

RESOLUTION NO. 16 -

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTION NO. 15-35 BY ESTABLISHING NEW CLASSIFICATIONS AND REVISING THE SALARY RANGES FOR JOB CLASSIFICATIONS WITHIN THE CONFIDENTIAL EMPLOYEES UNIT.

THE CITY COUNCIL OF THE CITY OF COSTA MESA DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Costa Mesa City Council hereby amends Resolution 15-35 to establish the new job classifications of Management Aide (Confidential) and Senior Management Analyst (Confidential).

SECTION 2. The following job classifications are hereby placed under the Basic Salary Administration Plan at the salary ranges and monthly rates of pay specified effective June 26, 2016. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0245	Management Aide (Confidential) <i>Tier 1</i>	CON	892	\$4,905	\$5,151	\$5,408	\$5,679	\$5,963	\$6,261	\$6,574	Monthly
				\$58,860	\$61,812	\$64,896	\$68,148	\$71,556	\$75,132	\$78,888	Annual
				\$28.30	\$29.72	\$31.20	\$32.76	\$34.40	\$36.12	\$37.93	Hourly
5245	Management Aide (Confidential) <i>Tier 2</i>	CO2	892	\$4,449	\$4,671	\$4,905	\$5,151	\$5,408	\$5,679	\$5,963	Monthly
				\$53,388	\$56,052	\$58,860	\$61,812	\$64,896	\$68,148	\$71,556	Annual
				\$25.67	\$26.95	\$28.30	\$29.72	\$31.20	\$32.76	\$34.40	Hourly
0246	Senior Management Analyst (Confidential) <i>Tier 1</i>	CON	895	\$5,923	\$6,219	\$6,530	\$6,857	\$7,200	\$7,560	\$7,938	Monthly
				\$71,076	\$74,628	\$78,360	\$82,284	\$86,400	\$90,720	\$95,256	Annual
				\$34.17	\$35.88	\$37.67	\$39.56	\$41.54	\$43.62	\$45.80	Hourly
5246	Senior Management Analyst (Confidential) <i>Tier 2</i>	CO2	895	\$5,372	\$5,641	\$5,923	\$6,219	\$6,530	\$6,857	\$7,200	Monthly
				\$64,464	\$67,692	\$71,076	\$74,628	\$78,360	\$82,284	\$86,400	Annual
				\$30.99	\$32.54	\$34.17	\$35.88	\$37.67	\$39.56	\$41.54	Hourly

SECTION 3. The following positions of the Office of the Chief Executive Officer, Finance Department and Information Technology Department, placed under the Confidential Employees Unit Salary Schedule, are hereby revised to reflect the salary ranges and monthly pay rates of pay specified, effective June 26, 2016.

Class Code	Class Title	Salary Plan	Grade	Step								
				1	2	3	4	5	6	7		
0026	Administrative Secretary (Confidential) <i>Tier 1</i>	CON	593	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848	\$5,090	\$5,345	Monthly	
				\$47,868	\$50,256	\$52,764	\$55,404	\$58,176	\$61,080	\$64,140	Annual	
				\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	\$29.37	\$30.84	Hourly	
5026	Administrative Secretary (Confidential) <i>Tier 2</i>	CO2	593	\$3,618	\$3,799	\$3,989	\$4,188	\$4,397	\$4,617	\$4,848	Monthly	
				\$43,416	\$45,588	\$47,868	\$50,256	\$52,764	\$55,404	\$58,176	Annual	
				\$20.87	\$21.92	\$23.01	\$24.16	\$25.37	\$26.64	\$27.97	Hourly	
0063	Budget Analyst <i>Tier 1</i>	CON	679	\$6,234	\$6,546	\$6,873	\$7,217	\$7,578	\$7,957	\$8,354	Monthly	
				\$74,808	\$78,552	\$82,476	\$86,604	\$90,936	\$95,484	\$100,248	Annual	
				\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	\$45.91	\$48.20	Hourly	
5063	Budget Analyst <i>Tier 2</i>	CO2	679	\$5,654	\$5,937	\$6,234	\$6,546	\$6,873	\$7,217	\$7,578	Monthly	
				\$67,848	\$71,244	\$74,808	\$78,552	\$82,476	\$86,604	\$90,936	Annual	
				\$32.62	\$34.25	\$35.97	\$37.77	\$39.65	\$41.64	\$43.72	Hourly	
0809	Budget Specialist <i>Tier 1</i>	CON	891	\$5,181	\$5,440	\$5,712	\$5,997	\$6,297	\$6,612	\$6,943	Monthly	
				\$62,172	\$65,280	\$68,544	\$71,964	\$75,564	\$79,344	\$83,316	Annual	
				\$29.89	\$31.38	\$32.95	\$34.60	\$36.33	\$38.15	\$40.06	Hourly	
5809	Budget Specialist <i>Tier 2</i>	CO2	891	\$4,699	\$4,934	\$5,181	\$5,440	\$5,712	\$5,997	\$6,297	Monthly	
				\$56,388	\$59,208	\$62,172	\$65,280	\$68,544	\$71,964	\$75,564	Annual	
				\$27.11	\$28.47	\$29.89	\$31.38	\$32.95	\$34.60	\$36.33	Hourly	
0040	Computer Operations/ Networking Supervisor <i>Tier 1</i>	CON	689	\$6,436	\$6,757	\$7,095	\$7,450	\$7,823	\$8,214	\$8,624	Monthly	
				\$77,232	\$81,084	\$85,140	\$89,400	\$93,876	\$98,568	\$103,488	Annual	
				\$37.13	\$38.98	\$40.93	\$42.98	\$45.13	\$47.39	\$49.75	Hourly	
5040	Computer Operations/ Networking Supervisor <i>Tier 2</i>	CO2	689	\$5,838	\$6,130	\$6,436	\$6,757	\$7,095	\$7,450	\$7,823	Monthly	
				\$70,056	\$73,560	\$77,232	\$81,084	\$85,140	\$89,400	\$93,876	Annual	
				\$33.68	\$35.37	\$37.13	\$38.98	\$40.93	\$42.98	\$45.13	Hourly	
0021	Deputy City Clerk <i>Tier 1</i>	CON	656	\$4,954	\$5,202	\$5,462	\$5,735	\$6,022	\$6,323	\$6,639	Monthly	
				\$59,448	\$62,424	\$65,544	\$68,820	\$72,264	\$75,876	\$79,668	Annual	
				\$28.58	\$30.01	\$31.51	\$33.09	\$34.74	\$36.48	\$38.30	Hourly	
5021	Deputy City Clerk <i>Tier 2</i>	CO2	656	\$4,493	\$4,718	\$4,954	\$5,202	\$5,462	\$5,735	\$6,022	Monthly	
				\$53,916	\$56,616	\$59,448	\$62,424	\$65,544	\$68,820	\$72,264	Annual	
				\$25.92	\$27.22	\$28.58	\$30.01	\$31.51	\$33.09	\$34.74	Hourly	
0084	Management Analyst (Confidential) <i>Tier 1</i>	CON	872	\$5,641	\$5,923	\$6,219	\$6,530	\$6,857	\$7,200	\$7,560	Monthly	
				\$67,692	\$71,076	\$74,628	\$78,360	\$82,284	\$86,400	\$90,720	Annual	
				\$32.54	\$34.17	\$35.88	\$37.67	\$39.56	\$41.54	\$43.62	Hourly	
5084	Management Analyst (Confidential) <i>Tier 2</i>	CO2	872	\$5,117	\$5,372	\$5,641	\$5,923	\$6,219	\$6,530	\$6,857	Monthly	
				\$61,404	\$64,464	\$67,692	\$71,076	\$74,628	\$78,360	\$82,284	Annual	
				\$29.52	\$30.99	\$32.54	\$34.17	\$35.88	\$37.67	\$39.56	Hourly	
0046	Systems & Programming Supervisor <i>Tier 1</i>	CON	730	\$8,129	\$8,536	\$8,963	\$9,411	\$9,881	\$10,375	\$10,894	Monthly	
				\$97,548	\$102,432	\$107,556	\$112,932	\$118,572	\$124,500	\$130,728	Annual	
				\$46.90	\$49.25	\$51.71	\$54.29	\$57.01	\$59.86	\$62.85	Hourly	
5046	Systems & Programming Supervisor <i>Tier 2</i>	CO2	730	\$7,373	\$7,742	\$8,129	\$8,536	\$8,963	\$9,411	\$9,881	Monthly	
				\$88,476	\$92,904	\$97,548	\$102,432	\$107,556	\$112,932	\$118,572	Annual	
				\$42.54	\$44.67	\$46.90	\$49.25	\$51.71	\$54.29	\$57.01	Hourly	

SECTION 4. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 21st day of June, 2016.

Stephen M. Mensinger, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Thomas Duarte, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, Brenda Green, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 16- _____ and was duly passed and adopted by the City Council of the City of Costa Mesa at a Regular Meeting held on the 21st day of June, 2016, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 22nd day of June, 2016.

BRENDA GREEN, CITY CLERK

(SEAL)