\$28.76	\$30.20	\$31.70	\$33.29	Hourly
0467	Crime Prevention Specialist	CMC	852	\$4,489	\$4,714	\$4,949	\$5,197	\$5,457	\$5,730	\$6,016	Monthly
	<i>Tier 1</i>			\$53,868	\$56,568	\$59,388	\$62,364	\$65,484	\$68,760	\$72,192	Annual
				\$25.90	\$27.20	\$28.55	\$29.98	\$31.48	\$33.06	\$34.71	Hourly
5467	Crime Prevention Specialist	CM2	852	\$4,071	\$4,275	\$4,489	\$4,714	\$4,949	\$5,197	\$5,457	Monthly
	<i>Tier 2</i>			\$48,860	\$51,303	\$53,868	\$56,568	\$59,388	\$62,364	\$65,484	Annual
				\$23.49	\$24.66	\$25.90	\$27.20	\$28.55	\$29.98	\$31.48	Hourly

0189	Crime Scene Investigation Supv <i>Tier 1</i>	CMC	50	\$6,872	\$7,216	\$7,576	\$7,955	\$8,353	\$8,771	\$9,209	Monthly
				\$82,464	\$86,592	\$90,912	\$95,460	\$100,236	\$105,252	\$110,508	Annual
				\$39.65	\$41.63	\$43.71	\$45.89	\$48.19	\$50.60	\$53.13	Hourly
5189	Crime Scene Investigation Supv <i>Tier 2</i>	CM2	50	\$6,233	\$6,545	\$6,872	\$7,216	\$7,576	\$7,955	\$8,353	Monthly
				\$74,797	\$78,537	\$82,464	\$86,592	\$90,912	\$95,460	\$100,236	Annual
				\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$45.89	\$48.19	Hourly
0465	Crime Scene Specialist <i>Tier 1</i>	CMC	638	\$4,654	\$4,886	\$5,131	\$5,387	\$5,657	\$5,939	\$6,236	Monthly
				\$55,848	\$58,632	\$61,572	\$64,644	\$67,884	\$71,268	\$74,832	Annual
				\$26.85	\$28.19	\$29.60	\$31.08	\$32.64	\$34.26	\$35.98	Hourly
5465	Crime Scene Specialist <i>Tier 2</i>	CM2	638	\$4,221	\$4,432	\$4,654	\$4,886	\$5,131	\$5,387	\$5,657	Monthly
				\$50,656	\$53,189	\$55,848	\$58,632	\$61,572	\$64,644	\$67,884	Annual
				\$24.35	\$25.57	\$26.85	\$28.19	\$29.60	\$31.08	\$32.64	Hourly
0705	Custody Officer <i>Tier 1</i>	CMC	854	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	\$5,844	\$6,137	Monthly
				\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	\$70,128	\$73,644	Annual
				\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	\$33.72	\$35.41	Hourly
5705	Custody Officer <i>Tier 2</i>	CM2	854	\$4,153	\$4,361	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	Monthly
				\$49,839	\$52,331	\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	Annual
				\$23.96	\$25.16	\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	Hourly
0134	Electrical Inspector <i>Tier 1</i>	CMC	868	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	\$6,206	\$6,516	Monthly
				\$58,356	\$61,272	\$64,332	\$67,548	\$70,920	\$74,472	\$78,192	Annual
				\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80	\$37.59	Hourly
5134	Electrical Inspector <i>Tier 2</i>	CM2	868	\$4,410	\$4,631	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	Monthly
				\$52,930	\$55,577	\$58,356	\$61,272	\$64,332	\$67,548	\$70,920	Annual
				\$25.45	\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	Hourly
0431	Electronics Technician <i>Tier 1</i>	CMC	875	\$5,436	\$5,708	\$5,993	\$6,293	\$6,608	\$6,938	\$7,285	Monthly
				\$65,232	\$68,496	\$71,916	\$75,516	\$79,296	\$83,256	\$87,420	Annual
				\$31.36	\$32.93	\$34.58	\$36.31	\$38.12	\$40.03	\$42.03	Hourly
5431	Electronics Technician <i>Tier 2</i>	CM2	875	\$4,930	\$5,177	\$5,436	\$5,708	\$5,993	\$6,293	\$6,608	Monthly
				\$59,168	\$62,126	\$65,232	\$68,496	\$71,916	\$75,516	\$79,296	Annual
				\$28.45	\$29.87	\$31.36	\$32.93	\$34.58	\$36.31	\$38.12	Hourly
0221	Emergency Medical Services Coord <i>Tier 1</i>	CMC	706	\$6,738	\$7,075	\$7,428	\$7,800	\$8,190	\$8,599	\$9,029	Monthly
				\$80,856	\$84,900	\$89,136	\$93,600	\$98,280	\$103,188	\$108,348	Annual
				\$38.87	\$40.82	\$42.85	\$45.00	\$47.25	\$49.61	\$52.09	Hourly
5221	Emergency Medical Services Coord <i>Tier 2</i>	CM2	706	\$6,111	\$6,417	\$6,738	\$7,075	\$7,428	\$7,800	\$8,190	Monthly
				\$73,339	\$77,006	\$80,856	\$84,900	\$89,136	\$93,600	\$98,280	Annual
				\$35.26	\$37.02	\$38.87	\$40.82	\$42.85	\$45.00	\$47.25	Hourly
0234	Emergency Services Training Specialist <i>Tier 1</i>	CMC	860	\$4,567	\$4,795	\$5,035	\$5,287	\$5,551	\$5,829	\$6,120	Monthly
				\$54,804	\$57,540	\$60,420	\$63,444	\$66,612	\$69,948	\$73,440	Annual
				\$26.35	\$27.66	\$29.05	\$30.50	\$32.03	\$33.63	\$35.31	Hourly

5234	Emergency Services	CM2	860	\$4,143	\$4,350	\$4,567	\$4,795	\$5,035	\$5,287	\$5,551	Monthly
	Training Specialist			\$49,709	\$52,194	\$54,804	\$57,540	\$60,420	\$63,444	\$66,612	Annual
	Tier 2			\$23.90	\$25.09	\$26.35	\$27.66	\$29.05	\$30.50	\$32.03	Hourly
0101	Engineering Technician I	CMC	591	\$4,021	\$4,222	\$4,433	\$4,654	\$4,887	\$5,131	\$5,388	Monthly
	Tier 1			\$48,252	\$50,664	\$53,196	\$55,848	\$58,644	\$61,572	\$64,656	Annual
				\$23.20	\$24.36	\$25.58	\$26.85	\$28.19	\$29.60	\$31.08	Hourly
5101	Engineering Technician I	CM2	591	\$3,648	\$3,830	\$4,021	\$4,222	\$4,433	\$4,654	\$4,887	Monthly
	Tier 2			\$43,766	\$45,954	\$48,252	\$50,664	\$53,196	\$55,848	\$58,644	Annual
				\$21.04	\$22.09	\$23.20	\$24.36	\$25.58	\$26.85	\$28.19	Hourly
0102	Engineering Technician II	CMC	853	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	\$5,727	\$6,013	Monthly
	Tier 1			\$53,844	\$56,532	\$59,364	\$62,328	\$65,448	\$68,724	\$72,156	Annual
				\$25.89	\$27.18	\$28.54	\$29.97	\$31.47	\$33.04	\$34.69	Hourly
5102	Engineering Technician II	CM2	853	\$4,070	\$4,273	\$4,487	\$4,711	\$4,947	\$5,194	\$5,454	Monthly
	Tier 2			\$48,838	\$51,280	\$53,844	\$56,532	\$59,364	\$62,328	\$65,448	Annual
				\$23.48	\$24.65	\$25.89	\$27.18	\$28.54	\$29.97	\$31.47	Hourly
0116	Engineering Technician III	CMC	632	\$4,933	\$5,180	\$5,439	\$5,711	\$5,996	\$6,296	\$6,611	Monthly
	Tier 1			\$59,196	\$62,160	\$65,268	\$68,532	\$71,952	\$75,552	\$79,332	Annual
				\$28.46	\$29.88	\$31.38	\$32.95	\$34.59	\$36.32	\$38.14	Hourly
5116	Engineering Technician III	CM2	632	\$4,474	\$4,698	\$4,933	\$5,180	\$5,439	\$5,711	\$5,996	Monthly
	Tier 2			\$53,692	\$56,377	\$59,196	\$62,160	\$65,268	\$68,532	\$71,952	Annual
				\$25.81	\$27.10	\$28.46	\$29.88	\$31.38	\$32.95	\$34.59	Hourly
0440	Equipment Mechanic I	CMC	570	\$3,386	\$3,556	\$3,733	\$3,920	\$4,116	\$4,322	\$4,538	Monthly
	Tier 1			\$40,632	\$42,672	\$44,796	\$47,040	\$49,392	\$51,864	\$54,456	Annual
				\$19.53	\$20.52	\$21.54	\$22.62	\$23.75	\$24.93	\$26.18	Hourly
5440	Equipment Mechanic I	CM2	570	\$3,071	\$3,225	\$3,386	\$3,556	\$3,733	\$3,920	\$4,116	Monthly
	Tier 2			\$36,854	\$38,697	\$40,632	\$42,672	\$44,796	\$47,040	\$49,392	Annual
				\$17.71	\$18.60	\$19.53	\$20.52	\$21.54	\$22.62	\$23.75	Hourly
0441	Equipment Mechanic II	CMC	851	\$4,053	\$4,255	\$4,468	\$4,692	\$4,926	\$5,173	\$5,431	Monthly
	Tier 1			\$48,636	\$51,060	\$53,616	\$56,304	\$59,112	\$62,076	\$65,172	Annual
				\$23.38	\$24.55	\$25.78	\$27.07	\$28.42	\$29.84	\$31.33	Hourly
5441	Equipment Mechanic II	CM2	851	\$3,676	\$3,860	\$4,053	\$4,255	\$4,468	\$4,692	\$4,926	Monthly
	Tier 2			\$44,114	\$46,320	\$48,636	\$51,060	\$53,616	\$56,304	\$59,112	Annual
				\$21.21	\$22.27	\$23.38	\$24.55	\$25.78	\$27.07	\$28.42	Hourly
0445	Equipment Mechanic III	CMC	856	\$4,366	\$4,584	\$4,814	\$5,054	\$5,307	\$5,572	\$5,851	Monthly
	Tier 1			\$52,392	\$55,008	\$57,768	\$60,648	\$63,684	\$66,864	\$70,212	Annual
				\$25.19	\$26.45	\$27.77	\$29.16	\$30.62	\$32.15	\$33.76	Hourly
5445	Equipment Mechanic III	CM2	856	\$3,960	\$4,158	\$4,366	\$4,584	\$4,814	\$5,054	\$5,307	Monthly
	Tier 2			\$47,521	\$49,897	\$52,392	\$55,008	\$57,768	\$60,648	\$63,684	Annual
				\$22.85	\$23.99	\$25.19	\$26.45	\$27.77	\$29.16	\$30.62	Hourly

0014	Executive Secretary	CMC	609	\$4,154	\$4,362	\$4,580	\$4,809	\$5,049	\$5,302	\$5,567	Monthly
				\$49,848	\$52,344	\$54,960	\$57,708	\$60,588	\$63,624	\$66,804	Annual
	Tier 1			\$23.97	\$25.17	\$26.42	\$27.74	\$29.13	\$30.59	\$32.12	Hourly
5014	Executive Secretary	CM2	609	\$3,768	\$3,956	\$4,154	\$4,362	\$4,580	\$4,809	\$5,049	Monthly
				\$45,213	\$47,474	\$49,848	\$52,344	\$54,960	\$57,708	\$60,588	Annual
	Tier 2			\$21.73	\$22.82	\$23.97	\$25.17	\$26.42	\$27.74	\$29.13	Hourly
0447	Facilities & Equipment Supervisor	CMC	882	\$6,273	\$6,586	\$6,916	\$7,261	\$7,625	\$8,006	\$8,406	Monthly
				\$75,276	\$79,032	\$82,992	\$87,132	\$91,500	\$96,072	\$100,872	Annual
	Tier 1			\$36.19	\$38.00	\$39.90	\$41.89	\$43.99	\$46.19	\$48.50	Hourly
5447	Facilities & Equipment Supervisor	CM2	882	\$5,690	\$5,974	\$6,273	\$6,586	\$6,916	\$7,261	\$7,625	Monthly
				\$68,277	\$71,691	\$75,276	\$79,032	\$82,992	\$87,132	\$91,500	Annual
	Tier 2			\$32.83	\$34.47	\$36.19	\$38.00	\$39.90	\$41.89	\$43.99	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$3,936	\$4,133	\$4,340	\$4,557	\$4,785	\$5,024	\$5,275	Monthly
				\$47,232	\$49,596	\$52,080	\$54,684	\$57,420	\$60,288	\$63,300	Annual
	Tier 1			\$22.71	\$23.84	\$25.04	\$26.29	\$27.61	\$28.98	\$30.43	Hourly
5407	Facilities Maintenance Technician	CM2	589	\$3,570	\$3,749	\$3,936	\$4,133	\$4,340	\$4,557	\$4,785	Monthly
				\$42,841	\$44,983	\$47,232	\$49,596	\$52,080	\$54,684	\$57,420	Annual
	Tier 2			\$20.60	\$21.63	\$22.71	\$23.84	\$25.04	\$26.29	\$27.61	Hourly
0218	Fire Protection Analyst	CMC	876	\$5,687	\$5,972	\$6,270	\$6,584	\$6,913	\$7,258	\$7,621	Monthly
				\$68,244	\$71,664	\$75,240	\$79,008	\$82,956	\$87,096	\$91,452	Annual
	Tier 1			\$32.81	\$34.45	\$36.17	\$37.98	\$39.88	\$41.87	\$43.97	Hourly
5218	Fire Protection Analyst	CM2	876	\$5,158	\$5,416	\$5,687	\$5,972	\$6,270	\$6,584	\$6,913	Monthly
				\$61,899	\$64,994	\$68,244	\$71,664	\$75,240	\$79,008	\$82,956	Annual
	Tier 2			\$29.76	\$31.25	\$32.81	\$34.45	\$36.17	\$37.98	\$39.88	Hourly
0215	Fire Protection Specialist	CMC	861	\$4,567	\$4,795	\$5,035	\$5,287	\$5,551	\$5,829	\$6,120	Monthly
				\$54,804	\$57,540	\$60,420	\$63,444	\$66,612	\$69,948	\$73,440	Annual
	Tier 1			\$26.35	\$27.66	\$29.05	\$30.50	\$32.03	\$33.63	\$35.31	Hourly
5215	Fire Protection Specialist	CM2	861	\$4,143	\$4,350	\$4,567	\$4,795	\$5,035	\$5,287	\$5,551	Monthly
				\$49,709	\$52,194	\$54,804	\$57,540	\$60,420	\$63,444	\$66,612	Annual
	Tier 2			\$23.90	\$25.09	\$26.35	\$27.66	\$29.05	\$30.50	\$32.03	Hourly
0065	Grant Administrator	CMC	877	\$5,905	\$6,200	\$6,510	\$6,836	\$7,178	\$7,537	\$7,914	Monthly
				\$70,860	\$74,400	\$78,120	\$82,032	\$86,136	\$90,444	\$94,968	Annual
	Tier 1			\$34.07	\$35.77	\$37.56	\$39.44	\$41.41	\$43.48	\$45.66	Hourly
5065	Grant Administrator	CM2	877	\$5,356	\$5,624	\$5,905	\$6,200	\$6,510	\$6,836	\$7,178	Monthly
				\$64,272	\$67,486	\$70,860	\$74,400	\$78,120	\$82,032	\$86,136	Annual
	Tier 2			\$30.90	\$32.45	\$34.07	\$35.77	\$37.56	\$39.44	\$41.41	Hourly
0029	Graphics Designer	CMC	610	\$4,050	\$4,252	\$4,465	\$4,688	\$4,923	\$5,169	\$5,427	Monthly
				\$48,600	\$51,024	\$53,580	\$56,256	\$59,076	\$62,028	\$65,124	Annual
	Tier 1			\$23.37	\$24.53	\$25.76	\$27.05	\$28.40	\$29.82	\$31.31	Hourly

5029	Graphics Designer	CM2	610	\$3,673	\$3,857	\$4,050	\$4,252	\$4,465	\$4,688	\$4,923	Monthly
				\$44,082	\$46,286	\$48,600	\$51,024	\$53,580	\$56,256	\$59,076	Annual
	Tier 2			\$21.19	\$22.25	\$23.37	\$24.53	\$25.76	\$27.05	\$28.40	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$4,922	\$5,169	\$5,427	\$5,698	\$5,983	\$6,282	\$6,597	Monthly
				\$59,064	\$62,028	\$65,124	\$68,376	\$71,796	\$75,384	\$79,164	Annual
	Tier 1			\$28.40	\$29.82	\$31.31	\$32.87	\$34.52	\$36.24	\$38.06	Hourly
5446	Lead Equipment Mechanic	CM2	869	\$4,465	\$4,688	\$4,922	\$5,169	\$5,427	\$5,698	\$5,983	Monthly
				\$53,572	\$56,251	\$59,064	\$62,028	\$65,124	\$68,376	\$71,796	Annual
	Tier 2			\$25.75	\$27.04	\$28.40	\$29.82	\$31.31	\$32.87	\$34.52	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$4,627	\$4,858	\$5,101	\$5,356	\$5,624	\$5,905	\$6,200	Monthly
				\$55,524	\$58,296	\$61,212	\$64,272	\$67,488	\$70,860	\$74,400	Annual
	Tier 1			\$26.69	\$28.03	\$29.43	\$30.90	\$32.45	\$34.07	\$35.77	Hourly
5409	Lead Facilities Maintenance Technician	CM2	863	\$4,197	\$4,407	\$4,627	\$4,858	\$5,101	\$5,356	\$5,624	Monthly
				\$50,362	\$52,880	\$55,524	\$58,296	\$61,212	\$64,272	\$67,488	Annual
	Tier 2			\$24.21	\$25.42	\$26.69	\$28.03	\$29.43	\$30.90	\$32.45	Hourly
0405	Lead Maintenance Worker	CMC	864	\$4,627	\$4,858	\$5,101	\$5,356	\$5,624	\$5,905	\$6,200	Monthly
				\$55,524	\$58,296	\$61,212	\$64,272	\$67,488	\$70,860	\$74,400	Annual
	Tier 1			\$26.69	\$28.03	\$29.43	\$30.90	\$32.45	\$34.07	\$35.77	Hourly
5405	Lead Maintenance Worker	CM2	864	\$4,197	\$4,407	\$4,627	\$4,858	\$5,101	\$5,356	\$5,624	Monthly
				\$50,362	\$52,880	\$55,524	\$58,296	\$61,212	\$64,272	\$67,488	Annual
	Tier 2			\$24.21	\$25.42	\$26.69	\$28.03	\$29.43	\$30.90	\$32.45	Hourly
0402	Maintenance Assistant	CMC	550	\$3,166	\$3,325	\$3,491	\$3,666	\$3,849	\$4,041	\$4,243	Monthly
				\$37,992	\$39,900	\$41,892	\$43,992	\$46,188	\$48,492	\$50,916	Annual
	Tier 1			\$18.27	\$19.18	\$20.14	\$21.15	\$22.21	\$23.31	\$24.48	Hourly
5402	Maintenance Assistant	CM2	550	\$2,871	\$3,015	\$3,166	\$3,325	\$3,491	\$3,666	\$3,849	Monthly
				\$34,460	\$36,183	\$37,992	\$39,900	\$41,892	\$43,992	\$46,188	Annual
	Tier 2			\$16.57	\$17.40	\$18.27	\$19.18	\$20.14	\$21.15	\$22.21	Hourly
0406	Maintenance Supervisor	CMC	670	\$5,427	\$5,699	\$5,984	\$6,283	\$6,597	\$6,927	\$7,273	Monthly
				\$65,124	\$68,388	\$71,808	\$75,396	\$79,164	\$83,124	\$87,276	Annual
	Tier 1			\$31.31	\$32.88	\$34.52	\$36.25	\$38.06	\$39.96	\$41.96	Hourly
5406	Maintenance Supervisor	CM2	670	\$4,923	\$5,169	\$5,427	\$5,699	\$5,984	\$6,283	\$6,597	Monthly
				\$59,070	\$62,023	\$65,124	\$68,388	\$71,808	\$75,396	\$79,164	Annual
	Tier 2			\$28.40	\$29.82	\$31.31	\$32.88	\$34.52	\$36.25	\$38.06	Hourly
0403	Maintenance Worker	CMC	846	\$3,498	\$3,673	\$3,856	\$4,049	\$4,252	\$4,464	\$4,688	Monthly
				\$41,976	\$44,076	\$46,272	\$48,588	\$51,024	\$53,568	\$56,256	Annual
	Tier 1			\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.75	\$27.05	Hourly
5403	Maintenance Worker	CM2	846	\$3,172	\$3,331	\$3,498	\$3,673	\$3,856	\$4,049	\$4,252	Monthly
				\$38,073	\$39,977	\$41,976	\$44,076	\$46,272	\$48,588	\$51,024	Annual
	Tier 2			\$18.30	\$19.22	\$20.18	\$21.19	\$22.25	\$23.36	\$24.53	Hourly

0074	Management Analyst	CMC	872	\$5,344	\$5,611	\$5,892	\$6,186	\$6,496	\$6,821	\$7,162	Monthly
	<i>Tier 1</i>			\$64,128	\$67,332	\$70,704	\$74,232	\$77,952	\$81,852	\$85,944	Annual
				\$30.83	\$32.37	\$33.99	\$35.69	\$37.48	\$39.35	\$41.32	Hourly
5074	Management Analyst	CM2	872	\$4,848	\$5,090	\$5,344	\$5,611	\$5,892	\$6,186	\$6,496	Monthly
	<i>Tier 2</i>			\$58,166	\$61,074	\$64,128	\$67,332	\$70,704	\$74,232	\$77,952	Annual
				\$27.96	\$29.36	\$30.83	\$32.37	\$33.99	\$35.69	\$37.48	Hourly
0001	Messenger	CMC	501	\$3,172	\$3,330	\$3,497	\$3,672	\$3,855	\$4,048	\$4,250	Monthly
	<i>Tier 1</i>			\$38,064	\$39,960	\$41,964	\$44,064	\$46,260	\$48,576	\$51,000	Annual
				\$18.30	\$19.21	\$20.18	\$21.18	\$22.24	\$23.35	\$24.52	Hourly
5001	Messenger	CM2	501	\$2,877	\$3,021	\$3,172	\$3,330	\$3,497	\$3,672	\$3,855	Monthly
	<i>Tier 2</i>			\$34,525	\$36,251	\$38,064	\$39,960	\$41,964	\$44,064	\$46,260	Annual
				\$16.60	\$17.43	\$18.30	\$19.21	\$20.18	\$21.18	\$22.24	Hourly
0041	Network Administrator	CMC	631	\$5,800	\$6,090	\$6,394	\$6,714	\$7,050	\$7,402	\$7,772	Monthly
	<i>Tier 1</i>			\$69,600	\$73,080	\$76,728	\$80,568	\$84,600	\$88,824	\$93,264	Annual
				\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	\$42.70	\$44.84	Hourly
5041	Network Administrator	CM2	631	\$5,261	\$5,524	\$5,800	\$6,090	\$6,394	\$6,714	\$7,050	Monthly
	<i>Tier 2</i>			\$63,130	\$66,286	\$69,600	\$73,080	\$76,728	\$80,568	\$84,600	Annual
				\$30.35	\$31.87	\$33.46	\$35.13	\$36.89	\$38.73	\$40.67	Hourly
0006	Office Coordinator	CMC	848	\$3,816	\$4,007	\$4,208	\$4,418	\$4,639	\$4,871	\$5,114	Monthly
	<i>Tier 1</i>			\$45,792	\$48,084	\$50,496	\$53,016	\$55,668	\$58,452	\$61,368	Annual
				\$22.02	\$23.12	\$24.28	\$25.49	\$26.76	\$28.10	\$29.50	Hourly
5006	Office Coordinator	CM2	848	\$3,461	\$3,634	\$3,816	\$4,007	\$4,208	\$4,418	\$4,639	Monthly
	<i>Tier 2</i>			\$41,534	\$43,611	\$45,792	\$48,084	\$50,496	\$53,016	\$55,668	Annual
				\$19.97	\$20.97	\$22.02	\$23.12	\$24.28	\$25.49	\$26.76	Hourly
0003	Office Specialist	CMC	525	\$2,770	\$2,908	\$3,053	\$3,206	\$3,366	\$3,535	\$3,711	Monthly
	<i>Tier 1</i>			\$33,240	\$34,896	\$36,636	\$38,472	\$40,392	\$42,420	\$44,532	Annual
				\$15.98	\$16.78	\$17.61	\$18.50	\$19.42	\$20.39	\$21.41	Hourly
5003	Office Specialist	CM2	525	\$2,512	\$2,638	\$2,770	\$2,908	\$3,053	\$3,206	\$3,366	Monthly
	<i>Tier 2</i>			\$30,150	\$31,657	\$33,240	\$34,896	\$36,636	\$38,472	\$40,392	Annual
				\$14.50	\$15.22	\$15.98	\$16.78	\$17.61	\$18.50	\$19.42	Hourly
0004	Office Specialist I	CMC	545	\$3,059	\$3,212	\$3,373	\$3,542	\$3,719	\$3,905	\$4,100	Monthly
	<i>Tier 1</i>			\$36,708	\$38,544	\$40,476	\$42,504	\$44,628	\$46,860	\$49,200	Annual
				\$17.65	\$18.53	\$19.46	\$20.43	\$21.46	\$22.53	\$23.65	Hourly
5004	Office Specialist I	CM2	545	\$2,774	\$2,913	\$3,059	\$3,212	\$3,373	\$3,542	\$3,719	Monthly
	<i>Tier 2</i>			\$33,295	\$34,960	\$36,708	\$38,544	\$40,476	\$42,504	\$44,628	Annual
				\$16.01	\$16.81	\$17.65	\$18.53	\$19.46	\$20.43	\$21.46	Hourly
0005	Office Specialist II	CMC	845	\$3,298	\$3,463	\$3,636	\$3,818	\$4,009	\$4,209	\$4,420	Monthly
	<i>Tier 1</i>			\$39,576	\$41,556	\$43,632	\$45,816	\$48,108	\$50,508	\$53,040	Annual
				\$19.03	\$19.98	\$20.98	\$22.03	\$23.13	\$24.28	\$25.50	Hourly

5005	Office Specialist II	CM2	845	\$2,991	\$3,141	\$3,298	\$3,463	\$3,636	\$3,818	\$4,009	Monthly	
												Annual
	Tier 2					\$17.26	\$18.12	\$19.03	\$19.98	\$20.98	\$22.03	\$23.13
0031	Offset Press Operator I	CMC	847	\$3,540	\$3,717	\$3,903	\$4,098	\$4,303	\$4,518	\$4,744	Monthly	
												Annual
	Tier 1					\$20.42	\$21.44	\$22.52	\$23.64	\$24.83	\$26.07	\$27.37
5031	Offset Press Operator I	CM2	847	\$3,210	\$3,371	\$3,540	\$3,717	\$3,903	\$4,098	\$4,303	Monthly	
												Annual
	Tier 2					\$18.52	\$19.45	\$20.42	\$21.44	\$22.52	\$23.64	\$24.83
0034	Offset Press Operator II	CMC	595	\$3,758	\$3,946	\$4,143	\$4,350	\$4,568	\$4,796	\$5,036	Monthly	
												Annual
	Tier 1					\$21.68	\$22.77	\$23.90	\$25.10	\$26.35	\$27.67	\$29.05
5034	Offset Press Operator II	CM2	595	\$3,409	\$3,579	\$3,758	\$3,946	\$4,143	\$4,350	\$4,568	Monthly	
												Annual
	Tier 2					\$19.67	\$20.65	\$21.68	\$22.77	\$23.90	\$25.10	\$26.35
0028	Permit Processing Specialist	CMC	569	\$3,450	\$3,622	\$3,803	\$3,993	\$4,193	\$4,403	\$4,623	Monthly	
												Annual
	Tier 1					\$19.90	\$20.90	\$21.94	\$23.04	\$24.19	\$25.40	\$26.67
5028	Permit Processing Specialist	CM2	569	\$3,130	\$3,286	\$3,450	\$3,622	\$3,803	\$3,993	\$4,193	Monthly	
												Annual
	Tier 2					\$18.06	\$18.96	\$19.90	\$20.90	\$21.94	\$23.04	\$24.19
0039	Personal Computer/ Network Assistant	CMC	849	\$3,758	\$3,946	\$4,143	\$4,350	\$4,568	\$4,796	\$5,036	Monthly	
												Annual
	Tier 1					\$21.68	\$22.77	\$23.90	\$25.10	\$26.35	\$27.67	\$29.05
5039	Personal Computer/ Network Assistant	CM2	849	\$3,409	\$3,579	\$3,758	\$3,946	\$4,143	\$4,350	\$4,568	Monthly	
												Annual
	Tier 2					\$19.67	\$20.65	\$21.68	\$22.77	\$23.90	\$25.10	\$26.35
0109	Plan Check Engineer	CMC	883	\$7,041	\$7,393	\$7,763	\$8,151	\$8,558	\$8,986	\$9,435	Monthly	
												Annual
	Tier 1					\$40.62	\$42.65	\$44.79	\$47.03	\$49.37	\$51.84	\$54.43
5109	Plan Check Engineer	CM2	883	\$6,387	\$6,706	\$7,041	\$7,393	\$7,763	\$8,151	\$8,558	Monthly	
												Annual
	Tier 2					\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.37
0114	Plan Checker	CMC	886	\$5,596	\$5,875	\$6,169	\$6,478	\$6,801	\$7,141	\$7,499	Monthly	
												Annual
	Tier 1					\$32.28	\$33.89	\$35.59	\$37.37	\$39.24	\$41.20	\$43.26
5114	Plan Checker	CM2	886	\$5,076	\$5,330	\$5,596	\$5,875	\$6,169	\$6,478	\$6,801	Monthly	
												Annual
	Tier 2					\$29.29	\$30.75	\$32.28	\$33.89	\$35.59	\$37.37	\$39.24

0095	Police Records Administrator	CMC	52	\$7,387	\$7,757	\$8,145	\$8,552	\$8,979	\$9,428	\$9,900	Monthly
	<i>Tier 1</i>			\$88,644	\$93,084	\$97,740	\$102,624	\$107,748	\$113,136	\$118,800	Annual
				\$42.62	\$44.75	\$46.99	\$49.34	\$51.80	\$54.39	\$57.12	Hourly
5095	Police Records Administrator	CM2	52	\$6,700	\$7,035	\$7,387	\$7,757	\$8,145	\$8,552	\$8,979	Monthly
	<i>Tier 2</i>			\$80,403	\$84,423	\$88,644	\$93,084	\$97,740	\$102,624	\$107,748	Annual
				\$38.66	\$40.59	\$42.62	\$44.75	\$46.99	\$49.34	\$51.80	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$6,872	\$7,216	\$7,576	\$7,955	\$8,353	\$8,771	\$9,209	Monthly
	<i>Tier 1</i>			\$82,464	\$86,592	\$90,912	\$95,460	\$100,236	\$105,252	\$110,508	Annual
				\$39.65	\$41.63	\$43.71	\$45.89	\$48.19	\$50.60	\$53.13	Hourly
5461	Police Records Bureau Supervisor	CM2	842	\$6,233	\$6,545	\$6,872	\$7,216	\$7,576	\$7,955	\$8,353	Monthly
	<i>Tier 2</i>			\$74,797	\$78,537	\$82,464	\$86,592	\$90,912	\$95,460	\$100,236	Annual
				\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$45.89	\$48.19	Hourly
0012	Police Records Shift Supervisor	CMC	594	\$4,079	\$4,283	\$4,497	\$4,722	\$4,958	\$5,206	\$5,466	Monthly
	<i>Tier 1</i>			\$48,948	\$51,396	\$53,964	\$56,664	\$59,496	\$62,472	\$65,592	Annual
				\$23.53	\$24.71	\$25.94	\$27.24	\$28.60	\$30.03	\$31.53	Hourly
5012	Police Records Shift Supervisor	CM2	594	\$3,700	\$3,885	\$4,079	\$4,283	\$4,497	\$4,722	\$4,958	Monthly
	<i>Tier 2</i>			\$44,397	\$46,617	\$48,948	\$51,396	\$53,964	\$56,664	\$59,496	Annual
				\$21.34	\$22.41	\$23.53	\$24.71	\$25.94	\$27.24	\$28.60	Hourly
0010	Police Records Technician	CMC	546	\$3,211	\$3,372	\$3,541	\$3,718	\$3,903	\$4,099	\$4,304	Monthly
	<i>Tier 1</i>			\$38,532	\$40,464	\$42,492	\$44,616	\$46,836	\$49,188	\$51,648	Annual
				\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	\$23.65	\$24.83	Hourly
5010	Police Records Technician	CM2	546	\$2,912	\$3,058	\$3,211	\$3,372	\$3,541	\$3,718	\$3,903	Monthly
	<i>Tier 2</i>			\$34,950	\$36,697	\$38,532	\$40,464	\$42,492	\$44,616	\$46,836	Annual
				\$16.80	\$17.64	\$18.53	\$19.45	\$20.43	\$21.45	\$22.52	Hourly
0460	Police Training Administrator	CMC	844	\$7,387	\$7,757	\$8,145	\$8,552	\$8,979	\$9,428	\$9,900	Monthly
	<i>Tier 1</i>			\$88,644	\$93,084	\$97,740	\$102,624	\$107,748	\$113,136	\$118,800	Annual
				\$42.62	\$44.75	\$46.99	\$49.34	\$51.80	\$54.39	\$57.12	Hourly
5460	Police Training Administrator	CM2	844	\$6,700	\$7,035	\$7,387	\$7,757	\$8,145	\$8,552	\$8,979	Monthly
	<i>Tier 2</i>			\$80,403	\$84,423	\$88,644	\$93,084	\$97,740	\$102,624	\$107,748	Annual
				\$38.66	\$40.59	\$42.62	\$44.75	\$46.99	\$49.34	\$51.80	Hourly
0459	Police Training Assistant	CMC	862	\$4,910	\$5,156	\$5,414	\$5,684	\$5,968	\$6,267	\$6,580	Monthly
	<i>Tier 1</i>			\$58,920	\$61,872	\$64,968	\$68,208	\$71,616	\$75,204	\$78,960	Annual
				\$28.33	\$29.75	\$31.23	\$32.79	\$34.43	\$36.16	\$37.96	Hourly
5459	Police Training Assistant	CM2	862	\$4,453	\$4,676	\$4,910	\$5,156	\$5,414	\$5,684	\$5,968	Monthly
	<i>Tier 2</i>			\$53,442	\$56,114	\$58,920	\$61,872	\$64,968	\$68,208	\$71,616	Annual
				\$25.70	\$26.98	\$28.33	\$29.75	\$31.23	\$32.79	\$34.43	Hourly
0154	Principal Planner	CMC	704	\$6,695	\$7,030	\$7,381	\$7,750	\$8,138	\$8,545	\$8,972	Monthly
	<i>Tier 1</i>			\$80,340	\$84,360	\$88,572	\$93,000	\$97,656	\$102,540	\$107,664	Annual
				\$38.63	\$40.56	\$42.58	\$44.71	\$46.95	\$49.30	\$51.76	Hourly

5154	Principal Planner	CM2	704	\$6,072	\$6,376	\$6,695	\$7,030	\$7,381	\$7,750	\$8,138	Monthly
	Tier 2			\$72,870	\$76,514	\$80,340	\$84,360	\$88,572	\$93,000	\$97,656	Annual
				\$35.04	\$36.79	\$38.63	\$40.56	\$42.58	\$44.71	\$46.95	Hourly
0043	Programmer Analyst I	CMC	870	\$5,299	\$5,564	\$5,842	\$6,134	\$6,441	\$6,763	\$7,101	Monthly
	Tier 1			\$63,588	\$66,768	\$70,104	\$73,608	\$77,292	\$81,156	\$85,212	Annual
				\$30.57	\$32.10	\$33.70	\$35.39	\$37.16	\$39.02	\$40.97	Hourly
5043	Programmer Analyst I	CM2	870	\$4,807	\$5,047	\$5,299	\$5,564	\$5,842	\$6,134	\$6,441	Monthly
	Tier 2			\$57,676	\$60,560	\$63,588	\$66,768	\$70,104	\$73,608	\$77,292	Annual
				\$27.73	\$29.12	\$30.57	\$32.10	\$33.70	\$35.39	\$37.16	Hourly
0044	Programmer Analyst II	CMC	692	\$6,372	\$6,691	\$7,026	\$7,377	\$7,746	\$8,133	\$8,540	Monthly
	Tier 1			\$76,464	\$80,292	\$84,312	\$88,524	\$92,952	\$97,596	\$102,480	Annual
				\$36.76	\$38.60	\$40.53	\$42.56	\$44.69	\$46.92	\$49.27	Hourly
5044	Programmer Analyst II	CM2	692	\$5,780	\$6,069	\$6,372	\$6,691	\$7,026	\$7,377	\$7,746	Monthly
	Tier 2			\$69,355	\$72,823	\$76,464	\$80,292	\$84,312	\$88,524	\$92,952	Annual
				\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$42.56	\$44.69	Hourly
0463	Property/Evidence Specialist	CMC	623	\$4,318	\$4,534	\$4,761	\$4,999	\$5,249	\$5,512	\$5,787	Monthly
	Tier 1			\$51,816	\$54,408	\$57,132	\$59,988	\$62,988	\$66,144	\$69,444	Annual
				\$24.91	\$26.16	\$27.47	\$28.84	\$30.28	\$31.80	\$33.39	Hourly
5463	Property/Evidence Specialist	CM2	623	\$3,916	\$4,112	\$4,318	\$4,534	\$4,761	\$4,999	\$5,249	Monthly
	Tier 2			\$46,999	\$49,349	\$51,816	\$54,408	\$57,132	\$59,988	\$62,988	Annual
				\$22.60	\$23.73	\$24.91	\$26.16	\$27.47	\$28.84	\$30.28	Hourly
0462	Property/Evidence Supervisor	CMC	843	\$6,872	\$7,216	\$7,576	\$7,955	\$8,353	\$8,771	\$9,209	Monthly
	Tier 1			\$82,464	\$86,592	\$90,912	\$95,460	\$100,236	\$105,252	\$110,508	Annual
				\$39.65	\$41.63	\$43.71	\$45.89	\$48.19	\$50.60	\$53.13	Hourly
5462	Property/Evidence Supervisor	CM2	843	\$6,233	\$6,545	\$6,872	\$7,216	\$7,576	\$7,955	\$8,353	Monthly
	Tier 2			\$74,797	\$78,537	\$82,464	\$86,592	\$90,912	\$95,460	\$100,236	Annual
				\$35.96	\$37.76	\$39.65	\$41.63	\$43.71	\$45.89	\$48.19	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$4,466	\$4,689	\$4,924	\$5,170	\$5,428	\$5,700	\$5,985	Monthly
	Tier 1			\$53,592	\$56,268	\$59,088	\$62,040	\$65,136	\$68,400	\$71,820	Annual
				\$25.77	\$27.05	\$28.41	\$29.83	\$31.32	\$32.88	\$34.53	Hourly
5124	Public Right of Way Coordinator	CM2	731	\$4,050	\$4,253	\$4,466	\$4,689	\$4,924	\$5,170	\$5,428	Monthly
	Tier 2			\$48,610	\$51,040	\$53,592	\$56,268	\$59,088	\$62,040	\$65,136	Annual
				\$23.37	\$24.54	\$25.77	\$27.05	\$28.41	\$29.83	\$31.32	Hourly
0053	Purchasing Supervisor	CMC	879	\$6,460	\$6,783	\$7,122	\$7,478	\$7,852	\$8,245	\$8,657	Monthly
	Tier 1			\$77,520	\$81,396	\$85,464	\$89,736	\$94,224	\$98,940	\$103,884	Annual
				\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	\$47.57	\$49.94	Hourly
5053	Purchasing Supervisor	CM2	879	\$5,859	\$6,152	\$6,460	\$6,783	\$7,122	\$7,478	\$7,852	Monthly
	Tier 2			\$70,313	\$73,829	\$77,520	\$81,396	\$85,464	\$89,736	\$94,224	Annual
				\$33.80	\$35.49	\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	Hourly

0468	Range Master	CMC	855	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	\$5,844	\$6,137	Monthly
	<i>Tier 1</i>			\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	\$70,128	\$73,644	Annual
				\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	\$33.72	\$35.41	Hourly
5468	Range Master	CM2	855	\$4,153	\$4,361	\$4,579	\$4,808	\$5,049	\$5,301	\$5,566	Monthly
	<i>Tier 2</i>			\$49,839	\$52,331	\$54,948	\$57,696	\$60,588	\$63,612	\$66,792	Annual
				\$23.96	\$25.16	\$26.42	\$27.74	\$29.13	\$30.58	\$32.11	Hourly
0290	Recreation Coordinator	CMC	583	\$3,658	\$3,841	\$4,033	\$4,235	\$4,447	\$4,669	\$4,903	Monthly
	<i>Tier 1</i>			\$43,896	\$46,092	\$48,396	\$50,820	\$53,364	\$56,028	\$58,836	Annual
				\$21.10	\$22.16	\$23.27	\$24.43	\$25.66	\$26.94	\$28.29	Hourly
5290	Recreation Coordinator	CM2	583	\$3,318	\$3,484	\$3,658	\$3,841	\$4,033	\$4,235	\$4,447	Monthly
	<i>Tier 2</i>			\$39,815	\$41,806	\$43,896	\$46,092	\$48,396	\$50,820	\$53,364	Annual
				\$19.14	\$20.10	\$21.10	\$22.16	\$23.27	\$24.43	\$25.66	Hourly
0508	Recreation Specialist	CMC	890	\$2,809	\$2,949	\$3,097	\$3,251	\$3,414	\$3,585	\$3,764	Monthly
	<i>Tier 1</i>			\$33,708	\$35,388	\$37,164	\$39,012	\$40,968	\$43,020	\$45,168	Annual
				\$16.21	\$17.01	\$17.87	\$18.76	\$19.70	\$20.68	\$21.72	Hourly
5508	Recreation Specialist	CM2	890	\$2,548	\$2,675	\$2,809	\$2,949	\$3,097	\$3,251	\$3,414	Monthly
	<i>Tier 2</i>			\$30,574	\$32,103	\$33,708	\$35,388	\$37,164	\$39,012	\$40,968	Annual
				\$14.70	\$15.43	\$16.21	\$17.01	\$17.87	\$18.76	\$19.70	Hourly
0302	Recreation Supervisor	CMC	666	\$5,536	\$5,812	\$6,103	\$6,408	\$6,728	\$7,065	\$7,418	Monthly
	<i>Tier 1</i>			\$66,432	\$69,744	\$73,236	\$76,896	\$80,736	\$84,780	\$89,016	Annual
				\$31.94	\$33.53	\$35.21	\$36.97	\$38.82	\$40.76	\$42.80	Hourly
5302	Recreation Supervisor	CM2	666	\$5,021	\$5,272	\$5,536	\$5,812	\$6,103	\$6,408	\$6,728	Monthly
	<i>Tier 2</i>			\$60,256	\$63,269	\$66,432	\$69,744	\$73,236	\$76,896	\$80,736	Annual
				\$28.97	\$30.42	\$31.94	\$33.53	\$35.21	\$36.97	\$38.82	Hourly
0064	Revenue Specialist	CMC	639	\$4,908	\$5,153	\$5,411	\$5,682	\$5,966	\$6,264	\$6,577	Monthly
	<i>Tier 1</i>			\$58,896	\$61,836	\$64,932	\$68,184	\$71,592	\$75,168	\$78,924	Annual
				\$28.32	\$29.73	\$31.22	\$32.78	\$34.42	\$36.14	\$37.94	Hourly
5064	Revenue Specialist	CM2	639	\$4,451	\$4,674	\$4,908	\$5,153	\$5,411	\$5,682	\$5,966	Monthly
	<i>Tier 2</i>			\$53,420	\$56,091	\$58,896	\$61,836	\$64,932	\$68,184	\$71,592	Annual
				\$25.69	\$26.97	\$28.32	\$29.73	\$31.22	\$32.78	\$34.42	Hourly
0058	Revenue Supervisor	CMC	880	\$6,460	\$6,783	\$7,122	\$7,478	\$7,852	\$8,245	\$8,657	Monthly
	<i>Tier 1</i>			\$77,520	\$81,396	\$85,464	\$89,736	\$94,224	\$98,940	\$103,884	Annual
				\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	\$47.57	\$49.94	Hourly
5058	Revenue Supervisor	CM2	880	\$5,859	\$6,152	\$6,460	\$6,783	\$7,122	\$7,478	\$7,852	Monthly
	<i>Tier 2</i>			\$70,313	\$73,829	\$77,520	\$81,396	\$85,464	\$89,736	\$94,224	Annual
				\$33.80	\$35.49	\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	Hourly
0067	Senior Accountant	CMC	663	\$5,533	\$5,809	\$6,100	\$6,405	\$6,725	\$7,061	\$7,414	Monthly
	<i>Tier 1</i>			\$66,396	\$69,708	\$73,200	\$76,860	\$80,700	\$84,732	\$88,968	Annual
				\$31.92	\$33.51	\$35.19	\$36.95	\$38.80	\$40.74	\$42.77	Hourly

5067	Senior Accountant	CM2	663	\$5,019	\$5,270	\$5,533	\$5,809	\$6,100	\$6,405	\$6,725	Monthly	
												Annual
	Tier 2					\$28.95	\$30.40	\$31.92	\$33.51	\$35.19	\$36.95	\$38.80
0238	Senior Communications Officer	CMC	630	\$4,622	\$4,853	\$5,096	\$5,351	\$5,618	\$5,899	\$6,194	Monthly	
												Annual
	Tier 1					\$26.67	\$28.00	\$29.40	\$30.87	\$32.41	\$34.03	\$35.73
5238	Senior Communications Officer	CM2	630	\$4,192	\$4,402	\$4,622	\$4,853	\$5,096	\$5,351	\$5,618	Monthly	
												Annual
	Tier 2					\$24.19	\$25.40	\$26.67	\$28.00	\$29.40	\$30.87	\$32.41
0233	Senior Communications Supervisor	CMC	667	\$5,559	\$5,837	\$6,129	\$6,435	\$6,757	\$7,095	\$7,449	Monthly	
												Annual
	Tier 1					\$32.07	\$33.68	\$35.36	\$37.13	\$38.98	\$40.93	\$42.98
5233	Senior Communications Supervisor	CM2	667	\$5,042	\$5,294	\$5,559	\$5,837	\$6,129	\$6,435	\$6,757	Monthly	
												Annual
	Tier 2					\$29.09	\$30.54	\$32.07	\$33.68	\$35.36	\$37.13	\$38.98
0136	Senior Electrical Inspector	CMC	873	\$5,374	\$5,643	\$5,925	\$6,221	\$6,532	\$6,859	\$7,202	Monthly	
												Annual
	Tier 1					\$31.00	\$32.56	\$34.18	\$35.89	\$37.68	\$39.57	\$41.55
5136	Senior Electrical Inspector	CM2	873	\$4,874	\$5,118	\$5,374	\$5,643	\$5,925	\$6,221	\$6,532	Monthly	
												Annual
	Tier 2					\$28.12	\$29.53	\$31.00	\$32.56	\$34.18	\$35.89	\$37.68
0105	Senior Engineer	CMC	884	\$7,438	\$7,810	\$8,201	\$8,611	\$9,042	\$9,494	\$9,968	Monthly	
												Annual
	Tier 1					\$42.91	\$45.06	\$47.31	\$49.68	\$52.17	\$54.77	\$57.51
5105	Senior Engineer	CM2	884	\$6,747	\$7,084	\$7,438	\$7,810	\$8,201	\$8,611	\$9,042	Monthly	
												Annual
	Tier 2					\$38.92	\$40.87	\$42.91	\$45.06	\$47.31	\$49.68	\$52.17
0432	Senior Lead Maintenance Worker	CMC	871	\$5,037	\$5,289	\$5,554	\$5,832	\$6,123	\$6,429	\$6,751	Monthly	
												Annual
	Tier 1					\$29.06	\$30.51	\$32.04	\$33.65	\$35.33	\$37.09	\$38.95
5432	Senior Lead Maintenance Worker	CM2	871	\$4,569	\$4,797	\$5,037	\$5,289	\$5,554	\$5,832	\$6,123	Monthly	
												Annual
	Tier 2					\$26.36	\$27.68	\$29.06	\$30.51	\$32.04	\$33.65	\$35.33
0433	Senior Maintenance Technician	CMC	597	\$4,003	\$4,203	\$4,413	\$4,634	\$4,865	\$5,109	\$5,364	Monthly	
												Annual
	Tier 1					\$23.09	\$24.25	\$25.46	\$26.73	\$28.07	\$29.48	\$30.95
5433	Senior Maintenance Technician	CM2	597	\$3,630	\$3,812	\$4,003	\$4,203	\$4,413	\$4,634	\$4,865	Monthly	
												Annual
	Tier 2					\$20.94	\$21.99	\$23.09	\$24.25	\$25.46	\$26.73	\$28.07

0410	Senior Maintenance Supervisor	CMC	687	\$5,908	\$6,204	\$6,514	\$6,840	\$7,182	\$7,541	\$7,918	Monthly
	<i>Tier 1</i>			\$70,896	\$74,448	\$78,168	\$82,080	\$86,184	\$90,492	\$95,016	Annual
				\$34.08	\$35.79	\$37.58	\$39.46	\$41.43	\$43.51	\$45.68	Hourly
5410	Senior Maintenance Supervisor	CM2	687	\$5,359	\$5,627	\$5,908	\$6,204	\$6,514	\$6,840	\$7,182	Monthly
	<i>Tier 2</i>			\$64,305	\$67,520	\$70,896	\$74,448	\$78,168	\$82,080	\$86,184	Annual
				\$30.91	\$32.46	\$34.08	\$35.79	\$37.58	\$39.46	\$41.43	Hourly
0404	Senior Maintenance Worker	CMC	587	\$3,807	\$3,998	\$4,198	\$4,407	\$4,628	\$4,859	\$5,102	Monthly
	<i>Tier 1</i>			\$45,684	\$47,976	\$50,376	\$52,884	\$55,536	\$58,308	\$61,224	Annual
				\$21.96	\$23.07	\$24.22	\$25.43	\$26.70	\$28.03	\$29.43	Hourly
5404	Senior Maintenance Worker	CM2	587	\$3,453	\$3,626	\$3,807	\$3,998	\$4,198	\$4,407	\$4,628	Monthly
	<i>Tier 2</i>			\$41,437	\$43,509	\$45,684	\$47,976	\$50,376	\$52,884	\$55,536	Annual
				\$19.92	\$20.92	\$21.96	\$23.07	\$24.22	\$25.43	\$26.70	Hourly
0153	Senior Planner	CMC	878	\$5,970	\$6,268	\$6,582	\$6,911	\$7,257	\$7,619	\$8,000	Monthly
	<i>Tier 1</i>			\$71,640	\$75,216	\$78,984	\$82,932	\$87,084	\$91,428	\$96,000	Annual
				\$34.44	\$36.16	\$37.97	\$39.87	\$41.87	\$43.96	\$46.15	Hourly
5153	Senior Planner	CM2	878	\$5,415	\$5,686	\$5,970	\$6,268	\$6,582	\$6,911	\$7,257	Monthly
	<i>Tier 2</i>			\$64,980	\$68,229	\$71,640	\$75,216	\$78,984	\$82,932	\$87,084	Annual
				\$31.24	\$32.80	\$34.44	\$36.16	\$37.97	\$39.87	\$41.87	Hourly
0139	Senior Plumbing & Mechanical Inspector	CMC	874	\$5,374	\$5,643	\$5,925	\$6,221	\$6,532	\$6,859	\$7,202	Monthly
	<i>Tier 1</i>			\$64,488	\$67,716	\$71,100	\$74,652	\$78,384	\$82,308	\$86,424	Annual
				\$31.00	\$32.56	\$34.18	\$35.89	\$37.68	\$39.57	\$41.55	Hourly
5139	Senior Plumbing & Mechanical Inspector	CM2	874	\$4,874	\$5,118	\$5,374	\$5,643	\$5,925	\$6,221	\$6,532	Monthly
	<i>Tier 2</i>			\$58,492	\$61,417	\$64,488	\$67,716	\$71,100	\$74,652	\$78,384	Annual
				\$28.12	\$29.53	\$31.00	\$32.56	\$34.18	\$35.89	\$37.68	Hourly
0011	Senior Police Records Technician	CMC	561	\$3,460	\$3,633	\$3,814	\$4,005	\$4,205	\$4,415	\$4,636	Monthly
	<i>Tier 1</i>			\$41,520	\$43,596	\$45,768	\$48,060	\$50,460	\$52,980	\$55,632	Annual
				\$19.96	\$20.96	\$22.00	\$23.11	\$24.26	\$25.47	\$26.75	Hourly
5011	Senior Police Records Technician	CM2	561	\$3,138	\$3,295	\$3,460	\$3,633	\$3,814	\$4,005	\$4,205	Monthly
	<i>Tier 2</i>			\$37,660	\$39,543	\$41,520	\$43,596	\$45,768	\$48,060	\$50,460	Annual
				\$18.10	\$19.01	\$19.96	\$20.96	\$22.00	\$23.11	\$24.26	Hourly
0048	Senior Programmer Analyst	CMC	710	\$6,970	\$7,319	\$7,685	\$8,069	\$8,472	\$8,896	\$9,341	Monthly
	<i>Tier 1</i>			\$83,640	\$87,828	\$92,220	\$96,828	\$101,664	\$106,752	\$112,092	Annual
				\$40.21	\$42.23	\$44.34	\$46.55	\$48.88	\$51.32	\$53.89	Hourly
5048	Senior Programmer Analyst	CM2	710	\$6,322	\$6,638	\$6,970	\$7,319	\$7,685	\$8,069	\$8,472	Monthly
	<i>Tier 2</i>			\$75,864	\$79,657	\$83,640	\$87,828	\$92,220	\$96,828	\$101,664	Annual
				\$36.48	\$38.30	\$40.21	\$42.23	\$44.34	\$46.55	\$48.88	Hourly
0050	Storekeeper	CMC	588	\$3,799	\$3,989	\$4,189	\$4,398	\$4,618	\$4,849	\$5,091	Monthly
	<i>Tier 1</i>			\$45,588	\$47,868	\$50,268	\$52,776	\$55,416	\$58,188	\$61,092	Annual
				\$21.92	\$23.01	\$24.17	\$25.37	\$26.64	\$27.98	\$29.37	Hourly

5050	Storekeeper	CM2	588	\$3,446	\$3,618	\$3,799	\$3,989	\$4,189	\$4,398	\$4,618	Monthly
				\$41,350	\$43,417	\$45,588	\$47,868	\$50,268	\$52,776	\$55,416	Annual
	Tier 2			\$19.88	\$20.87	\$21.92	\$23.01	\$24.17	\$25.37	\$26.64	Hourly
0089	Tax Auditing Specialist	CMC	865	\$4,908	\$5,153	\$5,411	\$5,682	\$5,966	\$6,264	\$6,577	Monthly
				\$58,896	\$61,836	\$64,932	\$68,184	\$71,592	\$75,168	\$78,924	Annual
	Tier 1			\$28.32	\$29.73	\$31.22	\$32.78	\$34.42	\$36.14	\$37.94	Hourly
5089	Tax Auditing Specialist	CM2	865	\$4,451	\$4,674	\$4,908	\$5,153	\$5,411	\$5,682	\$5,966	Monthly
				\$53,420	\$56,091	\$58,896	\$61,836	\$64,932	\$68,184	\$71,592	Annual
	Tier 2			\$25.69	\$26.97	\$28.32	\$29.73	\$31.22	\$32.78	\$34.42	Hourly
0240	Video Production Coordinator	CMC	657	\$5,737	\$6,023	\$6,325	\$6,641	\$6,973	\$7,321	\$7,688	Monthly
				\$68,844	\$72,276	\$75,900	\$79,692	\$83,676	\$87,852	\$92,256	Annual
	Tier 1			\$33.10	\$34.75	\$36.49	\$38.31	\$40.23	\$42.24	\$44.35	Hourly
5240	Video Production Coordinator	CM2	657	\$5,204	\$5,464	\$5,737	\$6,023	\$6,325	\$6,641	\$6,973	Monthly
				\$62,444	\$65,566	\$68,844	\$72,276	\$75,900	\$79,692	\$83,676	Annual
	Tier 2			\$30.02	\$31.52	\$33.10	\$34.75	\$36.49	\$38.31	\$40.23	Hourly
0241	Video Production Specialist	CMC	885	\$4,150	\$4,358	\$4,576	\$4,805	\$5,045	\$5,297	\$5,562	Monthly
				\$49,800	\$52,296	\$54,912	\$57,660	\$60,540	\$63,564	\$66,744	Annual
	Tier 1			\$23.94	\$25.14	\$26.40	\$27.72	\$29.11	\$30.56	\$32.09	Hourly
5241	Video Production Specialist	CM2	885	\$3,764	\$3,952	\$4,150	\$4,358	\$4,576	\$4,805	\$5,045	Monthly
				\$45,170	\$47,429	\$49,800	\$52,296	\$54,912	\$57,660	\$60,540	Annual
	Tier 2			\$21.71	\$22.80	\$23.94	\$25.14	\$26.40	\$27.72	\$29.11	Hourly

SECTION 2: The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 16th day of September 2014.

James M. Righeimer, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Thomas Duarte, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, Brenda Green, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 14- _____ and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 16th day of September, 2014, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 17th day of September, 2014.

BRENDA GREEN, CITY CLERK

(SEAL)

Formatted: Justified, No widow/orphan control