

**City of Costa Mesa 2013 Compensation Report  
Column Definitions**

<b>Job Title</b>	Employee's job title
<b>Name</b>	Employee's name
<b>2013 Status</b>	Employee's status as of 12/31/13 Employee is <u>A</u> ctive, <u>R</u> etired or <u>s</u> epara <u>T</u> ed from the City
<b>Monthly Salary Rate as of 12/31/13</b>	Employee's base monthly salary rate as of 12/31/13
<b>Annual Salary Rate as of 12/31/13</b>	Employee's base annual salary rate as of 12/31/13
<b>Pay Categories with Overtime Hours</b>	
<b>Base Pay</b>	Employee's actual earnings at their base salary rates. May include unpaid leaves.
<b>Overtime Pay   Hours</b>	Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek.
<b>Specialty Pay</b>	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
<b>Certification Pay</b>	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
<b>Other Pay</b>	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development, board meetings). Also includes retroactive pay adjustments (i.e. delayed merit increases).
<b>Leave Payouts</b>	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
<b>Health Benefits</b>	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.)
<b>Total Pay</b>	Sum of all pay categories.
<b>Pension</b>	
<b>Total Pension Cost (EE+ER)</b>	Total cost of employee's pension benefit (includes both employee contribution and employer contribution)
<b>EE Paid Retirement Contribution</b>	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
<b>ER Pension Cost</b>	Employer's contribution towards retirement (Total Pension Cost – EE Paid Retirement Contribution)
<b>Total Compensation (Total Pay + ER Pension Cost)</b>	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Pension Cost) Overall ranking is based upon this column amount

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime Pay		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Hours											
1	Battalion Chief (Kershaw,W)	A	11,562.00	138,744.00	138,743.97	70,217.68	983	0.00	10,405.72	693.68	6,403.57	17,496.18	243,960.80	87,218.68	(8,501.78)	78,716.90	322,677.70
2	Battalion Chief (Diamond,K)	A	11,562.00	138,744.00	138,744.00	70,646.48	989	0.00	5,202.86	693.68	6,403.57	17,496.18	239,186.77	84,310.33	(8,218.14)	76,092.19	315,278.96
3	Police Chief (Gazsi,T)	A	17,225.00	206,700.00	206,700.00	0.00	0	0.00	0.00	3,094.95	0.00	17,712.24	227,507.19	104,599.82	(19,625.84)	84,973.98	312,481.17
4	Fire Captain (Brosamer,S)	A	9,507.00	114,084.00	114,084.01	109,104.90	1794	0.00	8,556.34	0.00	5,265.42	6,672.12	243,682.79	72,957.08	(7,112.81)	65,844.27	309,527.06
5	Chief Executive Officer (Hatch,T)	A	18,138.00	217,656.00	212,073.24	0.00	0	0.00	0.00	15,784.33	12,228.08	17,712.24	257,797.89	68,549.48	(22,661.12)	45,888.36	303,686.25
6	Battalion Chief (Vasin,T)	A	11,012.00	132,144.00	119,641.00	91,437.56	1544	94.02	6,940.15	203.29	5,265.41	10,002.60	233,584.03	74,814.56	(7,278.48)	67,536.08	301,120.11
7	Fire Captain (Peters,J)	A	9,507.00	114,084.00	114,084.01	99,189.06	1633	0.00	8,556.34	0.00	5,265.41	6,672.12	233,766.94	72,814.38	(7,098.08)	65,716.30	299,483.24
8	Fire Captain (Goodsir,L)	A	9,507.00	114,084.00	114,084.01	96,813.52	1574	0.00	7,848.88	0.00	5,265.42	6,672.12	230,683.95	72,848.93	(7,102.14)	65,746.79	296,430.74
9	Fire Captain (Coates,C)	A	9,507.00	114,084.00	114,083.96	90,013.53	1530	1,466.20	8,556.34	0.00	5,265.42	6,672.12	226,057.57	73,302.23	(7,151.92)	66,150.31	292,207.88
10	Acting Deputy Fire Chief (Seguin,F)	A	12,942.00	155,304.00	155,241.25	19,815.34	326	0.00	1,940.43	2,666.71	11,231.43	17,496.19	208,391.35	91,721.29	(8,976.81)	82,744.48	291,135.83
11	Fire Captain (Gagne,R)	A	9,507.00	114,084.00	114,083.97	86,481.52	1409	0.00	8,556.34	0.00	5,265.42	6,672.12	221,059.37	72,689.88	(7,083.35)	65,606.53	286,665.90
12	Fire Captain (Pyle,J)	A	9,507.00	114,084.00	114,083.99	85,840.87	1471	94.02	8,556.34	0.00	5,265.42	6,672.12	220,512.76	73,000.52	(7,118.48)	65,882.04	286,394.80
13	Police Captain (Gogerty,L)	A	14,152.00	169,824.00	166,309.04	0.00	0	0.00	8,315.52	831.52	17,975.22	12,000.04	205,431.34	90,917.69	(9,960.12)	80,957.57	286,388.91
14	Fire Captain (Turner,B)	A	9,507.00	114,084.00	114,084.05	82,514.55	1365	0.00	8,556.34	0.00	5,265.42	6,672.12	217,092.48	72,403.50	(7,058.77)	65,344.73	282,437.21
15	Fire Captain (Heunemann,J)	A	9,507.00	114,084.00	114,084.01	74,831.38	1223	4,938.70	7,415.72	0.00	5,265.42	6,672.12	213,207.35	75,470.70	(7,357.80)	68,112.90	281,320.25
16	Fire Captain (Noceti,J)	A	9,507.00	114,084.00	114,397.41	69,680.82	1139	4,938.70	8,556.34	0.00	8,688.06	6,672.12	212,933.45	75,493.46	(7,343.32)	68,150.14	281,083.59
17	Fire Captain (Pulgencio,B)	A	9,507.00	114,084.00	114,083.94	80,831.63	1314	0.00	8,554.52	0.00	5,265.42	6,672.12	215,407.63	72,405.29	(7,059.16)	65,346.13	280,753.76
18	Fire Captain (Brimhall,C)	A	9,507.00	114,084.00	114,083.97	73,469.37	1227	0.00	8,556.34	0.00	5,265.42	6,672.12	208,047.22	72,510.69	(7,068.60)	65,442.09	273,489.31
19	Police Sergeant (Zzzzzz)	A	10,057.00	120,684.00	118,183.37	65,949.27	774	2,954.60	11,818.38	0.00	4,964.56	7,571.98	211,442.16	66,352.42	(7,270.23)	59,082.19	270,524.35
20	Police Captain (Sharpnack,R)	A	13,478.00	161,736.00	157,187.53	0.00	0	269.04	8,397.51	642.30	13,159.39	11,562.50	191,218.27	86,315.02	(9,455.60)	76,859.42	268,077.69
21	Police Lieutenant (Glass,B)	A	12,421.00	149,052.00	145,438.15	0.00	0	7,185.10	14,543.90	302.02	15,762.65	6,312.02	189,543.84	86,711.64	(9,515.62)	77,196.02	266,739.86
22	Police Lieutenant (Manley,M)	A	12,421.00	149,052.00	145,963.37	0.00	0	3,649.04	14,596.44	0.00	15,706.87	6,312.02	186,227.74	85,265.66	(9,341.16)	75,924.50	262,152.24
23	Fire Captain (Pignone,R)	A	9,507.00	114,084.00	114,083.98	60,459.63	978	0.00	8,255.85	0.00	5,265.42	6,672.12	194,737.00	72,907.37	(7,110.53)	65,796.84	260,533.84
24	Fire Captain (DeFluiter,D)	A	9,507.00	114,084.00	114,083.98	59,827.87	966	0.00	7,848.88	0.00	5,265.42	6,672.12	193,698.27	72,830.87	(7,102.14)	65,728.73	259,427.00
25	Fire Captain (Kreza,M)	A	9,507.00	114,084.00	114,083.99	54,806.92	885	0.00	8,556.34	0.00	8,682.96	6,672.12	192,802.33	73,118.00	(7,127.54)	65,990.46	258,792.79
26	Fire Captain (Hurd,M)	A	9,054.00	108,648.00	100,671.14	73,323.68	1379	2,880.49	8,556.34	0.00	4,558.71	6,672.12	196,662.48	66,592.22	(6,485.66)	60,106.56	256,769.04

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
27	Police Lieutenant (Dondero,P)	A	12,421.00	149,052.00	145,963.36	0.00	0	0.00	14,596.44	0.00	15,434.23	6,312.02	182,306.05	83,450.73	(9,142.29)	74,308.44	256,614.49
28	Sr Police Officer (Adams,W)	A	8,662.00	103,944.00	101,792.31	59,045.86	854	7,994.80	10,179.29	0.00	8,457.13	7,571.98	195,041.37	62,240.68	(6,818.76)	55,421.92	250,463.29
29	Police Sergeant (Grimmond,M)	A	10,057.00	120,684.00	118,183.41	33,346.20	393	8,092.22	11,818.38	0.00	6,241.59	7,571.98	185,253.78	71,636.77	(7,847.97)	63,788.80	249,042.58
30	Public Services Director (Munoz,E)	A	14,738.00	176,856.00	171,165.30	0.00	0	0.00	0.00	12,110.42	7,652.42	17,712.24	208,640.38	55,355.50	(18,184.12)	37,171.38	245,811.76
31	Police Officer (Horn,J)	A	8,249.00	98,988.00	96,939.72	54,727.85	799	18,085.74	9,693.90	0.00	3,697.50	7,571.98	190,716.69	59,409.02	(6,509.30)	52,899.72	243,616.41
32	Police Officer (Walk,C)	A	8,249.00	98,988.00	96,939.69	58,334.64	850	10,252.51	9,693.90	0.00	6,222.26	7,571.98	189,014.98	60,608.50	(6,638.55)	53,969.95	242,984.93
33	Fire Fighter (Bibler,J)	A	8,107.00	97,284.00	97,284.03	70,148.28	1346	0.00	7,185.35	0.00	4,490.03	6,672.12	185,779.81	62,314.77	(6,075.21)	56,239.56	242,019.37
34	Fire Fighter (DeFluiter,D)	A	8,107.00	97,284.00	97,284.03	64,305.15	1216	0.00	7,908.44	0.00	7,408.53	6,672.12	183,578.27	62,730.11	(6,116.58)	56,613.53	240,191.80
35	Police Officer (Brown,J)	A	8,249.00	98,988.00	96,939.68	59,201.99	882	7,513.06	9,693.90	0.00	5,791.95	7,571.98	186,712.56	59,235.81	(6,489.23)	52,746.58	239,459.14
36	Police Sergeant (Dieball,C)	A	10,057.00	120,684.00	118,183.48	27,399.25	319	8,044.22	11,818.38	0.00	2,733.02	7,571.98	175,750.33	68,883.83	(7,547.69)	61,336.14	237,086.47
37	Police Sergeant (Hildeman Jr,J)	A	10,057.00	120,684.00	118,183.42	39,314.42	465	1,338.96	11,818.38	0.00	439.80	7,571.98	178,666.96	65,543.74	(7,182.20)	58,361.54	237,028.50
38	Police Sergeant (Bakkila,V)	A	10,057.00	120,684.00	118,183.40	18,920.89	222	5,499.54	11,818.38	0.00	12,083.21	7,571.98	174,077.40	70,346.32	(7,706.67)	62,639.65	236,717.05
39	Police Sergeant (Hoferitza,Z)	A	10,057.00	120,684.00	118,183.40	29,218.97	342	2,954.60	11,818.38	0.00	5,355.69	7,571.98	175,103.02	69,080.51	(7,567.93)	61,512.58	236,615.60
40	Fire Fighter (Montgomery,E)	A	8,107.00	97,284.00	97,283.95	60,951.17	1154	0.00	8,271.38	0.00	5,605.84	6,672.12	178,784.46	62,745.92	(6,115.34)	56,630.58	235,415.04
41	Police Sergeant (Makiyama,D)	A	10,057.00	120,684.00	118,183.39	18,539.89	220	14,589.34	11,818.38	0.00	2,733.02	7,571.98	173,436.00	69,291.51	(7,592.24)	61,699.27	235,135.27
42	Fire Engineer (Kearley,D)	A	8,231.00	98,772.00	98,771.84	57,923.88	1080	203.52	8,556.34	0.00	4,558.71	6,672.12	176,686.41	63,948.81	(6,233.91)	57,714.90	234,401.31
43	Police Sergeant (Souza Jr,J)	A	10,057.00	120,684.00	118,183.47	23,313.52	272	2,954.60	11,818.38	0.00	8,088.71	7,571.98	171,930.66	69,080.53	(7,567.93)	61,512.60	233,443.26
44	Police Lieutenant (Davis,K)	A	10,729.00	128,748.00	124,891.35	3,333.35	51	3,122.32	12,489.13	0.00	10,965.41	12,912.92	167,714.48	72,979.54	(7,994.27)	64,985.27	232,699.75
45	Police Sergeant (Wadkins,B)	A	10,057.00	120,684.00	118,183.35	18,982.37	221	11,953.04	11,818.38	0.00	2,425.73	7,571.98	170,934.85	68,630.61	(7,519.28)	61,111.33	232,046.18
46	Fire Engineer (Savage,S)	A	8,231.00	98,772.00	98,771.83	47,708.29	911	5,189.70	8,556.34	0.00	4,558.71	6,672.12	171,456.99	66,331.36	(6,466.02)	59,865.34	231,322.33
47	Fire Engineer (Cathey,S)	A	8,231.00	98,772.00	98,771.88	56,756.33	1053	0.00	7,408.44	0.00	4,558.71	6,672.12	174,167.48	63,090.70	(6,148.70)	56,942.00	231,109.48
48	Fire Fighter (Serrato,J)	A	7,127.00	85,524.00	85,523.95	67,887.07	1464	4,938.70	8,556.34	0.00	3,947.26	6,672.12	177,525.44	58,857.57	(5,736.87)	53,120.70	230,646.14
49	Fire Engineer (Barnes,M)	A	8,231.00	98,772.00	98,771.86	55,403.10	1023	4,938.70	2,348.76	415.32	4,558.71	6,672.12	173,108.57	63,286.85	(6,168.91)	57,117.94	230,226.51
50	Fire Engineer (Carrera,R)	A	8,231.00	98,772.00	98,771.85	46,853.33	881	4,941.24	8,556.34	0.00	4,558.71	6,672.12	170,353.59	66,166.15	(6,447.78)	59,718.37	230,071.96
51	Fire Engineer (Cerciello,N)	A	8,231.00	98,772.00	98,771.89	46,105.14	826	4,938.70	8,556.34	0.00	4,558.71	6,672.12	169,602.90	66,883.71	(6,518.23)	60,365.48	229,968.38
52	Fire Engineer (Lilly,G)	A	8,231.00	98,772.00	98,771.85	54,655.05	1026	0.00	7,986.16	0.00	4,558.71	6,672.12	172,643.89	63,438.03	(6,185.34)	57,252.69	229,896.58

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
53	Police Sergeant (Lapointe,J)	A	10,057.00	120,684.00	118,183.43	27,290.93	319	3,002.60	11,818.38	0.00	2,659.94	7,571.98	170,527.26	66,377.35	(7,272.85)	59,104.50	229,631.76
54	Fire Engineer (Melgoza Jr.,P)	A	8,231.00	98,772.00	98,771.91	46,865.24	873	4,938.70	7,408.44	0.00	4,558.71	6,672.12	169,215.12	65,763.43	(6,411.70)	59,351.73	228,566.85
55	Police Lieutenant (Scott,G)	A	10,729.00	128,748.00	124,891.31	2,622.04	43	4,879.84	12,489.10	0.00	7,735.10	12,912.92	165,530.31	70,553.95	(7,730.19)	62,823.76	228,354.07
56	Police Officer (Bao,K)	A	8,249.00	98,988.00	96,939.76	54,170.15	799	7,561.06	4,847.02	0.00	6,634.83	7,571.98	177,724.80	56,849.97	(6,227.82)	50,622.15	228,346.95
57	Fire Fighter (Ferguson,D)	A	8,107.00	97,284.00	97,283.98	46,598.01	871	4,938.70	8,755.78	0.00	4,490.03	6,672.12	168,738.62	65,949.72	(6,429.71)	59,520.01	228,258.63
58	Police Sergeant (Myers,P)	A	10,057.00	120,684.00	116,442.80	18,380.95	215	2,911.09	11,644.32	0.00	10,391.86	7,571.98	167,343.00	68,104.80	(7,461.20)	60,643.60	227,986.60
59	Fire Fighter (Moss,W)	A	8,107.00	97,284.00	97,284.01	55,371.10	1045	0.00	5,852.34	0.00	7,408.52	6,672.12	172,588.09	61,297.83	(5,975.46)	55,322.37	227,910.46
60	Police Sergeant (McKinley,B)	A	10,057.00	120,684.00	118,183.44	25,742.78	324	2,954.60	11,818.38	0.00	2,303.66	7,571.98	168,574.84	66,352.52	(7,270.23)	59,082.29	227,657.13
61	Fire Engineer (Maldonado,E)	A	8,231.00	98,772.00	98,771.89	44,942.64	813	4,938.70	6,274.84	0.00	6,681.06	6,672.12	168,281.25	65,411.73	(6,375.60)	59,036.13	227,317.38
62	Sr Police Officer (Cohen,M)	A	8,662.00	103,944.00	101,792.27	47,611.15	650	5,810.96	10,179.28	0.00	1,915.73	7,571.98	174,881.37	58,805.38	(6,443.24)	52,362.14	227,243.51
63	Police Officer (Torres,J)	A	8,249.00	98,988.00	96,939.73	36,649.02	525	18,085.74	9,693.90	0.00	3,499.69	7,571.98	172,440.06	59,409.02	(6,509.30)	52,899.72	225,339.78
64	Police Sergeant (Wessel,P)	A	10,057.00	120,684.00	118,183.39	14,489.01	169	2,954.60	11,818.38	0.00	8,088.71	7,571.98	163,106.07	69,080.52	(7,567.92)	61,512.60	224,618.67
65	Police Officer (Zzzzzzzzzzzzz)	A	8,249.00	98,988.00	96,939.71	53,770.82	770	4,968.38	7,863.50	2,562.70	2,241.72	7,571.98	175,918.81	54,828.98	(6,146.35)	48,682.63	224,601.44
66	Police Lieutenant (Beckman,P)	A	10,729.00	128,748.00	124,891.33	2,273.36	41	0.00	12,489.12	0.00	8,390.55	12,912.92	160,957.28	71,426.32	(7,824.07)	63,602.25	224,559.53
67	Building Official (Nguyen,K)	A	12,812.00	153,744.00	153,744.03	0.00	0	7,687.16	0.00	768.56	9,468.47	17,496.18	189,164.40	52,066.27	(16,900.26)	35,166.01	224,330.41
68	Fire Fighter (Beutz,G)	A	8,107.00	97,284.00	97,283.97	53,396.14	1001	0.00	5,988.06	0.00	4,490.03	6,672.12	167,830.32	61,375.76	(5,982.99)	55,392.77	223,223.09
69	Police Sergeant (Phillips,C)	A	10,057.00	120,684.00	118,183.41	6,778.40	79	8,044.22	11,818.38	0.00	5,570.04	7,571.98	157,966.43	71,611.90	(7,845.37)	63,766.53	221,732.96
70	Police Officer (Zzzzzzzzzzz)	A	8,249.00	98,988.00	96,939.71	48,235.61	691	5,638.74	9,693.90	0.00	3,468.70	7,571.98	171,548.64	56,063.88	(6,142.84)	49,921.04	221,469.68
71	Police Officer (Zzzzzzzzzzz)	A	8,249.00	98,988.00	96,939.67	45,102.73	648	7,513.06	9,693.90	0.00	3,193.53	7,571.98	170,014.87	56,998.01	(6,245.03)	50,752.98	220,767.85
72	Police Officer (Williams,T)	A	8,249.00	98,988.00	96,463.81	49,091.18	705	2,411.54	9,646.31	0.00	5,308.34	7,571.98	170,493.16	56,427.03	(6,182.80)	50,244.23	220,737.39
73	Fire Fighter (Keating,T)	A	8,107.00	97,284.00	97,284.01	49,367.23	916	0.00	6,560.06	0.00	4,490.03	6,672.12	164,373.45	61,840.20	(6,027.48)	55,812.72	220,186.17
74	Police Sergeant (Everett,E)	A	10,057.00	120,684.00	118,183.41	7,104.78	83	0.00	11,818.38	0.00	12,855.44	7,571.98	157,533.99	67,610.80	(7,406.93)	60,203.87	217,737.86
75	Police Sergeant (Stafford,S)	A	9,578.00	114,936.00	109,015.41	18,416.32	238	4,721.26	10,901.50	0.00	8,019.31	7,571.98	158,645.78	64,683.49	(7,084.36)	57,599.13	216,244.91
76	Police Officer (Zzzzzzzzzzzzzzzzzzz)	A	8,249.00	98,988.00	96,939.72	47,101.80	678	2,423.44	9,693.90	0.00	3,969.25	7,571.98	167,700.09	54,466.88	(5,967.79)	48,499.09	216,199.18
77	Police Officer (Zzzzzzzzzzzzzzzzzzz)	A	8,249.00	98,988.00	96,939.71	52,145.47	767	4,968.38	4,847.02	0.00	1,903.62	7,571.98	168,376.18	53,321.88	(5,842.27)	47,479.61	215,855.79
78	Fire Fighter (LaFave,G)	A	8,107.00	97,284.00	97,284.02	46,837.74	899	0.00	5,333.14	0.00	4,490.03	6,672.12	160,617.05	61,120.97	(5,958.95)	55,162.02	215,779.07

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
79	Assistant CEO (Francis,R)	A	13,235.00	158,820.00	149,729.44	0.00	0	320.69	0.00	14,466.38	1,221.69	17,712.24	183,450.44	48,583.38	(16,541.39)	32,041.99	215,492.43
80	Fire Fighter (Ortega,J)	A	8,107.00	97,284.00	97,284.04	39,293.44	718	4,938.70	3,066.98	0.00	7,160.65	6,672.12	158,415.93	62,424.24	(6,082.69)	56,341.55	214,757.48
81	Fire Engineer (Kim,P)	A	8,231.00	98,772.00	98,771.79	38,708.78	721	2,469.22	5,852.34	0.00	4,558.71	6,672.12	157,032.96	63,725.43	(6,212.81)	57,512.62	214,545.58
82	Fire Fighter (McVey,E)	A	8,107.00	97,284.00	97,283.99	39,776.52	735	162.87	9,056.34	0.00	4,490.03	6,672.12	157,441.87	63,258.31	(6,165.01)	57,093.30	214,535.17
83	Police Officer (Reyes,O)	A	8,249.00	98,988.00	96,939.72	32,856.19	480	14,328.64	4,847.02	0.00	6,634.83	7,571.98	163,178.38	57,376.10	(6,284.57)	51,091.53	214,269.91
84	Fire Fighter (Torres,C)	A	8,107.00	97,284.00	97,284.01	37,988.81	701	2,592.00	7,408.18	0.00	4,490.03	6,672.12	156,435.15	63,677.59	(6,207.82)	57,469.77	213,904.92
85	Fire Fighter (Gardner,T)	A	8,107.00	97,284.00	97,283.98	45,492.21	856	0.00	4,563.52	0.00	4,490.03	6,672.12	158,501.86	60,802.87	(5,927.02)	54,875.85	213,377.71
86	Fire Fighter (Glasgow,J)	A	8,107.00	97,284.00	97,284.01	39,102.84	745	221.33	8,556.34	0.00	4,490.03	6,672.12	156,326.67	62,987.34	(6,139.09)	56,848.25	213,174.92
87	Police Sergeant (Chamberlin,R)	A	10,057.00	120,684.00	118,183.42	4,631.00	55	2,954.60	11,818.38	0.00	5,732.48	7,571.98	150,891.86	69,080.52	(7,567.93)	61,512.59	212,404.45
88	Police Sergeant (Starn,T)	A	10,057.00	120,684.00	118,183.39	12,772.52	166	2,954.60	11,818.38	0.00	0.00	7,571.98	153,300.87	66,352.44	(7,270.23)	59,082.21	212,383.08
89	Police Officer (Zzzzz)	A	8,249.00	98,988.00	96,939.68	38,929.37	560	3,094.06	9,693.90	0.00	5,902.64	7,571.98	162,131.63	54,798.28	(6,004.29)	48,793.99	210,925.62
90	Fire Fighter (Palombo,T)	A	8,107.00	97,284.00	97,284.04	32,886.06	603	2,724.79	8,556.34	0.00	4,490.03	6,672.12	152,613.38	64,284.73	(6,266.70)	58,018.03	210,631.41
91	Fire Fighter (Bangle,D)	A	8,107.00	97,284.00	97,284.01	45,348.43	859	0.00	2,704.97	0.00	4,490.03	6,672.12	156,499.56	59,505.93	(5,799.80)	53,706.13	210,205.69
92	Fire Engineer (McDowell,F)	A	8,231.00	98,772.00	98,771.85	33,547.79	632	366.32	8,556.34	0.00	4,558.71	6,672.12	152,473.13	63,850.84	(6,226.64)	57,624.20	210,097.33
93	Fire Fighter (Voss,T)	A	8,107.00	97,284.00	97,283.98	34,234.62	635	137.81	9,674.61	0.00	4,490.03	6,672.12	152,493.17	63,819.34	(6,223.89)	57,595.45	210,088.62
94	Fire Engineer (Brown,B)	A	8,231.00	98,772.00	98,771.87	40,982.22	772	0.00	3,422.64	0.00	4,558.71	6,672.12	154,407.56	60,538.42	(5,901.44)	54,636.98	209,044.54
95	Human Resources Manager (Nakamoto,L)	A	12,353.00	148,236.00	148,236.10	0.00	0	0.00	0.00	382.27	10,216.07	17,496.18	176,330.62	47,810.39	(15,518.88)	32,291.51	208,622.13
96	Fire Fighter (Steiner,L)	R	7,127.00	85,524.00	85,054.07	53,644.51	1187	0.00	3,840.20	0.00	11,691.12	6,672.12	160,902.02	52,760.38	(5,146.76)	47,613.62	208,515.64
97	Fire Engineer (Prochnow,D)	A	8,231.00	98,772.00	98,771.86	31,133.05	592	2.54	8,556.34	0.00	4,558.71	6,672.12	149,694.62	63,484.17	(6,187.13)	57,297.04	206,991.66
98	Police Sergeant (Johnson,D)	A	9,578.00	114,936.00	111,269.57	14,891.88	190	2,781.84	11,126.92	0.00	3,635.76	7,571.98	151,277.95	62,488.03	(6,846.24)	55,641.79	206,919.74
99	Fire Fighter (Blincoe,J)	A	8,107.00	97,284.00	97,283.97	32,970.53	625	0.00	8,556.34	0.00	4,490.03	6,672.12	149,972.99	62,775.12	(6,118.43)	56,656.69	206,629.68
100	Fire Fighter (Martinez,M)	A	8,107.00	97,284.00	97,284.00	37,790.68	717	0.00	4,776.74	500.00	4,490.03	6,672.12	151,513.57	60,948.99	(5,938.07)	55,010.92	206,524.49
101	Fire Engineer (Purcell,S)	A	7,466.00	89,592.00	86,470.16	53,518.18	1156	0.00	5,419.18	853.49	3,937.85	6,672.12	156,870.98	54,884.71	(5,384.21)	49,500.50	206,371.48
102	Police Sergeant (Casarez,D)	A	9,578.00	114,936.00	106,068.53	21,186.32	283	1,645.02	10,606.80	0.00	5,311.35	7,571.98	152,390.00	59,102.72	(6,472.52)	52,630.20	205,020.20
103	Fire Engineer (Mancillas,A)	A	8,231.00	98,772.00	98,771.87	29,145.54	538	0.00	8,556.34	0.00	4,558.70	6,672.12	147,704.57	63,340.68	(6,173.96)	57,166.72	204,871.29
104	Fire Engineer (Brook,J)	A	8,231.00	98,772.00	98,771.85	28,567.54	545	0.00	8,419.32	0.00	4,558.71	6,672.12	146,989.54	63,577.62	(6,196.72)	57,380.90	204,370.44

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
105	Fire Engineer (Hay,P)	A	8,231.00	98,772.00	98,771.85	20,424.70	338	4,938.70	8,556.34	0.00	4,558.71	6,672.12	143,922.42	66,917.65	(6,522.93)	60,394.72	204,317.14
106	Police Officer (Rosado,E)	A	8,249.00	98,988.00	96,939.72	24,123.58	357	12,996.12	9,693.90	0.00	1,903.61	7,571.98	153,228.91	56,877.44	(6,224.05)	50,653.39	203,882.30
107	Fire Engineer (Basco,C)	A	8,231.00	98,772.00	96,239.03	31,364.27	582	0.00	8,556.49	297.23	4,558.71	6,672.12	147,687.85	61,957.56	(6,039.36)	55,918.20	203,606.05
108	Police Sergeant (Selinske,S)	A	10,057.00	120,684.00	118,183.40	7,129.27	85	669.48	11,818.38	0.00	0.00	7,571.98	145,372.51	65,213.20	(7,145.72)	58,067.48	203,439.99
109	Police Officer (Potts,D)	A	8,249.00	98,988.00	96,939.70	26,475.76	403	2,423.44	9,693.90	0.00	8,580.36	7,571.98	151,685.14	56,704.47	(6,211.98)	50,492.49	202,177.63
110	Police Officer (Olin,M)	A	8,249.00	98,988.00	96,939.69	27,250.09	380	6,352.04	9,693.90	0.00	2,241.72	7,571.98	150,049.42	56,190.93	(6,181.86)	50,009.07	200,058.49
111	Police Officer (Brunt,C)	A	8,249.00	98,988.00	96,939.73	28,625.98	408	13,224.93	4,847.02	0.00	0.00	7,571.98	151,209.64	54,579.92	(5,980.25)	48,599.67	199,809.31
112	Fire Fighter (Fenton,S)	A	8,107.00	97,284.00	97,284.03	31,516.90	578	0.00	4,563.52	0.00	4,490.03	6,672.12	144,526.60	60,556.63	(5,903.14)	54,653.49	199,180.09
113	Police Officer (Rodriguez,C)	A	8,249.00	98,988.00	96,939.76	20,040.41	300	12,996.12	7,863.50	2,745.75	0.00	7,571.98	148,157.52	55,974.04	(6,281.79)	49,692.25	197,849.77
114	Fire Engineer (Soldan,D)	A	7,839.00	94,068.00	91,830.04	32,911.36	635	0.00	7,986.16	0.00	4,341.60	6,672.12	143,741.28	59,477.22	(5,791.44)	53,685.78	197,427.06
115	Fire Fighter (Horner,J)	A	8,107.00	97,284.00	97,284.05	17,040.53	293	4,938.70	7,915.72	0.00	4,490.03	6,672.12	138,341.15	65,322.22	(6,368.92)	58,953.30	197,294.45
116	Police Officer (Sepulveda,A)	A	8,249.00	98,988.00	96,939.76	13,173.47	185	8,369.69	9,693.90	0.00	6,571.98	7,571.98	142,320.78	59,662.69	(6,535.93)	53,126.76	195,447.54
117	Police Officer (Sevilla,D)	A	8,249.00	98,988.00	96,939.74	26,244.71	410	2,423.44	9,693.90	1,830.40	2,241.72	7,571.98	146,945.89	54,466.88	(5,967.79)	48,499.09	195,444.98
118	Police Officer (Lopez,A)	A	8,249.00	98,988.00	96,939.71	15,266.17	232	7,513.06	9,693.90	0.00	5,379.61	7,571.98	142,364.43	59,235.82	(6,489.23)	52,746.59	195,111.02
119	Sr Police Officer (Calles,S)	A	8,662.00	103,944.00	101,792.27	15,286.01	205	2,544.80	10,179.25	0.00	4,612.98	7,571.98	141,987.29	59,531.21	(6,521.62)	53,009.59	194,996.88
120	Sr Police Officer (Johnson,M)	A	8,662.00	103,944.00	101,792.29	10,184.44	146	2,592.80	10,179.30	0.00	9,624.32	7,571.98	141,945.13	59,556.14	(6,524.25)	53,031.89	194,977.02
121	Police Officer (Bradbury,M)	A	8,249.00	98,988.00	96,939.68	24,125.91	344	0.00	9,693.90	0.00	6,810.39	7,571.98	145,141.86	55,498.94	(6,079.84)	49,419.10	194,560.96
122	Transportation Services Mgr (Sethuraman,R)	A	11,641.00	139,692.00	139,692.30	0.00	0	134.32	0.00	698.36	5,916.89	17,496.18	163,938.05	45,094.75	(14,638.54)	30,456.21	194,394.26
123	Police Officer (Rieckhof,A)	A	8,249.00	98,988.00	96,939.65	15,470.88	248	7,513.06	9,693.90	0.00	4,393.11	7,571.98	141,582.58	59,235.78	(6,489.23)	52,746.55	194,329.13
124	Police Officer (Johnson,J)	A	8,249.00	98,988.00	96,939.70	18,351.61	264	5,511.88	9,693.90	0.00	4,393.11	7,571.98	142,462.18	58,230.91	(6,380.27)	51,850.64	194,312.82
125	Fire Fighter (La Placa,G)	A	8,107.00	97,284.00	97,284.01	29,753.37	560	0.00	2,566.98	0.00	4,490.03	6,672.12	140,766.51	59,282.84	(5,779.66)	53,503.18	194,269.69
126	Police Officer (Zzzzzzzzzzz)	A	8,249.00	98,988.00	96,939.68	19,023.27	281	7,513.06	9,693.90	0.00	2,241.72	7,571.98	142,983.61	56,998.00	(6,245.03)	50,752.97	193,736.58
127	Police Officer (Meng,K)	A	8,249.00	98,988.00	96,939.71	19,045.67	272	3,667.58	9,693.90	0.00	4,884.50	7,571.98	141,803.34	57,318.54	(6,279.76)	51,038.78	192,842.12
128	Police Officer (Kuo,J)	A	8,249.00	98,988.00	96,939.67	20,435.78	296	3,127.36	9,693.90	0.00	4,393.11	7,571.98	142,161.80	56,871.96	(6,230.39)	50,641.57	192,803.37
129	Fire Fighter (Airey,S)	A	8,107.00	97,284.00	97,284.03	10,433.45	151	4,976.29	9,056.34	0.00	4,490.03	6,672.12	132,912.26	65,895.18	(6,423.99)	59,471.19	192,383.45
130	Police Officer (Oliver Jr,C)	A	8,249.00	98,988.00	96,939.71	7,620.51	109	14,147.44	9,693.90	0.00	2,379.52	7,571.98	138,353.06	60,277.41	(6,606.56)	53,670.85	192,023.91

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime Pay		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Hours											
131	Fire Fighter (Reddy,K)	A	7,721.00	92,652.00	91,526.36	29,353.53	588	0.00	7,316.99	0.00	4,229.72	6,672.12	139,098.72	58,627.75	(5,709.69)	52,918.06	192,016.78
132	Fire Fighter (Harris,A)	A	7,191.00	86,292.00	85,681.85	40,123.37	886	4,938.70	0.00	255.53	3,937.85	6,672.12	141,609.42	53,956.77	(5,264.71)	48,692.06	190,301.48
133	Police Officer (Hatton,J)	A	8,249.00	98,988.00	100,746.95	8,261.59	118	5,063.56	10,074.63	0.00	4,393.11	7,571.98	136,111.82	60,104.41	(6,359.57)	53,744.84	189,856.66
134	Police Officer (Diaz,C)	A	8,249.00	98,988.00	96,939.72	13,397.30	190	5,089.62	9,693.90	0.00	5,324.36	7,571.98	138,016.88	58,030.48	(6,357.18)	51,673.30	189,690.18
135	Police Officer (Hanson,R)	A	8,249.00	98,988.00	96,939.72	16,576.35	237	0.00	9,693.90	0.00	9,179.14	7,571.98	139,961.09	55,498.94	(6,079.84)	49,419.10	189,380.19
136	Police Officer (Bates,C)	A	8,249.00	98,988.00	96,939.73	17,278.25	247	2,423.44	9,693.90	0.00	4,453.46	7,571.98	138,360.76	56,704.47	(6,211.98)	50,492.49	188,853.25
137	Police Officer (Zzzzzzzzz)	A	8,249.00	98,988.00	96,939.69	22,893.05	325	0.00	9,693.90	0.00	4,145.33	7,571.98	141,243.95	53,261.12	(5,835.65)	47,425.47	188,669.42
138	Police Officer (Abreu,A)	A	8,249.00	98,988.00	96,939.66	16,859.60	241	2,423.44	9,693.90	0.00	4,495.56	7,571.98	137,984.14	56,704.47	(6,211.98)	50,492.49	188,476.63
139	Assistant Finance Director (O'Donoghue,C)	A	11,440.00	137,280.00	137,280.00	0.00	0	0.00	0.00	335.98	3,432.00	17,496.18	158,544.16	44,276.80	(14,371.76)	29,905.04	188,449.20
140	Police Officer (Balsis,M)	A	8,249.00	98,988.00	96,939.67	16,075.30	234	2,423.44	9,693.90	0.00	4,393.11	7,571.98	137,097.40	56,704.47	(6,211.98)	50,492.49	187,589.89
141	Public Affairs Manager (Lobdell,W)	A	11,340.00	136,080.00	136,079.89	0.00	0	0.00	0.00	0.00	3,663.69	17,496.18	157,239.76	43,889.57	(14,246.18)	29,643.39	186,883.15
142	Fire Fighter (Pregizer,C)	A	6,788.00	81,456.00	81,007.32	40,939.36	936	0.00	6,307.75	0.00	3,759.51	6,672.12	138,686.06	51,989.58	(5,062.47)	46,927.11	185,613.17
143	City Engineer (Fazeli,F)	A	11,470.00	137,640.00	134,363.83	3,077.05	47	423.48	0.00	3,979.84	0.00	11,717.14	153,561.34	44,527.30	(12,532.64)	31,994.66	185,556.00
144	Police Officer (Moore,S)	A	8,249.00	98,988.00	96,939.70	7,848.07	119	4,968.38	9,693.90	0.00	6,701.63	7,571.98	133,723.66	57,970.14	(6,350.59)	51,619.55	185,343.21
145	Maintenance Services Manager (Hartley,B)	A	11,098.00	133,176.00	133,176.17	0.00	0	0.00	0.00	0.00	5,571.63	17,496.19	156,243.99	42,953.09	(13,942.24)	29,010.85	185,254.84
146	Police Officer (Guenther,H)	A	8,249.00	98,988.00	96,939.72	17,770.66	262	2,423.44	9,693.90	0.00	2,187.24	7,571.98	136,586.94	54,466.88	(5,967.79)	48,499.09	185,086.03
147	Public Affairs Manager (Joyce,D)	A	11,340.00	136,080.00	136,079.85	0.00	0	0.00	0.00	680.16	1,046.77	17,496.18	155,302.96	43,889.54	(14,246.18)	29,643.36	184,946.32
148	Asst Dev Services Director (Flynn,C)	A	11,579.00	138,948.00	136,454.83	0.00	0	0.00	0.00	800.88	0.00	17,496.20	154,751.91	44,136.34	(14,342.76)	29,793.58	184,545.49
149	Police Officer (Morales,J)	A	8,249.00	98,988.00	96,939.76	13,428.78	191	5,089.62	9,693.90	0.00	2,003.30	7,571.98	134,727.34	55,792.86	(6,112.90)	49,679.96	184,407.30
150	Police Officer (Beckner,M)	A	8,249.00	98,988.00	96,939.71	19,275.19	285	2,423.44	9,693.90	0.00	0.00	7,571.98	135,904.22	54,466.88	(5,967.79)	48,499.09	184,403.31
151	Police Officer (Manigbas,G)	A	8,249.00	98,988.00	96,939.77	9,350.34	140	5,113.62	9,693.90	0.00	5,461.49	7,571.98	134,131.10	55,805.30	(6,114.21)	49,691.09	183,822.19
152	Police Officer (Hernandez,B)	A	8,249.00	98,988.00	92,501.95	17,916.41	316	7,402.19	4,625.03	195.00	4,183.75	7,571.98	134,396.31	54,349.27	(5,710.46)	48,638.81	183,035.12
153	Police Officer (Cover,K)	A	8,249.00	98,988.00	96,939.69	10,977.58	163	2,423.44	9,693.90	0.00	4,738.00	7,571.98	132,344.59	56,704.47	(6,211.98)	50,492.49	182,837.08
154	Police Officer (Chamness,J)	A	8,249.00	98,988.00	96,939.70	9,120.07	146	2,423.44	9,693.90	0.00	6,460.51	7,571.98	132,209.60	56,704.46	(6,211.98)	50,492.48	182,702.08
155	Sr Police Officer (Thomas Jr.,A)	A	8,662.00	103,944.00	101,792.25	2,359.81	32	2,544.80	10,179.28	0.00	4,797.42	7,571.98	129,245.54	59,531.24	(6,521.63)	53,009.61	182,255.15
156	Police Officer (Dibble,S)	A	8,249.00	98,988.00	96,939.73	13,057.60	194	4,446.53	9,693.90	0.00	0.00	7,571.98	131,709.74	55,468.71	(6,078.01)	49,390.70	181,100.44

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
157	Fire Fighter (Jimenez,J)	A	6,788.00	81,456.00	81,156.89	39,151.52	908	0.00	3,510.40	0.00	3,759.51	6,672.12	134,250.44	50,641.97	(4,932.35)	45,709.62	179,960.06
158	Sr Police Officer (Dimel,R)	A	8,662.00	103,944.00	101,792.25	3,697.58	51	0.00	10,179.28	0.00	4,612.98	7,571.98	127,854.07	58,265.50	(6,382.88)	51,882.62	179,736.69
159	Police Officer (Schmidt,J)	A	8,249.00	98,988.00	96,939.68	5,230.36	74	4,968.38	9,693.90	0.00	4,393.11	7,571.98	128,797.41	56,816.70	(6,226.09)	50,590.61	179,388.02
160	Police Officer (Yannizzi,A)	R	7,932.00	95,184.00	70,289.09	23,189.06	345	12,937.75	7,028.86	0.00	20,886.21	5,533.37	139,864.34	44,236.69	(4,871.49)	39,365.20	179,229.54
161	Finance Director (Young,J)	T	13,344.00	160,128.00	109,978.64	0.00	0	0.00	0.00	9,571.39	24,863.37	12,262.32	156,675.72	33,949.99	(11,881.83)	22,068.16	178,743.88
162	Fire Fighter (Geiger JR,M)	A	7,353.00	88,236.00	87,169.86	33,713.18	712	0.00	0.00	0.00	4,027.57	6,672.12	131,582.73	52,145.81	(5,081.20)	47,064.61	178,647.34
163	Police Officer (Manson,M)	A	8,249.00	98,988.00	96,939.66	8,017.32	120	0.00	9,693.90	0.00	6,634.83	7,571.98	128,857.69	55,498.94	(6,079.84)	49,419.10	178,276.79
164	Senior Engineer (Mejia,B)	A	9,968.00	119,616.00	119,616.08	5,129.55	59	6,228.32	0.00	0.00	5,986.57	9,588.02	146,548.54	41,779.19	(10,588.81)	31,190.38	177,738.92
165	Fire Fighter (Michalec,J)	A	8,107.00	97,284.00	97,284.03	6,518.85	97	0.00	6,600.36	0.00	4,490.03	6,672.12	121,565.39	61,366.54	(5,984.22)	55,382.32	176,947.71
166	Police Officer (Trevino,J)	A	8,249.00	98,988.00	96,939.69	2,267.92	33	7,513.06	9,693.90	0.00	1,713.48	7,571.98	125,700.03	56,998.02	(6,237.28)	50,760.74	176,460.77
167	Police Officer (Smith,E)	A	8,249.00	98,988.00	96,939.69	11,101.50	169	2,423.44	9,693.90	0.00	0.00	7,571.98	127,730.51	54,466.88	(5,967.79)	48,499.09	176,229.60
168	Police Officer (Stafford,D)	A	8,249.00	98,988.00	96,939.70	4,404.55	76	2,423.44	9,693.90	0.00	4,393.10	7,571.98	125,426.67	56,704.47	(6,211.98)	50,492.49	175,919.16
169	Police Officer (Leffingwell,S)	A	8,249.00	98,988.00	96,939.65	10,588.59	158	2,447.44	9,693.90	0.00	0.00	7,571.98	127,241.56	54,479.32	(5,969.10)	48,510.22	175,751.78
170	Police Officer (Christian,F)	A	8,249.00	98,988.00	96,939.68	7,210.94	132	2,423.44	9,693.90	0.00	2,241.72	7,571.98	126,081.66	54,466.88	(5,967.79)	48,499.09	174,580.75
171	Police Officer (Barnes,J)	A	8,249.00	98,988.00	96,939.70	10,753.33	154	24.00	9,693.90	0.00	2,098.48	7,571.98	127,081.39	53,273.55	(5,836.96)	47,436.59	174,517.98
172	Police Officer (Brown,N)	A	8,249.00	98,988.00	96,939.70	13,140.75	188	3,375.25	4,847.02	0.00	1,850.45	7,571.98	127,725.15	52,530.18	(5,755.39)	46,774.79	174,499.94
173	Police Officer (Wood,D)	A	8,249.00	98,988.00	94,497.21	16,647.48	246	2,362.40	0.00	0.01	8,375.91	7,571.98	129,454.99	50,493.32	(5,541.43)	44,951.89	174,406.88
174	Senior Engineer (Banks,T)	R	9,968.00	119,616.00	119,616.00	6,814.65	81	0.00	0.00	0.00	8,286.88	9,588.02	144,305.55	39,717.01	(10,332.40)	29,384.61	173,690.16
175	Police Officer (Doezie,J)	A	8,249.00	98,988.00	96,939.68	8,382.34	118	2,423.44	9,693.90	0.00	0.00	7,571.98	125,011.34	54,466.88	(5,967.79)	48,499.09	173,510.43
176	Police Officer (Lystne,K)	A	8,249.00	98,988.00	96,939.71	1,364.59	20	2,423.44	9,693.90	0.00	4,393.11	7,571.98	122,386.73	56,704.47	(6,204.31)	50,500.16	172,886.89
177	Police Officer (Healey,L)	A	8,249.00	98,988.00	96,939.71	19,758.05	286	2,423.44	0.00	0.00	1,831.69	7,571.98	128,524.87	49,644.96	(5,439.35)	44,205.61	172,730.48
178	Police Officer (Condon,K)	A	8,249.00	98,988.00	96,939.72	6,069.65	92	1,874.32	9,693.90	0.00	2,241.72	7,571.98	124,391.29	54,195.68	(5,937.85)	48,257.83	172,649.12
179	Sr Police Officer (McCarthy,P)	A	8,662.00	103,944.00	101,792.27	2,741.84	52	0.00	10,179.29	0.00	0.00	7,571.98	122,285.38	55,915.65	(6,126.45)	49,789.20	172,074.58
180	Police Officer (Smith,J)	A	8,249.00	98,988.00	96,939.69	4,468.45	65	2,423.44	9,693.90	0.00	4,568.68	7,571.98	125,666.14	56,523.78	(10,200.09)	46,323.69	171,989.83
181	Police Officer (Benjamin,K)	T	8,249.00	98,988.00	92,244.71	9,968.87	171	2,679.68	10,718.68	392.53	857.10	7,571.98	124,433.55	52,718.89	(5,802.85)	46,916.04	171,349.59
182	Police Officer (Walker,R)	A	8,249.00	98,988.00	96,939.69	2,939.64	47	2,423.44	9,693.90	0.00	1,777.69	7,571.98	121,346.34	54,466.88	(5,967.79)	48,499.09	169,845.43



**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
183	Police Officer (Smith,K)	A	7,856.00	94,272.00	89,994.48	14,748.34	241	7,339.56	4,499.76	0.00	0.00	7,571.98	124,154.12	50,790.20	(5,573.97)	45,216.23	169,370.35
184	Police Officer (Shurley,J)	A	8,249.00	98,988.00	96,939.73	10,599.60	152	2,423.44	0.00	0.00	4,393.11	7,571.98	121,927.86	51,882.76	(5,683.63)	46,199.13	168,126.99
185	Sr Programmer Analyst (Liu,J)	A	9,341.00	112,092.00	112,092.11	10,445.83	193	3,606.58	0.00	0.00	3,454.45	9,588.02	139,186.99	38,451.87	(9,831.04)	28,620.83	167,807.82
186	Fire Fighter (Vitello,A)	A	7,191.00	86,292.00	85,799.08	25,438.77	532	0.00	0.00	(501.39)	3,982.71	6,672.12	121,391.29	51,198.74	(4,988.85)	46,209.89	167,601.18
187	Police Officer (Natividad,R)	A	8,249.00	98,988.00	96,939.70	8,242.90	122	2,423.44	4,847.02	0.00	951.81	7,571.98	120,976.85	52,055.90	(5,696.44)	46,359.46	167,336.31
188	Police Officer (Peters,M)	A	7,856.00	94,272.00	91,655.97	20,059.40	303	4,836.38	0.00	170.32	0.00	7,571.98	124,294.05	48,219.20	(5,292.29)	42,926.91	167,220.96
189	Police Officer (Fricke,E)	A	7,856.00	94,272.00	89,821.87	17,927.08	292	2,245.62	4,491.13	0.00	0.00	7,571.98	122,057.68	50,020.78	(5,286.62)	44,734.16	166,791.84
190	Sr Communications Officer (Vidales,R)	A	6,194.00	74,328.00	74,327.88	46,844.37	818	7,811.06	3,716.44	0.00	2,572.89	9,588.02	144,860.66	28,562.19	(6,903.31)	21,658.88	166,519.54
191	Police Officer (Reitz,A)	A	8,249.00	98,988.00	96,939.71	8,310.02	118	2,423.44	4,847.02	0.00	0.00	7,571.98	120,092.17	52,055.90	(5,703.52)	46,352.38	166,444.55
192	Police Records Administrator (Lozano,S)	A	9,900.00	118,800.00	118,800.11	5,597.87	98	0.00	0.00	0.00	2,747.16	9,588.02	136,733.16	39,511.57	(10,270.00)	29,241.57	165,974.73
193	Fire Fighter (Ruhl II,K)	A	7,467.00	89,604.00	82,097.00	18,238.60	402	0.00	4,794.34	0.00	6,091.42	6,672.12	117,893.48	51,540.04	(5,017.59)	46,522.45	164,415.93
194	City Clerk (Green,B)	A	9,728.00	116,736.00	117,716.45	3,170.79	57	0.00	0.00	0.00	2,793.09	12,785.67	136,466.00	36,335.99	(8,965.58)	27,370.41	163,836.41
195	Plan Check Engineer (Chamoun,C)	A	9,435.00	113,220.00	113,220.02	2,786.26	32	3,434.75	0.00	0.00	4,354.62	9,588.02	133,383.67	38,762.22	(9,921.36)	28,840.86	162,224.53
196	Fire Fighter (Johnson,T)	A	7,191.00	86,292.00	82,301.56	23,909.31	519	0.00	0.00	0.00	3,940.50	6,672.12	116,823.49	49,181.56	(4,791.87)	44,389.69	161,213.18
197	Police Officer (Luczkiewicz,S)	A	8,249.00	98,988.00	93,590.27	6,611.34	115	2,339.75	4,679.45	187.59	282.68	7,571.98	115,263.06	50,079.46	(5,517.56)	44,561.90	159,824.96
198	Police Officer (Roberts,T)	A	7,856.00	94,272.00	92,320.59	904.72	15	2,308.04	9,232.09	0.00	0.00	7,571.98	112,337.42	51,881.49	(5,684.50)	46,196.99	158,534.41
199	Computer Oper/Networking Supv (Silva,A)	A	8,170.00	98,040.00	98,040.07	25,806.18	365	0.00	0.00	0.00	0.00	9,588.02	133,434.27	32,553.04	(8,468.72)	24,084.32	157,518.59
200	Police Records Bureau Supv (Herter,E)	A	9,209.00	110,508.00	110,507.85	6,780.85	86	0.00	0.00	0.00	2,555.54	9,588.02	129,432.26	36,758.32	(9,553.70)	27,204.62	156,636.88
201	Sr Programmer Analyst (CON) (Yang,H)	A	9,480.00	113,760.00	113,759.96	1,709.13	27	0.00	0.00	0.00	3,062.77	9,588.02	128,119.88	37,772.78	(9,826.44)	27,946.34	156,066.22
202	Fire Fighter (McCart JR,K)	A	6,788.00	81,456.00	81,007.31	18,496.52	420	0.00	1,480.95	0.00	3,759.51	6,672.12	111,416.41	49,145.74	(4,785.74)	44,360.00	155,776.41
203	Sr Programmer Analyst (CON) (Verderber,W)	A	9,480.00	113,760.00	113,759.95	1,257.94	20	0.00	0.00	0.00	2,630.68	9,588.02	127,236.59	37,772.78	(9,826.44)	27,946.34	155,182.93
204	Asst Street Superintendent (Simons,R)	R	8,406.00	100,872.00	94,664.34	472.84	8	2,553.32	0.00	1,716.87	21,084.73	9,219.25	129,711.35	32,174.27	(8,361.21)	23,813.06	153,524.41
205	Fire Fighter (Storey,P)	A	6,464.00	77,568.00	76,859.58	24,640.27	587	0.00	0.00	0.00	3,580.06	6,672.12	111,752.03	45,650.09	(4,447.31)	41,202.78	152,954.81
206	Police Officer (Frost,J)	R	8,249.00	98,988.00	85,517.99	273.65	6	2,137.90	0.00	0.00	18,628.31	6,698.29	113,256.14	43,629.44	(4,798.49)	38,830.95	152,087.09
207	Police Sergeant (Cummings,R)	A	9,578.00	114,936.00	76,293.71	16,385.67	224	5,597.74	7,629.34	0.00	0.00	5,533.37	111,439.83	44,463.96	(4,896.48)	39,567.48	151,007.31
208	Fire Fighter (Davis,A)	A	7,110.00	85,320.00	77,753.96	20,326.65	471	0.00	0.00	0.00	3,580.06	6,672.12	108,332.79	46,093.98	(4,487.30)	41,606.68	149,939.47

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime Pay		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Hours											
209	Principal Planner (Bouwens-Killeen,W)	A	8,972.00	107,664.00	107,663.97	349.39	5	3,992.07	0.00	87.99	0.00	9,588.02	121,681.44	37,085.47	(9,468.26)	27,617.21	149,298.65
210	Network Administrator (Swanson,L)	A	7,772.00	93,264.00	93,264.09	22,545.81	492	0.00	0.00	0.00	0.00	9,588.02	125,397.92	30,967.50	(8,056.10)	22,911.40	148,309.32
211	Recreation Manager (Knapp,R)	A	8,793.00	105,516.00	105,515.83	0.00	0	0.00	0.00	0.00	811.66	17,496.18	123,823.67	32,574.76	(8,441.16)	24,133.60	147,957.27
212	Police Officer (Padilla,J)	A	8,249.00	98,988.00	87,998.01	4,208.02	63	7,097.35	0.00	0.06	0.00	7,280.75	106,584.19	45,490.06	(5,205.80)	40,284.26	146,868.45
213	Sr Police Officer (Fettis,L)	R	8,662.00	103,944.00	57,815.96	432.47	9	1,445.35	5,781.66	1,566.57	44,341.39	4,368.45	115,751.85	33,591.28	(3,706.21)	29,885.07	145,636.92
214	Associate Engineer (Bauer,P)	A	9,067.00	108,804.00	108,804.02	0.00	0	0.00	0.00	0.00	0.00	9,588.02	118,392.04	36,127.33	(9,398.48)	26,728.85	145,120.89
215	Fire Engineer (Kudelka,C)	R	8,231.00	98,772.00	45,587.00	34,408.21	651	0.00	3,158.64	0.00	32,358.03	3,079.44	118,591.32	27,408.90	(2,829.86)	24,579.04	143,170.36
216	Maintenance Supervisor (Ortiz,J)	A	7,918.00	95,016.00	95,015.96	3,593.13	52	4,750.72	0.00	0.00	4,389.93	9,588.02	117,337.76	33,191.66	(8,411.00)	24,780.66	142,118.42
217	Acting Associate Engineer (Nawar,M)	R	8,635.00	103,620.00	101,343.76	0.00	0	0.00	0.00	189.69	4,336.29	9,588.02	115,457.76	33,712.72	(8,770.58)	24,942.14	140,399.90
218	Accounting Supervisor (Tsao,Y)	A	8,657.00	103,884.00	103,884.01	0.00	0	0.00	0.00	0.00	930.49	9,588.02	114,402.52	34,493.66	(8,973.38)	25,520.28	139,922.80
219	Principal Planner (Ashabi,M)	A	8,545.00	102,540.00	102,539.88	1,110.20	23	0.00	0.00	0.00	246.49	9,588.02	113,484.59	34,047.46	(8,857.42)	25,190.04	138,674.63
220	Video Production Coordinator (Bora,D)	A	7,688.00	92,256.00	92,255.81	9,014.92	136	0.00	0.00	0.00	4,262.28	9,588.02	115,121.03	30,632.75	(7,969.00)	22,663.75	137,784.78
221	Communications Supervisor (Wingert,J)	A	6,676.00	80,112.00	80,112.04	15,779.96	289	3,174.61	4,005.56	0.00	2,776.87	9,588.02	115,437.06	29,026.49	(7,223.75)	21,802.74	137,239.80
222	Sr Communications Supervisor (Pittington,C)	A	7,449.00	89,388.00	89,388.02	4,281.57	79	4,469.40	4,469.40	0.00	0.00	9,588.02	112,196.41	32,713.80	(8,097.44)	24,616.36	136,812.77
223	Principal HR Analyst (Lee,K)	A	8,018.00	96,216.00	96,216.07	5,243.84	78	185.04	0.00	0.00	740.12	9,588.02	111,973.09	32,014.92	(8,318.78)	23,696.14	135,669.23
224	Chief of Inspection (Buck,R)	A	7,874.00	94,488.00	94,488.15	6,723.15	123	0.00	0.00	0.00	1,500.91	9,588.02	112,300.23	31,373.84	(8,161.66)	23,212.18	135,512.41
225	Budget Analyst (Penalosa,A)	A	7,914.00	94,968.00	94,968.02	5.36	0	4,748.64	0.00	0.00	0.00	9,588.02	109,310.04	33,109.81	(8,398.78)	24,711.03	134,021.07
226	Contract Administrator (Staples II,R)	A	7,279.00	87,348.00	99,534.46	0.00	0	0.00	0.00	0.00	388.96	9,588.02	109,511.44	32,998.28	(8,597.68)	24,400.60	133,912.04
227	Police Officer (Phillips,H)	T	8,249.00	98,988.00	70,883.96	2,228.51	34	3,717.29	7,088.35	0.00	6,630.30	5,824.60	96,373.01	40,599.92	(4,470.59)	36,129.33	132,502.34
228	Police Officer (Alegado,A)	A	7,126.00	85,512.00	77,416.56	8,525.87	142	0.00	164.45	328.88	3,288.92	6,698.29	96,422.97	40,341.10	(4,444.86)	35,896.24	132,319.21
229	Senior Planner (Lee,M)	A	8,000.00	96,000.00	95,999.87	559.85	12	0.00	0.00	0.00	2,219.88	9,588.02	108,367.62	31,875.62	(8,292.44)	23,583.18	131,950.80
230	Animal Control Officer (Rodriguez,A)	A	6,137.00	73,644.00	73,644.00	28,665.55	642	0.00	0.00	0.00	1,669.02	9,588.02	113,566.59	24,518.10	(6,369.22)	18,148.88	131,715.47
231	Principal HR Analyst (Thomas,R)	A	8,018.00	96,216.00	96,216.05	1,309.11	19	0.00	0.00	0.00	740.12	9,588.02	107,853.30	31,947.52	(8,311.16)	23,636.36	131,489.66
232	Exec Assist to the City Mgr (Shelton,K)	A	6,864.00	82,368.00	82,368.00	18,909.00	323	0.00	0.00	0.00	0.00	9,588.02	110,865.02	27,349.58	(7,114.90)	20,234.68	131,099.70
233	Communications Officer (Hembree,D)	A	5,778.00	69,336.00	69,335.89	28,236.21	540	1,194.68	3,466.84	0.00	0.00	9,588.02	111,821.64	24,630.51	(6,189.31)	18,441.20	130,262.84
234	Fire Protection Analyst (Hollister,D)	A	7,621.00	91,452.00	91,451.98	2,594.05	47	0.00	0.00	0.00	2,114.84	9,588.02	105,748.89	30,430.90	(7,907.64)	22,523.26	128,272.15

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
235	Management Analyst (CON) (Baker,D)	A	7,162.00	85,944.00	85,944.03	8,831.99	143	0.00	0.00	0.00	2,313.88	9,588.02	106,677.92	28,537.02	(7,424.03)	21,112.99	127,790.91
236	Property/Evidence Supervisor (Carpenter,B)	A	7,955.00	95,460.00	93,360.98	1,218.63	18	0.00	0.00	0.00	367.15	9,588.02	104,534.78	31,122.52	(8,072.64)	23,049.88	127,584.66
237	Econ & Development Svcs Dir (Armstrong,G)	A	14,743.00	176,916.00	91,860.20	0.00	0	0.00	0.00	3,133.27	680.45	8,174.88	103,848.80	30,981.20	(7,348.73)	23,632.47	127,481.27
238	Assistant Engineer (Cho,D)	A	7,665.00	91,980.00	91,979.82	132.67	2	0.00	0.00	0.00	2,834.60	9,588.02	104,535.11	30,541.05	(7,945.34)	22,595.71	127,130.82
239	Community Services Specialist (Pallo,M)	A	5,154.00	61,848.00	61,847.90	33,551.33	749	2,156.63	0.00	0.00	2,854.52	9,588.02	109,998.40	22,268.61	(5,556.82)	16,711.79	126,710.19
240	Crime Prevention Specialist (Vucinic,K)	A	6,016.00	72,192.00	72,192.04	24,590.39	474	0.00	0.00	0.00	2,085.60	9,588.02	108,456.05	24,035.89	(6,244.16)	17,791.73	126,247.78
241	Crime Analyst (Carver,H)	A	6,362.00	76,344.00	76,343.82	18,911.60	344	0.00	0.00	0.00	2,352.30	9,588.02	107,195.74	25,349.22	(6,594.64)	18,754.58	125,950.32
242	Custody Officer (Andersen,M)	A	6,137.00	73,644.00	73,643.96	18,001.28	323	1,647.22	0.00	0.00	3,398.95	9,588.02	106,279.43	26,235.59	(6,577.06)	19,658.53	125,937.96
243	Communications Officer (Van Es,D)	A	5,778.00	69,336.00	69,335.96	22,612.04	427	2,177.27	3,466.84	0.00	0.00	9,588.02	107,180.13	24,959.85	(6,229.77)	18,730.08	125,910.21
244	Communications Supervisor (Bolle,R)	A	6,676.00	80,112.00	80,112.14	5,303.06	87	4,545.03	4,005.56	0.00	142.50	9,588.02	103,696.31	29,493.67	(7,280.16)	22,213.51	125,909.82
245	Communications Officer (Ruffalo,J)	A	5,778.00	69,336.00	69,335.88	10,799.34	201	2,741.80	3,466.84	11,063.10	0.00	9,588.02	106,994.98	25,154.04	(6,253.01)	18,901.03	125,896.01
246	Human Resources Analyst (Schall,J)	A	7,627.00	91,524.00	91,524.02	2,220.99	34	0.00	0.00	0.00	0.00	9,588.02	103,333.03	30,389.60	(7,905.82)	22,483.78	125,816.81
247	Maintenance Supervisor (Cortez,G)	A	6,927.00	83,124.00	82,667.15	5,199.31	103	4,133.50	350.00	641.83	1,352.35	9,588.02	103,932.16	29,131.06	(7,401.88)	21,729.18	125,661.34
248	Communications Officer (Ayers,W)	A	5,778.00	69,336.00	69,336.04	20,650.70	407	1,954.68	3,466.84	0.00	1,754.41	9,588.02	106,750.69	24,857.15	(6,220.64)	18,636.51	125,387.20
249	Police Officer (Hazell,C)	A	6,156.00	73,872.00	72,340.67	8,596.01	169	0.00	0.00	0.00	3,341.10	7,571.98	91,849.76	37,650.12	(4,124.84)	33,525.28	125,375.04
250	Communications Supervisor (Sack,T)	A	6,676.00	80,112.00	80,112.01	7,333.85	123	1,632.01	4,005.56	0.00	1,231.28	9,588.02	103,902.73	28,552.01	(7,160.26)	21,391.75	125,294.48
251	Assistant Engineer (Guevara,M)	R	7,665.00	91,980.00	91,980.08	1,061.31	16	0.00	0.00	0.00	0.00	9,588.02	102,629.41	30,541.06	(7,945.34)	22,595.72	125,225.13
252	Police Captain (Huggins,A)	T	6,480.07	77,760.80	41,796.36	0.00	0	0.00	299.08	658.02	78,912.19	461.54	122,127.19	3,403.87	(375.82)	3,028.05	125,155.24
253	Crime Scene Specialist (Murry,S)	A	6,236.00	74,832.00	74,832.13	13,292.94	246	2,962.74	0.00	0.00	3,453.78	9,588.02	104,129.61	27,043.12	(6,736.23)	20,306.89	124,436.50
254	Human Resources Analyst (Sommers,J)	A	7,627.00	91,524.00	91,524.07	550.46	13	0.00	0.00	0.00	0.00	9,588.02	101,662.55	30,389.65	(7,905.82)	22,483.83	124,146.38
255	Assistant Engineer (Dreiman,L)	A	7,300.00	87,600.00	84,548.39	2,984.12	48	0.00	0.00	328.68	5,917.95	9,588.02	103,367.16	28,109.60	(7,331.02)	20,778.58	124,145.74
256	Police Officer (Elliott,J)	A	8,249.00	98,988.00	67,224.29	6,589.65	88	3,682.64	6,722.38	0.00	0.00	5,533.37	89,752.33	38,607.55	(4,248.46)	34,359.09	124,111.42
257	Communications Supervisor (Marquez,S)	A	6,676.00	80,112.00	80,112.03	7,227.40	121	1,736.92	4,005.56	0.00	0.00	9,588.02	102,669.93	28,582.66	(7,164.53)	21,418.13	124,088.06
258	Management Analyst (Veturis,H)	R	7,162.00	85,944.00	85,944.00	152.80	3	4,297.28	0.00	0.00	1,652.77	9,588.02	101,634.87	29,963.66	(7,601.04)	22,362.62	123,997.49
259	Animal Control Officer (Beames Jr,A)	A	6,137.00	73,644.00	73,643.97	19,492.38	493	0.00	0.00	0.00	2,269.49	9,588.02	104,993.86	24,518.10	(6,369.22)	18,148.88	123,142.74
260	Maintenance Supervisor (Lovell,D)	A	7,273.00	87,276.00	87,276.02	4,086.03	88	0.00	0.00	0.00	671.35	9,588.02	101,621.42	29,044.35	(7,547.02)	21,497.33	123,118.75

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
261	Management Analyst (Reyes,A)	A	7,162.00	85,944.00	85,944.04	3.32	0	4,297.28	0.00	0.00	661.11	9,588.02	100,493.77	29,963.66	(7,601.09)	22,362.57	122,856.34
262	Recreation Supervisor (McPherson,L)	A	7,418.00	89,016.00	89,016.15	2,321.70	54	0.00	0.00	0.00	0.00	9,588.02	100,925.87	29,556.78	(7,689.24)	21,867.54	122,793.41
263	Civilian Investigator (Martinez,L)	A	6,362.00	76,344.00	76,343.81	15,118.38	275	234.88	0.00	0.00	2,260.54	9,588.02	103,545.63	25,426.02	(6,604.24)	18,821.78	122,367.41
264	Maintenance Supervisor (Lindemann,B)	A	7,273.00	87,276.00	87,276.28	1,604.96	26	0.00	0.00	0.00	2,162.26	9,588.02	100,631.52	29,044.46	(7,547.02)	21,497.44	122,128.96
265	Custody Officer (Lemus,G)	A	6,137.00	73,644.00	73,643.96	8,459.88	148	8,378.81	0.00	0.00	0.00	9,588.02	100,070.67	27,299.40	(6,714.28)	20,585.12	120,655.79
266	Communications Officer (Johnson,A)	A	5,778.00	69,336.00	69,335.86	9,822.86	183	7,566.19	3,466.84	0.00	0.00	9,588.02	99,779.77	26,741.99	(6,451.69)	20,290.30	120,070.07
267	Police Training Assistant (Gonzalez,J)	A	6,580.00	78,960.00	78,959.93	11,445.41	201	0.00	0.00	0.00	607.38	9,588.02	100,600.74	26,218.06	(6,820.58)	19,397.48	119,998.22
268	Management Analyst (Reeves,J)	A	7,162.00	85,944.00	85,944.04	2,944.00	48	0.00	0.00	0.00	661.11	9,588.02	99,137.17	27,559.05	(7,424.01)	20,135.04	119,272.21
269	Revenue Supervisor (Vickers,J)	R	8,657.00	103,884.00	83,906.22	58.93	1	0.00	0.00	0.00	6,694.03	7,744.17	98,403.35	27,216.24	(7,247.73)	19,968.51	118,371.86
270	Payroll Coordinator (Dolewski,A)	A	6,673.00	80,076.00	80,075.86	2,628.07	48	0.00	0.00	0.00	4,759.11	9,588.02	97,051.06	26,588.39	(6,917.04)	19,671.35	116,722.41
271	Management Analyst (Kennerson,S)	A	6,821.00	81,852.00	80,801.97	257.55	4	4,039.91	0.00	472.50	0.00	9,588.02	95,159.95	28,200.29	(7,185.79)	21,014.50	116,174.45
272	Crime Scene Specialist (Ortiz,M)	A	6,236.00	74,832.00	74,832.14	2,048.41	37	5,036.51	0.00	0.00	3,453.81	9,588.02	94,958.89	27,766.60	(6,821.61)	20,944.99	115,903.88
273	Communications Officer (Lopez,J)	A	5,503.00	66,036.00	63,133.79	17,939.87	376	750.75	3,156.56	441.80	2,539.87	9,588.02	97,550.66	23,312.90	(5,764.62)	17,548.28	115,098.94
274	Central Services Supervisor (Chalkley,A)	A	6,795.00	81,540.00	81,540.15	1,352.44	23	0.00	0.00	0.00	2,195.31	9,588.02	94,675.92	27,074.60	(7,043.40)	20,031.20	114,707.12
275	Police Officer (Tripp,J)	A	6,156.00	73,872.00	66,876.95	12,864.25	247	0.00	0.00	0.00	2,841.23	6,698.29	89,280.72	34,102.88	(8,883.49)	25,219.39	114,500.11
276	Construction Inspector (Tait,D)	R	6,516.00	78,192.00	78,191.95	3,298.73	69	0.00	0.00	0.00	1,804.43	9,588.02	92,883.13	25,962.98	(6,754.02)	19,208.96	112,092.09
277	Buyer (Stocker,D)	T	6,185.00	74,220.00	71,650.83	325.79	6	3,220.46	0.00	0.00	8,709.43	9,588.02	93,494.53	24,768.85	(6,321.83)	18,447.02	111,941.55
278	Communications Officer (Carter,J)	A	5,503.00	66,036.00	63,375.66	15,386.83	317	2,673.20	3,168.68	278.47	0.00	9,588.02	94,470.86	23,048.99	(5,745.95)	17,303.04	111,773.90
279	Accountant (Hanson,R)	A	6,744.00	80,928.00	80,928.03	1,050.50	27	0.00	0.00	0.00	0.00	9,588.02	91,566.55	26,871.26	(6,990.62)	19,880.64	111,447.19
280	Police Officer (Novikoff,R)	A	6,156.00	73,872.00	66,876.95	8,873.23	173	0.00	0.00	0.00	2,841.23	6,698.29	85,289.70	34,102.88	(8,883.49)	25,219.39	110,509.09
281	Lead Maintenance Worker (Hernandez,V)	A	6,200.00	74,400.00	74,399.97	375.58	7	3,720.08	0.00	0.00	2,096.00	9,588.02	90,179.65	26,004.02	(6,588.14)	19,415.88	109,595.53
282	Tax Auditing Specialist (Baca,A)	A	6,577.00	78,924.00	78,923.94	358.58	6	679.20	0.00	0.00	303.55	9,588.02	89,853.29	26,453.12	(6,845.45)	19,607.67	109,460.96
283	Engineering Technician III (Edwards,B)	A	6,611.00	79,332.00	79,331.96	0.00	0	0.00	0.00	0.00	610.25	9,588.02	89,530.23	26,341.25	(6,852.56)	19,488.69	109,018.92
284	Maintenance Supervisor (Corum,G)	A	6,597.00	79,164.00	75,685.69	2,741.41	50	0.00	1,400.00	0.00	608.95	9,588.02	90,024.07	25,437.62	(6,574.46)	18,863.16	108,887.23
285	Asst Recreation Supervisor (Cordon,C)	A	6,046.00	72,552.00	72,552.12	3,279.53	62	3,627.52	0.00	0.00	558.09	9,588.02	89,605.28	25,294.87	(6,416.24)	18,878.63	108,483.91
286	Lead Maintenance Worker (Santos,J)	A	6,200.00	74,400.00	74,400.02	0.00	0	3,720.08	700.00	0.00	387.72	9,588.02	88,795.84	26,236.54	(6,617.00)	19,619.54	108,415.38

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
287	Engineering Technician III (Oquendo,C)	A	6,611.00	79,332.00	79,332.12	0.00	0	0.00	0.00	0.00	0.00	9,588.02	88,920.14	26,341.37	(6,852.56)	19,488.81	108,408.95
288	Engineering Technician III (Chirar,M)	A	6,611.00	79,332.00	79,332.00	0.00	0	0.00	0.00	0.00	0.00	9,588.02	88,920.02	26,341.28	(6,852.56)	19,488.72	108,408.74
289	Network Administrator (Downey,J)	R	7,772.00	93,264.00	80,850.49	0.00	0	0.00	0.00	0.00	178.46	7,744.17	88,773.12	26,445.48	(6,983.76)	19,461.72	108,234.84
290	Budget Specialist (Sanders,S)	A	6,577.00	78,924.00	78,923.99	0.00	0	0.00	0.00	0.00	0.00	9,588.02	88,512.01	26,205.69	(6,817.46)	19,388.23	107,900.24
291	Code Enforcement Officer (Gamboa,F)	A	5,985.00	71,820.00	71,819.93	4.06	0	6,574.44	0.00	0.00	0.00	9,588.02	87,986.45	26,029.72	(6,474.33)	19,555.39	107,541.84
292	Police Recruit (Santibanez,J)	A	2,301.87	27,622.40	68,690.34	6,085.71	110	4,579.09	0.00	0.00	1,889.25	8,243.59	89,487.98	24,016.05	(6,400.06)	17,615.99	107,103.97
293	Senior Maintenance Worker (Granados,H)	A	5,102.00	61,224.00	60,775.66	15,147.68	378	3,038.84	0.00	400.37	1,876.29	9,588.02	90,826.86	21,498.62	(5,441.76)	16,056.86	106,883.72
294	Custody Officer (Lopez,G)	A	6,137.00	73,644.00	73,643.99	159.33	3	3,915.80	0.00	0.00	283.25	9,588.02	87,590.39	25,811.75	(6,530.43)	19,281.32	106,871.71
295	Communications Officer (Stauffer,M)	A	5,241.00	62,892.00	62,430.42	14,588.90	313	707.73	0.00	0.00	2,845.02	9,588.02	90,160.09	22,000.77	(5,548.15)	16,452.62	106,612.71
296	Crime Scene Specialist (Dance,J)	A	6,236.00	74,832.00	74,832.15	441.92	8	2,158.53	0.00	0.00	0.00	9,588.02	87,020.62	25,602.53	(6,560.91)	19,041.62	106,062.24
297	Custody Officer (Mahaffey,T)	A	5,301.00	63,612.00	59,139.07	16,259.38	357	2,807.77	0.00	2,157.91	0.00	9,588.02	89,952.15	20,659.21	(5,382.68)	15,276.53	105,228.68
298	Communications Officer (Rodd,A)	A	4,991.00	59,892.00	59,454.52	13,056.56	283	3,640.73	0.00	0.00	2,764.24	9,588.02	88,504.07	21,951.84	(5,406.13)	16,545.71	105,049.78
299	Police Officer (Fair,W)	T	7,932.00	95,184.00	45,303.93	8,866.30	176	1,832.87	4,530.36	0.00	17,774.69	3,785.99	82,094.14	25,613.02	(2,827.92)	22,785.10	104,879.24
300	Engineering Technician II (Gonzalez,E)	A	6,013.00	72,156.00	72,155.90	0.00	0	3,607.76	0.00	0.00	0.00	9,588.02	85,351.68	25,156.68	(6,381.44)	18,775.24	104,126.92
301	Lead Maintenance Worker (Martinez Rodriguez,V)	A	5,905.00	70,860.00	70,081.85	1,961.28	38	3,503.93	0.00	408.54	0.00	9,588.02	85,543.62	24,520.20	(6,240.32)	18,279.88	103,823.50
302	Lead Maintenance Worker (Wiley,P)	A	6,200.00	74,400.00	74,400.01	348.75	7	0.00	0.00	0.00	961.08	9,588.02	85,297.86	24,768.94	(6,435.00)	18,333.94	103,631.80
303	Lead Maintenance Worker (Hanson,D)	A	6,200.00	74,400.00	73,853.53	643.84	12	0.00	0.00	409.86	572.31	9,588.02	85,067.56	24,601.29	(6,423.19)	18,178.10	103,245.66
304	Communications Installer (Thompson Jr,T)	A	5,850.00	70,200.00	70,200.00	101.25	2	668.26	0.00	0.00	4,593.44	9,588.02	85,150.97	23,578.62	(6,099.55)	17,479.07	102,630.04
305	Range Master (Frazier,F)	A	6,137.00	73,644.00	73,643.98	796.62	15	0.00	0.00	0.00	0.00	9,588.02	84,028.62	24,518.10	(6,369.22)	18,148.88	102,177.50
306	Sr Police Officer (Phillips,M)	R	8,662.00	103,944.00	55,817.09	499.73	10	0.00	5,781.66	0.00	10,980.96	4,368.45	77,447.89	28,074.38	(3,370.98)	24,703.40	102,151.29
307	Fire Protection Specialist (Wills,C)	A	6,120.00	73,440.00	73,440.07	966.55	18	0.00	0.00	0.00	0.00	9,588.02	83,994.64	24,450.22	(6,352.06)	18,098.16	102,092.80
308	Video Production Specialist (Long,B)	A	5,562.00	66,744.00	66,744.10	4,861.44	106	0.00	0.00	0.00	4,427.81	9,588.02	85,621.37	22,161.68	(5,765.24)	16,396.44	102,017.81
309	Custody Officer (Henderson,T)	A	6,137.00	73,644.00	73,643.98	318.66	6	0.00	0.00	0.00	0.00	9,588.02	83,550.66	24,518.10	(6,369.22)	18,148.88	101,699.54
310	Crime Scene Investigation Supv (Radomski,B)	A	4,385.33	52,624.00	77,099.14	956.32	18	0.00	0.00	0.00	22,001.72	368.77	100,425.95	1,043.30	(293.71)	749.59	101,175.54
311	Communications Officer (Rose,R)	A	4,991.00	59,892.00	59,454.51	14,336.09	318	2,436.88	0.00	0.00	0.00	9,588.02	85,815.50	20,543.54	(5,236.03)	15,307.51	101,123.01
312	Lead Maintenance Worker (Russo,G)	A	6,200.00	74,400.00	64,771.37	8,290.46	231	0.00	0.00	0.00	2,051.80	9,588.02	84,701.65	21,686.06	(5,603.18)	16,082.88	100,784.53

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
313	Sr Maintenance Technician (Pierce,J)	A	5,364.00	64,368.00	61,778.85	13,452.33	323	99.03	0.00	259.68	0.00	9,588.02	85,177.91	20,629.43	(5,368.86)	15,260.57	100,438.48
314	Communications Officer (Holt,M)	A	5,241.00	62,892.00	62,430.44	10,438.99	224	1,951.07	0.00	0.00	0.00	9,588.02	84,408.52	21,463.53	(5,481.24)	15,982.29	100,390.81
315	Police Records Shift Supervisor (Zangger,J)	A	5,466.00	65,592.00	65,591.87	739.06	15	5,491.76	0.00	0.00	932.18	9,588.02	82,342.89	23,675.56	(5,900.12)	17,775.44	100,118.33
316	Senior Maintenance Worker (Avila,E)	A	5,102.00	61,224.00	61,223.94	7,466.82	204	3,061.24	0.00	0.00	2,778.23	9,588.02	84,118.25	21,410.50	(5,422.82)	15,987.68	100,105.93
317	Community Services Specialist (Lyttle,L)	A	4,908.00	58,896.00	58,681.00	15,412.80	364	1,515.89	0.00	0.00	0.00	9,588.02	85,197.71	20,044.26	(5,139.41)	14,904.85	100,102.56
318	Senior Maintenance Worker (Avila,C)	A	5,102.00	61,224.00	59,765.98	11,199.71	335	2,988.44	0.00	0.00	36.79	9,588.02	83,578.94	21,051.03	(5,302.75)	15,748.28	99,327.22
319	Code Enforcement Officer (Brumbaugh,M)	A	5,985.00	71,820.00	71,819.80	1,372.53	27	0.00	0.00	0.00	0.00	9,588.02	82,780.35	22,172.20	(5,773.10)	16,399.10	99,179.45
320	Equipment Mechanic III (Salas,R)	A	5,851.00	70,212.00	66,528.91	5,276.98	108	0.00	700.00	0.00	0.00	9,588.02	82,093.91	22,431.59	(5,783.62)	16,647.97	98,741.88
321	Executive Secretary (Rosales,M)	A	5,567.00	66,804.00	66,803.91	1,605.82	33	3,340.05	0.00	0.00	0.00	9,588.02	81,337.80	23,290.50	(5,907.98)	17,382.52	98,720.32
322	Network Administrator (Hamm,A)	A	7,772.00	93,264.00	62,773.90	11,936.44	241	0.00	0.00	0.00	358.71	6,269.09	81,338.14	22,211.10	(5,422.38)	16,788.72	98,126.86
323	Community Services Specialist (Hendricks-Goodfellow,C)	A	5,154.00	61,848.00	61,848.02	6,290.10	143	3,496.03	0.00	0.00	0.00	9,588.02	81,222.17	21,764.74	(5,494.53)	16,270.21	97,492.38
324	Executive Secretary (Viera,C)	A	5,567.00	66,804.00	66,803.94	0.00	0	0.00	0.00	0.00	4,628.18	9,588.02	81,020.14	22,181.49	(5,770.44)	16,411.05	97,431.19
325	Code Enforcement Officer (Tucker,M)	A	5,985.00	71,820.00	69,057.60	905.16	18	0.00	0.00	131.54	552.46	9,588.02	80,234.78	22,951.01	(5,976.41)	16,974.60	97,209.38
326	Communications Officer (Hulce,S)	A	4,754.00	57,048.00	55,057.31	15,250.83	362	2,218.58	0.00	276.04	0.00	9,588.02	82,390.78	19,104.76	(4,873.47)	14,231.29	96,622.07
327	Executive Secretary (Sorensen,V)	A	5,567.00	66,804.00	66,803.92	0.00	0	0.00	0.00	0.00	3,793.13	9,588.02	80,185.07	22,181.47	(5,770.44)	16,411.03	96,596.10
328	Executive Secretary (Goldsworthy,C)	A	5,567.00	66,804.00	66,804.06	2,814.32	60	0.00	0.00	0.00	513.88	9,588.02	79,720.28	22,181.53	(5,770.44)	16,411.09	96,131.37
329	Community Services Specialist (Gutierrez,M)	A	5,154.00	61,848.00	61,848.02	3,478.67	77	4,467.59	0.00	0.00	0.00	9,588.02	79,382.30	22,086.90	(5,534.50)	16,552.40	95,934.70
330	Equipment Mechanic II (Penley,R)	A	5,431.00	65,172.00	65,172.00	47.00	1	0.00	0.00	0.00	4,584.29	9,588.02	79,391.31	21,704.72	(5,637.58)	16,067.14	95,458.45
331	Executive Secretary (Admn) (Chalmers,S)	A	5,651.00	67,812.00	67,812.15	0.00	0	0.00	0.00	0.00	1,304.08	9,588.02	78,704.25	22,516.18	(5,857.54)	16,658.64	95,362.89
332	Graphics Designer (Clark,G)	A	5,427.00	65,124.00	65,123.94	3,599.99	89	0.00	0.00	0.00	1,001.91	9,588.02	79,313.86	21,623.66	(5,625.62)	15,998.04	95,311.90
333	Associate Engineer (Deshmukh,P)	A	8,224.00	98,688.00	70,979.40	6.19	0	246.71	0.00	0.00	0.00	6,637.86	77,870.16	22,789.45	(5,500.98)	17,288.47	95,158.63
334	Accounting Specialist II (Ozuna,Y)	A	5,415.00	64,980.00	64,979.84	187.44	4	3,248.96	0.00	0.00	0.00	9,588.02	78,004.26	22,654.62	(5,746.52)	16,908.10	94,912.36
335	Community Services Specialist (Chervony,J)	A	5,154.00	61,848.00	61,848.04	4,031.60	90	3,092.44	0.00	0.00	0.00	9,588.02	78,560.10	21,628.26	(5,477.94)	16,150.32	94,710.42
336	Management Analyst (Burns,S)	A	6,186.00	74,232.00	68,393.67	0.00	0	0.00	0.00	0.00	571.02	9,588.02	78,552.71	21,212.45	(5,583.76)	15,628.69	94,181.40
337	Executive Secretary (Admn) (Rodelius,S)	A	5,651.00	67,812.00	67,812.16	0.00	0	0.00	0.00	0.00	0.00	9,588.02	77,400.18	22,516.18	(5,857.54)	16,658.64	94,058.82
338	Community Services Specialist (Macias,Y)	A	5,154.00	61,848.00	61,847.86	2,109.25	47	3,199.45	0.00	0.00	1,114.77	9,588.02	77,859.35	21,664.19	(5,482.35)	16,181.84	94,041.19

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
339	Police Records Shift Supervisor (Powell-O'Brien,C)	A	5,466.00	65,592.00	65,591.90	836.36	17	1,367.79	0.00	0.00	0.00	9,588.02	77,384.07	22,264.18	(5,730.27)	16,533.91	93,917.98
340	Community Services Specialist (Harkey,A)	A	5,154.00	61,848.00	60,031.41	9,338.05	215	202.10	0.00	218.24	0.00	9,588.02	79,377.82	19,706.58	(5,201.00)	14,505.58	93,883.40
341	Executive Secretary (Ulrich,K)	A	5,567.00	66,804.00	66,804.02	204.75	4	0.00	0.00	0.00	513.88	9,588.02	77,110.67	22,181.57	(5,770.44)	16,411.13	93,521.80
342	Executive Secretary (Ross,L)	A	5,567.00	66,804.00	66,803.99	0.00	0	0.00	0.00	0.00	0.00	9,588.02	76,392.01	22,181.55	(5,770.44)	16,411.11	92,803.12
343	Police Records Shift Supervisor (Estecoc,L)	A	4,958.00	59,496.00	59,050.05	651.68	15	3,856.85	0.00	0.00	2,745.97	9,588.02	75,892.57	21,899.26	(5,378.83)	16,520.43	92,413.00
344	Community Services Specialist (Colon,O)	A	5,154.00	61,848.00	61,847.90	806.14	18	3,310.23	0.00	0.00	0.00	9,588.02	75,552.29	21,695.62	(5,486.88)	16,208.74	91,761.03
345	Engineering Technician II (Gurovich,I)	A	5,454.00	65,448.00	65,448.03	0.00	0	0.00	0.00	0.00	503.45	9,588.02	75,539.50	21,731.22	(5,653.44)	16,077.78	91,617.28
346	Accounting Specialist II (Koh,A)	A	5,415.00	64,980.00	64,979.88	937.21	30	0.00	0.00	0.00	0.00	9,588.02	75,505.11	21,576.08	(5,612.88)	15,963.20	91,468.31
347	Administrative Secretary (Garcia,I)	A	5,063.00	60,756.00	60,756.04	0.00	0	4,696.96	0.00	0.00	0.00	9,588.02	75,041.02	21,729.14	(5,441.38)	16,287.76	91,328.78
348	Accounting Specialist II (Shepherd,R)	A	5,415.00	64,980.00	64,979.82	304.59	7	0.00	0.00	0.00	0.00	9,588.02	74,872.43	21,576.08	(5,612.88)	15,963.20	90,835.63
349	Sr Police Records Technician (Hinrichs,T)	A	4,636.00	55,632.00	55,632.04	1,886.31	44	4,810.24	0.00	0.00	2,567.63	9,588.02	74,484.24	20,987.75	(5,117.51)	15,870.24	90,354.48
350	Senior Maintenance Worker (Gomez,E)	A	5,102.00	61,224.00	58,259.84	2,210.22	56	3,466.42	0.00	0.00	1,223.84	9,588.02	74,748.34	20,623.39	(5,183.45)	15,439.94	90,188.28
351	Interim Police Admin Svs Cmmdr (James,M)	A	6,254.73	75,056.80	89,851.66	0.00	0	0.00	0.00	0.00	0.00	0.00	89,851.66	0.00	0.00	0.00	89,851.66
352	Executive Secretary (Julian,S)	A	5,567.00	66,804.00	63,991.03	0.00	0	0.00	0.00	122.31	0.00	9,588.02	73,701.36	21,259.52	(5,538.13)	15,721.39	89,422.75
353	Sr Police Records Technician (Webb,T)	A	4,636.00	55,632.00	55,632.09	6,464.05	153	2,608.00	0.00	0.00	0.00	9,588.02	74,292.16	19,408.20	(4,921.11)	14,487.09	88,779.25
354	Administrative Secretary (Schiel,P)	A	5,063.00	60,756.00	60,755.97	0.00	0	1,518.92	0.00	0.00	1,353.04	9,588.02	73,215.95	20,677.83	(5,310.50)	15,367.33	88,583.28
355	Sr Police Records Technician (Anguiano,M)	A	4,636.00	55,632.00	55,618.66	3,043.17	71	2,796.86	0.00	0.00	2,567.63	9,219.25	73,245.57	20,319.98	(5,033.49)	15,286.49	88,532.06
356	Facilities Maint Technician (Nenadal,H)	R	5,275.00	63,300.00	63,299.93	0.00	0	0.00	0.00	0.00	0.00	9,588.02	72,887.95	21,083.20	(5,476.12)	15,607.08	88,495.03
357	Building Technician (Diaz,R)	T	5,126.00	61,512.00	61,511.84	0.00	0	0.00	0.00	0.00	2,193.73	9,588.02	73,293.59	20,424.21	(5,313.36)	15,110.85	88,404.44
358	Maintenance Worker (Gonzalez,J)	A	4,688.00	56,256.00	56,256.18	3,791.33	93	2,812.68	0.00	0.00	946.62	9,588.02	73,394.83	19,678.74	(4,983.42)	14,695.32	88,090.15
359	Senior Maintenance Worker (Czenze,P)	A	5,102.00	61,224.00	61,224.30	0.00	0	0.00	700.00	0.00	470.95	9,588.02	71,983.27	20,626.72	(5,325.58)	15,301.14	87,284.41
360	Sr Police Records Technician (Peterson-Goerke,T)	A	4,636.00	55,632.00	55,632.06	1,034.16	23	4,662.43	0.00	0.00	1,273.11	9,588.02	72,189.78	20,092.64	(5,005.68)	15,086.96	87,276.74
361	Administrative Secretary (Barner,V)	A	5,063.00	60,756.00	60,755.94	0.70	0	1,518.92	0.00	0.00	0.00	9,588.02	71,863.58	20,677.88	(5,310.50)	15,367.38	87,230.96
362	Communications Officer (Laser,L)	A	4,527.00	54,324.00	51,942.55	10,072.06	255	2,297.29	0.00	132.83	0.00	9,588.02	74,032.75	16,825.23	(4,398.45)	12,426.78	86,459.53
363	Facilities Maint Technician (Jojola,D)	A	5,275.00	63,300.00	60,199.82	0.00	0	0.00	0.00	1,671.27	243.46	9,588.02	71,702.57	20,083.10	(5,353.77)	14,729.33	86,431.90
364	Administrative Secretary (Stueve,M)	A	5,063.00	60,756.00	60,755.93	0.00	0	0.00	0.00	0.00	0.00	9,588.02	70,343.95	20,173.41	(5,248.10)	14,925.31	85,269.26

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
365	Maintenance Worker (Barraza,F)	A	4,688.00	56,256.00	56,256.19	365.13	9	0.00	0.00	0.00	3,681.11	9,588.02	69,890.45	18,744.34	(4,867.46)	13,876.88	83,767.33
366	Code Enforcement Officer (Macias,R)	A	4,924.00	59,088.00	59,088.08	369.30	9	0.00	0.00	0.00	0.00	9,588.02	69,045.40	19,619.66	(5,104.31)	14,515.35	83,560.75
367	Police Lieutenant (Ciszek,R)	R	11,943.00	143,316.00	5,512.16	0.00	0	137.80	551.22	0.00	73,846.33	242.77	80,290.28	3,341.48	(368.93)	2,972.55	83,262.83
368	Maintenance Worker (Cherney,R)	A	4,688.00	56,256.00	56,256.20	1,663.35	41	0.00	0.00	0.00	1,733.78	9,588.02	69,241.35	18,744.34	(4,867.46)	13,876.88	83,118.23
369	Maintenance Worker (Silva,J)	A	4,464.00	53,568.00	52,589.47	2,821.06	73	2,629.52	0.00	622.99	987.77	9,588.02	69,238.83	18,428.08	(4,708.82)	13,719.26	82,958.09
370	Maintenance Worker (Sadamoto,H)	A	4,688.00	56,256.00	56,256.16	0.00	0	0.00	0.00	0.00	3,221.32	9,588.02	69,065.50	18,744.34	(4,867.46)	13,876.88	82,942.38
371	Sr Police Records Technician (Randall Poldruhi,A)	A	4,636.00	55,632.00	52,930.20	2,954.76	69	2,865.02	0.00	0.00	0.00	9,588.02	68,338.00	18,579.75	(4,168.91)	14,410.84	82,748.84
372	Sr Police Records Technician (Duesund,E)	A	4,636.00	55,632.00	55,631.99	300.90	7	2,333.27	0.00	0.00	0.00	9,588.02	67,854.18	19,311.84	(4,909.82)	14,402.02	82,256.20
373	Sr Police Records Technician (Toussaint-Bayer,D)	A	4,636.00	55,632.00	55,631.99	211.87	5	2,094.90	0.00	0.00	0.00	9,588.02	67,526.78	19,235.16	(4,900.00)	14,335.16	81,861.94
374	Code Enforcement Officer (Zwart,B)	A	4,924.00	59,088.00	57,461.19	159.65	6	0.00	0.00	542.31	0.00	9,588.02	67,751.17	19,117.93	(5,010.50)	14,107.43	81,858.60
375	Code Enforcement Officer (Villa II,M)	A	4,924.00	59,088.00	57,461.22	255.67	6	0.00	0.00	433.84	0.00	9,588.02	67,738.75	19,117.93	(5,001.08)	14,116.85	81,855.60
376	Administrative Secretary (Dodge,L)	A	4,822.00	57,864.00	57,864.03	0.00	0	0.00	0.00	0.00	0.00	9,588.02	67,452.05	19,212.94	(4,998.50)	14,214.44	81,666.49
377	Police Officer (Mahaffey,J)	A	6,156.00	73,872.00	58,862.57	2,210.84	42	0.00	0.00	0.00	2,523.64	2,329.84	65,926.89	20,792.41	(5,422.19)	15,370.22	81,297.11
378	Sr Police Records Technician (Golden,M)	A	4,636.00	55,632.00	55,632.04	2,214.02	53	48.14	0.00	0.00	0.00	9,588.02	67,482.22	18,552.07	(4,815.63)	13,736.44	81,218.66
379	Police Sergeant (Raney,D)	R	9,670.00	116,040.00	35,704.62	767.09	12	892.64	3,570.48	0.00	20,169.21	2,329.84	63,433.88	19,894.64	(2,196.56)	17,698.08	81,131.96
380	Code Enforcement Officer (Neal,J)	A	4,924.00	59,088.00	56,810.47	0.00	0	0.00	0.00	108.47	0.00	9,588.02	66,506.96	18,880.87	(4,916.71)	13,964.16	80,471.12
381	Sr Police Records Technician (Carpenter,L)	A	4,636.00	55,632.00	55,632.01	1,283.84	32	28.75	0.00	0.00	0.00	9,588.02	66,532.62	18,546.10	(4,814.83)	13,731.27	80,263.89
382	Police Records Technician (Castillo,L)	A	4,304.00	51,648.00	51,647.98	718.97	18	3,873.50	0.00	0.00	156.69	9,588.02	65,985.16	18,509.82	(4,628.67)	13,881.15	79,866.31
383	Permit Processing Specialist (Shank,M)	A	4,623.00	55,476.00	55,476.09	0.00	0	53.34	0.00	0.00	998.81	9,588.02	66,116.26	18,436.83	(4,794.26)	13,642.57	79,758.83
384	Sr Police Records Technician (Hendrick,D)	A	4,636.00	55,632.00	51,059.34	1,927.85	45	4,660.45	0.00	0.00	6.88	7,744.17	65,398.69	18,672.03	(4,682.33)	13,989.70	79,388.39
385	Senior Maintenance Worker (Mackinen,P)	A	3,998.00	47,976.00	47,006.20	10,521.11	315	0.00	0.00	440.33	0.00	9,588.02	67,555.66	15,789.81	(4,106.70)	11,683.11	79,238.77
386	Sr Police Records Technician (Ginther,L)	A	4,636.00	55,632.00	55,631.84	0.00	0	0.00	0.00	0.00	181.61	9,588.02	65,401.47	18,537.21	(4,813.64)	13,723.57	79,125.04
387	Custody Officer (Lopez,M)	A	6,137.00	73,644.00	56,649.22	730.25	13	983.40	0.00	0.00	0.00	7,006.63	65,369.50	18,608.59	(4,939.57)	13,669.02	79,038.52
388	Sr Police Records Technician (Wright,M)	A	4,636.00	55,632.00	55,632.06	10.53	0	20.06	0.00	0.00	0.00	9,588.02	65,250.67	18,543.42	(4,814.47)	13,728.95	78,979.62
389	Police Records Technician (Lara,P)	A	4,307.00	51,684.00	51,683.89	456.74	11	3,070.81	0.00	0.00	0.00	9,588.02	64,799.46	18,234.76	(4,598.90)	13,635.86	78,435.32
390	Interim Econ & Devlop Svcs Dir (Naghavi,H)	T	7,740.20	92,882.40	77,833.69	178.62	2	0.00	0.00	0.00	0.00	0.00	78,012.31	0.00	0.00	0.00	78,012.31



**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
391	HR Office Specialist II (Chon,L)	A	4,486.00	53,832.00	53,831.94	291.17	8	0.00	0.00	0.00	931.71	9,588.02	64,642.84	17,874.20	(4,649.84)	13,224.36	77,867.20
392	Office Specialist II (Garcia,B)	A	4,420.00	53,040.00	53,040.02	193.27	5	1,326.00	0.00	0.00	0.00	9,588.02	64,147.31	17,875.65	(4,635.27)	13,240.38	77,387.69
393	Office Specialist II (Freeland,D)	R	4,420.00	53,040.00	46,716.26	0.00	0	0.00	0.00	0.00	10,359.75	8,481.71	65,557.72	15,307.83	(4,035.44)	11,272.39	76,830.11
394	Police Sergeant (Hicks,L)	T	4,835.13	58,021.60	48,537.20	418.43	3	0.00	446.31	0.00	24,603.83	291.23	74,297.00	2,652.06	(292.81)	2,359.25	76,656.25
395	Office Specialist II (Basich,U)	R	4,420.00	53,040.00	53,040.00	0.00	0	0.00	0.00	0.00	0.00	9,588.02	62,628.02	17,611.48	(4,581.72)	13,029.76	75,657.78
396	Equipment Mechanic III (Bradford,S)	T	5,851.00	70,212.00	49,958.55	1,115.25	22	0.00	969.20	0.00	4,481.76	7,006.63	63,531.39	16,145.00	(4,342.29)	11,802.71	75,334.10
397	Police Records Technician (Gonzalez,C)	A	4,304.00	51,648.00	49,567.10	1,139.56	30	1,812.06	0.00	0.00	124.87	8,481.71	61,125.30	17,166.60	(4,398.11)	12,768.49	73,893.79
398	Police Lieutenant (Schennum,T)	T	5,971.33	71,656.00	35,845.39	0.00	0	0.00	551.22	0.00	29,903.44	242.77	66,542.82	3,273.47	(361.42)	2,912.05	69,454.87
399	Interim Building Official (Clarke,K)	T	12,812.80	153,753.60	69,300.00	0.00	0	0.00	0.00	0.00	0.00	0.00	69,300.00	0.00	0.00	0.00	69,300.00
400	Electronics Technician (Alvarado,R)	A	5,436.00	65,232.00	50,178.40	0.00	0	0.00	0.00	0.00	0.00	7,006.63	57,185.03	16,066.80	(4,014.20)	12,052.60	69,237.63
401	Senior Planner (Gardea,A)	A	6,911.00	82,932.00	49,440.33	0.00	0	0.00	0.00	0.00	318.97	5,531.55	55,290.85	16,339.46	(3,955.29)	12,384.17	67,675.02
402	Management Analyst (Chang,M)	A	3,093.13	37,117.60	53,856.21	0.00	0	0.00	0.00	0.00	0.00	0.00	53,856.21	16,689.14	(3,769.98)	12,919.16	66,775.37
403	Systems & Programming Supv (Bui,T)	R	10,320.00	123,840.00	35,723.10	0.00	0	0.00	0.00	0.00	19,820.38	2,950.16	58,493.64	10,904.42	(3,085.73)	7,818.69	66,312.33
404	Recreation Coordinator (Lund,W)	A	3,841.00	46,092.00	44,402.69	0.00	0	0.00	0.00	86.95	155.12	9,588.02	54,232.78	14,759.75	(3,842.67)	10,917.08	65,149.86
405	Custody Officer (Diaz,F)	A	2,404.13	28,849.60	51,877.88	907.54	22	0.00	0.00	327.69	797.80	0.00	53,910.91	13,750.45	(3,194.43)	10,556.02	64,466.93
406	Community Services Specialist (Tanchauco,A)	A	3,846.00	46,152.00	41,129.24	1,340.54	40	610.78	0.00	0.00	2,280.05	7,744.17	53,104.78	14,572.87	(3,688.51)	10,884.36	63,989.14
407	Accounting Specialist I (Rosiles,R)	A	3,855.00	46,260.00	43,973.40	166.80	5	0.00	0.00	0.00	538.51	8,481.71	53,160.42	14,631.65	(3,854.27)	10,777.38	63,937.80
408	Fire Protection Specialist (Emrick,B)	A	6,120.00	73,440.00	46,957.75	0.00	0	0.00	0.00	0.00	1,868.45	2,950.16	51,776.36	15,999.75	(4,377.01)	11,622.74	63,399.10
409	Community Services Specialist (Seers,A)	T	3,846.00	46,152.00	40,472.32	1,390.94	43	1,074.00	0.00	0.00	1,866.61	7,744.17	52,548.04	13,960.50	(3,582.75)	10,377.75	62,925.79
410	Asst Recreation Supervisor (Renteria,C)	A	5,222.00	62,664.00	44,563.17	622.55	16	0.00	0.00	73.05	2,424.11	3,687.70	51,370.58	15,073.96	(4,179.87)	10,894.09	62,264.67
411	Community Services Specialist (Jung,J)	A	3,846.00	46,152.00	41,026.80	438.00	13	389.97	0.00	0.00	608.18	7,744.17	50,207.12	13,916.72	(3,605.75)	10,310.97	60,518.09
412	Property/Evidence Specialist (Colunga,M)	A	4,534.00	54,408.00	45,052.74	215.80	6	0.00	0.00	75.00	765.96	3,318.93	49,428.43	12,173.27	(2,966.78)	9,206.49	58,634.92
413	Management Analyst (Lopez,A)	A	5,344.00	64,128.00	41,929.83	0.00	0	0.00	0.00	0.00	0.00	6,269.09	48,198.92	13,687.98	(3,354.27)	10,333.71	58,532.63
414	Asst Recreation Supervisor (Brandenburger,M)	T	5,758.00	69,096.00	38,534.46	187.02	6	0.00	0.00	0.00	3,593.66	5,531.55	47,846.69	11,809.84	(3,328.75)	8,481.09	56,327.78
415	Maintenance Worker (Folkes,S)	A	3,673.00	44,076.00	39,312.40	1,462.14	46	0.00	0.00	0.00	780.57	5,531.55	47,086.66	10,223.29	(2,607.58)	7,615.71	54,702.37
416	Maintenance Worker (Sanchez,U)	A	3,673.00	44,076.00	39,468.77	0.00	0	0.00	0.00	0.00	589.66	5,531.55	45,589.98	10,226.64	(2,612.24)	7,614.40	53,204.38

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
417	Combination Inspector (Perkins,M)	A	3,102.67	37,232.00	41,563.80	724.95	19	0.00	0.00	0.00	35.80	0.00	42,324.55	14,101.92	(4,351.32)	9,750.60	52,075.15
418	Asst Recreation Supervisor (Ocasio,A)	A	4,511.00	54,132.00	35,702.90	0.00	0	0.00	0.00	0.00	1,707.19	3,687.70	41,097.79	12,187.17	(3,318.45)	8,868.72	49,966.51
419	Administrative Secretary (Cedillos,D)	A	3,778.00	45,336.00	33,130.14	817.35	25	0.00	0.00	0.00	152.57	7,006.63	41,106.69	10,669.96	(2,650.50)	8,019.46	49,126.15
420	Associate Planner (Hollister,A)	T	6,821.00	81,852.00	42,500.17	1,229.95	25	0.00	0.00	0.00	1,879.84	5,162.78	50,772.74	1,623.65	(3,399.98)	(1,776.33)	48,996.41
421	Act Administrative Secretary (Traylor,M)	A	4,822.00	57,864.00	38,213.68	0.00	0	0.00	0.00	0.00	83.36	1,475.08	39,772.12	12,562.09	(3,837.61)	8,724.48	48,496.60
422	Accounting Specialist II (Foster,T)	A	3,222.92	38,675.00	38,675.00	0.00	0	0.00	0.00	0.00	1,041.25	0.00	39,716.25	12,473.80	(4,048.98)	8,424.82	48,141.07
423	Code Enforcement Officer (Espinoza,F)	T	5,428.00	65,136.00	34,321.66	516.70	17	0.00	0.00	0.00	954.81	5,162.78	40,955.95	9,558.35	(2,745.76)	6,812.59	47,768.54
424	Custody Officer (Busby JR,A)	A	2,922.40	35,068.80	39,519.84	0.00	0	0.00	0.00	0.00	1,011.60	0.00	40,531.44	9,793.32	(2,606.27)	7,187.05	47,718.49
425	Accounting Specialist I (Erickson,M)	A	2,231.67	26,780.00	36,617.80	0.00	0	0.00	0.00	0.00	2,789.50	0.00	39,407.30	11,844.39	(3,833.53)	8,010.86	47,418.16
426	Interim Finance Director (Dunivent,S)	A	14,010.53	168,126.40	47,164.33	0.00	0	0.00	0.00	0.00	0.00	0.00	47,164.33	0.00	0.00	0.00	47,164.33
427	Human Resources Analyst (Teramura,S)	A	3,632.20	43,586.40	44,718.08	0.00	0	0.00	0.00	0.00	0.00	0.00	44,718.08	3,353.84	(1,676.92)	1,676.92	46,395.00
428	Code Enforcement Officer (Saito,D)	A	4,924.00	59,088.00	37,040.18	348.00	12	0.00	0.00	0.00	1,393.39	2,212.62	40,994.19	7,102.41	(2,069.13)	5,033.28	46,027.47
429	Personal Computer/Network Asst (Azad,A)	A	1,878.93	22,547.20	39,164.92	0.00	0	0.00	0.00	0.00	0.00	0.00	39,164.92	8,122.48	(2,052.76)	6,069.72	45,234.64
430	Fire Captain (Cloe,R)	R	9,507.00	114,084.00	8,775.68	6,134.86	100	379.90	658.18	0.00	23,210.91	513.24	39,672.77	5,814.96	(600.38)	5,214.58	44,887.35
431	Office Specialist II (Borthwick,D)	A	2,104.27	25,251.20	35,837.28	0.00	0	0.00	0.00	0.00	0.00	0.00	35,837.28	11,573.79	(3,751.80)	7,821.99	43,659.27
432	Network Administrator (Parsons,M)	R	7,772.00	93,264.00	19,728.94	5,380.61	120	986.48	0.00	0.00	9,361.37	2,212.62	37,670.02	6,336.97	(1,744.82)	4,592.15	42,262.17
433	Combination Inspector (Azevedo,D)	A	3,102.67	37,232.00	40,382.40	26.85	0	0.00	0.00	0.00	0.00	0.00	40,409.25	3,030.72	(1,515.36)	1,515.36	41,924.61
434	Deputy City Clerk (Bravo-Valdez,P)	A	4,693.00	56,316.00	29,782.54	162.47	4	0.00	0.00	0.00	0.00	4,794.01	34,739.02	9,461.83	(2,308.21)	7,153.62	41,892.64
435	Interim Budget & Research Off (Andrew,E)	A	9,880.00	118,560.00	41,068.50	0.00	0	0.00	0.00	0.00	0.00	0.00	41,068.50	0.00	0.00	0.00	41,068.50
436	Building Technician (Mares,M)	A	2,863.47	34,361.60	31,982.72	0.00	0	0.00	0.00	0.00	0.00	0.00	31,982.72	10,300.33	(3,348.37)	6,951.96	38,934.68
437	Police Officer (Santos,E)	T	6,464.00	77,568.00	23,752.14	2,824.88	56	0.00	0.00	0.00	1,160.17	2,038.61	29,775.80	11,705.62	(3,028.39)	8,677.23	38,453.03
438	Senior Maintenance Worker (Loving,J)	A	2,429.27	29,151.20	38,148.83	0.00	0	0.00	0.00	0.00	0.00	0.00	38,148.83	0.00	0.00	0.00	38,148.83
439	Engineering Technician III (Nguyen,J)	A	5,180.00	62,160.00	27,015.80	0.00	0	0.00	0.00	0.00	0.00	3,687.70	30,703.50	9,221.34	(2,093.77)	7,127.57	37,831.07
440	Management Analyst (Therault,D)	T	3,410.33	40,924.00	17,943.75	1,110.66	27	0.00	0.00	0.00	17,559.43	368.77	36,982.61	1,014.24	(285.54)	728.70	37,711.31
441	Police Officer (Pores,J)	R	7,932.00	95,184.00	7,321.84	2,940.18	64	375.26	732.18	0.00	21,393.06	582.46	33,344.98	4,177.64	(461.24)	3,716.40	37,061.38
442	Equipment Mechanic III (Folsom,W)	R	5,851.00	70,212.00	15,122.60	0.00	0	0.00	942.28	0.00	14,677.69	2,212.62	32,955.19	4,688.64	(1,314.77)	3,373.87	36,329.06

**City of Costa Mesa 2013 Compensation Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
443	Maintenance Worker (Macias,A)	R	4,688.00	56,256.00	16,444.00	351.60	13	0.00	0.00	0.00	11,917.89	3,687.70	32,401.19	5,035.36	(1,423.58)	3,611.78	36,012.97
444	Police Recruit (Jacobi,J)	A	2,301.87	27,622.40	28,206.72	0.00	0	0.00	0.00	0.00	0.00	0.00	28,206.72	9,403.28	(1,903.91)	7,499.37	35,706.09
445	Recreation Specialist (Pulaski,L)	A	3,584.53	43,014.40	26,065.61	0.00	0	0.00	0.00	(511.28)	4,396.51	0.00	29,950.84	8,411.44	(2,728.78)	5,682.66	35,633.50
446	Police Reserve Officer (Dehuff,D)	A	2,860.00	34,320.00	32,637.00	239.25	7	0.00	0.00	0.00	0.00	0.00	32,876.25	2,465.76	(1,232.88)	1,232.88	34,109.13
447	City Council Member (Genis,S)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	20,638.79	31,491.71	3,350.52	(759.72)	2,590.80	34,082.51
448	City Council Member (Leece,W)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	20,638.79	31,491.71	3,500.30	(1,136.20)	2,364.10	33,855.81
449	City Council Member (Monahan,G)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	20,638.79	31,491.71	3,500.30	(1,136.20)	2,364.10	33,855.81
450	Recreation Leader IV (Prado,J)	A	1,469.00	17,628.00	24,306.38	0.00	0	0.00	0.00	0.00	3,915.47	0.00	28,221.85	7,828.57	(2,544.62)	5,283.95	33,505.80
451	Interim Fire Chief (Arnold III,T)	T	8,554.87	102,658.40	32,771.72	0.00	0	0.00	0.00	0.00	0.00	0.00	32,771.72	0.00	0.00	0.00	32,771.72
452	City Council Member (Mensing,S)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	20,638.79	31,491.71	2,362.04	(1,181.02)	1,181.02	32,672.73
453	Maintenance Supervisor (Dominguez III,D)	A	3,141.67	37,700.00	32,503.80	0.00	0	0.00	0.00	0.00	0.00	0.00	32,503.80	0.00	0.00	0.00	32,503.80
454	Police Reserve Officer (Guth,D)	A	2,860.00	34,320.00	22,803.00	231.00	7	0.00	0.00	0.00	0.00	0.00	23,034.00	10,528.71	(1,140.20)	9,388.51	32,422.51
455	Recreation Leader IV (Habiger,T)	A	1,332.93	15,995.20	24,441.52	0.00	0	0.00	0.00	0.00	1,819.41	0.00	26,260.93	7,942.61	(2,558.76)	5,383.85	31,644.78
456	Office Specialist (Gold,K)	A	1,767.13	21,205.60	22,734.85	0.00	0	0.00	0.00	0.00	3,819.43	0.00	26,554.28	7,362.83	(2,380.22)	4,982.61	31,536.89
457	Police Reserve Officer (Meng,R)	A	2,860.00	34,320.00	22,268.40	66.00	2	0.00	0.00	0.00	0.00	0.00	22,334.40	10,309.13	(1,113.47)	9,195.66	31,530.06
458	Police Reserve Officer (Fate,R)	A	2,860.00	34,320.00	30,987.00	0.00	0	0.00	0.00	0.00	0.00	0.00	30,987.00	0.00	0.00	0.00	30,987.00
459	Property/Evidence Specialist (Soto,E)	A	2,158.87	25,906.40	24,286.07	0.00	0	0.00	0.00	0.00	0.00	0.00	24,286.07	6,932.91	(1,522.56)	5,410.35	29,696.42
460	Recreation Leader IV (Awrey,A)	A	1,399.67	16,796.00	23,655.46	0.00	0	0.00	0.00	0.00	792.09	0.00	24,447.55	7,623.01	(2,476.51)	5,146.50	29,594.05
461	Property/Evidence Specialist (Verhoef,K)	T	2,890.33	34,684.00	22,530.85	8.35	0	0.00	0.00	0.00	5,906.75	368.77	28,814.72	821.84	(231.03)	590.81	29,405.53
462	Senior Maintenance Worker (Watkins,R)	A	2,429.27	29,151.20	29,151.20	84.09	2	0.00	0.00	0.00	0.00	0.00	29,235.29	0.00	0.00	0.00	29,235.29
463	Custody Officer (Foster,D)	A	2,922.40	35,068.80	27,920.16	0.00	0	0.00	0.00	0.00	0.00	0.00	27,920.16	2,094.08	(1,047.04)	1,047.04	28,967.20
464	Maintenance Worker (Kvech,J)	A	4,688.00	56,256.00	15,376.87	0.00	0	0.00	0.00	0.00	0.00	9,588.02	24,964.89	5,189.84	(1,336.37)	3,853.47	28,818.36
465	Communications Officer (Herzog,K)	A	2,156.27	25,875.20	22,513.91	111.96	3	0.00	0.00	0.00	0.00	0.00	22,625.87	7,684.66	(1,519.67)	6,164.99	28,790.86
466	Recreation Leader IV (Crowley,C)	A	1,269.67	15,236.00	21,945.20	0.00	0	0.00	0.00	0.00	1,206.80	0.00	23,152.00	6,857.81	(1,536.17)	5,321.64	28,473.64
467	Office Specialist II (Franco,A)	A	2,104.27	25,251.20	23,138.84	0.00	0	0.00	0.00	0.00	0.00	0.00	23,138.84	7,467.73	(2,422.48)	5,045.25	28,184.09
468	Management Analyst (Guardado,A)	A	2,671.93	32,063.20	23,325.89	0.00	0	0.00	0.00	0.00	0.00	0.00	23,325.89	6,155.16	(1,410.70)	4,744.46	28,070.35

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
469	Recreation Leader IV (Lund,E)	A	1,469.00	17,628.00	19,619.69	0.00	0	0.00	0.00	0.00	2,699.29	0.00	22,318.98	6,369.82	(2,054.01)	4,315.81	26,634.79
470	Communications Officer (Caruso,R)	T	2,263.73	27,164.80	21,013.71	358.24	12	0.00	0.00	47.12	383.58	0.00	21,802.65	6,069.91	(1,423.06)	4,646.85	26,449.50
471	Recreation Leader IV (Godinez,A)	A	1,209.00	14,508.00	20,423.12	0.00	0	0.00	0.00	0.00	1,517.24	0.00	21,940.36	6,607.48	(2,138.00)	4,469.48	26,409.84
472	Building Technician (Petrosian,A)	A	2,324.40	27,892.80	25,373.10	0.00	0	0.00	0.00	0.00	0.00	0.00	25,373.10	1,903.00	(951.50)	951.50	26,324.60
473	Recreation Leader IV (Pena,M)	A	1,399.67	16,796.00	20,211.59	0.00	0	0.00	0.00	0.00	725.61	0.00	20,937.20	6,541.41	(2,115.93)	4,425.48	25,362.68
474	Recreation Leader III (Magana,J)	A	1,249.73	14,996.80	17,628.59	0.00	0	0.00	0.00	0.00	3,316.60	0.00	20,945.19	5,539.10	(1,234.00)	4,305.10	25,250.29
475	Assistant Planner (Crager,C)	A	2,169.27	26,031.20	19,401.22	0.00	0	0.00	0.00	90.72	0.00	0.00	19,491.94	6,290.98	(1,364.46)	4,926.52	24,418.46
476	Recreation Specialist (Stoddart,K)	A	3,097.00	37,164.00	19,277.35	0.00	0	0.00	0.00	0.00	1,397.41	0.00	20,674.76	4,644.27	(1,126.48)	3,517.79	24,192.55
477	Code Enforcement Officer (Gallardo,I)	A	2,462.20	29,546.40	18,139.80	0.00	0	0.00	0.00	0.00	0.00	0.00	18,139.80	5,787.09	(1,269.76)	4,517.33	22,657.13
478	Recreation Leader IV (Kearns,R)	A	1,209.00	14,508.00	18,137.90	0.00	0	0.00	0.00	0.00	0.00	0.00	18,137.90	5,686.40	(1,269.67)	4,416.73	22,554.63
479	Recreation Leader III (Pulaski,E)	A	1,027.87	12,334.40	16,758.10	0.00	0	0.00	0.00	356.16	1,054.19	0.00	18,168.45	5,191.32	(1,196.68)	3,994.64	22,163.09
480	City Council Member (Righeimer,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	10,218.60	21,071.52	1,580.30	(790.15)	790.15	21,861.67
481	General Aide II (Connor,C)	A	1,026.13	12,313.60	17,148.32	0.00	0	0.00	0.00	169.02	495.94	0.00	17,813.28	5,596.59	(1,824.91)	3,771.68	21,584.96
482	Human Resources Technician (Saldivar,P)	A	3,632.20	43,586.40	21,517.82	0.00	0	0.00	0.00	0.00	0.00	0.00	21,517.82	0.00	0.00	0.00	21,517.82
483	Police Reserve Officer (Waldron,F)	A	2,860.00	34,320.00	21,516.00	0.00	0	0.00	0.00	0.00	0.00	0.00	21,516.00	0.00	0.00	0.00	21,516.00
484	Recreation Leader IV (Hernandez,C)	A	1,096.33	13,156.00	17,107.33	0.00	0	0.00	0.00	0.00	249.84	0.00	17,357.17	5,354.16	(1,197.52)	4,156.64	21,513.81
485	Office Specialist (Figueroa,A)	A	1,384.93	16,619.20	20,598.22	0.00	0	0.00	0.00	0.00	95.88	0.00	20,694.10	1,552.06	(776.03)	776.03	21,470.13
486	Recreation Leader III (Cutrell,L)	A	1,249.73	14,996.80	15,641.65	0.00	0	0.00	0.00	0.00	0.00	1,843.85	17,485.50	4,901.63	(1,395.05)	3,506.58	20,992.08
487	Recreation Leader III (Duarte,M)	A	1,249.73	14,996.80	15,984.69	0.00	0	0.00	0.00	0.00	1,384.32	0.00	17,369.01	5,176.79	(1,673.44)	3,503.35	20,872.36
488	Code Enforcement Officer (Nichols,G)	T	5,699.20	68,390.40	20,714.40	0.00	0	0.00	0.00	0.00	0.00	0.00	20,714.40	0.00	0.00	0.00	20,714.40
489	Maintenance Worker (Carrera,J)	T	3,673.00	44,076.00	13,561.88	158.93	5	0.00	0.00	0.00	961.40	2,950.16	17,632.37	4,156.68	(1,173.92)	2,982.76	20,615.13
490	Recreation Leader III (Ledezma,M)	A	979.33	11,752.00	16,221.71	0.00	0	0.00	0.00	30.78	598.90	0.00	16,851.39	4,854.78	(1,137.70)	3,717.08	20,568.47
491	Human Resources Technician (Wang,R)	A	3,096.60	37,159.20	16,114.27	0.00	0	0.00	0.00	0.00	0.00	0.00	16,114.27	5,540.56	(1,127.99)	4,412.57	20,526.84
492	Storekeeper (Suguitan,D)	A	2,094.73	25,136.80	19,384.34	0.00	0	0.00	0.00	0.00	0.00	0.00	19,384.34	1,453.72	(726.86)	726.86	20,111.20
493	Recreation Leader III (Beck,J)	A	1,027.87	12,334.40	15,231.31	0.00	0	0.00	0.00	0.00	1,210.40	0.00	16,441.71	4,727.42	(1,066.20)	3,661.22	20,102.93
494	Recreation Leader III (Mulhern,A)	A	1,133.60	13,603.20	15,138.63	0.00	0	0.00	0.00	0.00	1,306.17	0.00	16,444.80	4,887.19	(1,584.84)	3,302.35	19,747.15

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
495	Recreation Leader III (Brizuela,I)	A	1,189.93	14,279.20	15,621.62	0.00	0	0.00	0.00	0.00	541.48	0.00	16,163.10	5,066.03	(1,635.42)	3,430.61	19,593.71
496	Equipment Mechanic III (Carter,I)	A	4,584.00	55,008.00	12,694.20	178.51	5	0.00	0.00	0.00	0.00	2,212.62	15,085.33	4,332.90	(983.82)	3,349.08	18,434.41
497	Police Reserve Officer (Gilman,J)	A	2,860.00	34,320.00	18,381.00	0.00	0	0.00	0.00	0.00	0.00	0.00	18,381.00	0.00	0.00	0.00	18,381.00
498	Combination Inspector (Holz,E)	T	3,102.67	37,232.00	18,365.40	0.00	0	0.00	0.00	0.00	0.00	0.00	18,365.40	0.00	0.00	0.00	18,365.40
499	Lead Maintenance Worker (Fordham,K)	T	4,858.00	58,296.00	12,107.66	210.20	5	0.00	0.00	0.00	1,494.40	2,212.62	16,024.88	3,267.86	(971.78)	2,296.08	18,320.96
500	Recreation Leader III (Cardenas,A)	A	979.33	11,752.00	14,978.58	0.00	0	0.00	0.00	51.30	67.80	0.00	15,097.68	3,677.38	(869.80)	2,807.58	17,905.26
501	Senior Maintenance Worker (White,S)	T	5,102.00	61,224.00	7,064.34	1,766.08	60	0.00	349.96	0.00	5,872.21	1,106.31	16,158.90	2,199.30	(614.49)	1,584.81	17,743.71
502	Intern (Pendleton,S)	A	1,040.87	12,490.40	16,027.20	980.10	61	0.00	0.00	0.00	0.00	0.00	17,007.30	1,275.68	(637.84)	637.84	17,645.14
503	Communications Officer (Francisco,K)	A	2,751.67	33,020.00	16,034.33	0.00	0	0.00	801.72	51.22	0.00	0.00	16,887.27	1,266.50	(633.25)	633.25	17,520.52
504	Police Records Technician (Taylor,B)	T	3,718.00	44,616.00	10,939.50	0.00	0	533.03	0.00	0.00	827.11	2,581.39	14,881.03	3,391.34	(883.79)	2,507.55	17,388.58
505	Recreation Leader III (Gaitan Jr,J)	A	1,249.73	14,996.80	14,618.37	0.00	0	0.00	0.00	0.00	1,687.14	0.00	16,305.51	1,222.88	(611.44)	611.44	16,916.95
506	Recreation Leader III (Lopez,C)	A	979.33	11,752.00	12,511.88	0.00	0	0.00	0.00	0.00	970.20	0.00	13,482.08	3,121.94	(747.70)	2,374.24	15,856.32
507	Intern (Otters,A)	A	1,265.33	15,184.00	14,775.20	0.00	0	0.00	0.00	0.00	0.00	0.00	14,775.20	1,108.14	(554.07)	554.07	15,329.27
508	Recreation Leader III (Rodriguez,F)	A	1,249.73	14,996.80	11,164.70	0.00	0	0.00	0.00	0.00	1,687.14	0.00	12,851.84	3,583.20	(1,168.84)	2,414.36	15,266.20
509	Recreation Leader III (Jimenez-Peralta,Y)	A	932.53	11,190.40	14,507.09	0.00	0	0.00	0.00	78.08	0.00	0.00	14,585.17	1,093.96	(546.98)	546.98	15,132.15
510	Recreation Leader II (Gomez,L)	A	891.80	10,701.60	11,985.84	0.00	0	0.00	0.00	0.00	713.06	0.00	12,698.90	2,707.56	(669.58)	2,037.98	14,736.88
511	General Aide II (Nguyen,A)	T	930.80	11,169.60	11,204.51	0.00	0	0.00	0.00	0.00	728.71	0.00	11,933.22	3,357.93	(791.74)	2,566.19	14,499.41
512	Maintenance Worker (Henry,T)	T	3,856.00	46,272.00	8,898.45	361.50	16	0.00	0.00	0.00	1,466.24	1,843.85	12,570.04	2,391.54	(714.55)	1,676.99	14,247.03
513	Recreation Leader III (Cardenas,B)	A	932.53	11,190.40	13,169.24	0.00	0	0.00	0.00	0.00	0.00	0.00	13,169.24	987.72	(493.86)	493.86	13,663.10
514	Senior Maintenance Worker (Rodriguez,G)	T	4,198.00	50,376.00	7,750.14	1,198.86	45	0.00	242.28	0.00	1,089.87	1,475.08	11,756.23	2,387.24	(670.72)	1,716.52	13,472.75
515	General Aide II (Webb,M)	T	930.80	11,169.60	10,772.22	0.00	0	0.00	0.00	0.00	937.07	0.00	11,709.29	2,290.14	(587.31)	1,702.83	13,412.12
516	Police Aide (Gardner,A)	A	977.60	11,731.20	10,921.36	721.92	58	0.00	0.00	24.30	0.00	0.00	11,667.58	2,274.26	(572.28)	1,701.98	13,369.56
517	Recreation Leader III (Macias,N)	A	932.53	11,190.40	12,301.37	0.00	0	0.00	0.00	0.00	150.64	0.00	12,452.01	933.90	(466.95)	466.95	12,918.96
518	Intern (Vong,D)	A	1,265.33	15,184.00	12,344.30	0.00	0	0.00	0.00	0.00	0.00	0.00	12,344.30	925.84	(462.92)	462.92	12,807.22
519	Combination Inspector (Burdick,D)	T	3,102.67	37,232.00	9,273.99	0.00	0	0.00	0.00	0.00	1,392.26	0.00	10,666.25	2,748.33	(952.30)	1,796.03	12,462.28
520	Equipment Mechanic II (Henderson,K)	A	4,468.00	53,616.00	8,042.42	289.99	8	0.00	0.00	0.00	0.00	1,475.06	9,807.47	2,815.52	(623.30)	2,192.22	11,999.69

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
521	Sr. Lifeguard (Carbajal JR,E)	T	1,385.80	16,629.60	9,316.99	0.00	0	0.00	0.00	0.00	856.68	0.00	10,173.67	2,777.52	(975.41)	1,802.11	11,975.78
522	Recreation Leader II (Burch,A)	A	891.80	10,701.60	10,275.19	0.00	0	0.00	0.00	27.69	0.00	0.00	10,302.88	2,143.49	(548.57)	1,594.92	11,897.80
523	Recreation Leader II (Suguitan,J)	A	1,032.20	12,386.40	10,555.26	0.00	0	0.00	0.00	0.00	890.29	0.00	11,445.55	858.44	(429.22)	429.22	11,874.77
524	Police Aide (Williams,Z)	T	977.60	11,731.20	9,886.92	454.02	32	0.00	0.00	0.00	49.63	0.00	10,390.57	1,761.44	(485.65)	1,275.79	11,666.36
525	Communications Officer (Villa,S)	T	4,312.53	51,750.40	9,043.88	0.00	0	0.00	0.00	0.00	0.00	0.00	9,043.88	3,086.95	(610.46)	2,476.49	11,520.37
526	Asst Recreation Supervisor (Taylor,T)	A	2,255.93	27,071.20	7,678.87	3,338.35	84	0.00	0.00	0.00	0.00	0.00	11,017.22	826.30	(413.15)	413.15	11,430.37
527	Recreation Leader III (Vanderwal,B)	A	932.53	11,190.40	10,954.66	0.00	0	0.00	0.00	0.00	0.00	0.00	10,954.66	821.62	(410.81)	410.81	11,365.47
528	Recreation Leader III (Hernandez,A)	A	932.53	11,190.40	10,862.18	0.00	0	0.00	0.00	0.00	0.00	0.00	10,862.18	814.68	(407.34)	407.34	11,269.52
529	Police Officer (Shokair,M)	T	5,919.00	71,028.00	6,829.62	384.17	9	0.00	0.00	0.00	302.21	873.69	8,389.69	3,348.97	(870.77)	2,478.20	10,867.89
530	Recreation Leader II (Prado Moran,G)	A	891.80	10,701.60	10,467.88	0.00	0	0.00	0.00	0.00	0.00	0.00	10,467.88	785.16	(392.58)	392.58	10,860.46
531	Recreation Leader III (Nguyen,D)	A	1,249.73	14,996.80	7,863.12	0.00	0	0.00	0.00	0.00	619.32	0.00	8,482.44	2,611.23	(823.19)	1,788.04	10,270.48
532	Recreation Leader II (Lawson,J)	T	891.80	10,701.60	7,412.27	0.00	0	0.00	0.00	46.17	911.19	0.00	8,369.63	2,305.70	(522.09)	1,783.61	10,153.24
533	Administrative Secretary (Helwig,C)	T	2,411.07	28,932.80	10,015.20	0.00	0	0.00	0.00	0.00	0.00	0.00	10,015.20	0.00	0.00	0.00	10,015.20
534	Intern (Vucinic,K)	A	1,147.47	13,769.60	9,637.22	0.00	0	0.00	0.00	0.00	0.00	0.00	9,637.22	722.88	(361.44)	361.44	9,998.66
535	Police Reserve Officer (Martin,E)	A	2,860.00	34,320.00	9,240.00	297.00	6	0.00	0.00	0.00	0.00	0.00	9,537.00	715.32	(357.66)	357.66	9,894.66
536	Recreation Leader II (Mejia,M)	A	891.80	10,701.60	7,678.08	0.00	0	0.00	0.00	54.17	287.56	0.00	8,019.81	2,382.85	(540.97)	1,841.88	9,861.69
537	Recreation Leader III (Margitan,A)	A	1,189.93	14,279.20	8,096.13	0.00	0	0.00	0.00	42.82	1,346.81	0.00	9,485.76	711.42	(355.71)	355.71	9,841.47
538	Recreation Leader II (Gaitan,E)	A	1,032.20	12,386.40	8,581.19	0.00	0	0.00	0.00	0.00	455.56	0.00	9,036.75	677.72	(338.86)	338.86	9,375.61
539	Recreation Leader II (Johnson,C)	A	770.47	9,245.60	8,958.91	0.00	0	0.00	0.00	0.00	0.00	0.00	8,958.91	671.94	(335.97)	335.97	9,294.88
540	Recreation Leader III (Berkwitz,A)	A	932.53	11,190.40	8,367.92	0.00	0	0.00	0.00	10.89	349.70	0.00	8,728.51	654.58	(327.29)	327.29	9,055.80
541	Fire Chief (Stefano,D)	A	16,295.00	195,540.00	7,520.76	0.00	0	0.00	0.00	0.00	0.00	0.00	7,520.76	2,173.50	(676.80)	1,496.70	9,017.46
542	Recreation Leader III (Fristed,D)	T	1,249.73	14,996.80	6,269.14	0.00	0	0.00	0.00	0.00	1,442.72	0.00	7,711.86	1,892.34	(635.84)	1,256.50	8,968.36
543	Lifeguard (Arteaga,H)	A	918.67	11,024.00	8,581.58	0.00	0	0.00	0.00	0.00	0.00	0.00	8,581.58	643.64	(321.82)	321.82	8,903.40
544	Recreation Leader III (Benitez,G)	T	932.53	11,190.40	8,562.27	0.00	0	0.00	0.00	0.00	0.00	0.00	8,562.27	642.18	(321.09)	321.09	8,883.36
545	Recreation Leader III (Vu,A)	A	932.53	11,190.40	8,377.43	0.00	0	0.00	0.00	0.00	0.00	0.00	8,377.43	628.32	(314.16)	314.16	8,691.59
546	Recreation Leader II (Patterson,M)	A	983.67	11,804.00	6,707.63	0.00	0	0.00	0.00	0.00	375.65	0.00	7,083.28	2,103.98	(702.24)	1,401.74	8,485.02

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
547	Recreation Leader II (Ruiz,G)	A	770.47	9,245.60	8,013.75	0.00	0	0.00	0.00	0.00	0.00	0.00	8,013.75	601.10	(300.55)	300.55	8,314.30
548	Recreation Leader III (Davila,V)	A	979.33	11,752.00	7,458.64	0.00	0	0.00	0.00	200.17	350.50	0.00	8,009.31	600.70	(300.35)	300.35	8,309.66
549	Recreation Leader III (Harvey,W)	A	1,249.73	14,996.80	7,541.73	0.00	0	0.00	0.00	0.00	428.56	0.00	7,970.29	597.78	(298.89)	298.89	8,269.18
550	Intern (Cabrera Ventura,A)	T	944.67	11,336.00	7,749.90	0.00	0	0.00	0.00	0.00	201.87	0.00	7,951.77	596.42	(298.21)	298.21	8,249.98
551	Video Production Aide (Dam,R)	A	1,149.20	13,790.40	7,919.54	0.00	0	0.00	0.00	0.00	0.00	0.00	7,919.54	593.96	(296.98)	296.98	8,216.52
552	Recreation Leader II (Cortes,M)	A	808.60	9,703.20	7,868.23	0.00	0	0.00	0.00	0.00	0.00	0.00	7,868.23	590.12	(295.06)	295.06	8,163.29
553	Recreation Leader III (Diaz,B)	A	979.33	11,752.00	7,168.12	0.00	0	0.00	0.00	23.76	169.50	0.00	7,361.38	1,032.07	(343.94)	688.13	8,049.51
554	Recreation Leader III (Carrizo,M)	A	1,189.93	14,279.20	6,289.41	0.00	0	0.00	0.00	0.00	288.70	0.00	6,578.11	2,047.60	(658.42)	1,389.18	7,967.29
555	Recreation Leader III (Contreras,H)	A	932.53	11,190.40	7,654.42	0.00	0	0.00	0.00	0.00	0.00	0.00	7,654.42	574.10	(287.05)	287.05	7,941.47
556	Intern (Espinosa,X)	T	1,092.87	13,114.40	7,578.61	0.00	0	0.00	0.00	0.00	63.55	0.00	7,642.16	573.22	(286.61)	286.61	7,928.77
557	Lifeguard (Gamboa,S)	A	964.60	11,575.20	7,496.09	0.00	0	0.00	0.00	0.00	0.00	0.00	7,496.09	562.20	(281.10)	281.10	7,777.19
558	Office Specialist II (Farden,R)	R	4,420.00	53,040.00	1,632.00	1,102.88	43	0.00	0.00	0.00	4,232.50	368.77	7,336.15	500.75	(140.98)	359.77	7,695.92
559	Recreation Leader II (Delfin,B)	A	891.80	10,701.60	7,141.63	0.00	0	0.00	0.00	0.00	139.16	0.00	7,280.79	546.06	(273.03)	273.03	7,553.82
560	Recreation Leader III (Perez,A)	T	1,249.73	14,996.80	5,443.55	0.00	0	0.00	0.00	0.00	665.92	0.00	6,109.47	1,487.97	(381.04)	1,106.93	7,216.40
561	Police Recruit (Clements,B)	A	2,301.87	27,622.40	5,312.00	66.40	0	0.00	0.00	0.00	0.00	206.16	5,584.56	1,813.13	(358.55)	1,454.58	7,039.14
562	Police Recruit (Torres,J)	A	2,301.87	27,622.40	5,312.00	66.40	0	0.00	0.00	0.00	0.00	206.16	5,584.56	1,813.13	(358.55)	1,454.58	7,039.14
563	Recreation Leader III (DePedro,C)	A	1,189.93	14,279.20	6,392.49	0.00	0	0.00	0.00	100.26	284.23	0.00	6,776.98	508.28	(254.14)	254.14	7,031.12
564	Recreation Leader II (El-Assadi,S)	A	770.47	9,245.60	6,670.06	0.00	0	0.00	0.00	0.00	0.00	0.00	6,670.06	500.30	(250.15)	250.15	6,920.21
565	Police Recruit (Rimmer,S)	A	2,301.87	27,622.40	5,312.00	66.40	0	0.00	0.00	0.00	0.00	0.00	5,378.40	1,813.13	(358.55)	1,454.58	6,832.98
566	Intern (Jin,S)	A	1,265.33	15,184.00	6,570.00	0.00	0	0.00	0.00	0.00	0.00	0.00	6,570.00	492.76	(246.38)	246.38	6,816.38
567	Police Aide (Rotstein,N)	A	930.80	11,169.60	6,503.07	0.00	0	0.00	0.00	0.00	0.00	0.00	6,503.07	487.74	(243.87)	243.87	6,746.94
568	Recreation Leader II (Pearson,N)	A	770.47	9,245.60	6,414.19	0.00	0	0.00	0.00	0.00	62.23	0.00	6,476.42	485.70	(242.85)	242.85	6,719.27
569	Video Production Aide (Gil,N)	A	1,149.20	13,790.40	6,404.60	0.00	0	0.00	0.00	0.00	0.00	0.00	6,404.60	480.34	(240.17)	240.17	6,644.77
570	Recreation Leader II (Huebner,J)	A	849.33	10,192.00	6,325.77	0.00	0	0.00	0.00	0.00	0.00	0.00	6,325.77	474.48	(237.24)	237.24	6,563.01
571	Recreation Leader III (Traylor III,E)	A	1,079.87	12,958.40	5,974.30	0.00	0	0.00	0.00	15.90	277.58	0.00	6,267.78	470.12	(235.06)	235.06	6,502.84
572	Police Aide (Hoang,R)	A	930.80	11,169.60	6,143.28	96.66	9	0.00	0.00	0.00	0.00	0.00	6,239.94	468.06	(234.03)	234.03	6,473.97

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
573	Recreation Leader II (Aguilar Torrez,L)	A	770.47	9,245.60	6,064.57	0.00	0	0.00	0.00	11.24	0.00	0.00	6,075.81	455.74	(227.87)	227.87	6,303.68
574	Intern (McHale,K)	T	1,092.87	13,114.40	6,030.79	0.00	0	0.00	0.00	0.00	36.57	0.00	6,067.36	455.04	(227.52)	227.52	6,294.88
575	Recreation Leader III (Santellan,A)	A	979.33	11,752.00	5,973.72	0.00	0	0.00	0.00	0.00	0.00	0.00	5,973.72	448.02	(224.01)	224.01	6,197.73
576	Recreation Leader III (Esquivel,A)	A	1,027.87	12,334.40	5,965.63	0.00	0	0.00	0.00	0.00	0.00	0.00	5,965.63	447.44	(223.72)	223.72	6,189.35
577	Instructor Guard (DiMaria,B)	A	960.27	11,523.20	5,813.70	0.00	0	0.00	0.00	26.49	0.00	0.00	5,840.19	437.98	(218.99)	218.99	6,059.18
578	Intern (Brown,B)	A	1,092.87	13,114.40	5,598.84	0.00	0	0.00	0.00	0.00	0.00	0.00	5,598.84	419.94	(209.97)	209.97	5,808.81
579	Sr. Lifeguard (Friedmann,M)	A	1,196.87	14,362.40	5,596.22	0.00	0	0.00	0.00	0.00	0.00	0.00	5,596.22	419.70	(209.85)	209.85	5,806.07
580	Accounting Specialist I (Gamboa,R)	T	4,463.00	53,556.00	3,089.76	0.00	0	154.50	0.00	0.00	831.66	737.54	4,813.46	995.43	(273.25)	722.18	5,535.64
581	Communications Officer (Tapia II,E)	A	2,620.80	31,449.60	4,996.95	0.00	0	0.00	249.86	12.18	0.00	0.00	5,258.99	394.42	(197.21)	197.21	5,456.20
582	Asst Recreation Supervisor (Christ,J)	A	2,879.07	34,548.80	5,032.83	141.19	0	0.00	0.00	0.00	0.00	0.00	5,174.02	388.04	(194.02)	194.02	5,368.04
583	Intern (Montemayor,J)	T	944.67	11,336.00	5,041.25	0.00	0	0.00	0.00	0.00	40.11	0.00	5,081.36	381.12	(190.56)	190.56	5,271.92
584	Intern (Sangria,D)	T	944.67	11,336.00	5,003.10	0.00	0	0.00	0.00	0.00	52.76	0.00	5,055.86	379.24	(189.62)	189.62	5,245.48
585	Recreation Leader II (Picco,K)	A	770.47	9,245.60	4,838.44	0.00	0	0.00	0.00	0.00	0.00	0.00	4,838.44	362.88	(181.44)	181.44	5,019.88
586	Instructor Guard (Hoffman,E)	A	1,059.07	12,708.80	4,456.94	0.00	0	0.00	0.00	206.63	0.00	0.00	4,663.57	349.78	(174.89)	174.89	4,838.46
587	Video Production Aide (Laabs II,J)	A	1,149.20	13,790.40	4,657.58	0.00	0	0.00	0.00	0.00	0.00	0.00	4,657.58	349.32	(174.66)	174.66	4,832.24
588	Recreation Leader II (Elsion,R)	A	849.33	10,192.00	4,621.18	0.00	0	0.00	0.00	31.61	0.00	0.00	4,652.79	348.98	(174.49)	174.49	4,827.28
589	Recreation Leader II (Harvey,R)	A	1,032.20	12,386.40	4,004.77	0.00	0	0.00	0.00	0.00	523.33	0.00	4,528.10	339.66	(169.83)	169.83	4,697.93
590	Recreation Leader II (Maalouf,N)	A	770.47	9,245.60	4,494.31	0.00	0	0.00	0.00	0.00	0.00	0.00	4,494.31	337.10	(168.55)	168.55	4,662.86
591	Communications Officer (Giles,J)	T	2,156.27	25,875.20	3,649.90	0.00	0	0.00	0.00	0.00	0.00	0.00	3,649.90	1,245.82	(246.37)	999.45	4,649.35
592	Instructor Guard (Breitfeller,T)	A	1,008.80	12,105.60	4,382.71	0.00	0	0.00	0.00	70.25	0.00	0.00	4,452.96	334.02	(167.01)	167.01	4,619.97
593	Intern (Yu,A)	A	991.47	11,897.60	4,447.24	0.00	0	0.00	0.00	0.00	0.00	0.00	4,447.24	333.56	(166.78)	166.78	4,614.02
594	Intern (Vannetter,F)	A	1,205.53	14,466.40	4,545.11	(208.65)	-10	0.00	0.00	0.00	69.55	0.00	4,406.01	330.48	(165.24)	165.24	4,571.25
595	Recreation Leader III (Herschler,N)	T	979.33	11,752.00	4,042.21	0.00	0	0.00	0.00	14.04	286.23	0.00	4,342.48	325.68	(162.84)	162.84	4,505.32
596	Recreation Leader II (Samarin III,D)	A	808.60	9,703.20	4,296.52	0.00	0	0.00	0.00	0.00	0.00	0.00	4,296.52	322.26	(161.13)	161.13	4,457.65
597	Recreation Leader II (Arambula,S)	T	808.60	9,703.20	4,189.19	0.00	0	0.00	0.00	0.00	0.00	0.00	4,189.19	314.24	(157.12)	157.12	4,346.31
598	Crime Scene Investigation Supv (Guluzian,K)	A	7,216.00	86,592.00	3,330.46	0.78	0	10.41	0.00	0.00	0.00	0.00	3,341.65	1,148.69	(267.16)	881.53	4,223.18



**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
599	Communications Officer (Wihite,A)	T	2,053.13	24,637.60	2,437.71	0.00	0	0.00	0.00	0.00	1,223.35	0.00	3,661.06	733.28	(255.21)	478.07	4,139.13
600	Recreation Leader II (Nunez,G)	A	936.87	11,242.40	3,876.86	0.00	0	0.00	0.00	23.27	61.74	0.00	3,961.87	297.14	(148.57)	148.57	4,110.44
601	Intern (Brown,J)	T	1,265.33	15,184.00	3,635.40	0.00	0	0.00	0.00	0.00	308.79	0.00	3,944.19	295.82	(147.91)	147.91	4,092.10
602	Community Services Specialist (Tintle,B)	R	5,154.00	61,848.00	2,378.77	0.00	0	0.00	0.00	0.00	730.28	368.77	3,477.82	732.20	(205.79)	526.41	4,004.23
603	Recreation Leader II (Orozco,O)	T	770.47	9,245.60	3,782.71	0.00	0	0.00	0.00	0.00	75.57	0.00	3,858.28	289.36	(144.68)	144.68	4,002.96
604	Intern (Strifler,C)	T	1,205.53	14,466.40	3,846.12	0.00	0	0.00	0.00	0.00	0.00	0.00	3,846.12	288.44	(144.22)	144.22	3,990.34
605	Lifeguard (Beyaoju,A)	A	964.60	11,575.20	3,813.35	0.00	0	0.00	0.00	0.00	0.00	0.00	3,813.35	286.00	(143.00)	143.00	3,956.35
606	Recreation Leader II (Bateman,K)	T	808.60	9,703.20	3,599.13	0.00	0	0.00	0.00	0.00	0.00	0.00	3,599.13	269.94	(134.97)	134.97	3,734.10
607	Instructor Guard (Bowe,A)	A	1,008.80	12,105.60	3,410.38	0.00	0	0.00	0.00	121.80	0.00	0.00	3,532.18	264.92	(132.46)	132.46	3,664.64
608	General Aide II (Gonzalez,H)	A	886.60	10,639.20	3,437.28	0.00	0	0.00	0.00	0.00	0.00	0.00	3,437.28	257.76	(128.88)	128.88	3,566.16
609	Recreation Leader III (Alvarez JR,R)	A	932.53	11,190.40	3,413.61	0.00	0	0.00	0.00	0.00	0.00	0.00	3,413.61	256.04	(128.02)	128.02	3,541.63
610	Intern (Lew,S)	T	991.47	11,897.60	3,380.52	0.00	0	0.00	0.00	0.00	24.02	0.00	3,404.54	255.32	(127.66)	127.66	3,532.20
611	Recreation Leader II (Stevenson,C)	A	770.47	9,245.60	3,364.29	0.00	0	0.00	0.00	0.00	0.00	0.00	3,364.29	252.32	(126.16)	126.16	3,490.45
612	Instructor Guard (Tfaye,A)	A	960.27	11,523.20	3,310.84	0.00	0	0.00	0.00	0.00	0.00	0.00	3,310.84	248.32	(124.16)	124.16	3,435.00
613	Recreation Leader III (Priatelj,K)	A	1,249.73	14,996.80	3,116.50	0.00	0	0.00	0.00	13.81	41.19	0.00	3,171.50	237.84	(118.92)	118.92	3,290.42
614	Recreation Leader II (Elder,K)	A	808.60	9,703.20	3,045.23	0.00	0	0.00	0.00	11.77	0.00	0.00	3,057.00	229.24	(114.62)	114.62	3,171.62
615	Police Aide (Gomez,J)	T	977.60	11,731.20	2,574.40	0.00	0	0.00	0.00	0.00	374.50	0.00	2,948.90	221.16	(110.58)	110.58	3,059.48
616	General Aide II (Relford,C)	T	930.80	11,169.60	2,937.39	0.00	0	0.00	0.00	0.00	0.00	0.00	2,937.39	220.32	(110.16)	110.16	3,047.55
617	Intern (Bruce,M)	A	944.67	11,336.00	2,932.10	0.00	0	0.00	0.00	0.00	0.00	0.00	2,932.10	219.90	(109.95)	109.95	3,042.05
618	Engineering Technician II (Leung,W)	A	5,194.00	62,328.00	2,397.24	0.00	0	0.00	0.00	0.00	0.00	0.00	2,397.24	818.25	(185.78)	632.47	3,029.71
619	Instructor Guard (Tfaye,N)	A	1,008.80	12,105.60	2,839.25	0.00	0	0.00	0.00	0.00	0.00	0.00	2,839.25	213.00	(106.50)	106.50	2,945.75
620	Recreation Leader III (Mellring,S)	T	979.33	11,752.00	2,771.34	0.00	0	0.00	0.00	0.00	0.00	0.00	2,771.34	207.86	(103.93)	103.93	2,875.27
621	Recreation Leader II (Cruz Monge,I)	A	808.60	9,703.20	2,738.35	0.00	0	0.00	0.00	0.00	0.00	0.00	2,738.35	205.36	(102.68)	102.68	2,841.03
622	Recreation Leader III (Dickinson,D)	A	1,079.87	12,958.40	2,607.26	0.00	0	0.00	0.00	0.00	0.00	0.00	2,607.26	195.52	(97.76)	97.76	2,705.02
623	Intern (Irwin,E)	A	1,092.87	13,114.40	2,118.49	0.00	0	0.00	0.00	0.00	0.00	0.00	2,118.49	728.37	(148.27)	580.10	2,698.59
624	Recreation Leader IV (Roche,K)	A	1,269.67	15,236.00	2,472.19	0.00	0	0.00	0.00	0.00	0.00	0.00	2,472.19	185.42	(92.71)	92.71	2,564.90

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
625	Recreation Leader I (Egnotovitch,Z)	T	728.00	8,736.00	2,454.90	0.00	0	0.00	0.00	0.00	0.00	0.00	2,454.90	184.12	(92.06)	92.06	2,546.96
626	Instructor Guard (Galanos,C)	A	1,008.80	12,105.60	2,342.55	0.00	0	0.00	0.00	0.00	0.00	0.00	2,342.55	175.72	(87.86)	87.86	2,430.41
627	Recreation Leader II (Kieler,N)	A	849.33	10,192.00	2,315.27	0.00	0	0.00	0.00	0.00	0.00	0.00	2,315.27	173.66	(86.83)	86.83	2,402.10
628	Recreation Leader II (Delgado,A)	A	808.60	9,703.20	2,309.18	0.00	0	0.00	0.00	0.00	0.00	0.00	2,309.18	173.20	(86.60)	86.60	2,395.78
629	Instructor Guard (Sperling,J)	T	960.27	11,523.20	2,107.97	0.00	0	0.00	0.00	0.00	0.00	0.00	2,107.97	158.10	(79.05)	79.05	2,187.02
630	General Aide II (Ceniceros,T)	A	1,078.13	12,937.60	1,878.44	186.60	10	0.00	0.00	0.00	0.00	0.00	2,065.04	154.88	(77.44)	77.44	2,142.48
631	Recreation Leader I (Nelson,C)	A	728.00	8,736.00	2,043.30	0.00	0	0.00	0.00	0.00	0.00	0.00	2,043.30	153.24	(76.62)	76.62	2,119.92
632	Recreation Leader II (Breckenridge,J)	A	770.47	9,245.60	2,029.19	0.00	0	0.00	0.00	0.00	0.00	0.00	2,029.19	152.22	(76.11)	76.11	2,105.30
633	Recreation Leader II (Willey,L)	A	808.60	9,703.20	1,917.32	0.00	0	0.00	0.00	0.00	0.00	0.00	1,917.32	143.82	(71.91)	71.91	1,989.23
634	Recreation Leader III (Martinez,A)	A	932.53	11,190.40	1,850.72	0.00	0	0.00	0.00	0.00	0.00	0.00	1,850.72	138.80	(69.40)	69.40	1,920.12
635	Lifeguard (Randall,L)	T	1,012.27	12,147.20	1,641.04	0.00	0	0.00	0.00	0.00	0.00	0.00	1,641.04	123.08	(61.54)	61.54	1,702.58
636	Recreation Leader II (Martinez,R)	A	808.60	9,703.20	1,607.11	0.00	0	0.00	0.00	0.00	0.00	0.00	1,607.11	120.54	(60.27)	60.27	1,667.38
637	Recreation Leader II (Medrano,R)	A	808.60	9,703.20	1,590.78	0.00	0	0.00	0.00	0.00	0.00	0.00	1,590.78	119.32	(59.66)	59.66	1,650.44
638	Recreation Leader II (Nakaishi,K)	A	808.60	9,703.20	1,581.46	0.00	0	0.00	0.00	0.00	0.00	0.00	1,581.46	118.60	(59.30)	59.30	1,640.76
639	Recreation Leader II (Mulholland,K)	A	770.47	9,245.60	1,578.00	0.00	0	0.00	0.00	0.00	0.00	0.00	1,578.00	118.34	(59.17)	59.17	1,637.17
640	Recreation Leader II (Romo,M)	A	808.60	9,703.20	1,534.81	0.00	0	0.00	0.00	0.00	0.00	0.00	1,534.81	115.12	(57.56)	57.56	1,592.37
641	Recreation Leader II (Eivaz,C)	T	849.33	10,192.00	1,487.15	0.00	0	0.00	0.00	0.00	0.00	0.00	1,487.15	111.54	(55.77)	55.77	1,542.92
642	Police Recruit (Howard,B)	T	2,301.87	27,622.40	1,195.20	0.00	0	0.00	0.00	0.00	0.00	0.00	1,195.20	407.96	(80.68)	327.28	1,522.48
643	Recreation Leader II (Walters,J)	T	770.47	9,245.60	1,440.20	0.00	0	0.00	0.00	0.00	0.00	0.00	1,440.20	108.00	(54.00)	54.00	1,494.20
644	Recreation Leader II (De Lorm,C)	A	1,032.20	12,386.40	1,414.33	0.00	0	0.00	0.00	0.00	0.00	0.00	1,414.33	106.06	(53.03)	53.03	1,467.36
645	Lifeguard (Crandal,S)	A	874.47	10,493.60	1,397.49	0.00	0	0.00	0.00	0.00	0.00	0.00	1,397.49	104.80	(52.40)	52.40	1,449.89
646	Recreation Leader III (Jackson,C)	T	979.33	11,752.00	1,395.56	0.00	0	0.00	0.00	0.00	0.00	0.00	1,395.56	104.68	(52.34)	52.34	1,447.90
647	Recreation Leader II (Cervantes,R)	A	770.47	9,245.60	1,360.18	0.00	0	0.00	0.00	0.00	0.00	0.00	1,360.18	101.98	(50.99)	50.99	1,411.17
648	Recreation Leader II (Parks,P)	A	808.60	9,703.20	1,336.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,336.55	100.24	(50.12)	50.12	1,386.67
649	Recreation Leader II (Agamata,P)	T	849.33	10,192.00	1,300.95	0.00	0	0.00	0.00	0.00	0.00	0.00	1,300.95	97.58	(48.79)	48.79	1,349.74
650	Recreation Leader III (Tarlton,L)	T	932.53	11,190.40	1,296.58	0.00	0	0.00	0.00	0.00	0.00	0.00	1,296.58	97.28	(48.64)	48.64	1,345.22

**City of Costa Mesa 2013 Compensation Report**

Row	Job Title / Name	2013 Status	Monthly Salary Rate as of 12/31/13	Annual Salary Rate as of 12/31/13	PAY CATEGORIES with Overtime Hours								PENSION			Total Compensation (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
651	Human Resources Technician (Chapanond,S)	T	3,096.60	37,159.20	1,125.50	0.00	0	0.00	0.00	0.00	0.00	0.00	1,125.50	296.39	(78.79)	217.60	1,343.10
652	Recreation Leader II (Valdez,J)	A	808.60	9,703.20	1,287.55	0.00	0	0.00	0.00	0.00	0.00	0.00	1,287.55	96.58	(48.29)	48.29	1,335.84
653	Recreation Leader III (Mouanoutoua,D)	T	1,133.60	13,603.20	1,010.43	0.00	0	0.00	0.00	0.00	126.48	0.00	1,136.91	297.83	(105.78)	192.05	1,328.96
654	Recreation Leader I (Lopez,Y)	T	764.40	9,172.80	1,256.35	0.00	0	0.00	0.00	0.00	0.00	0.00	1,256.35	94.24	(47.12)	47.12	1,303.47
655	Recreation Leader III (Martinez,J)	A	932.53	11,190.40	1,231.39	0.00	0	0.00	0.00	0.00	0.00	0.00	1,231.39	92.36	(46.18)	46.18	1,277.57
656	Recreation Leader III (Gutierrez,C)	T	932.53	11,190.40	1,197.05	0.00	0	0.00	0.00	0.00	0.00	0.00	1,197.05	89.78	(44.89)	44.89	1,241.94
657	General Aide II (Carpenter,B)	A	1,078.13	12,937.60	1,194.24	0.00	0	0.00	0.00	0.00	0.00	0.00	1,194.24	89.56	(44.78)	44.78	1,239.02
658	General Aide II (Shafer,J)	A	1,078.13	12,937.60	1,194.24	0.00	0	0.00	0.00	0.00	0.00	0.00	1,194.24	89.56	(44.78)	44.78	1,239.02
659	Lifeguard (Swift,H)	A	874.47	10,493.60	1,185.59	0.00	0	0.00	0.00	0.00	0.00	0.00	1,185.59	88.90	(44.45)	44.45	1,230.04
660	Recreation Leader II (Thomas,A)	T	808.60	9,703.20	957.94	0.00	0	0.00	0.00	2.86	163.18	0.00	1,123.98	84.30	(42.15)	42.15	1,166.13
661	General Aide II (Guerra,K)	A	1,078.13	12,937.60	1,094.72	0.00	0	0.00	0.00	0.00	0.00	0.00	1,094.72	82.10	(41.05)	41.05	1,135.77
662	Recreation Leader II (Mena,J)	A	770.47	9,245.60	1,080.18	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,080.18	81.00	(40.50)	40.50	1,120.68
663	Recreation Leader II (Salgado,F)	A	770.47	9,245.60	1,024.60	0.00	0	0.00	0.00	0.00	0.00	0.00	1,024.60	76.84	(38.42)	38.42	1,063.02
664	Recreation Leader II (Isnali,S)	T	808.60	9,703.20	986.67	0.00	0	0.00	0.00	0.00	0.00	0.00	986.67	74.00	(37.00)	37.00	1,023.67
665	Recreation Leader III (Martinez,I)	T	932.53	11,190.40	917.29	0.00	0	0.00	0.00	0.00	0.00	0.00	917.29	68.80	(34.40)	34.40	951.69
666	Recreation Leader II (Griffin,K)	A	808.60	9,703.20	900.35	0.00	0	0.00	0.00	0.00	0.00	0.00	900.35	67.52	(33.76)	33.76	934.11
667	Recreation Leader II (Holmes,R)	T	770.47	9,245.60	826.77	0.00	0	0.00	0.00	0.00	34.76	0.00	861.53	64.60	(32.30)	32.30	893.83
668	Recreation Leader III (Byrne,T)	A	979.33	11,752.00	850.33	0.00	0	0.00	0.00	0.00	0.00	0.00	850.33	63.78	(31.89)	31.89	882.22
669	Video Production Aide (Yeh,E)	A	1,149.20	13,790.40	845.33	0.00	0	0.00	0.00	0.00	0.00	0.00	845.33	63.40	(31.70)	31.70	877.03
670	Recreation Leader II (Flowers,S)	T	808.60	9,703.20	816.39	0.00	0	0.00	0.00	0.00	0.00	0.00	816.39	61.24	(30.62)	30.62	847.01
671	Recreation Leader II (Nava Perez,N)	A	808.60	9,703.20	804.73	0.00	0	0.00	0.00	0.00	0.00	0.00	804.73	60.36	(30.18)	30.18	834.91
672	Recreation Leader I (McArthur,A)	A	728.00	8,736.00	783.30	0.00	0	0.00	0.00	0.00	0.00	0.00	783.30	58.76	(29.38)	29.38	812.68
673	Recreation Leader III (Nguyen,P)	A	932.53	11,190.40	755.89	0.00	0	0.00	0.00	0.00	0.00	0.00	755.89	56.68	(28.34)	28.34	784.23
674	Recreation Leader II (Williams,J)	A	808.60	9,703.20	716.09	0.00	0	0.00	0.00	0.00	0.00	0.00	716.09	53.72	(26.86)	26.86	742.95
675	Recreation Leader II (Delorm,D)	A	849.33	10,192.00	676.20	0.00	0	0.00	0.00	0.00	0.00	0.00	676.20	50.72	(25.36)	25.36	701.56
676	Police Aide (Cruz,V)	T	977.60	11,731.20	225.60	0.00	0	0.00	0.00	0.00	354.76	0.00	580.36	73.99	(23.61)	50.38	630.74
677	Recreation Leader II (Galindo,E)	T	808.60	9,703.20	604.13	0.00	0	0.00	0.00	0.00	0.00	0.00	604.13	45.30	(22.65)	22.65	626.78
678	Recreation Leader II (Carmichael,C)	A	808.60	9,703.20	601.78	0.00	0	0.00	0.00	0.00	0.00	0.00	601.78	45.14	(22.57)	22.57	624.35
679	General Aide II (Lopez,C)	T	886.60	10,639.20	572.88	0.00	0	0.00	0.00	0.00	0.00	0.00	572.88	42.96	(21.48)	21.48	594.36

**City of Costa Mesa 2013 Compensation Report**

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
680	Recreation Leader II (Potter,L)	A	808.60	9,703.20	564.48	0.00	0	0.00	0.00	0.00	0.00	0.00	564.48	42.34	(21.17)	21.17	585.65
681	Recreation Leader III (Maddox,N)	T	1,027.87	12,334.40	551.49	0.00	0	0.00	0.00	0.00	0.00	0.00	551.49	41.36	(20.68)	20.68	572.17
682	Recreation Leader II (Mulholland,P)	A	808.60	9,703.20	464.17	0.00	0	0.00	0.00	0.00	0.00	0.00	464.17	34.80	(17.40)	17.40	481.57
683	Recreation Leader II (Greene,T)	A	808.60	9,703.20	370.88	0.00	0	0.00	0.00	0.00	0.00	0.00	370.88	127.52	(25.96)	101.56	472.44
684	Recreation Leader II (Peterson,A)	T	770.47	9,245.60	417.83	0.00	0	0.00	0.00	0.00	0.00	0.00	417.83	31.32	(15.66)	15.66	433.49
685	Recreation Leader II (Clift,K)	A	770.47	9,245.60	406.73	0.00	0	0.00	0.00	0.00	0.00	0.00	406.73	30.50	(15.25)	15.25	421.98
686	Recreation Leader III (Nunez,A)	T	932.53	11,190.40	182.92	0.00	0	0.00	0.00	0.00	187.44	0.00	370.36	48.17	(12.80)	35.37	405.73
687	Recreation Leader II (Ybarra,J)	T	770.47	9,245.60	262.26	0.00	0	0.00	0.00	0.00	120.82	0.00	383.08	28.72	(14.36)	14.36	397.44
688	Combination Inspector (Brooks JR,R)	T	3,102.67	37,232.00	340.10	0.00	0	0.00	0.00	0.00	0.00	0.00	340.10	0.00	0.00	0.00	340.10
689	Sr. Lifeguard (Gamboa,B)	T	1,385.80	16,629.60	0.00	0.00	0	0.00	0.00	0.00	168.21	0.00	168.21	0.00	0.00	0.00	168.21
690	Senior Maintenance Worker (Boucher,J)	R	5,102.00	61,224.00	0.00	0.00	0	0.00	0.00	0.00	126.57	0.00	126.57	0.00	0.00	0.00	126.57
691	Recreation Leader II (Blannon,A)	T	808.60	9,703.20	109.63	0.00	0	0.00	0.00	0.00	0.00	0.00	109.63	8.22	(4.11)	4.11	113.74
692	Recreation Leader II (Glaser,K)	T	808.60	9,703.20	107.30	0.00	0	0.00	0.00	0.00	0.00	0.00	107.30	8.04	(4.02)	4.02	111.32
693	Recreation Leader II (Ochoa,J)	T	808.60	9,703.20	107.30	0.00	0	0.00	0.00	0.00	0.00	0.00	107.30	8.04	(4.02)	4.02	111.32
694	Instructor Guard (James,K)	T	1,008.80	12,105.60	23.28	0.00	0	0.00	0.00	0.00	0.00	0.00	23.28	1.76	(0.88)	0.88	24.16
695	Police Aide (Ruvalcaba,J)	T	977.60	11,731.20	0.00	0.00	0	0.00	0.00	0.00	12.30	0.00	12.30	0.92	(0.46)	0.46	12.76