

**City of Costa Mesa 2014 Compensation and Benefits Report
Column Definitions**

Job Title	Employee's job title
Name	Employee's name
2014 Status	Employee's status as of End of Payroll Year Employee is <u>A</u> ctive, <u>R</u> etired or <u>S</u> eparate <u>D</u> from the City
Monthly Salary Rate as of End of Year	Employee's base monthly salary rate as of End of Payroll Year
Annual Salary Rate as of End of Year	Employee's base annual salary rate as of End of Payroll Year
Pay Categories with Overtime Hours	
Base Pay	Employee's actual earnings at their base salary rates. May include unpaid leaves.
Overtime Pay Hours	Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek.
Specialty Pay	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
Certification Pay	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
Other Pay	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development, board meetings). Also includes retroactive pay adjustments (i.e. delayed merit increases).
Leave Payouts	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
Health Benefits	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.)
Total Pay	Sum of all pay categories.
Pension	
Total Pension Cost (EE+ER)	Total cost of employee's pension benefit (includes both employee contribution and employer contribution)
EE Paid Retirement Contribution	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
ER Pension Cost	Employer's contribution towards retirement (Total Pension Cost – EE Paid Retirement Contribution)
Total (Total Pay + ER Pension Cost)	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Pension Cost) Overall ranking is based upon this column amount

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
1	Police Chief (Gazsi,T)	R	17,225.00	206,700.00	202,725.04	0.00	0	0.00	0.00	2,374.60	53,803.61	22,216.22	281,119.47	108,193.07	(22,731.34)	85,461.73	366,581.20
2	Battalion Chief (Kershaw,W)	A	11,562.00	138,744.00	138,743.97	56,066.93	785	0.00	10,405.72	2,137.70	6,403.57	22,003.28	235,761.17	94,187.78	(8,501.78)	85,686.00	321,447.17
3	Chief Executive Officer (Hatch,T)	A	18,138.00	217,656.00	217,655.92	0.00	0	0.00	0.00	11,888.24	10,045.66	22,216.22	261,806.04	79,426.30	(22,786.40)	56,639.90	318,445.94
4	Battalion Chief (Diamond,K)	A	11,562.00	138,744.00	138,743.95	62,106.02	869	0.00	5,202.86	693.68	6,403.57	22,003.28	235,153.36	91,046.53	(8,218.14)	82,828.39	317,981.75
5	Fire Captain (Brosamer,S)	A	9,507.00	114,084.00	114,084.01	94,605.65	1579	0.00	8,556.34	0.00	5,265.42	6,672.12	229,183.54	78,143.35	(7,053.86)	71,089.49	300,273.03
6	Police Captain (Sharpnack,R)	A	14,718.00	176,616.00	171,714.51	0.00	0	169.82	8,585.64	2,199.30	13,685.36	12,000.04	208,354.67	100,704.51	(10,290.28)	90,414.23	298,768.90
7	Battalion Chief (Vasin,T)	A	11,562.00	138,744.00	134,174.92	42,045.61	612	0.00	4,332.79	1,021.87	7,907.94	22,003.28	211,486.41	87,682.97	(7,912.11)	79,770.86	291,257.27
8	Fire Captain (Hurd,M)	A	9,507.00	114,084.00	109,693.38	88,377.25	1522	2,469.22	8,556.34	0.00	5,014.52	6,672.12	220,782.83	77,370.65	(6,983.36)	70,387.29	291,170.12
9	Fire Captain (Goodsir,L)	A	9,507.00	114,084.00	114,083.99	84,459.52	1383	0.00	7,848.88	0.00	5,265.42	6,672.12	218,329.93	78,196.38	(7,058.43)	71,137.95	289,467.88
10	Police Sergeant (Starn,T)	R	10,459.00	125,508.00	122,910.42	19,729.91	271	3,072.72	12,291.02	0.00	56,594.53	7,571.98	222,170.58	73,960.26	(7,560.08)	66,400.18	288,570.76
11	Battalion Chief (Seguin,F)	A	11,562.00	138,744.00	142,565.42	10,218.78	143	10,672.80	1,781.96	1,511.76	9,750.03	22,003.28	198,504.03	97,853.69	(8,737.15)	89,116.54	287,620.57
12	Fire Captain (Pyle,J)	A	9,507.00	114,084.00	114,083.99	78,374.50	1281	38.20	8,556.34	0.00	5,265.42	6,672.12	212,990.57	78,498.35	(7,085.46)	71,412.89	284,403.46
13	Fire Captain (Noceti,J)	A	9,507.00	114,084.00	114,083.99	66,855.00	1098	4,938.75	8,556.69	0.00	8,688.06	6,672.12	209,794.61	81,006.44	(7,311.68)	73,694.76	283,489.37
14	Police Lieutenant (Glass,B)	A	12,918.00	155,016.00	151,804.59	0.00	0	6,441.66	15,180.56	0.00	14,836.57	6,312.02	194,575.40	96,452.84	(9,858.27)	86,594.57	281,169.97
15	Fire Fighter (Montgomery,E)	A	8,107.00	97,284.00	97,283.96	101,267.48	1953	0.00	8,771.38	0.00	5,240.37	6,672.12	219,235.31	68,028.55	(6,139.79)	61,888.76	281,124.07
16	Fire Captain (Coates,C)	A	9,507.00	114,084.00	114,083.97	75,134.06	1218	0.00	8,556.34	0.00	5,265.42	6,672.12	209,711.91	78,475.06	(7,083.35)	71,391.71	281,103.62
17	Police Captain (Manley,M)	A	14,017.00	168,204.00	154,340.72	0.00	0	3,049.83	13,816.77	161.70	15,302.40	7,405.87	194,077.29	95,360.19	(9,745.64)	85,614.55	279,691.84
18	Police Officer (Brown,J)	A	8,579.00	102,948.00	100,815.69	78,720.66	1112	12,388.90	10,081.48	0.00	6,899.96	7,571.98	216,478.67	68,492.22	(6,997.14)	61,495.08	277,973.75
19	Fire Captain (Gagne,R)	A	9,507.00	114,084.00	114,083.95	71,827.81	1168	0.00	8,556.34	0.00	5,265.42	6,672.12	206,405.64	78,640.90	(7,098.07)	71,542.83	277,948.47
20	Fire Captain (Turner,B)	A	9,507.00	114,084.00	114,084.02	70,255.32	1123	0.00	8,556.34	0.00	5,265.42	6,672.12	204,833.22	78,796.94	(7,112.82)	71,684.12	276,517.34
21	Fire Fighter (DeFluiter,D)	A	8,107.00	97,284.00	97,284.00	90,522.86	1746	3,229.15	7,408.44	0.00	7,408.53	6,672.12	212,525.10	69,041.08	(6,230.50)	62,810.58	275,335.68
22	Fire Captain (Peters,J)	A	9,507.00	114,084.00	114,083.99	67,317.85	1108	0.00	8,556.34	0.00	5,265.41	6,672.12	201,895.71	78,470.17	(7,083.35)	71,386.82	273,282.53
23	Fire Fighter (Bibler,J)	A	8,107.00	97,284.00	97,284.02	93,947.93	1807	0.00	8,881.30	0.00	4,490.03	6,672.12	211,275.40	67,954.10	(6,133.15)	61,820.95	273,096.35
24	Fire Captain (Heunemann,J)	A	9,507.00	114,084.00	114,084.03	56,300.09	920	4,938.70	7,415.72	0.00	5,265.42	6,672.12	194,676.08	80,479.23	(7,264.26)	73,214.97	267,891.05
25	Fire Captain (Pulgencio,B)	A	9,507.00	114,084.00	114,084.04	61,667.74	1027	0.00	8,554.52	0.00	5,265.42	6,672.12	196,243.84	77,553.48	(7,000.22)	70,553.26	266,797.10
26	Fire Captain (Kreza,M)	A	9,507.00	114,084.00	114,083.98	54,733.12	889	0.00	8,556.34	0.00	8,688.06	6,672.12	192,733.62	78,801.86	(7,112.81)	71,689.05	264,422.67

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
27	Fire Captain (Pignone,R)	A	9,507.00	114,084.00	114,084.00	56,949.27	920	0.00	8,255.85	0.00	6,581.82	6,672.12	192,543.06	78,289.03	(7,066.54)	71,222.49	263,765.55
28	Public Services Director (Munoz,E)	A	14,738.00	176,856.00	176,856.11	0.00	0	0.00	0.00	7,918.82	7,694.93	22,216.22	214,686.08	64,537.88	(18,515.12)	46,022.76	260,708.84
29	Fire Engineer (Kearley,D)	A	8,231.00	98,772.00	98,771.86	79,210.25	1503	27.14	8,556.34	0.00	4,558.71	6,672.12	197,796.42	68,852.48	(6,214.56)	62,637.92	260,434.34
30	Fire Captain (Cerciello,N)	A	9,054.00	108,648.00	106,368.91	59,073.07	1014	4,954.81	8,556.34	0.00	4,558.71	6,672.12	190,183.96	76,921.93	(6,941.27)	69,980.66	260,164.62
31	Police Sergeant (Dieball,C)	A	10,459.00	125,508.00	122,910.42	36,928.75	415	8,365.74	12,291.02	0.00	2,842.32	7,571.98	190,910.23	76,782.34	(7,848.50)	68,933.84	259,844.07
32	Fire Chief (Stefano,D)	A	17,110.00	205,320.00	195,539.90	0.00	0	0.00	0.00	1,147.19	1,504.15	22,216.22	220,407.46	56,676.19	(17,598.62)	39,077.57	259,485.03
33	Fire Engineer (Savage,S)	A	8,231.00	98,772.00	98,771.87	70,251.44	1341	4,955.66	8,556.34	0.00	4,558.71	6,672.12	193,766.14	71,761.00	(6,476.93)	65,284.07	259,050.21
34	Econ & Development Svcs Dir (Armstrong,G)	A	15,480.00	185,760.00	178,956.89	0.00	0	0.00	0.00	8,458.72	0.00	22,216.22	209,631.83	63,539.40	(14,534.11)	49,005.29	258,637.12
35	Fire Captain (DeFluiter,D)	A	9,507.00	114,084.00	114,084.02	52,090.07	831	0.00	7,848.88	0.00	5,265.42	6,672.12	185,960.51	78,355.63	(7,073.00)	71,282.63	257,243.14
36	Sr Police Officer (Adams,W)	A	9,008.00	108,096.00	105,860.31	52,670.68	726	7,939.60	10,586.01	0.00	8,795.27	7,571.98	193,423.85	69,170.28	(7,069.84)	62,100.44	255,524.29
37	Fire Fighter (Torres,C)	A	8,107.00	97,284.00	97,284.01	72,162.71	1400	2,484.25	8,713.61	0.00	4,490.03	6,672.12	191,806.73	69,378.94	(6,261.79)	63,117.15	254,923.88
38	Police Sergeant (Grimmond,M)	A	10,459.00	125,508.00	122,910.45	22,326.64	250	8,413.74	12,291.02	0.00	8,565.42	7,571.98	182,079.25	79,843.38	(8,160.73)	71,682.65	253,761.90
39	Fire Engineer (Lilly,G)	A	8,231.00	98,772.00	98,771.83	72,059.12	1345	0.00	7,986.16	0.00	4,558.70	6,672.12	190,047.93	68,758.18	(6,206.83)	62,551.35	252,599.28
40	Police Lieutenant (Scott,G)	A	11,717.00	140,604.00	136,698.47	0.00	0	3,417.50	13,669.91	0.00	13,884.73	6,312.02	173,982.63	85,610.12	(8,748.24)	76,861.88	250,844.51
41	Fire Engineer (Carrera,R)	A	8,231.00	98,772.00	98,771.86	61,759.21	1159	4,938.70	8,556.34	0.00	4,558.71	6,672.12	185,256.94	71,893.90	(6,490.00)	65,403.90	250,660.84
42	Police Lieutenant (Bakkila,V)	A	11,159.00	133,908.00	123,556.62	16,722.11	190	5,735.46	12,355.64	0.00	13,435.38	7,183.83	178,989.04	78,842.82	(8,057.05)	70,785.77	249,774.81
43	Fire Engineer (Barnes,M)	A	8,231.00	98,772.00	98,771.83	69,609.05	1313	4,938.70	2,568.00	0.00	4,558.71	6,672.12	187,118.41	68,183.16	(6,154.16)	62,029.00	249,147.41
44	Sr Police Officer (Cohen,M)	A	9,008.00	108,096.00	105,860.33	46,842.87	627	6,780.88	10,586.01	0.00	9,442.42	7,571.98	187,084.49	68,574.61	(7,006.67)	61,567.94	248,652.43
45	Fire Fighter (Keating,T)	A	8,107.00	97,284.00	97,283.98	71,854.27	1372	0.00	7,092.97	0.00	4,490.03	6,672.12	187,393.37	67,103.18	(6,057.98)	61,045.20	248,438.57
46	Fire Fighter (Beutz,G)	A	8,107.00	97,284.00	97,283.98	71,315.66	1359	0.00	6,488.06	0.00	4,490.03	6,672.12	186,249.85	66,723.51	(6,022.51)	60,701.00	246,950.85
47	Police Lieutenant (Davis,K)	A	11,717.00	140,604.00	136,698.49	0.00	0	3,417.50	13,669.93	0.00	9,568.92	6,312.02	169,666.86	85,610.14	(8,748.24)	76,861.90	246,528.76
48	Police Officer (Garcia,M)	A	8,579.00	102,948.00	100,815.68	63,457.64	872	5,341.02	10,081.48	0.00	2,969.65	7,571.98	190,237.45	62,210.38	(6,359.02)	55,851.36	246,088.81
49	Fire Engineer (Cathey,S)	A	8,231.00	98,772.00	98,771.90	66,095.83	1244	0.00	7,408.44	0.00	4,558.70	6,672.12	183,506.99	68,122.12	(6,148.68)	61,973.44	245,480.43
50	Fire Engineer (Maldonado,E)	A	8,231.00	98,772.00	98,771.96	57,601.33	1067	4,938.70	6,274.84	0.00	6,182.78	6,672.12	180,441.73	70,783.28	(6,389.21)	64,394.07	244,835.80
51	Police Sergeant (Hoferitza,Z)	A	10,459.00	125,508.00	122,910.44	32,110.83	363	3,072.72	12,291.02	0.00	0.00	7,571.98	177,956.99	73,960.27	(7,560.08)	66,400.19	244,357.18
52	Police Officer (Reyes,O)	A	8,579.00	102,948.00	100,815.68	50,931.01	708	18,618.49	5,634.71	1,187.68	2,182.31	7,571.98	186,941.86	63,755.71	(6,580.56)	57,175.15	244,117.01

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
53	Police Sergeant (Hildeman Jr,J)	A	10,459.00	125,508.00	122,910.43	30,467.73	345	0.00	12,291.02	0.00	5,255.94	7,571.98	178,497.10	72,321.86	(7,392.64)	64,929.22	243,426.32
54	Police Sergeant (Wadkins,B)	A	10,459.00	125,508.00	122,910.42	14,451.57	163	15,172.78	12,291.02	0.00	1,523.98	7,571.98	173,921.75	77,236.80	(7,894.98)	69,341.82	243,263.57
55	Police Sergeant (Casarez,D)	A	10,459.00	125,508.00	120,257.56	18,901.00	236	3,006.48	12,025.70	319.48	12,141.65	7,571.98	174,223.85	75,380.95	(7,713.39)	67,667.56	241,891.41
56	Police Officer (Bao,K)	A	8,579.00	102,948.00	100,815.68	55,599.03	786	7,909.42	5,238.77	1,583.84	5,984.36	7,571.98	184,703.08	63,492.31	(6,575.51)	56,916.80	241,619.88
57	Police Lieutenant (Beckman,P)	A	11,717.00	140,604.00	135,954.95	0.00	0	48.00	13,595.57	865.84	9,872.54	6,312.02	166,648.92	83,363.11	(8,561.94)	74,801.17	241,450.09
58	Fire Engineer (Mancillas,A)	A	8,231.00	98,772.00	98,771.77	59,982.81	1155	0.00	8,556.34	0.00	4,558.71	6,672.12	178,541.75	68,684.29	(6,200.02)	62,484.27	241,026.02
59	Fire Engineer (Melgoza Jr.,P)	A	8,231.00	98,772.00	98,771.86	54,036.25	1030	4,938.70	7,408.44	0.00	4,558.71	6,672.12	176,386.08	71,029.35	(6,411.70)	64,617.65	241,003.73
60	Police Sergeant (Souza Jr,J)	A	10,459.00	125,508.00	122,910.42	17,197.19	193	3,072.72	12,291.02	0.00	8,300.11	7,571.98	171,343.44	76,996.35	(7,869.68)	69,126.67	240,470.11
61	Police Officer (Williams,T)	A	8,579.00	102,948.00	100,815.72	54,729.09	753	2,520.40	10,081.48	0.00	7,424.10	7,571.98	183,142.77	63,197.52	(6,459.42)	56,738.10	239,880.87
62	Police Officer (Zzzzzzzz)	A	8,579.00	102,948.00	100,815.70	51,951.65	716	7,813.42	10,081.48	0.00	4,311.05	7,571.98	182,545.28	63,529.42	(6,493.86)	57,035.56	239,580.84
63	Police Officer (Zzzzzzzzzzzz)	A	8,579.00	102,948.00	100,815.70	54,293.49	743	6,094.99	10,081.48	0.00	4,311.05	7,571.98	183,168.69	62,628.67	(6,400.10)	56,228.57	239,397.26
64	Fire Fighter (Blincoe,J)	A	8,107.00	97,284.00	97,284.01	60,961.88	1189	0.00	8,556.34	0.00	4,490.03	6,672.12	177,964.38	67,448.54	(6,088.45)	61,360.09	239,324.47
65	Police Officer (Torres,J)	A	8,579.00	102,948.00	100,815.68	38,183.15	523	18,808.84	10,081.48	0.00	4,311.05	7,571.98	179,772.18	66,216.91	(6,768.63)	59,448.28	239,220.46
66	Fire Fighter (Martinez,M)	A	8,107.00	97,284.00	97,284.01	66,910.24	1286	0.00	4,276.80	0.00	4,490.03	6,672.12	179,633.20	65,223.88	(5,887.06)	59,336.82	238,970.02
67	Fire Fighter (Palombo,T)	A	8,107.00	97,284.00	97,284.03	55,311.56	1052	2,475.90	9,056.34	0.00	4,490.03	6,672.12	175,289.98	69,592.86	(6,281.14)	63,311.72	238,601.70
68	Fire Fighter (Reddy,K)	A	8,107.00	97,284.00	96,749.56	60,376.86	1154	0.00	8,370.11	235.41	4,490.03	6,672.12	176,894.09	67,548.87	(6,107.28)	61,441.59	238,335.68
69	Fire Engineer (McDowell,F)	A	8,231.00	98,772.00	98,771.86	56,836.25	1068	41.55	8,556.34	0.00	4,558.71	6,672.12	175,436.83	68,852.63	(6,215.39)	62,637.24	238,074.07
70	Fire Fighter (Moss,W)	A	8,107.00	97,284.00	97,284.02	58,296.01	1109	0.00	6,352.34	0.00	7,408.52	6,672.12	176,013.01	66,643.06	(6,014.94)	60,628.12	236,641.13
71	Police Sergeant (McKinley,B)	A	10,459.00	125,508.00	122,910.40	20,317.64	235	3,072.72	12,291.02	0.00	2,699.59	7,571.98	168,863.35	73,960.25	(7,560.08)	66,400.17	235,263.52
72	Fire Fighter (Ferguson,D)	A	8,107.00	97,284.00	97,284.06	48,174.76	892	4,938.70	8,255.78	0.00	4,490.03	6,672.12	169,815.45	71,062.43	(6,414.90)	64,647.53	234,462.98
73	Building Official (Nguyen,K)	A	12,812.00	153,744.00	153,744.06	0.00	0	7,687.16	0.00	1,768.56	7,103.19	22,003.28	192,306.25	58,909.14	(16,900.26)	42,008.88	234,315.13
74	Assistant CEO (Francis,R)	A	13,235.00	158,820.00	158,819.97	0.00	0	0.00	0.00	6,517.95	5,039.48	22,216.23	192,593.63	57,956.12	(16,626.75)	41,329.37	233,923.00
75	Fire Fighter (Serrato,J)	A	7,127.00	85,524.00	85,523.95	65,798.68	1427	4,938.70	8,556.34	0.00	3,947.26	6,672.12	175,437.05	63,410.80	(5,724.23)	57,686.57	233,123.62
76	Police Sergeant (Zzzzzzzzzz)	A	10,459.00	125,508.00	122,910.44	17,012.71	192	3,072.72	12,291.02	0.00	2,842.32	7,571.98	165,701.19	73,960.27	(7,560.08)	66,400.19	232,101.38
77	Fire Fighter (LaFave,G)	A	8,107.00	97,284.00	97,284.00	59,093.75	1138	0.00	4,833.14	0.00	4,490.03	6,672.12	172,373.04	65,565.37	(5,918.23)	59,647.14	232,020.18
78	Fire Fighter (Horner,J)	A	8,107.00	97,284.00	97,284.04	47,101.12	899	4,938.70	7,415.72	0.00	4,490.03	6,672.12	167,901.73	70,241.83	(6,340.08)	63,901.75	231,803.48

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime Pay		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Hours											
79	Fire Fighter (Ruhl II,K)	A	7,840.00	94,080.00	93,735.62	61,652.15	1240	22.61	5,419.18	0.00	5,960.08	6,672.12	173,461.76	63,528.14	(5,734.19)	57,793.95	231,255.71
80	Fire Engineer (Purcell,S)	A	7,839.00	94,068.00	91,485.77	65,818.45	1337	0.00	6,011.56	0.00	4,135.02	6,672.12	174,122.92	62,615.56	(5,649.66)	56,965.90	231,088.82
81	Fire Fighter (Gardner,T)	A	8,107.00	97,284.00	97,284.02	56,960.09	1097	0.00	5,063.52	0.00	4,490.03	6,672.12	170,469.78	65,830.14	(5,942.32)	59,887.82	230,357.60
82	Police Officer (Le,B)	A	8,579.00	102,948.00	100,815.70	48,289.57	664	2,646.58	10,081.48	0.00	6,214.67	7,571.98	175,619.98	60,774.41	(6,212.32)	54,562.09	230,182.07
83	Police Sergeant (Lapointe,J)	A	10,459.00	125,508.00	122,910.45	16,474.98	187	3,084.72	12,291.02	0.00	1,417.34	7,571.98	163,750.49	73,966.49	(7,560.73)	66,405.76	230,156.25
84	Fire Fighter (Bangle,D)	A	8,107.00	97,284.00	97,284.01	60,145.43	1171	0.00	2,566.98	0.00	4,490.03	6,672.12	171,158.57	64,409.02	(5,814.16)	58,594.86	229,753.43
85	Fire Fighter (McVey,E)	A	8,107.00	97,284.00	97,284.05	50,633.45	974	48.44	8,556.34	0.00	4,490.03	6,672.12	167,684.43	67,908.56	(6,129.77)	61,778.79	229,463.22
86	Fire Fighter (Voss,T)	A	8,107.00	97,284.00	97,283.98	48,932.25	936	41.76	9,404.98	0.00	4,490.03	6,672.12	166,825.12	68,332.35	(6,168.29)	62,164.06	228,989.18
87	Police Sergeant (Everett,E)	A	10,459.00	125,508.00	122,910.44	9,341.81	105	0.00	12,291.02	0.00	8,411.74	7,571.98	160,526.99	75,358.02	(7,702.25)	67,655.77	228,182.76
88	Police Officer (Zzzzzzzzzzzzzzz)	A	8,579.00	102,948.00	100,815.70	48,250.13	666	2,520.40	8,939.32	2,474.68	3,718.08	7,571.98	174,290.29	60,115.30	(6,277.97)	53,837.33	228,127.62
89	Fire Engineer (Kim,P)	A	8,231.00	98,772.00	98,771.89	47,451.58	907	2,469.23	5,852.37	0.00	4,558.71	6,672.12	165,775.90	68,105.76	(6,148.02)	61,957.74	227,733.64
90	Fire Engineer (Prochnow,D)	A	8,231.00	98,772.00	98,771.84	46,556.60	883	28.83	8,556.34	0.00	4,558.71	6,672.12	165,144.44	68,564.17	(6,188.58)	62,375.59	227,520.03
91	Fire Fighter (Davis,A)	A	7,467.00	89,604.00	88,615.37	60,197.62	1239	3,229.15	6,582.00	280.27	4,263.27	6,672.12	169,839.80	63,207.74	(5,711.06)	57,496.68	227,336.48
92	Fire Engineer (Brown,B)	A	8,231.00	98,772.00	98,771.90	53,891.18	1005	0.00	3,422.64	0.00	4,558.71	6,672.12	167,316.55	65,642.07	(5,925.16)	59,716.91	227,033.46
93	Police Sergeant (Stafford,S)	A	10,459.00	125,508.00	121,362.91	6,518.44	76	2,867.62	12,136.25	273.14	8,264.95	7,571.98	158,995.29	75,726.25	(7,750.75)	67,975.50	226,970.79
94	Police Sergeant (Phillips,C)	A	10,459.00	125,508.00	122,910.42	6,483.86	75	8,365.74	12,291.02	0.00	0.00	7,571.98	157,623.02	76,782.34	(7,848.50)	68,933.84	226,556.86
95	Police Sergeant (Johnson,D)	A	10,459.00	125,508.00	121,362.92	13,619.91	158	3,034.08	12,136.25	271.77	2,806.55	7,571.98	160,803.46	73,058.03	(7,478.79)	65,579.24	226,382.70
96	Fire Fighter (Ortega,J)	A	8,107.00	97,284.00	97,284.06	45,689.20	869	4,938.70	2,566.98	0.00	7,408.53	6,672.12	164,559.59	67,505.26	(6,093.27)	61,411.99	225,971.58
97	Fire Fighter (Fenton,S)	A	8,107.00	97,284.00	97,284.05	52,730.65	1013	0.00	5,063.52	0.00	4,490.03	6,672.12	166,240.37	65,594.69	(5,919.88)	59,674.81	225,915.18
98	Police Captain - Temp (Gogerty,L)	A	7,359.00	88,308.00	152,477.33	0.00	0	0.00	2,571.82	257.20	39,169.73	3,692.32	198,168.40	29,750.75	(3,128.88)	26,621.87	224,790.27
99	Fire Engineer (Soldan,D)	A	8,231.00	98,772.00	96,058.12	47,389.24	899	0.00	7,986.16	629.18	4,683.51	6,672.12	163,418.33	66,748.84	(6,043.85)	60,704.99	224,123.32
100	Fire Engineer (Basco,C)	A	8,231.00	98,772.00	98,771.83	42,877.58	795	0.00	8,556.34	0.00	4,558.71	6,672.12	161,436.58	68,542.14	(6,186.98)	62,355.16	223,791.74
101	Fire Fighter (Geiger JR,M)	A	7,721.00	92,652.00	92,312.41	60,487.33	1232	0.00	3,269.06	0.00	4,276.25	6,672.12	167,017.17	61,424.76	(5,542.89)	55,881.87	222,899.04
102	Police Officer (Rieckhof,A)	A	8,579.00	102,948.00	100,815.69	24,511.12	357	10,331.56	10,081.48	0.00	8,375.91	7,571.98	161,687.74	67,353.10	(6,885.03)	60,468.07	222,155.81
103	Police Officer (Cordero,C)	A	8,579.00	102,948.00	100,815.70	25,737.49	378	13,515.82	10,081.48	0.00	4,568.68	7,571.98	162,291.15	65,885.35	(6,734.07)	59,151.28	221,442.43
104	Fire Fighter (Harris,A)	A	7,552.00	90,624.00	90,290.70	51,631.90	1057	4,938.70	4,157.63	273.74	4,182.65	6,672.12	162,147.44	64,264.63	(5,809.69)	58,454.94	220,602.38

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
105	Assistant CEO (Letourneau,T)	A	15,321.00	183,852.00	152,031.44	0.00	0	0.00	0.00	7,116.96	0.00	17,943.88	177,092.28	53,929.40	(10,451.59)	43,477.81	220,570.09
106	Police Officer (Zzzzzz)	A	8,579.00	102,948.00	98,087.58	55,598.94	793	2,452.26	4,904.38	0.00	0.00	7,571.98	168,615.14	56,493.74	(5,770.90)	50,722.84	219,337.98
107	Human Resources Manager (Nakamoto,L)	A	12,353.00	148,236.00	148,236.07	0.00	0	0.00	0.00	1,566.24	8,920.49	22,003.28	180,726.08	54,093.81	(15,518.88)	38,574.93	219,301.01
108	Police Officer (Brunt,C)	A	8,579.00	102,948.00	100,815.68	34,268.02	464	14,366.26	5,634.71	1,187.68	0.00	7,571.98	163,844.33	61,494.11	(6,348.87)	55,145.24	218,989.57
109	Police Officer (Diaz,C)	A	8,579.00	102,948.00	100,815.71	23,957.04	335	10,082.30	10,081.48	0.00	6,002.34	7,571.98	158,510.85	67,273.65	(6,871.42)	60,402.23	218,913.08
110	Fire Fighter (Vitello,A)	A	7,552.00	90,624.00	90,290.68	46,069.85	919	3,229.15	7,898.40	220.18	4,182.65	6,672.12	158,563.03	65,702.57	(5,937.70)	59,764.87	218,327.90
111	Fire Engineer (Brock,J)	A	8,231.00	98,772.00	98,771.84	37,554.57	708	0.00	8,419.32	0.00	4,558.71	6,672.12	155,976.56	68,404.45	(6,174.55)	62,229.90	218,206.46
112	Police Officer (Selinske,M)	A	8,579.00	102,948.00	100,815.70	26,373.76	375	11,538.81	10,081.48	0.00	2,331.28	7,571.98	158,713.01	65,534.83	(6,696.86)	58,837.97	217,550.98
113	Police Lieutenant - Temp (Dondero,P)	A	6,459.00	77,508.00	141,543.02	0.00	0	0.00	5,732.80	0.00	36,569.34	2,427.70	186,272.86	34,252.00	(3,602.30)	30,649.70	216,922.56
114	Police Officer (Horn,J)	A	8,579.00	102,948.00	100,815.70	29,494.17	415	8,643.88	10,081.48	0.00	1,903.62	7,571.98	158,510.83	63,726.70	(6,514.62)	57,212.08	215,722.91
115	Police Officer (Bradbury,M)	A	8,579.00	102,948.00	100,815.71	34,108.90	454	269.13	10,081.48	0.00	7,082.73	7,571.98	159,929.93	62,001.64	(6,336.62)	55,665.02	215,594.95
116	Police Officer (Walk,C)	A	8,579.00	102,948.00	100,815.71	15,510.73	244	11,442.04	10,081.48	0.00	8,812.45	7,571.98	154,234.39	67,998.08	(6,945.55)	61,052.53	215,286.92
117	Police Officer (Kuo,J)	A	8,579.00	102,948.00	100,815.70	29,740.77	403	4,673.41	10,081.48	0.00	4,568.68	7,571.98	157,452.02	64,381.67	(6,576.71)	57,804.96	215,256.98
118	Fire Fighter (Glasgow,J)	A	8,107.00	97,284.00	97,284.03	36,015.67	709	8.36	8,556.34	0.00	4,490.03	6,672.12	153,026.55	67,309.18	(6,076.09)	61,233.09	214,259.64
119	Police Officer (Rosado,E)	A	8,579.00	102,948.00	100,815.69	33,073.51	495	3,350.86	10,081.48	0.00	3,959.54	7,571.98	158,853.06	60,904.49	(6,226.18)	54,678.31	213,531.37
120	Police Sergeant (Selinske,S)	A	10,459.00	125,508.00	122,910.43	4,562.10	51	0.00	12,291.02	0.00	0.00	7,571.98	147,335.53	72,321.86	(7,392.64)	64,929.22	212,264.75
121	Police Officer (Morales,J)	A	8,579.00	102,948.00	100,815.68	29,598.92	419	5,293.02	10,081.48	0.00	2,331.28	7,571.98	155,692.36	62,185.48	(6,356.40)	55,829.08	211,521.44
122	Systems & Programming Supv (Liu,J)	A	9,829.00	117,948.00	116,146.17	49,481.31	727	1,460.41	0.00	0.00	2,056.52	9,920.30	179,064.71	43,882.93	(11,490.96)	32,391.97	211,456.68
123	Sr Police Officer (Dimel,R)	A	9,008.00	108,096.00	105,860.33	7,986.09	106	2,540.38	10,586.04	6,396.65	7,341.58	7,571.98	148,283.05	66,293.08	(7,124.21)	59,168.87	207,451.92
124	Police Officer (Potts,D)	A	8,579.00	102,948.00	100,815.71	22,200.96	311	2,520.40	10,081.48	0.00	7,082.73	7,571.98	150,273.26	63,197.52	(6,459.42)	56,738.10	207,011.36
125	Fire Fighter (La Placa,G)	A	8,107.00	97,284.00	97,284.03	37,469.22	702	0.00	2,566.98	0.00	4,490.03	6,672.12	148,482.38	64,161.61	(5,791.16)	58,370.45	206,852.83
126	Police Officer (Lopez,A)	A	8,579.00	102,948.00	100,815.70	11,367.55	164	11,169.75	10,081.48	0.00	4,568.68	7,571.98	145,575.14	67,865.67	(6,930.71)	60,934.96	206,510.10
127	Police Officer (Moore,S)	A	8,579.00	102,948.00	100,815.71	19,155.67	271	5,166.98	10,081.48	0.00	5,191.65	7,571.98	147,983.47	64,608.62	(6,603.51)	58,005.11	205,988.58
128	Police Sergeant - Temp (May,S)	A	5,229.50	62,754.00	114,346.43	24,629.98	285	1,160.40	4,641.70	0.00	31,610.52	2,912.30	179,301.33	28,351.17	(2,981.69)	25,369.48	204,670.81
129	Police Officer (Chamness,J)	A	8,579.00	102,948.00	100,815.70	26,604.04	427	2,520.40	10,081.48	0.00	2,331.28	7,571.98	149,924.88	60,707.20	(6,205.44)	54,501.76	204,426.64
130	Police Officer (Olin,M)	A	8,579.00	102,948.00	100,815.68	22,208.89	296	5,235.10	10,081.48	0.00	2,281.79	7,571.98	148,194.92	62,180.55	(6,353.35)	55,827.20	204,022.12

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
131	Police Officer (Bates,C)	A	8,579.00	102,948.00	100,815.66	21,487.12	294	2,520.40	10,081.48	0.00	4,629.60	7,571.98	147,106.24	63,197.51	(6,459.41)	56,738.10	203,844.34
132	Transportation Services Mgr (Sethuraman,R)	A	11,641.00	139,692.00	139,692.10	0.00	0	347.55	0.00	945.36	4,170.73	22,003.28	167,159.02	51,098.99	(14,660.77)	36,438.22	203,597.24
133	Police Officer (Doezie,J)	A	8,579.00	102,948.00	100,815.70	26,496.50	365	2,520.40	10,081.48	0.00	0.00	7,571.98	147,486.06	60,707.20	(6,205.44)	54,501.76	201,987.82
134	Police Officer (Beckner,M)	A	8,579.00	102,948.00	100,815.69	22,869.99	323	4,679.22	10,081.49	0.00	0.00	7,571.98	146,018.37	61,857.35	(6,323.09)	55,534.26	201,552.63
135	Assistant Finance Director (O'Donoghue,C)	A	11,440.00	137,280.00	137,280.00	0.00	0	0.00	0.00	845.36	3,168.00	22,003.28	163,296.64	50,095.92	(14,371.76)	35,724.16	199,020.80
136	Police Officer (Sevilla,D)	A	8,579.00	102,948.00	100,815.70	20,421.11	335	2,639.38	10,081.48	0.00	2,331.28	7,571.98	143,860.93	60,768.85	(6,211.92)	54,556.93	198,417.86
137	Police Officer (Johnson,J)	A	8,579.00	102,948.00	100,815.71	13,411.93	188	2,544.40	10,081.48	0.00	6,472.30	7,571.98	140,897.80	63,209.96	(6,460.72)	56,749.24	197,647.04
138	Maintenance Services Manager (Hartley,B)	A	11,098.00	133,176.00	133,176.08	0.00	0	0.00	0.00	1,547.37	6,152.99	22,003.28	162,879.72	48,598.16	(13,942.24)	34,655.92	197,535.64
139	Police Officer (Westman,K)	A	8,579.00	102,948.00	100,815.69	23,522.99	328	0.00	10,081.48	0.00	2,132.82	7,571.98	144,124.96	59,363.29	(6,067.98)	53,295.31	197,420.27
140	City Engineer (Fazeli,F)	A	11,470.00	137,640.00	137,640.09	0.00	0	0.00	0.00	1,846.72	0.00	22,003.28	161,490.09	50,227.22	(14,409.53)	35,817.69	197,307.78
141	Police Officer (Christian,F)	A	8,579.00	102,948.00	100,815.68	11,713.41	185	2,520.40	10,081.48	0.00	6,899.96	7,571.98	139,602.91	63,197.50	(6,459.41)	56,738.09	196,341.00
142	Police Records Administrator (Lozano,S)	A	9,900.00	118,800.00	118,800.11	32,584.92	570	0.00	0.00	0.00	2,113.20	9,920.30	163,418.53	44,398.42	(11,682.73)	32,715.69	196,134.22
143	Police Officer (Sepulveda,A)	A	8,579.00	102,948.00	100,815.68	0.00	0	7,813.42	10,081.48	0.00	10,364.54	7,571.98	136,647.10	66,019.74	(6,747.79)	59,271.95	195,919.05
144	Public Affairs Manager (Lobdell,W)	A	11,340.00	136,080.00	136,079.89	0.00	0	0.00	0.00	1,000.00	1,046.77	22,003.28	160,129.94	49,657.76	(14,246.18)	35,411.58	195,541.52
145	Police Officer (Smith,K)	A	8,579.00	102,948.00	97,898.84	19,705.22	281	10,437.09	4,894.94	494.34	0.00	7,571.98	141,002.41	60,651.50	(6,217.34)	54,434.16	195,436.57
146	Police Officer (Trevino,J)	A	8,579.00	102,948.00	100,815.71	3,465.07	48	7,813.42	10,081.48	0.00	6,008.13	7,571.98	135,755.79	66,019.76	(6,747.79)	59,271.97	195,027.76
147	Sr Police Officer (Johnson,M)	A	9,008.00	108,096.00	105,860.35	3,580.05	48	2,670.58	10,586.03	0.00	4,949.11	7,571.98	135,218.10	66,360.56	(6,782.68)	59,577.88	194,795.98
148	Fire Fighter (Airey,S)	A	8,107.00	97,284.00	97,284.00	8,292.96	133	5,018.87	8,556.34	0.00	4,490.03	6,672.12	130,314.32	70,735.87	(6,385.14)	64,350.73	194,665.05
149	Sr Police Officer (McCarthy,P)	A	9,008.00	108,096.00	105,860.32	2,665.06	50	2,446.68	10,586.02	6,396.65	2,038.84	7,571.98	137,565.55	63,629.63	(6,852.47)	56,777.16	194,342.71
150	Police Officer (Hanson,R)	A	8,579.00	102,948.00	100,815.66	19,914.73	274	48.00	10,081.48	0.00	2,331.28	7,571.98	140,763.13	59,388.14	(6,070.60)	53,317.54	194,080.67
151	Police Officer (Manson,M)	A	8,579.00	102,948.00	100,815.67	11,801.49	166	48.00	10,081.48	0.00	6,899.96	7,571.98	137,218.58	61,878.46	(6,324.58)	55,553.88	192,772.46
152	Sr Police Officer (Thomas Jr.,A)	A	9,008.00	108,096.00	105,860.34	1,386.70	18	2,646.58	10,586.02	0.00	4,989.05	7,571.98	133,040.67	66,348.11	(6,781.35)	59,566.76	192,607.43
153	Police Officer (Cover,K)	A	8,579.00	102,948.00	100,815.70	8,335.48	117	2,520.40	10,081.48	0.00	6,000.42	7,571.98	135,325.46	63,197.52	(6,459.42)	56,738.10	192,063.56
154	Police Officer (Healey,L)	A	8,579.00	102,948.00	100,815.68	29,468.96	407	2,520.40	0.00	0.00	1,847.75	7,571.98	142,224.77	55,332.12	(5,655.98)	49,676.14	191,900.91
155	Police Officer (Condon,K)	A	8,579.00	102,948.00	100,815.69	11,005.67	153	4,431.36	10,081.48	0.00	2,331.28	7,571.98	136,237.46	61,757.45	(6,309.57)	55,447.88	191,685.34
156	Police Officer (Schmidt,J)	A	8,579.00	102,948.00	100,815.70	7,578.76	108	5,166.98	10,081.48	0.00	2,771.68	7,571.98	133,986.58	62,118.30	(6,349.53)	55,768.77	189,755.35

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
157	Police Officer (Guenther,H)	A	8,579.00	102,948.00	100,815.70	9,704.65	139	2,520.40	10,081.48	0.00	4,210.92	7,571.98	134,905.13	60,707.19	(6,205.44)	54,501.75	189,406.88
158	Police Officer (Hernandez,B)	A	8,579.00	102,948.00	100,815.68	4,387.37	64	7,813.42	8,748.96	1,713.24	1,063.08	7,571.98	132,113.73	62,838.86	(6,514.59)	56,324.27	188,438.00
159	Police Officer (Reitz,A)	A	8,579.00	102,948.00	100,815.66	20,376.36	279	2,520.40	5,040.80	0.00	0.00	7,571.98	136,325.20	58,019.76	(5,930.64)	52,089.12	188,414.32
160	Police Officer (Hatton,J)	A	8,579.00	102,948.00	100,815.69	1,860.32	30	5,166.98	10,081.48	0.00	4,568.68	7,571.98	130,065.13	64,608.62	(6,603.51)	58,005.11	188,070.24
161	Senior Engineer (Mejia,B)	A	9,968.00	119,616.00	119,615.83	7,135.66	82	5,981.04	0.00	0.00	9,948.84	9,920.30	152,601.67	46,861.14	(12,129.92)	34,731.22	187,332.89
162	Police Officer (Smith,E)	A	8,579.00	102,948.00	100,815.70	4,390.22	63	2,520.40	10,081.48	0.00	4,732.40	7,571.98	130,112.18	63,197.52	(6,459.42)	56,738.10	186,850.28
163	Police Officer (Manigbas,G)	A	8,579.00	102,948.00	100,815.70	2,621.29	37	7,647.06	10,081.48	0.00	1,030.46	7,571.98	129,767.97	63,443.20	(6,484.79)	56,958.41	186,726.38
164	Fire Fighter (Johnson,T)	A	7,552.00	90,624.00	86,625.22	35,422.69	747	1,614.49	0.00	0.00	4,182.65	6,672.12	134,517.17	56,830.80	(5,128.95)	51,701.85	186,219.02
165	Police Officer (Barnes,J)	A	8,579.00	102,948.00	100,815.71	12,010.84	167	96.00	10,081.48	0.00	1,934.36	7,571.98	132,510.37	59,413.05	(6,073.21)	53,339.84	185,850.21
166	Police Officer (Stafford,D)	R	8,579.00	102,948.00	90,916.86	222.72	5	2,272.92	9,091.61	0.00	25,179.07	6,989.52	134,672.70	56,618.72	(5,807.47)	50,811.25	185,483.95
167	Fire Fighter (Pregizer,C)	A	7,840.00	94,080.00	86,057.90	29,103.42	625	0.00	7,130.90	2,202.88	178.66	6,672.12	131,345.88	59,256.14	(5,428.60)	53,827.54	185,173.42
168	Police Officer (Brown,N)	A	8,579.00	102,948.00	100,815.70	7,312.73	103	2,520.40	7,987.52	1,713.24	2,330.81	7,571.98	130,252.38	59,622.05	(6,184.68)	53,437.37	183,689.75
169	Police Officer (Shurley,J)	A	8,579.00	102,948.00	100,815.70	15,203.28	212	2,520.40	0.00	0.00	4,751.45	7,571.98	130,862.81	57,822.38	(5,909.96)	51,912.42	182,775.23
170	Police Officer (Lefingwell,S)	A	8,579.00	102,948.00	100,815.70	1,249.25	19	2,544.40	10,081.48	0.00	4,751.45	7,571.98	127,014.26	60,719.64	(6,206.75)	54,512.89	181,527.15
171	Fire Engineer (Hay,P)	A	8,231.00	98,772.00	94,688.08	0.00	0	4,938.81	8,556.78	602.81	4,558.40	6,672.12	120,017.00	67,160.83	(6,168.59)	60,992.24	181,009.24
172	Sr Communications Officer (Vidales,R)	A	6,194.00	74,328.00	74,327.88	54,239.52	957	7,669.98	3,716.44	0.00	6,968.25	9,920.30	156,842.37	32,052.30	(8,042.98)	24,009.32	180,851.69
173	Police Officer (Wood,D)	A	8,579.00	102,948.00	100,815.70	12,615.79	172	2,520.40	0.00	0.00	4,751.45	7,571.98	128,275.32	57,822.39	(5,909.96)	51,912.43	180,187.75
174	City Clerk (Green,B)	A	10,215.00	122,580.00	120,782.05	0.00	0	0.00	0.00	2,038.23	942.92	22,003.28	145,766.48	42,886.29	(9,680.55)	33,205.74	178,972.22
175	Fire Fighter (Jimenez,J)	A	7,127.00	85,524.00	84,585.17	25,870.32	557	0.00	4,563.80	859.89	3,947.26	6,672.12	126,498.56	57,058.09	(5,186.31)	51,871.78	178,370.34
176	Sr Programmer Analyst (CON) (Yang,H)	A	9,480.00	113,760.00	113,759.97	17,371.91	255	0.00	0.00	0.00	5,551.82	9,920.30	146,604.00	42,444.55	(11,175.06)	31,269.49	177,873.49
177	Police Officer (Peters,M)	A	8,579.00	102,948.00	99,908.79	7,529.57	108	5,336.33	2,566.12	2,295.87	0.00	7,571.98	125,208.66	57,769.24	(6,023.90)	51,745.34	176,954.00
178	Police Officer (Padilla,J)	A	8,579.00	102,948.00	100,815.72	475.90	10	7,813.42	3,137.20	3,045.76	0.00	7,571.98	122,859.98	59,855.40	(6,281.32)	53,574.08	176,434.06
179	Police Records Bureau Supv (Fenwick,E)	A	9,209.00	110,508.00	110,507.80	20,541.00	258	0.00	0.00	0.00	3,665.92	9,920.30	144,635.02	41,304.60	(10,868.12)	30,436.48	175,071.50
180	Police Officer (Alegado,A)	A	7,781.00	93,372.00	90,618.43	15,091.62	245	0.00	6,506.07	1,111.81	4,309.48	7,571.98	125,209.39	54,282.30	(5,601.00)	48,681.30	173,890.69
181	Acting Chief Plans Examiner (Chamoun,C)	A	9,968.00	119,616.00	114,450.00	6,485.66	75	3,593.98	0.00	576.96	5,110.20	9,920.30	140,137.10	44,045.08	(11,473.44)	32,571.64	172,708.74
182	Sr Programmer Analyst (CON) (Verderber,W)	A	9,480.00	113,760.00	113,760.00	8,149.16	134	0.00	0.00	0.00	9,461.76	9,920.30	141,291.22	42,444.55	(11,175.06)	31,269.49	172,560.71

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
183	Police Officer (Smith,J)	A	8,579.00	102,948.00	100,815.70	4,806.64	71	2,520.40	10,081.48	0.00	5,850.17	7,571.98	131,646.37	45,112.21	(4,534.56)	40,577.65	172,224.02
184	Police Officer (Oliver Jr,C)	R	8,579.00	102,948.00	77,058.46	3,476.97	70	1,926.46	7,705.78	0.00	32,895.35	5,824.60	128,887.62	45,952.12	(4,743.24)	41,208.88	170,096.50
185	Police Sergeant - Temp (Myers,P)	A	5,229.50	62,754.00	104,366.87	7,615.27	107	986.34	3,945.45	0.00	25,922.11	2,621.07	145,457.11	24,283.29	(2,553.87)	21,729.42	167,186.53
186	Police Sergeant (Makiyama,D)	R	10,459.00	125,508.00	65,587.10	11,664.96	172	8,301.03	6,558.72	0.00	33,314.25	4,368.45	129,794.51	41,534.03	(4,365.74)	37,168.29	166,962.80
187	Computer Oper/Networking Supv (Silva,A)	A	8,170.00	98,040.00	98,040.03	31,780.53	450	0.00	0.00	0.00	0.00	9,920.30	139,740.86	36,579.32	(9,630.92)	26,948.40	166,689.26
188	Police Officer (Lystne,K)	R	8,579.00	102,948.00	82,577.07	1,571.44	32	2,064.43	8,257.64	0.00	16,280.43	6,407.06	117,158.07	51,360.10	(5,272.70)	46,087.40	163,245.47
189	Fire Fighter (McCart JR,K)	A	7,127.00	85,524.00	85,211.01	11,913.67	241	0.00	3,159.64	0.00	4,492.34	6,672.12	111,448.78	56,778.68	(5,125.27)	51,653.41	163,102.19
190	Fire Fighter (Storey,P)	A	7,467.00	89,604.00	83,215.34	11,136.71	209	0.00	4,168.75	756.86	4,135.57	6,672.12	110,085.35	56,242.27	(5,106.20)	51,136.07	161,221.42
191	Fire Captain (Brimhall,C)	R	9,507.00	114,084.00	53,594.41	29,103.77	487	0.00	4,278.17	0.00	34,611.88	3,336.06	124,924.29	36,474.38	(3,339.05)	33,135.33	158,059.62
192	Police Sergeant (Cummings,R)	R	9,961.00	119,532.00	16,413.80	0.00	0	1,865.51	1,641.38	116,087.04	23,733.43	2,038.61	161,779.77	1,652.58	(7,105.06)	(5,452.48)	156,327.29
193	Police Officer (Roberts,T)	A	8,170.00	98,040.00	85,641.54	203.96	3	2,141.09	8,564.27	0.00	4,524.92	7,571.98	108,647.76	51,409.44	(5,275.05)	46,134.39	154,782.15
194	Principal Planner (Ashabi,M)	A	8,972.00	107,664.00	106,087.26	5,059.48	99	0.00	0.00	1,940.88	1,577.54	9,920.30	124,585.46	39,595.83	(10,593.37)	29,002.46	153,587.92
195	Network Administrator (Hamm,A)	A	7,772.00	93,264.00	93,264.08	23,167.83	461	0.00	0.00	0.00	717.42	9,920.30	127,069.63	34,797.68	(9,161.72)	25,635.96	152,705.59
196	Principal Planner (Bouwens-Killeen,W)	A	8,972.00	107,664.00	107,663.88	5.82	0	3,988.19	0.00	0.00	0.00	9,920.30	121,578.19	41,656.71	(10,840.39)	30,816.32	152,394.51
197	Information Technology Direct (Ely,S)	A	12,694.00	152,328.00	99,598.98	0.00	0	0.00	0.00	4,717.71	4,430.70	14,525.99	123,273.38	35,683.44	(7,719.02)	27,964.42	151,237.80
198	Interim Police Admin Svs Cmmdr (James,M)	A	6,254.73	75,056.80	148,309.35	0.00	0	0.00	0.00	2,614.52	0.00	0.00	150,923.87	0.00	0.00	0.00	150,923.87
199	Maintenance Supervisor (Ortiz,J)	A	7,918.00	95,016.00	95,015.96	1,581.05	23	4,750.72	0.00	0.00	11,845.49	9,920.30	123,113.52	37,296.88	(9,647.72)	27,649.16	150,762.68
200	Network Administrator (Swanson,L)	A	7,772.00	93,264.00	93,264.08	19,473.22	390	0.00	0.00	0.00	1,859.00	9,920.30	124,516.60	34,797.68	(9,161.72)	25,635.96	150,152.56
201	Communications Supervisor (Bolle,R)	A	6,676.00	80,112.00	80,112.11	23,749.30	428	5,271.53	4,005.56	0.00	0.00	9,920.30	123,058.80	33,433.87	(8,482.92)	24,950.95	148,009.75
202	Interim Finance Director (Dunivent,S)	A	14,010.53	168,126.40	146,791.41	0.00	0	0.00	0.00	0.00	0.00	0.00	146,791.41	0.00	0.00	0.00	146,791.41
203	Custody Officer (Andersen,M)	A	6,137.00	73,644.00	73,643.96	30,156.15	517	5,275.40	0.00	0.00	3,398.95	9,920.30	122,394.76	30,791.93	(7,809.85)	22,982.08	145,376.84
204	Video Production Coordinator (Bora,D)	A	7,688.00	92,256.00	92,255.84	8,881.86	134	0.00	0.00	0.00	7,983.61	9,920.30	119,041.61	34,421.40	(9,062.68)	25,358.72	144,400.33
205	Accounting Supervisor (Tsao,Y)	A	8,657.00	103,884.00	103,884.00	0.00	0	0.00	0.00	0.00	1,848.00	9,920.30	115,652.30	38,759.88	(10,204.88)	28,555.00	144,207.30
206	Communications Supervisor (Wingert,J)	A	6,676.00	80,112.00	80,112.10	21,824.82	401	2,498.07	4,005.56	0.00	1,425.00	9,920.30	119,785.85	32,383.48	(8,300.07)	24,083.41	143,869.26
207	Sr Communications Supervisor (Pittington,C)	A	7,449.00	89,388.00	89,388.02	6,570.78	134	4,469.40	4,469.40	0.00	558.22	9,920.30	115,376.12	36,759.87	(9,360.74)	27,399.13	142,775.25
208	Public Affairs Manager (Baker,D)	A	8,885.00	106,620.00	87,534.48	14,647.72	237	0.00	0.00	0.00	4,585.16	10,764.56	117,531.92	32,667.42	(8,390.78)	24,276.64	141,808.56

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
209	Communications Officer (Hembree,D)	A	5,778.00	69,336.00	69,335.93	34,064.60	647	2,419.25	3,466.84	0.00	1,229.07	9,920.30	120,435.99	28,147.35	(7,211.62)	20,935.73	141,371.72
210	Chief of Inspection (Buck,R)	A	7,874.00	94,488.00	94,488.14	8,415.29	125	0.00	0.00	0.00	2,407.63	9,920.30	115,231.36	35,254.12	(9,281.86)	25,972.26	141,203.62
211	Police Officer (Hazell,C)	A	6,722.00	80,664.00	78,509.94	11,437.62	228	0.00	0.00	520.36	3,722.95	7,571.98	101,762.85	43,798.96	(4,502.26)	39,296.70	141,059.55
212	Exec Assist to the City Mgr (Shelton,K)	A	6,864.00	82,368.00	82,922.40	25,155.90	424	0.00	0.00	0.00	0.00	9,920.30	117,998.60	30,941.70	(8,167.71)	22,773.99	140,772.59
213	Act Asst Street Superintendent (Lindemann,B)	A	8,006.00	96,072.00	90,997.40	2,867.70	43	1,768.58	0.00	262.21	8,539.65	9,920.30	114,355.84	34,707.74	(9,110.34)	25,597.40	139,953.24
214	Associate Engineer (Deshmukh,P)	A	8,635.00	103,620.00	102,292.21	0.00	0	338.74	0.00	0.00	398.54	9,920.30	112,949.79	36,063.13	(9,069.39)	26,993.74	139,943.53
215	Police Officer (Tripp,J)	A	6,722.00	80,664.00	78,712.54	16,159.96	319	0.00	0.00	0.00	3,580.06	7,571.98	106,024.54	43,370.71	(10,497.76)	32,872.95	138,897.49
216	Contract Administrator (Staples II,R)	A	8,427.00	101,124.00	101,124.07	0.00	0	0.00	0.00	0.00	0.00	9,920.30	111,044.37	37,730.22	(9,933.76)	27,796.46	138,840.83
217	Senior Planner (Lee,M)	A	8,000.00	96,000.00	95,999.85	3,853.85	84	0.00	0.00	0.00	1,707.60	9,920.30	111,481.60	35,818.08	(9,430.52)	26,387.56	137,869.16
218	Principal HR Analyst (Lee,K)	A	8,018.00	96,216.00	96,216.01	4,041.78	58	161.90	0.00	0.00	740.12	9,920.30	111,080.11	35,960.02	(9,474.06)	26,485.96	137,566.07
219	Communications Supervisor (Marquez,S)	A	6,676.00	80,112.00	80,112.07	17,632.22	307	1,868.34	4,005.56	0.00	0.00	9,920.30	113,538.49	32,158.47	(8,235.65)	23,922.82	137,461.31
220	Property/Evidence Supervisor (Carpenter,B)	A	8,353.00	100,236.00	98,031.77	1,946.48	28	0.00	0.00	0.00	385.52	9,920.30	110,284.07	36,668.97	(9,668.68)	27,000.29	137,284.36
221	Budget Analyst (Penalosa,A)	A	7,914.00	94,968.00	94,967.98	4.62	0	4,748.64	0.00	0.00	0.00	9,920.30	109,641.54	37,204.87	(9,630.40)	27,574.47	137,216.01
222	Maintenance Supervisor (Cortez,G)	A	7,273.00	87,276.00	84,082.17	7,228.49	155	4,204.24	700.00	3,909.17	2,149.95	9,920.30	112,194.32	33,279.50	(8,921.54)	24,357.96	136,552.28
223	Principal HR Analyst (Thomas,R)	A	8,018.00	96,216.00	96,216.05	1,301.00	19	0.00	0.00	0.00	740.12	9,920.30	108,177.47	35,898.85	(9,451.76)	26,447.09	134,624.56
224	Fire Protection Analyst (Hollister,D)	A	7,621.00	91,452.00	91,451.95	1,319.01	23	0.00	0.00	0.00	6,441.23	9,920.30	109,132.49	34,194.50	(8,996.16)	25,198.34	134,330.83
225	Police Officer (Novikoff,R)	A	6,722.00	80,664.00	78,712.54	11,281.32	224	0.00	0.00	0.00	3,722.95	7,571.98	101,288.79	43,370.71	(10,497.76)	32,872.95	134,161.74
226	Assistant Engineer (Dreiman,L)	A	7,665.00	91,980.00	88,947.65	4,543.72	70	0.00	0.00	213.41	5,369.02	9,920.30	108,994.10	33,197.03	(8,788.17)	24,408.86	133,402.96
227	Assistant Engineer (Cho,D)	A	7,665.00	91,980.00	91,979.76	1,127.65	21	0.00	0.00	0.00	4,024.15	9,920.30	107,051.86	34,318.33	(9,035.72)	25,282.61	132,334.47
228	Communications Supervisor (Sack,T)	A	6,676.00	80,112.00	80,112.00	10,455.33	175	2,159.21	4,005.56	0.00	1,156.57	9,920.30	107,808.97	32,250.77	(8,240.91)	24,009.86	131,818.83
229	Communications Officer (Johnson,A)	A	5,778.00	69,336.00	69,335.86	19,155.76	361	6,780.18	3,466.84	0.00	0.00	9,920.30	108,658.94	29,767.36	(7,477.10)	22,290.26	130,949.20
230	Police Sergeant (Chamberlin,R)	R	10,057.00	120,684.00	52,219.01	464.17	8	1,305.45	5,221.91	0.00	39,702.73	3,494.76	102,408.03	31,751.33	(3,339.28)	28,412.05	130,820.08
231	Human Resources Analyst (Schall,J)	A	7,627.00	91,524.00	91,524.17	3,960.14	60	0.00	0.00	0.00	88.00	9,920.30	105,492.61	34,148.25	(8,990.86)	25,157.39	130,650.00
232	Community Services Specialist (Pallo,M)	A	5,154.00	61,848.00	61,847.85	34,428.46	768	2,383.99	0.00	0.00	2,854.52	9,920.30	111,435.12	25,105.66	(6,419.79)	18,685.87	130,120.99
233	Payroll Coordinator (Dolewski,A)	A	6,673.00	80,076.00	80,075.92	8,267.63	163	0.00	0.00	0.00	7,430.09	9,920.30	105,693.94	29,876.94	(7,866.30)	22,010.64	127,704.58
234	Animal Control Officer (Rodriguez,A)	A	6,137.00	73,644.00	73,644.01	23,068.34	540	0.00	0.00	0.00	566.49	9,920.30	107,199.14	27,550.44	(7,246.66)	20,303.78	127,502.92

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
235	Police Officer (Santibanez,J)	A	6,402.00	76,824.00	70,040.34	11,341.14	211	3,893.79	0.00	0.00	2,068.34	7,010.37	94,353.98	37,920.88	(4,915.56)	33,005.32	127,359.30
236	Animal Control Officer (Beames Jr,A)	A	6,137.00	73,644.00	73,643.97	21,378.99	527	0.00	0.00	0.00	1,876.49	9,920.30	106,819.75	27,550.44	(7,246.66)	20,303.78	127,123.53
237	Recreation Supervisor (Reyes,A)	A	7,418.00	89,016.00	87,361.94	0.00	0	4,368.08	0.00	0.00	0.00	9,920.30	101,650.32	34,240.46	(8,880.84)	25,359.62	127,009.94
238	Crime Scene Investigation Supv (Guluzian,K)	A	7,216.00	86,592.00	86,591.97	7,405.61	120	0.00	0.00	0.00	0.00	9,920.30	103,917.88	30,732.02	(7,881.36)	22,850.66	126,768.54
239	Police Officer (Elliott,J)	A	8,579.00	102,948.00	72,429.49	0.00	0	1,810.70	7,242.92	0.00	0.00	7,571.98	89,055.09	42,097.06	(4,464.88)	37,632.18	126,687.27
240	Maintenance Supervisor (Lovell,D)	A	7,273.00	87,276.00	87,275.94	3,944.23	92	0.00	0.00	0.00	671.35	9,920.30	101,811.82	32,636.48	(8,585.99)	24,050.49	125,862.31
241	Communications Officer (Stauffer,M)	A	5,503.00	66,036.00	65,310.36	26,497.30	547	871.03	0.00	380.86	2,902.71	9,920.30	105,882.56	25,888.81	(6,711.09)	19,177.72	125,060.28
242	Crime Analyst (Carver,H)	R	6,362.00	76,344.00	61,662.34	21,586.43	393	0.00	0.00	0.00	16,476.32	7,799.55	107,524.64	22,937.16	(5,477.27)	17,459.89	124,984.53
243	Communications Officer (Carter,J)	A	5,503.00	66,036.00	66,035.91	23,209.83	466	1,970.76	3,302.00	0.00	0.00	9,920.30	104,438.80	26,683.42	(6,803.30)	19,880.12	124,318.92
244	Management Analyst (Reeves,J)	A	7,162.00	85,944.00	85,944.00	3,811.70	72	0.00	0.00	0.00	661.11	9,920.30	100,337.11	32,066.53	(8,442.78)	23,623.75	123,960.86
245	Communications Officer (Van Es,D)	A	5,778.00	69,336.00	69,335.98	19,612.96	377	859.51	3,466.84	0.00	0.00	9,920.30	103,195.59	27,554.69	(7,093.09)	20,461.60	123,657.19
246	Management Analyst (Kennerson,S)	A	7,162.00	85,944.00	85,314.51	414.34	7	4,265.76	0.00	0.00	0.00	9,920.30	99,914.91	32,164.49	(8,659.90)	23,504.59	123,419.50
247	Police Training Assistant (Gonzalez,J)	A	6,580.00	78,960.00	78,959.92	12,128.72	213	0.00	0.00	0.00	607.38	9,920.30	101,616.32	29,460.60	(7,756.64)	21,703.96	123,320.28
248	Communications Officer (Ruffalo,J)	A	5,778.00	69,336.00	69,335.92	17,150.18	327	2,062.19	3,466.84	0.00	0.00	9,920.30	101,935.43	28,012.55	(7,197.88)	20,814.67	122,750.10
249	Police Reserve Officer (Calles,S)	T	2,860.00	34,320.00	56,035.88	13,281.99	297	1,399.30	5,597.04	0.00	11,857.12	4,077.22	92,248.55	33,995.88	(3,575.38)	30,420.50	122,669.05
250	Communications Officer (Phipps,J)	A	5,503.00	66,036.00	66,035.91	21,140.96	422	2,310.44	3,302.00	0.00	0.00	9,920.30	102,709.61	26,813.16	(6,885.29)	19,927.87	122,637.48
251	Police Officer (Balsis,M)	R	8,249.00	98,988.00	52,825.30	713.86	15	1,320.62	5,282.49	0.00	29,203.82	4,077.22	93,423.31	32,103.35	(3,376.36)	28,726.99	122,150.30
252	Police Officer (Meng,K)	R	8,249.00	98,988.00	53,301.23	8,958.90	126	1,332.52	5,330.08	0.00	20,044.59	4,077.22	93,044.54	32,380.79	(3,405.54)	28,975.25	122,019.79
253	Senior Planner (Gardea,A)	A	7,257.00	87,084.00	85,327.39	13.70	0	2,830.90	0.00	167.67	0.00	9,920.30	98,259.96	31,324.36	(8,055.36)	23,269.00	121,528.96
254	Crime Prevention Specialist (Vucinic,K)	A	6,016.00	72,192.00	72,192.05	17,909.20	344	13.88	0.00	0.00	1,561.86	9,920.30	101,597.29	27,013.74	(7,104.87)	19,908.87	121,506.16
255	Police Officer (Jacobi,J)	A	6,402.00	76,824.00	73,443.39	9,783.89	186	0.00	0.00	0.00	0.00	6,698.29	89,925.57	37,974.65	(8,973.60)	29,001.05	118,926.62
256	Central Services Supervisor (Chalkley,A)	A	6,795.00	81,540.00	81,540.15	793.85	14	0.00	0.00	0.00	3,763.39	9,920.30	96,017.69	30,423.14	(8,010.01)	22,413.13	118,430.82
257	Police Officer (Natividad,C)	A	8,579.00	102,948.00	68,454.25	3,459.83	48	1,711.37	3,422.75	0.00	0.00	5,242.14	82,290.34	39,921.67	(4,027.28)	35,894.39	118,184.73
258	Crime Scene Specialist (Ortiz,M)	A	6,236.00	74,832.00	75,119.95	62.20	0	5,997.07	0.00	0.00	3,453.82	9,920.30	94,553.34	30,259.89	(7,960.48)	22,299.41	116,852.75
259	Communications Officer (Rose,R)	A	5,241.00	62,892.00	62,199.68	24,056.93	513	2,395.65	0.00	289.36	0.00	9,920.30	98,861.92	24,103.67	(6,247.48)	17,856.19	116,718.11
260	Civilian Investigator (Martinez,L)	A	6,362.00	76,344.00	76,343.84	5,478.24	100	102.76	0.00	0.00	3,707.04	9,920.30	95,552.18	28,522.41	(7,505.26)	21,017.15	116,569.33

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
261	Lead Maintenance Worker (Russo,G)	A	6,200.00	74,400.00	74,400.00	4,951.84	118	0.00	0.00	0.00	6,055.68	9,920.30	95,327.82	27,832.24	(7,321.32)	20,510.92	115,838.74
262	Crime Scene Specialist (Lemus,G)	A	6,236.00	74,832.00	73,781.05	2,137.65	37	7,317.21	0.00	0.00	0.00	9,920.30	93,156.21	30,334.67	(7,686.41)	22,648.26	115,804.47
263	Lead Maintenance Worker (Hernandez,V)	A	6,200.00	74,400.00	74,400.01	0.00	0	3,720.08	0.00	0.00	5,973.40	9,920.30	94,013.79	29,220.30	(7,557.37)	21,662.93	115,676.72
264	Tax Auditing Specialist (Baca,A)	A	6,577.00	78,924.00	80,433.20	2,417.79	46	385.13	0.00	0.00	37.94	9,920.30	93,194.36	30,137.08	(7,899.26)	22,237.82	115,432.18
265	Crime Scene Specialist (Murry,S)	A	6,236.00	74,832.00	74,832.12	6,038.48	114	2,170.74	0.00	0.00	0.00	9,920.30	92,961.64	28,810.96	(7,527.77)	21,283.19	114,244.83
266	Maintenance Supervisor (Corum,G)	A	6,597.00	79,164.00	79,164.00	2,490.94	44	0.00	0.00	0.00	608.95	9,920.30	92,184.19	29,871.18	(7,833.62)	22,037.56	114,221.75
267	Lead Maintenance Worker (Santos,J)	A	6,200.00	74,400.00	74,400.03	1,607.06	30	3,720.08	700.00	0.00	718.23	9,920.30	91,065.70	29,481.48	(7,601.78)	21,879.70	112,945.40
268	Communications Officer (Hulce,S)	A	4,991.00	59,892.00	57,813.80	24,223.37	548	3,199.82	0.00	331.19	0.00	9,920.30	95,488.48	22,835.98	(5,955.63)	16,880.35	112,368.83
269	Engineering Technician III (Edwards,B)	A	6,611.00	79,332.00	79,332.00	57.20	1	0.00	0.00	0.00	305.12	9,920.30	89,614.62	29,599.27	(7,793.01)	21,806.26	111,420.88
270	Engineering Technician III (Oquendo,C)	A	6,611.00	79,332.00	79,332.12	228.84	4	0.00	0.00	0.00	0.00	9,920.30	89,481.26	29,599.36	(7,793.00)	21,806.36	111,287.62
271	Engineering Technician III (Chirar,M)	A	6,611.00	79,332.00	79,332.04	0.00	0	0.00	0.00	0.00	0.00	9,920.30	89,252.34	29,599.27	(7,793.00)	21,806.27	111,058.61
272	Communications Officer (Rodd,A)	A	5,241.00	62,892.00	62,199.66	17,696.75	377	2,835.75	0.00	271.65	0.00	9,920.30	92,924.11	24,342.61	(6,282.46)	18,060.15	110,984.26
273	Police Records Shift Supervisor (Estecoc,L)	A	5,206.00	62,472.00	62,128.52	10,518.54	229	5,520.28	0.00	19.54	2,883.32	9,920.30	90,990.50	26,383.95	(6,655.88)	19,728.07	110,718.57
274	Lead Maintenance Worker (Martinez Rodriguez,V)	A	6,200.00	74,400.00	73,583.08	898.16	17	3,679.17	0.00	428.91	572.31	9,920.30	89,081.93	28,907.88	(7,521.18)	21,386.70	110,468.63
275	Custody Officer (Lopez,M)	A	6,137.00	73,644.00	73,643.95	995.76	17	4,151.41	0.00	0.00	0.00	9,920.30	88,711.42	29,105.68	(7,509.64)	21,596.04	110,307.46
276	Communications Officer (Holt,M)	A	5,503.00	66,036.00	65,431.32	13,940.26	286	1,545.02	0.00	149.05	0.00	9,920.30	90,985.95	25,060.23	(6,534.53)	18,525.70	109,511.65
277	Custody Officer (Lopez,G)	A	6,137.00	73,644.00	73,643.98	269.47	5	3,682.12	0.00	0.00	0.00	9,920.30	87,515.87	28,924.56	(7,480.32)	21,444.24	108,960.11
278	Equipment Mechanic III (Salas,R)	A	5,851.00	70,212.00	70,212.00	8,271.25	163	0.00	700.00	0.00	270.05	9,920.30	89,373.60	26,530.94	(6,954.04)	19,576.90	108,950.50
279	Crime Scene Specialist (Dance,J)	A	6,236.00	74,832.00	74,832.10	1,222.74	23	932.72	0.00	0.00	0.00	9,920.30	86,907.86	28,336.70	(7,426.56)	20,910.14	107,818.00
280	Lead Maintenance Worker (Hanson,D)	A	6,200.00	74,400.00	74,400.03	0.00	0	0.00	0.00	0.00	2,869.36	9,920.30	87,189.69	27,832.24	(7,321.32)	20,510.92	107,700.61
281	Communications Installer (Thompson Jr,T)	A	5,850.00	70,200.00	70,200.00	177.19	4	0.00	0.00	0.00	7,998.80	9,920.30	88,296.29	26,265.32	(6,908.56)	19,356.76	107,653.05
282	Engineering Technician II (Palacio,E)	A	6,013.00	72,156.00	72,155.94	104.07	2	3,607.76	0.00	0.00	0.00	9,920.30	85,788.07	28,268.16	(7,317.25)	20,950.91	106,738.98
283	Code Enforcement Officer (Tucker,M)	A	5,985.00	71,820.00	71,819.86	4,506.01	87	0.00	0.00	0.00	552.46	9,920.30	86,798.63	26,796.48	(7,055.06)	19,741.42	106,540.05
284	Lead Maintenance Worker (Willey,P)	A	6,200.00	74,400.00	74,400.03	321.92	6	0.00	0.00	0.00	1,182.48	9,920.30	85,824.73	27,832.24	(7,321.32)	20,510.92	106,335.65
285	Combination Inspector (Perkins,M)	A	6,516.00	78,192.00	74,290.66	571.96	11	0.00	0.00	2,023.20	667.74	8,076.45	85,630.01	27,632.79	(7,704.60)	19,928.19	105,558.20
286	Management Analyst (Burns,S)	A	6,186.00	74,232.00	74,232.06	642.39	12	0.00	0.00	0.00	571.02	9,920.30	85,365.77	26,415.38	(6,772.81)	19,642.57	105,008.34

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
287	Fire Protection Specialist (Emrick,B)	A	6,120.00	73,440.00	73,440.07	467.83	13	0.00	0.00	0.00	423.69	9,920.30	84,251.89	27,474.23	(7,226.98)	20,247.25	104,499.14
288	Executive Secretary (Rosales,M)	A	5,567.00	66,804.00	66,803.94	4,092.66	121	3,340.02	0.00	0.00	642.35	9,920.30	84,799.27	26,171.14	(6,774.38)	19,396.76	104,196.03
289	Fire Protection Specialist (Wills,C)	A	6,120.00	73,440.00	73,440.05	450.17	9	0.00	0.00	0.00	0.00	9,920.30	83,810.52	27,474.22	(7,226.98)	20,247.24	104,057.76
290	Sr Maintenance Technician (Pierce,J)	A	5,364.00	64,368.00	64,368.18	10,327.96	217	1,206.86	0.00	0.00	0.00	9,920.30	85,823.30	24,552.71	(6,439.71)	18,113.00	103,936.30
291	Custody Officer (Henderson,T)	A	6,137.00	73,644.00	73,643.97	0.00	0	0.00	0.00	0.00	0.00	9,920.30	83,564.27	27,550.44	(7,246.66)	20,303.78	103,868.05
292	Police Officer (Clemons,B)	A	6,402.00	76,824.00	66,279.10	4,211.26	78	0.00	0.00	0.00	1,772.86	6,609.22	78,872.44	31,614.82	(7,082.97)	24,531.85	103,404.29
293	Police Records Shift Supervisor (Zangger,J)	A	5,466.00	65,592.00	65,591.84	1,208.02	24	5,202.45	0.00	0.00	1,166.80	9,920.30	83,089.41	26,491.19	(6,790.41)	19,700.78	102,790.19
294	Video Production Specialist (Long,B)	A	5,562.00	66,744.00	66,744.04	4,356.01	92	0.00	0.00	0.00	2,984.16	9,920.30	84,004.51	24,902.62	(6,556.52)	18,346.10	102,350.61
295	Code Enforcement Officer (Brumbaugh,M)	A	5,985.00	71,820.00	71,819.82	595.62	12	0.00	0.00	0.00	276.23	9,920.30	82,611.97	25,489.36	(6,536.88)	18,952.48	101,564.45
296	Senior Maintenance Worker (Granados,H)	A	5,102.00	61,224.00	61,224.09	7,745.84	195	3,061.24	700.00	0.00	852.10	9,920.30	83,503.57	24,319.81	(6,265.64)	18,054.17	101,557.74
297	Executive Secretary (Viera,C)	A	5,567.00	66,804.00	66,803.95	0.00	0	0.00	0.00	0.00	6,366.33	9,920.30	83,090.58	24,925.01	(6,562.38)	18,362.63	101,453.21
298	Senior Maintenance Worker (Avila,C)	A	5,102.00	61,224.00	61,223.94	6,943.43	217	3,061.24	0.00	0.00	986.05	9,920.30	82,134.96	24,058.57	(6,221.18)	17,837.39	99,972.35
299	Police Officer (Walker,R)	T	8,249.00	98,988.00	45,686.76	5,389.62	102	1,142.16	4,568.64	0.00	15,362.16	3,494.76	75,644.10	26,740.32	(2,812.32)	23,928.00	99,572.10
300	Senior Maintenance Worker (Avila,E)	A	5,102.00	61,224.00	61,223.93	6,112.36	184	3,061.24	0.00	0.00	1,324.48	9,920.30	81,642.31	24,058.55	(6,221.18)	17,837.37	99,479.68
301	Community Services Specialist (Gutierrez,M)	A	5,154.00	61,848.00	61,848.01	4,552.57	101	4,493.60	0.00	0.00	0.00	9,920.30	80,814.48	24,826.44	(6,374.94)	18,451.50	99,265.98
302	Executive Secretary (Admn) (Chalmers,S)	A	5,651.00	67,812.00	67,812.11	978.06	30	0.00	0.00	0.00	1,825.71	9,920.30	80,536.18	25,300.96	(6,661.48)	18,639.48	99,175.66
303	Equipment Mechanic II (Penley,R)	A	5,431.00	65,172.00	65,172.07	23.50	1	0.00	0.00	0.00	5,953.21	9,920.30	81,069.08	24,389.22	(6,414.58)	17,974.64	99,043.72
304	Code Enforcement Officer (Macias,R)	A	5,170.00	62,040.00	61,245.34	6,298.78	141	2,028.10	0.00	812.88	477.23	9,920.30	80,782.63	23,624.41	(6,239.22)	17,385.19	98,167.82
305	Police Records Shift Supervisor (Powell-O'Brien,C)	A	5,466.00	65,592.00	65,591.95	4,513.84	95	0.00	0.00	0.00	0.00	9,920.30	80,026.09	24,545.85	(6,455.90)	18,089.95	98,116.04
306	Community Services Specialist (Chervony,J)	A	5,154.00	61,848.00	61,847.93	4,808.10	107	3,092.44	0.00	0.00	297.35	9,920.30	79,966.12	24,303.16	(6,284.40)	18,018.76	97,984.88
307	Engineering Technician II (Gurovich,I)	A	5,727.00	68,724.00	68,093.96	99.12	2	0.00	0.00	504.00	528.65	9,920.30	79,146.03	25,411.84	(6,740.18)	18,671.66	97,817.69
308	Community Services Specialist (Harkey,A)	A	5,154.00	61,848.00	61,847.89	8,667.98	194	71.34	0.00	0.00	0.00	9,920.30	80,507.51	23,175.15	(6,091.00)	17,084.15	97,591.66
309	Sr Police Records Technician (Hinrichs,T)	A	4,636.00	55,632.00	55,632.04	6,067.90	143	4,839.63	0.00	0.00	2,567.63	9,920.30	79,027.50	23,596.92	(5,955.02)	17,641.90	96,669.40
310	Executive Secretary (Admn) (Rodelius,S)	A	5,651.00	67,812.00	67,812.12	60.37	2	165.45	0.00	0.00	0.00	9,920.30	77,958.24	25,363.50	(6,684.26)	18,679.24	96,637.48
311	Communications Officer (Ayers,W)	R	5,778.00	69,336.00	49,868.60	8,348.02	162	1,090.53	2,493.46	0.00	12,405.49	7,006.63	81,212.73	19,853.61	(4,460.61)	15,393.00	96,605.73
312	Community Services Specialist (Macias,Y)	A	5,154.00	61,848.00	61,847.92	3,372.45	75	3,140.01	0.00	0.00	691.93	9,920.30	78,972.61	23,866.31	(6,286.36)	17,579.95	96,552.56

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
313	Executive Secretary (Ulrich,K)	A	5,567.00	66,804.00	66,804.02	289.04	6	0.00	0.00	0.00	899.29	9,920.30	77,912.65	24,925.07	(6,562.38)	18,362.69	96,275.34
314	Executive Secretary (Sorensen,V)	A	5,567.00	66,804.00	66,803.95	0.00	0	0.00	0.00	0.00	1,188.40	9,920.30	77,912.65	24,925.00	(6,562.38)	18,362.62	96,275.27
315	Sr Police Records Technician (Webb,T)	A	4,636.00	55,632.00	55,632.12	14,447.20	346	466.04	0.00	0.00	162.62	9,920.30	80,628.28	21,000.47	(5,499.34)	15,501.13	96,129.41
316	Community Services Specialist (Hendricks-Goodfellow,C)	A	5,154.00	61,848.00	61,847.97	2,893.43	65	3,315.41	0.00	0.00	0.00	9,920.30	77,977.11	24,384.93	(6,293.56)	18,091.37	96,068.48
317	Building Inspector (Azevedo,D)	A	6,516.00	78,192.00	74,789.75	741.10	14	0.00	0.00	1,010.93	889.73	5,495.06	82,926.57	18,225.33	(5,516.28)	12,709.05	95,635.62
318	Electronics Technician (Alvarado,R)	A	5,708.00	68,496.00	67,617.19	0.00	0	0.00	0.00	125.54	0.00	9,920.30	77,663.03	24,007.45	(6,174.07)	17,833.38	95,496.41
319	Administrative Secretary (Garcia,I)	A	5,063.00	60,756.00	60,756.32	0.00	0	4,556.76	0.00	0.00	2,013.12	9,920.30	77,246.50	24,368.85	(6,257.51)	18,111.34	95,357.84
320	Executive Secretary (Ross,L)	A	5,567.00	66,804.00	66,803.98	0.00	0	0.00	0.00	0.00	112.41	9,920.30	76,836.69	24,925.04	(6,562.38)	18,362.66	95,199.35
321	Executive Secretary (Julian,S)	A	5,567.00	66,804.00	66,803.98	0.00	0	0.00	0.00	0.00	0.00	9,920.30	76,724.28	24,925.04	(6,562.38)	18,362.66	95,086.94
322	Accounting Specialist II (Koh,A)	A	5,415.00	64,980.00	64,979.86	2,151.84	69	0.00	0.00	0.00	0.00	9,920.30	77,052.00	24,244.56	(6,383.17)	17,861.39	94,913.39
323	Communications Officer (Laser,L)	A	4,527.00	54,324.00	54,323.89	13,884.27	344	1,793.21	0.00	0.00	0.00	9,920.30	79,921.67	19,978.02	(5,103.99)	14,874.03	94,795.70
324	Asst Recreation Supervisor (Cordon,C)	A	6,046.00	72,552.00	64,503.83	0.00	0	3,225.13	0.00	0.00	0.00	8,445.22	76,174.18	25,236.36	(6,645.42)	18,590.94	94,765.12
325	Executive Secretary (Goldsworthy,C)	A	5,567.00	66,804.00	66,546.98	0.00	0	0.00	0.00	0.00	0.00	9,920.30	76,467.28	24,831.39	(6,540.19)	18,291.20	94,758.48
326	Sr Police Records Technician (Randall Poldruhi,A)	A	4,636.00	55,632.00	55,632.07	9,169.61	212	2,652.49	0.00	0.00	0.00	9,920.30	77,374.47	21,818.75	(5,210.18)	16,608.57	93,983.04
327	Sr Police Records Technician (Hendrick,D)	A	4,636.00	55,632.00	55,632.00	6,386.93	149	5,045.23	0.00	0.00	0.00	9,920.30	76,984.46	22,710.48	(5,768.15)	16,942.33	93,926.79
328	Custody Officer (Mahaffey,T)	T	5,301.00	63,612.00	55,782.93	6,752.76	138	0.00	0.00	0.00	6,021.13	8,647.85	77,204.67	21,660.87	(5,270.51)	16,390.36	93,595.03
329	Accounting Specialist II (Shepherd,R)	A	5,415.00	64,980.00	64,979.90	257.73	6	0.00	0.00	0.00	0.00	9,920.30	75,157.93	24,244.56	(6,383.17)	17,861.39	93,019.32
330	Graphics Designer (Clark,G)	A	5,427.00	65,124.00	65,123.93	0.00	0	0.00	0.00	0.00	67.31	9,920.30	75,111.54	24,298.16	(6,397.58)	17,900.58	93,012.12
331	Building Inspector (Villa II,M)	A	5,361.00	64,332.00	62,113.34	653.54	14	2,196.72	0.00	0.00	247.43	9,920.30	75,131.33	24,023.07	(6,290.30)	17,732.77	92,864.10
332	Maintenance Worker (Gonzalez,J)	A	4,688.00	56,256.00	56,256.20	6,862.83	209	2,812.68	0.00	0.00	540.92	9,920.30	76,392.93	22,112.42	(5,717.34)	16,395.08	92,788.01
333	Sr Police Records Technician (Anguiano,M)	A	4,636.00	55,632.00	55,632.03	5,648.94	136	4,723.23	0.00	0.00	0.00	9,920.30	75,924.50	22,594.74	(5,786.44)	16,808.30	92,732.80
334	Facilities Maint Technician (Jojola,D)	A	5,275.00	63,300.00	63,300.03	1,331.43	44	0.00	0.00	0.00	486.92	9,920.30	75,038.68	23,690.68	(6,230.86)	17,459.82	92,498.50
335	Senior Maintenance Worker (Gomez,E)	A	5,102.00	61,224.00	59,634.45	223.44	5	2,981.76	0.00	0.00	1,329.20	9,920.30	74,089.15	22,850.51	(6,080.59)	16,769.92	90,859.07
336	Maintenance Worker (Barraza,F)	A	4,688.00	56,256.00	56,256.19	547.69	14	0.00	0.00	0.00	8,573.73	9,920.30	75,297.91	21,062.58	(5,538.74)	15,523.84	90,821.75
337	Communications Officer (Herzog,K)	A	4,527.00	54,324.00	53,232.94	13,027.11	321	1,523.93	0.00	0.00	1,047.45	7,338.91	76,170.34	19,325.54	(4,733.58)	14,591.96	90,762.30
338	Administrative Secretary (Schiel,P)	A	5,063.00	60,756.00	60,755.98	0.00	0	1,518.92	0.00	0.00	1,066.19	9,920.30	73,261.39	23,235.37	(6,064.59)	17,170.78	90,432.17

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
339	Engineering Technician III (Nguyen,J)	A	5,439.00	65,268.00	63,116.38	0.00	0	0.00	0.00	478.12	251.03	9,920.30	73,765.83	22,255.11	(5,647.89)	16,607.22	90,373.05
340	Senior Maintenance Worker (Silva,J)	A	4,859.00	58,308.00	57,396.47	2,664.09	76	2,870.04	0.00	0.00	672.78	9,920.30	73,523.68	22,567.46	(5,844.81)	16,722.65	90,246.33
341	Combination Inspector (Joseph,J)	A	6,206.00	74,472.00	63,014.66	1,745.44	33	0.00	0.00	0.00	572.86	8,076.45	73,409.41	22,333.66	(5,704.18)	16,629.48	90,038.89
342	Fire Fighter (Michalec,J)	R	8,107.00	97,284.00	29,933.56	267.26	8	0.00	2,030.88	0.00	37,327.73	2,052.96	71,612.39	20,224.33	(1,851.43)	18,372.90	89,985.29
343	Administrative Secretary (Barner,V)	A	5,063.00	60,756.00	60,755.92	6.99	0	1,518.92	0.00	0.00	467.35	9,920.30	72,669.48	23,235.36	(6,064.60)	17,170.76	89,840.24
344	Sr Police Records Technician (Peterson-Goerke,T)	A	4,636.00	55,632.00	55,632.08	1,859.64	43	4,547.42	0.00	0.00	873.25	9,920.30	72,832.69	22,530.61	(5,755.78)	16,774.83	89,607.52
345	Police Officer (Dibble,S)	T	8,249.00	98,988.00	41,879.52	5,139.78	91	1,377.14	4,187.92	0.00	11,708.67	3,203.53	67,496.56	24,683.04	(2,595.95)	22,087.09	89,583.65
346	Senior Maintenance Worker (Czenze,P)	A	5,102.00	61,224.00	61,224.29	0.00	0	0.00	700.00	0.00	470.95	9,920.30	72,315.54	23,177.81	(6,071.32)	17,106.49	89,422.03
347	Interim Admin Services Dir (Loomer,P)	A	6,664.67	79,976.00	89,396.25	0.00	0	0.00	0.00	0.00	0.00	0.00	89,396.25	0.00	0.00	0.00	89,396.25
348	Asst Recreation Supervisor (Renteria,C)	A	5,222.00	62,664.00	62,664.36	278.68	9	0.00	0.00	0.00	0.00	9,920.30	72,863.34	22,469.82	(6,155.80)	16,314.02	89,177.36
349	Revenue Supervisor (King,J)	A	7,852.00	94,224.00	65,232.09	0.00	0	0.00	0.00	0.00	0.00	6,601.37	71,833.46	23,472.48	(6,256.86)	17,215.62	89,049.08
350	Engineering Technician II (Leung,W)	A	5,194.00	62,328.00	62,328.11	89.90	2	0.00	0.00	0.00	0.00	9,920.30	72,338.31	21,964.80	(5,517.10)	16,447.70	88,786.01
351	Recreation Supervisor (McPherson,L)	T	7,418.00	89,016.00	59,572.30	2,910.15	66	0.00	0.00	0.00	2,416.70	6,637.86	71,537.01	21,996.67	(5,145.87)	16,850.80	88,387.81
352	Sr Police Records Technician (Golden,M)	A	4,636.00	55,632.00	55,632.05	6,685.22	161	48.13	0.00	0.00	534.92	9,920.30	72,820.62	20,847.89	(5,482.10)	15,365.79	88,186.41
353	Police Officer (Natividad,R)	A	8,579.00	102,948.00	53,919.50	0.00	0	1,347.98	2,695.98	0.00	0.00	4,077.22	62,040.68	28,801.68	(2,949.85)	25,851.83	87,892.51
354	Public Affairs Manager (Joyce,D)	T	11,340.00	136,080.00	57,572.23	0.00	0	0.00	0.00	287.76	6,170.05	9,309.08	73,339.12	20,371.34	(6,027.23)	14,344.11	87,683.23
355	Code Enforcement Officer (Zwart,B)	A	5,170.00	62,040.00	60,677.58	0.00	0	0.00	0.00	227.08	0.00	9,920.30	70,824.96	22,651.34	(5,996.55)	16,654.79	87,479.75
356	Administrative Secretary (Stueve,M)	A	5,063.00	60,756.00	60,755.93	0.00	0	0.00	0.00	0.00	0.00	9,920.30	70,676.23	22,668.51	(5,968.34)	16,700.17	87,376.40
357	Police Records Technician (Castillo,L)	A	4,304.00	51,648.00	51,647.98	5,388.17	135	4,416.68	0.00	0.00	0.00	9,920.30	71,373.13	20,987.09	(5,367.28)	15,619.81	86,992.94
358	Maintenance Worker (Sadamoto,H)	A	4,688.00	56,256.00	56,256.17	141.99	4	0.00	0.00	0.00	4,881.92	9,920.30	71,200.38	21,062.58	(5,538.74)	15,523.84	86,724.22
359	Code Enforcement Officer (Saito,D)	A	5,170.00	62,040.00	59,882.85	223.70	5	0.00	0.00	0.00	238.62	9,920.30	70,265.47	21,113.37	(5,324.62)	15,788.75	86,054.22
360	Property/Evidence Specialist (Colunga,M)	A	4,761.00	57,132.00	55,455.70	5,263.71	132	0.00	0.00	0.00	0.00	9,920.30	70,639.71	19,556.47	(4,927.36)	14,629.11	85,268.82
361	Code Enforcement Officer (Neal,J)	A	4,924.00	59,088.00	59,088.05	0.00	0	0.00	0.00	0.00	0.00	9,920.30	69,008.35	22,046.18	(5,804.70)	16,241.48	85,249.83
362	Equipment Mechanic III (Carter,I)	A	4,584.00	55,008.00	55,008.19	5,517.21	139	0.00	0.00	0.00	211.57	9,920.30	70,657.27	19,463.98	(4,898.68)	14,565.30	85,222.57
363	Sr Police Records Technician (Toussaint-Bayer,D)	A	4,636.00	55,632.00	55,632.02	1,132.23	27	1,948.45	0.00	0.00	0.00	9,920.30	68,633.00	21,557.70	(5,582.65)	15,975.05	84,608.05
364	Sr Police Records Technician (Duesund,E)	A	4,636.00	55,632.00	55,632.01	3,203.86	78	350.35	0.00	0.00	0.00	9,920.30	69,106.52	20,957.72	(5,492.72)	15,465.00	84,571.52

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
365	Police Officer (Carboni,J)	A	6,402.00	76,824.00	55,510.16	2,576.17	47	0.00	0.00	(633.00)	1,477.38	6,127.84	65,058.55	24,696.84	(5,353.53)	19,343.31	84,401.86
366	Acting Accting Specialist II (Shank,M)	A	4,912.00	58,944.00	56,276.38	168.03	4	1,342.55	0.00	80.70	582.74	9,920.30	68,370.70	21,499.11	(5,615.32)	15,883.79	84,254.49
367	Maintenance Worker (Cherney,R)	A	4,688.00	56,256.00	56,039.83	202.85	5	724.81	0.00	0.00	1,428.67	9,920.30	68,316.46	21,247.94	(5,549.92)	15,698.02	84,014.48
368	Asst Dev Services Director (Flynn,C)	A	11,579.00	138,948.00	58,318.13	0.00	0	0.00	0.00	1,040.08	200.41	8,462.80	68,021.42	21,597.17	(6,105.32)	15,491.85	83,513.27
369	Building Inspector (Patrick,P)	A	6,206.00	74,472.00	60,721.30	805.57	15	0.00	0.00	0.00	286.43	5,495.06	67,308.36	21,550.87	(5,348.91)	16,201.96	83,510.32
370	Police Records Technician (Lara,P)	A	4,307.00	51,684.00	51,683.86	3,351.10	87	2,725.41	0.00	0.00	0.00	9,920.30	67,680.67	20,374.30	(5,270.30)	15,104.00	82,784.67
371	Sr Police Records Technician (Wright,M)	A	4,636.00	55,632.00	55,632.04	1,207.17	29	100.97	0.00	0.00	0.00	9,920.30	66,860.48	20,867.23	(5,485.16)	15,382.07	82,242.55
372	Police Officer (Jones,T)	A	6,402.00	76,824.00	53,385.36	2,871.67	53	0.00	0.00	0.00	1,477.38	5,705.84	63,440.25	23,971.59	(5,210.11)	18,761.48	82,201.73
373	Deputy City Clerk (Bravo-Valdez,P)	T	5,174.00	62,088.00	49,495.25	3,865.02	111	1,500.06	0.00	2,401.07	2,751.27	8,647.85	68,660.52	17,889.48	(4,406.22)	13,483.26	82,143.78
374	Human Resources Analyst (Wang,R)	A	7,264.00	87,168.00	61,423.11	0.00	0	0.00	0.00	0.00	1,167.38	2,544.90	65,135.39	21,968.20	(5,494.77)	16,473.43	81,608.82
375	HR Office Specialist II (Chon,L)	A	4,486.00	53,832.00	53,831.95	1,164.65	30	0.00	0.00	0.00	1,688.47	9,920.30	66,605.37	20,085.07	(5,288.06)	14,797.01	81,402.38
376	Sr Police Records Technician (Ginther,L)	A	4,636.00	55,632.00	55,631.95	20.06	1	21.40	0.00	0.00	232.96	9,920.30	65,826.67	20,837.99	(5,478.40)	15,359.59	81,186.26
377	Administrative Secretary (CON) (Traylor,M)	A	4,822.00	57,864.00	55,436.56	918.03	22	0.00	0.00	0.00	0.00	9,127.38	65,481.97	20,669.95	(5,360.42)	15,309.53	80,791.50
378	Police Officer (Chartier,J)	A	6,402.00	76,824.00	53,385.36	1,357.35	25	0.00	0.00	0.00	1,477.38	5,705.84	61,925.93	23,971.59	(5,210.11)	18,761.48	80,687.41
379	Asst Recreation Supervisor (Ocasio,A)	A	4,737.00	56,844.00	55,279.50	0.00	0	0.00	0.00	0.00	0.00	9,920.30	65,199.80	20,636.58	(5,448.99)	15,187.59	80,387.39
380	Police Officer (Frankle,D)	A	6,402.00	76,824.00	55,510.16	1,689.76	31	0.00	0.00	0.00	1,477.38	2,329.84	61,007.14	24,696.84	(5,353.53)	19,343.31	80,350.45
381	Office Specialist II (Garcia,B)	A	4,420.00	53,040.00	53,040.04	0.31	0	1,326.00	0.00	0.00	0.00	9,920.30	64,286.65	20,284.58	(5,294.64)	14,989.94	79,276.59
382	Senior Maintenance Worker (Mackinen,P)	A	4,198.00	50,376.00	48,898.98	5,605.00	162	0.00	0.00	1,024.62	387.51	9,920.30	65,836.41	18,326.16	(4,905.32)	13,420.84	79,257.25
383	Police Records Technician (Gonzalez,C)	A	4,304.00	51,648.00	51,238.27	2,600.60	68	1,863.57	0.00	0.00	0.00	8,813.99	64,516.43	19,889.26	(5,155.69)	14,733.57	79,250.00
384	Equipment Mechanic II (Henderson,K)	A	4,468.00	53,616.00	53,616.16	985.97	26	0.00	0.00	0.00	412.43	9,920.30	64,934.86	18,894.76	(4,746.14)	14,148.62	79,083.48
385	Police Officer (Meng,R)	A	8,579.00	102,948.00	49,033.86	1,435.36	24	0.00	1,781.82	0.00	0.00	2,329.84	54,580.88	27,077.18	(2,689.82)	24,387.36	78,968.24
386	Office Specialist II (Carpenter,L)	A	4,420.00	53,040.00	53,239.36	191.25	5	0.00	0.00	0.00	51.00	9,920.30	63,401.91	19,867.90	(5,228.30)	14,639.60	78,041.51
387	Community Services Specialist (Colon,O)	T	5,154.00	61,848.00	51,857.11	365.93	8	2,652.34	0.00	0.00	0.00	7,707.68	62,583.06	20,754.97	(5,402.33)	15,352.64	77,935.70
388	Police Officer (Blythe,Z)	A	6,402.00	76,824.00	53,385.36	1,911.37	35	0.00	0.00	0.00	1,477.38	2,329.84	59,103.95	23,971.59	(5,210.11)	18,761.48	77,865.43
389	Community Services Specialist (Lyttle,L)	A	5,154.00	61,848.00	61,393.69	212.37	5	0.00	0.00	227.08	0.00	9,920.30	71,753.44	5,919.49	(1,420.93)	4,498.56	76,252.00
390	Range Master (Frazier,F)	R	6,137.00	73,644.00	52,400.52	70.81	2	0.00	0.00	0.00	14.52	7,006.63	59,492.48	19,456.41	(4,532.10)	14,924.31	74,416.79

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
391	Accounting Specialist I (Rosiles,R)	A	4,048.00	48,576.00	48,041.47	160.02	5	1,588.14	0.00	267.24	373.66	9,920.30	60,350.83	18,529.28	(4,868.12)	13,661.16	74,011.99
392	Custody Officer (Diaz,F)	T	2,524.60	30,295.20	55,550.49	343.30	7	0.00	0.00	439.58	1,567.93	0.00	57,901.30	19,592.71	(3,778.41)	15,814.30	73,715.60
393	Budget Specialist (Sanders,S)	R	6,577.00	78,924.00	46,512.02	483.78	9	0.00	0.00	0.00	4,625.78	8,647.85	60,269.43	17,051.18	(4,090.80)	12,960.38	73,229.81
394	Associate Engineer (Bauer,P)	T	9,067.00	108,804.00	46,032.40	0.00	0	0.00	0.00	0.00	8,824.64	4,056.47	58,913.51	16,768.44	(3,976.28)	12,792.16	71,705.67
395	Maintenance Worker (Folkes,S)	A	3,856.00	46,272.00	44,836.30	3,134.87	106	0.00	0.00	529.96	355.94	9,920.30	58,777.37	15,810.47	(4,023.97)	11,786.50	70,563.87
396	Senior Maintenance Worker (Sanchez,U)	A	3,998.00	47,976.00	47,376.14	0.00	0	0.00	0.00	0.00	0.00	9,920.30	57,296.44	16,702.23	(4,200.18)	12,502.05	69,798.49
397	Recreation Coordinator (Lund,W)	A	4,033.00	48,396.00	46,623.96	0.00	0	0.00	0.00	88.61	186.14	9,920.30	56,819.01	17,398.11	(4,601.06)	12,797.05	69,616.06
398	Maintenance Worker (Ceniceros,T)	A	4,049.00	48,588.00	45,967.14	3,211.84	89	0.00	0.00	0.00	0.00	8,813.99	57,992.97	15,439.94	(3,981.92)	11,458.02	69,450.99
399	Lead Maintenance Worker (Ryan,R)	A	5,905.00	70,860.00	49,056.85	0.00	0	0.00	0.00	0.00	272.54	6,601.37	55,930.76	17,529.42	(4,582.62)	12,946.80	68,877.56
400	Community Services Specialist (Tanchauco,A)	A	3,846.00	46,152.00	43,786.80	266.26	8	0.00	0.00	0.00	2,130.09	9,920.30	56,103.45	17,169.16	(4,480.94)	12,688.22	68,791.67
401	Police Officer (Rimmer,S)	T	6,402.00	76,824.00	46,057.38	1,740.91	32	0.00	0.00	0.00	1,526.13	2,329.84	51,654.26	20,012.80	(4,377.09)	15,635.71	67,289.97
402	Police Officer (Torres,J)	T	6,402.00	76,824.00	42,640.93	3,398.70	62	0.00	0.00	0.00	1,079.60	4,279.38	51,398.61	18,000.73	(3,880.74)	14,119.99	65,518.60
403	Police Officer (Gallardo,I)	A	6,402.00	76,824.00	46,457.20	1,357.35	25	0.00	0.00	0.00	886.44	1,164.92	49,865.91	17,908.06	(3,148.29)	14,759.77	64,625.68
404	Assistant Planner (Cramer,C)	A	4,783.00	57,396.00	45,635.61	0.00	0	0.00	0.00	0.00	2,109.51	3,595.83	51,340.95	15,955.51	(4,381.89)	11,573.62	62,914.57
405	Purchasing Supervisor (Talley-Wilson,K)	A	8,245.00	98,940.00	44,130.57	648.11	10	0.00	0.00	1,475.08	380.54	2,544.90	49,179.20	16,122.22	(4,510.30)	11,611.92	60,791.12
406	Recreation Manager (Karlen,T)	A	8,793.00	105,516.00	40,583.03	0.00	0	0.00	0.00	0.00	0.00	8,462.80	49,045.83	14,826.23	(3,145.20)	11,681.03	60,726.86
407	Network Administrator (Gonzalez,R)	A	6,714.00	80,568.00	40,283.93	4,289.86	85	0.00	0.00	0.00	309.88	4,757.52	49,641.19	14,642.59	(4,009.84)	10,632.75	60,273.94
408	Management Analyst (Lopez,A)	T	5,611.00	67,332.00	37,477.36	569.09	15	763.93	0.00	0.00	2,974.26	5,531.55	47,316.19	13,207.22	(3,051.61)	10,155.61	57,471.80
409	Recreation Specialist (Stoddart,K)	A	3,097.00	37,164.00	37,163.91	17.87	1	250.12	0.00	0.00	0.00	9,920.30	47,352.20	13,096.77	(3,289.58)	9,807.19	57,159.39
410	Personal Computer/Network Asst (Azad,A)	A	1,973.40	23,680.80	43,510.13	148.01	4	0.00	0.00	808.56	0.00	0.00	44,466.70	15,343.16	(2,991.46)	12,351.70	56,818.40
411	Maintenance Superintendent (Kokesh,D)	A	7,625.00	91,500.00	40,799.54	0.00	0	0.00	0.00	204.46	0.00	4,757.52	45,761.52	15,007.27	(4,288.53)	10,718.74	56,480.26
412	Human Resources Analyst (Sommers,J)	T	7,627.00	91,524.00	36,961.68	247.73	6	0.00	0.00	0.00	3,835.65	4,056.47	45,101.53	13,464.17	(3,192.73)	10,271.44	55,372.97
413	Management Analyst (Chang,M)	T	3,248.27	38,979.20	42,183.72	0.00	0	0.00	0.00	618.45	643.91	0.00	43,446.08	14,785.16	(2,996.19)	11,788.97	55,235.05
414	Police Officer (Holl,D)	A	6,402.00	76,824.00	39,922.90	637.12	12	0.00	0.00	0.00	886.43	1,164.92	42,611.37	15,484.35	(3,392.81)	12,091.54	54,702.91
415	Police Officer (Anderson,S)	A	6,402.00	76,824.00	39,922.90	249.31	5	0.00	0.00	0.00	886.43	1,164.92	42,223.56	15,484.35	(3,392.81)	12,091.54	54,315.10
416	Police Officer (Mahaffey,J)	T	6,402.00	76,824.00	34,689.59	1,498.04	28	0.00	0.00	0.00	431.40	4,077.22	40,696.25	17,795.13	(4,422.96)	13,372.17	54,068.42

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
417	Custody Officer (Busby JR,A)	A	2,922.40	35,068.80	40,902.36	505.80	12	0.00	0.00	0.00	674.40	0.00	42,082.56	14,983.96	(3,272.19)	11,711.77	53,794.33
418	Police Officer (Slechta,J)	T	8,249.00	98,988.00	22,367.48	4,925.61	75	1,158.88	1,118.37	0.00	10,070.12	1,747.38	41,387.84	12,823.89	(1,331.97)	11,491.92	52,879.76
419	Accounting Specialist I (Erickson,M)	A	2,231.67	26,780.00	38,591.57	0.00	0	0.00	0.00	0.00	3,064.52	0.00	41,656.09	14,087.38	(4,040.19)	10,047.19	51,703.28
420	Property/Evidence Specialist (Soto,E)	A	2,267.20	27,206.40	38,847.07	672.57	26	0.00	0.00	0.00	0.00	0.00	39,519.64	13,702.00	(2,622.25)	11,079.75	50,599.39
421	Permit Processing Specialist (Pendleton,S)	A	3,622.00	43,464.00	33,968.07	1,033.25	42	0.00	0.00	669.33	880.32	5,495.06	42,046.03	10,205.26	(2,843.04)	7,362.22	49,408.25
422	Accounting Specialist II (Foster,T)	A	3,222.92	38,675.00	38,675.00	0.00	0	0.00	0.00	0.00	595.00	0.00	39,270.00	14,113.24	(4,048.98)	10,064.26	49,334.26
423	Construction Inspector (Gentry,Z)	A	4,863.00	58,356.00	33,365.22	1,010.00	24	0.00	0.00	(530.22)	0.00	6,601.37	40,446.37	12,097.66	(3,304.84)	8,792.82	49,239.19
424	Community Outreach Worker (Bowler,S)	A	2,448.33	29,380.00	37,516.00	0.00	0	0.00	0.00	0.00	0.00	0.00	37,516.00	13,412.88	(2,532.36)	10,880.52	48,396.52
425	Interim Budget & Research Off (Andrew,E)	A	9,880.00	118,560.00	47,566.50	0.00	0	0.00	0.00	0.00	0.00	0.00	47,566.50	0.00	0.00	0.00	47,566.50
426	Building Technician II (Brawley,K)	T	6,013.00	72,156.00	33,798.78	208.15	4	0.00	0.00	0.00	1,382.41	2,636.77	38,026.11	12,087.31	(2,748.22)	9,339.09	47,365.20
427	Community Services Specialist (Peters,J)	A	4,038.00	48,456.00	31,328.42	46.87	2	296.43	0.00	0.00	0.00	6,970.14	38,641.86	11,723.23	(3,331.10)	8,392.13	47,033.99
428	Senior Maintenance Worker (Soto,E)	A	3,807.00	45,684.00	31,627.44	0.00	0	0.00	0.00	0.00	175.71	6,601.37	38,404.52	11,301.36	(2,954.46)	8,346.90	46,751.42
429	Storekeeper (Suguitan,D)	A	2,094.73	25,136.80	38,200.71	0.00	0	0.00	0.00	0.00	0.00	0.00	38,200.71	10,392.34	(2,226.85)	8,165.49	46,366.20
430	Office Specialist II (Borthwick,D)	A	2,104.27	25,251.20	36,279.18	0.00	0	0.00	0.00	0.00	84.98	0.00	36,364.16	13,225.55	(3,798.04)	9,427.51	45,791.67
431	Management Analyst (Guardado,A)	A	2,671.93	32,063.20	35,516.23	0.00	0	0.00	0.00	0.00	0.00	0.00	35,516.23	12,416.11	(2,397.34)	10,018.77	45,535.00
432	Maintenance Worker (Camarena,M)	A	3,498.00	41,976.00	30,052.17	0.00	0	0.00	0.00	0.00	0.00	6,970.14	37,022.31	10,782.78	(2,663.05)	8,119.73	45,142.04
433	Maintenance Worker (Gutierrez,J)	A	3,498.00	41,976.00	29,060.28	1,296.62	50	0.00	0.00	0.00	161.45	6,601.37	37,119.72	10,384.14	(2,714.76)	7,669.38	44,789.10
434	Maintenance Worker (Gonzalez,G)	A	3,498.00	41,976.00	29,060.28	181.63	6	0.00	0.00	0.00	161.45	6,601.37	36,004.73	10,384.14	(2,714.76)	7,669.38	43,674.11
435	Police Recruit (Hernandez,R)	A	2,301.87	27,622.40	31,623.36	0.00	0	0.00	0.00	0.00	0.00	2,532.00	34,155.36	11,405.90	(2,134.52)	9,271.38	43,426.74
436	Code Enforcement Officer (Gamboa,F)	A	5,985.00	71,820.00	26,794.35	481.67	10	1,715.68	0.00	0.00	2,588.63	3,540.45	35,120.78	10,581.01	(2,523.41)	8,057.60	43,178.38
437	Senior Maintenance Worker (Thomas III,D)	T	3,998.00	47,976.00	26,755.90	0.00	0	0.00	0.00	0.00	1,183.48	5,328.92	33,268.30	9,598.07	(2,404.82)	7,193.25	40,461.55
438	Management Analyst (Donlon,J)	A	2,671.93	32,063.20	38,660.85	0.00	0	0.00	0.00	0.00	0.00	0.00	38,660.85	2,899.56	(1,449.78)	1,449.78	40,110.63
439	Human Resources Analyst (Teramura,S)	A	3,632.20	43,586.40	38,117.30	0.00	0	0.00	0.00	0.00	0.00	0.00	38,117.30	2,858.82	(1,429.41)	1,429.41	39,546.71
440	Police Officer (Abreu,A)	T	8,249.00	98,988.00	12,016.57	5,104.07	102	300.41	1,201.65	0.00	10,395.64	1,164.92	30,183.26	7,632.56	(802.73)	6,829.83	37,013.09
441	Police Reserve Officer (Gilman,J)	T	3,293.33	39,520.00	29,905.00	6,750.25	193	0.00	0.00	227.50	0.00	0.00	36,882.75	0.00	0.00	0.00	36,882.75
442	City Council Member (Genis,S)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	22,216.22	33,069.14	3,851.76	(759.72)	3,092.04	36,161.18

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
443	Police Reserve Officer (Dehuff,D)	A	3,293.33	39,520.00	32,985.40	231.00	7	0.00	0.00	200.00	0.00	0.00	33,416.40	5,793.83	(3,049.46)	2,744.37	36,160.77
444	Police Aide (Rotstein,N)	A	977.60	11,731.20	27,821.47	26.12	0	0.00	0.00	81.54	671.76	0.00	28,600.89	9,247.32	(1,824.67)	7,422.65	36,023.54
445	City Council Member (Leece,W)	T	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	22,216.22	33,069.14	3,960.32	(1,136.20)	2,824.12	35,893.26
446	City Council Member (Monahan,G)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	22,216.22	33,069.14	3,960.32	(1,136.20)	2,824.12	35,893.26
447	Police Recruit (Hermes,J)	A	2,301.87	27,622.40	25,497.60	0.00	0	0.00	0.00	0.00	0.00	2,532.00	28,029.60	9,315.00	(1,721.04)	7,593.96	35,623.56
448	Police Recruit (Saar,J)	A	2,301.87	27,622.40	25,497.60	0.00	0	0.00	0.00	0.00	0.00	2,532.00	28,029.60	9,315.00	(1,721.04)	7,593.96	35,623.56
449	Temp Sr Ctr Program Admin (Espinoza,E)	T	3,709.33	44,512.00	35,609.60	0.00	0	0.00	0.00	0.00	0.00	0.00	35,609.60	0.00	0.00	0.00	35,609.60
450	Acting Associate Engineer (Nawar,M)	R	8,635.00	103,620.00	3,985.38	6.97	0	0.00	0.00	0.00	29,573.04	368.77	33,934.16	1,451.78	(344.26)	1,107.52	35,041.68
451	Recreation Specialist (Pulaski,L)	A	3,584.53	43,014.40	24,588.52	0.00	0	0.00	0.00	(418.32)	4,301.44	0.00	28,471.64	8,980.10	(2,574.17)	6,405.93	34,877.57
452	Senior Engineer (Banks,T)	R	9,968.00	119,616.00	4,600.62	3,968.03	66	0.00	0.00	0.00	24,489.65	368.77	33,427.07	1,675.88	(397.40)	1,278.48	34,705.55
453	Police Recruit (Stommel,B)	A	2,301.87	27,622.40	24,355.52	418.32	11	0.00	0.00	0.00	0.00	2,532.00	27,305.84	8,897.77	(1,643.96)	7,253.81	34,559.65
454	City Council Member (Mensinger,S)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	22,216.22	33,069.14	2,480.40	(1,240.20)	1,240.20	34,309.34
455	City Council Member (Righeimer,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	22,216.22	33,069.14	2,480.40	(1,240.20)	1,240.20	34,309.34
456	Accountant (Norman,M)	A	6,117.00	73,404.00	23,997.48	13.23	0	0.00	0.00	0.00	180.69	3,282.44	27,473.84	8,767.00	(2,668.66)	6,098.34	33,572.18
457	Asst Recreation Supervisor (Christ,J)	A	2,879.07	34,548.80	31,658.72	49.83	1	0.00	0.00	0.00	0.00	0.00	31,708.55	2,378.14	(1,189.07)	1,189.07	32,897.62
458	Recreation Specialist (Hernandez,C)	A	1,625.87	19,510.40	24,740.93	0.00	0	0.00	0.00	695.50	207.21	0.00	25,643.64	8,853.04	(1,774.98)	7,078.06	32,721.70
459	Police Reserve Officer (Guth,D)	A	3,293.33	39,520.00	22,209.50	231.00	7	0.00	0.00	90.00	0.00	0.00	22,530.50	10,851.17	(1,115.01)	9,736.16	32,266.66
460	Recreation Specialist (Habiger,T)	A	1,474.20	17,690.40	23,659.40	0.00	0	0.00	0.00	107.60	2,110.27	0.00	25,877.27	8,671.48	(2,484.26)	6,187.22	32,064.49
461	Recreation Specialist (Pena,M)	A	1,474.20	17,690.40	24,342.43	0.00	0	0.00	0.00	0.00	833.74	0.00	25,176.17	8,893.68	(2,548.42)	6,345.26	31,521.43
462	Office Specialist II (Franco,A)	A	2,104.27	25,251.20	23,927.94	0.00	0	0.00	0.00	0.00	0.00	0.00	23,927.94	8,734.35	(2,505.10)	6,229.25	30,157.19
463	Code Enforcement Officer (Thompson-Gracia,B)	A	2,344.33	28,132.00	23,452.48	0.00	0	0.00	0.00	0.00	0.00	0.00	23,452.48	8,268.29	(1,583.03)	6,685.26	30,137.74
464	Recreation Specialist (Kearns,R)	A	1,404.87	16,858.40	22,562.91	24.32	0	0.00	0.00	40.87	1,039.72	0.00	23,667.82	8,036.48	(1,582.26)	6,454.22	30,122.04
465	Administrative Secretary (Dodge,L)	R	4,822.00	57,864.00	16,691.54	448.73	15	0.00	0.00	0.00	4,857.23	2,950.16	24,947.66	6,080.27	(1,441.87)	4,638.40	29,586.06
466	Permit Processing Specialist (Schmelzel,M)	A	3,802.93	45,635.20	28,471.55	0.00	0	0.00	0.00	0.00	0.00	0.00	28,471.55	2,135.38	(1,067.69)	1,067.69	29,539.24
467	Building Technician II (Mares,M)	T	5,726.93	68,723.20	21,186.90	0.00	0	0.00	0.00	0.00	2,876.13	0.00	24,063.03	7,650.97	(2,218.11)	5,432.86	29,495.89
468	Custody Officer (Foster,D)	A	2,922.40	35,068.80	28,417.53	0.00	0	0.00	0.00	0.00	0.00	0.00	28,417.53	2,131.38	(1,065.69)	1,065.69	29,483.22

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
469	Deputy City Clerk (Dunn,M)	A	5,433.00	65,196.00	20,060.31	999.10	21	0.00	0.00	0.00	0.00	3,282.44	24,341.85	7,378.80	(2,323.26)	5,055.54	29,397.39
470	Administrative Secretary (Cedillos,D)	T	3,967.00	47,604.00	18,352.44	529.64	16	0.00	0.00	267.83	1,244.80	4,056.47	24,451.18	6,310.14	(1,489.17)	4,820.97	29,272.15
471	Office Specialist (Gold,K)	T	1,767.13	21,205.60	19,574.40	0.00	0	0.00	0.00	0.00	5,001.05	0.00	24,575.45	6,664.07	(1,970.96)	4,693.11	29,268.56
472	Recreation Leader IV (Godinez,A)	A	1,269.67	15,236.00	21,722.75	0.00	0	0.00	0.00	0.00	1,666.40	0.00	23,389.15	7,931.18	(2,274.18)	5,657.00	29,046.15
473	Recreation Specialist (Crowley,C)	A	1,404.87	16,858.40	20,730.39	0.00	0	0.00	0.00	43.80	1,035.99	0.00	21,810.18	7,349.70	(1,454.20)	5,895.50	27,705.68
474	Police Recruit (Gardner,A)	A	2,301.87	27,622.40	19,610.88	1,228.40	89	0.00	0.00	0.00	0.00	0.00	20,839.28	6,982.81	(1,323.74)	5,659.07	26,498.35
475	Recreation Leader IV (Prado,J)	T	1,469.00	17,628.00	17,886.55	0.00	0	0.00	0.00	0.00	3,964.95	0.00	21,851.50	6,468.08	(1,872.55)	4,595.53	26,447.03
476	Recreation Leader IV (Pulaski,E)	A	1,209.00	14,508.00	19,198.71	0.00	0	0.00	0.00	115.75	1,441.55	0.00	20,756.01	6,843.44	(1,351.21)	5,492.23	26,248.24
477	Recreation Manager (Knapp,R)	T	8,793.00	105,516.00	14,204.06	0.00	0	0.00	0.00	0.00	4,834.97	3,385.12	22,424.15	4,883.77	(1,136.31)	3,747.46	26,171.61
478	Sr Plumbing & Mech Inspector (Metz,A)	A	3,429.40	41,152.80	25,839.21	0.00	0	0.00	0.00	0.00	0.00	0.00	25,839.21	0.00	0.00	0.00	25,839.21
479	Assistant Engineer (Alvarado,J)	T	7,665.00	91,980.00	18,042.25	99.50	2	0.00	0.00	0.00	797.75	2,544.90	21,484.40	6,591.34	(2,259.76)	4,331.58	25,815.98
480	Video Production Specialist (Dam,R)	A	1,976.00	23,712.00	20,550.97	0.00	0	0.00	0.00	639.88	0.00	0.00	21,190.85	5,218.61	(1,187.40)	4,031.21	25,222.06
481	Police Recruit (Chawla,V)	A	2,301.87	27,622.40	18,060.80	0.00	0	0.00	0.00	0.00	0.00	1,688.00	19,748.80	6,598.12	(1,219.07)	5,379.05	25,127.85
482	Programmer Analyst I (Jin,S)	A	2,649.40	31,792.80	24,139.61	0.00	0	0.00	0.00	0.00	0.00	0.00	24,139.61	1,810.46	(905.23)	905.23	25,044.84
483	Human Resources Analyst (Carvajal,I)	A	6,275.00	75,300.00	18,245.81	0.00	0	0.00	0.00	0.00	0.00	2,212.62	20,458.43	6,711.33	(2,289.39)	4,421.94	24,880.37
484	Senior Maintenance Worker (Loving,J)	A	2,429.27	29,151.20	24,806.55	0.00	0	0.00	0.00	0.00	0.00	0.00	24,806.55	0.00	0.00	0.00	24,806.55
485	Police Officer (Escanuelas,G)	T	8,249.00	98,988.00	5,710.85	2,665.06	39	142.77	571.08	0.00	11,575.89	582.46	21,248.11	3,741.54	(393.50)	3,348.04	24,596.15
486	Police Recruit (Prince,A)	T	2,301.87	27,622.40	17,476.48	0.00	0	0.00	0.00	0.00	0.00	1,899.00	19,375.48	6,384.66	(1,179.63)	5,205.03	24,580.51
487	Human Resources Technician (Saldivar,P)	A	3,632.20	43,586.40	24,517.43	0.00	0	0.00	0.00	0.00	0.00	0.00	24,517.43	0.00	0.00	0.00	24,517.43
488	Senior Maintenance Worker (Diaz,M)	A	1,903.20	22,838.40	23,431.32	0.00	0	0.00	0.00	0.00	0.00	0.00	23,431.32	1,757.36	(878.68)	878.68	24,310.00
489	Recreation Leader IV (Awrey,A)	T	1,399.67	16,796.00	18,237.41	0.00	0	0.00	0.00	0.00	1,030.87	0.00	19,268.28	6,579.80	(1,857.57)	4,722.23	23,990.51
490	Recreation Leader IV (Roche,K)	A	1,332.93	15,995.20	22,410.17	0.00	0	0.00	0.00	0.00	593.33	0.00	23,003.50	1,725.28	(862.64)	862.64	23,866.14
491	Recreation Leader III (Beck,J)	A	1,079.87	12,958.40	16,747.79	0.00	0	0.00	0.00	324.60	1,431.31	0.00	18,503.70	5,973.35	(1,193.49)	4,779.86	23,283.56
492	Recreation Leader III (Magana,J)	A	1,249.73	14,996.80	15,728.69	0.00	0	0.00	0.00	0.00	2,451.40	0.00	18,180.09	5,589.45	(1,101.02)	4,488.43	22,668.52
493	Police Reserve Officer (Martin,E)	A	3,293.33	39,520.00	21,210.50	280.50	8	0.00	0.00	132.50	0.00	0.00	21,623.50	1,621.84	(810.92)	810.92	22,434.42
494	Police Recruit (Ransdell,E)	A	2,301.87	27,622.40	15,936.00	0.00	0	0.00	0.00	0.00	0.00	1,688.00	17,624.00	5,821.87	(1,075.65)	4,746.22	22,370.22

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
495	General Aide II (Connor,C)	A	1,078.13	12,937.60	17,419.44	0.00	0	0.00	0.00	300.00	55.64	0.00	17,775.08	6,431.69	(1,870.69)	4,561.00	22,336.08
496	Recreation Leader III (Brizuela,I)	A	1,249.73	14,996.80	16,936.63	0.00	0	0.00	0.00	53.99	853.47	0.00	17,844.09	6,186.62	(1,778.74)	4,407.88	22,251.97
497	Recreation Leader III (Duarte,M)	A	1,249.73	14,996.80	16,006.29	0.00	0	0.00	0.00	0.00	2,076.48	0.00	18,082.77	5,831.77	(1,675.74)	4,156.03	22,238.80
498	Police Recruit (Naranjo,B)	A	2,301.87	27,622.40	15,936.00	0.00	0	0.00	0.00	0.00	0.00	1,477.00	17,413.00	5,821.87	(1,075.65)	4,746.22	22,159.22
499	Management Analyst (Veturis,H)	R	7,162.00	85,944.00	3,305.53	1,244.95	30	165.28	0.00	0.00	15,502.15	368.77	20,586.68	1,264.33	(292.34)	971.99	21,558.67
500	Recreation Leader IV (Vanderwal,B)	A	1,096.33	13,156.00	17,647.03	0.00	0	0.00	0.00	0.00	164.45	0.00	17,811.48	4,770.78	(1,026.46)	3,744.32	21,555.80
501	Recreation Leader II (Mejia,M)	A	891.80	10,701.60	14,102.64	0.00	0	0.00	0.00	87.95	856.64	0.00	15,047.23	5,025.44	(993.36)	4,032.08	19,079.31
502	Construction Inspector (Tait,D)	R	6,516.00	78,192.00	1,503.69	0.00	0	0.00	0.00	0.00	16,656.02	368.77	18,528.48	547.76	(129.89)	417.87	18,946.35
503	Assistant Engineer (Bronswick,I)	A	7,665.00	91,980.00	14,504.48	0.00	0	0.00	0.00	0.00	0.00	848.30	15,352.78	5,298.92	(1,816.68)	3,482.24	18,835.02
504	General Aide II (Carpenter,B)	A	1,078.13	12,937.60	17,515.52	0.00	0	0.00	0.00	0.00	0.00	0.00	17,515.52	1,313.54	(656.77)	656.77	18,172.29
505	Recreation Leader IV (Berkwitz,A)	A	1,096.33	13,156.00	14,685.73	0.00	0	0.00	0.00	0.00	323.96	0.00	15,009.69	3,983.09	(856.46)	3,126.63	18,136.32
506	General Aide II (Guerra,K)	A	1,078.13	12,937.60	17,378.68	0.00	0	0.00	0.00	0.00	0.00	0.00	17,378.68	1,303.32	(651.66)	651.66	18,030.34
507	Recreation Leader III (Ruiz,G)	A	932.53	11,190.40	14,619.73	0.00	0	0.00	0.00	0.00	333.56	0.00	14,953.29	3,747.96	(829.76)	2,918.20	17,871.49
508	Recreation Leader III (Martinez,J)	A	979.33	11,752.00	16,963.14	2.69	0	0.00	0.00	0.00	102.22	0.00	17,068.05	1,280.12	(640.06)	640.06	17,708.11
509	Assistant Engineer (Guevara,M)	R	7,665.00	91,980.00	3,891.47	1,105.53	22	0.00	0.00	0.00	10,870.44	737.54	16,604.98	1,417.56	(336.15)	1,081.41	17,686.39
510	Recreation Leader III (Cardenas,B)	A	979.33	11,752.00	14,137.39	0.00	0	0.00	0.00	115.96	64.98	0.00	14,318.33	3,945.02	(839.02)	3,106.00	17,424.33
511	Recreation Leader IV (Lund,E)	A	1,469.00	17,628.00	12,479.48	0.00	0	0.00	0.00	0.00	1,695.01	0.00	14,174.49	4,472.69	(1,306.50)	3,166.19	17,340.68
512	Recreation Leader IV (Davila,V)	A	1,150.93	13,811.20	15,968.13	0.00	0	0.00	0.00	20.72	693.94	0.00	16,682.79	1,251.24	(625.62)	625.62	17,308.41
513	Recreation Leader III (Contreras,H)	A	1,133.60	13,603.20	13,907.05	0.00	0	0.00	0.00	215.30	0.00	0.00	14,122.35	3,739.60	(825.59)	2,914.01	17,036.36
514	Recreation Specialist (Hernandez,L)	A	1,404.87	16,858.40	12,741.09	0.00	0	0.00	0.00	0.00	0.00	0.00	12,741.09	4,618.69	(860.01)	3,758.68	16,499.77
515	Recreation Leader III (Burch,A)	A	979.33	11,752.00	12,329.20	0.00	0	0.00	0.00	16.16	485.90	0.00	12,831.26	4,380.13	(833.30)	3,546.83	16,378.09
516	Police Reserve Officer (Fate,R)	T	2,860.00	34,320.00	16,236.00	0.00	0	0.00	0.00	0.00	0.00	0.00	16,236.00	0.00	0.00	0.00	16,236.00
517	Office Specialist (Figueroa,A)	A	1,384.93	16,619.20	14,989.24	0.00	0	0.00	0.00	0.00	611.07	0.00	15,600.31	1,170.04	(585.02)	585.02	16,185.33
518	Recreation Supervisor - Temp (Lowe,G)	A	3,532.53	42,390.40	16,161.34	0.00	0	0.00	0.00	0.00	0.00	0.00	16,161.34	0.00	0.00	0.00	16,161.34
519	General Aide II (Vidana,B)	A	930.80	11,169.60	15,428.01	0.00	0	0.00	0.00	0.00	0.00	0.00	15,428.01	1,156.92	(578.46)	578.46	16,006.47
520	Management Analyst (Nielsen,R)	A	3,093.13	37,117.60	12,404.66	0.00	0	0.00	0.00	300.98	0.00	0.00	12,705.64	3,949.22	(830.86)	3,118.36	15,824.00

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
521	Sr. Lifeguard (Roche,J)	A	1,196.87	14,362.40	15,194.51	0.00	0	0.00	0.00	0.00	0.00	0.00	15,194.51	1,139.56	(569.78)	569.78	15,764.29
522	Code Enforcement Officer (Goates,D)	A	2,344.33	28,132.00	14,999.30	0.00	0	0.00	0.00	0.00	0.00	0.00	14,999.30	1,124.96	(562.48)	562.48	15,561.78
523	Recreation Leader III (Prado Moran,G)	A	1,027.87	12,334.40	12,615.99	0.00	0	0.00	0.00	24.18	546.49	0.00	13,186.66	2,955.34	(687.75)	2,267.59	15,454.25
524	Recreation Leader III (Martinez,A)	A	1,133.60	13,603.20	14,581.39	0.00	0	0.00	0.00	0.00	78.48	0.00	14,659.87	1,099.52	(549.76)	549.76	15,209.63
525	Recreation Leader IV (Delfin,B)	A	1,096.33	13,156.00	14,140.22	0.00	0	0.00	0.00	0.00	499.41	0.00	14,639.63	1,098.02	(549.01)	549.01	15,188.64
526	Accounting Specialist II (Ozuna,Y)	T	5,415.00	64,980.00	3,748.83	27.49	1	187.44	0.00	0.00	9,260.27	737.54	13,961.57	1,433.88	(331.54)	1,102.34	15,063.91
527	General Aide II (Gonzalez,H)	T	930.80	11,169.60	12,689.28	0.00	0	0.00	0.00	71.40	465.47	0.00	13,226.15	2,472.63	(639.12)	1,833.51	15,059.66
528	General Aide II (Deutsch,N)	A	1,078.13	12,937.60	14,256.24	99.52	0	0.00	0.00	0.00	0.00	0.00	14,355.76	1,076.64	(538.32)	538.32	14,894.08
529	Police Reserve Officer (Waldron,F)	T	2,860.00	34,320.00	14,421.00	0.00	0	0.00	0.00	0.00	0.00	0.00	14,421.00	0.00	0.00	0.00	14,421.00
530	Recreation Leader III (Rodriguez,F)	A	1,249.73	14,996.80	10,688.85	0.00	0	0.00	0.00	0.00	706.58	0.00	11,395.43	3,899.02	(1,119.02)	2,780.00	14,175.43
531	Recreation Leader III (Byrne,T)	A	1,027.87	12,334.40	12,876.41	0.00	0	0.00	0.00	0.00	412.45	0.00	13,288.86	996.70	(498.35)	498.35	13,787.21
532	Sr. Lifeguard (Frogozo,N)	A	1,385.80	16,629.60	12,987.93	0.00	0	0.00	0.00	0.00	0.00	0.00	12,987.93	974.08	(487.04)	487.04	13,474.97
533	Recreation Leader III (Margitan,A)	A	1,189.93	14,279.20	10,637.39	0.00	0	0.00	0.00	30.31	2,236.23	0.00	12,903.93	967.84	(483.92)	483.92	13,387.85
534	Recreation Leader III (Gaitan Jr,J)	A	1,249.73	14,996.80	11,864.14	0.00	0	0.00	0.00	0.00	951.72	0.00	12,815.86	961.16	(480.58)	480.58	13,296.44
535	Intern (Vucinic,K)	A	1,205.53	14,466.40	12,694.29	0.00	0	0.00	0.00	59.85	0.00	0.00	12,754.14	956.58	(478.29)	478.29	13,232.43
536	Recreation Leader III (Alvarez JR,R)	A	1,133.60	13,603.20	12,593.13	0.00	0	0.00	0.00	73.29	0.00	0.00	12,666.42	950.00	(475.00)	475.00	13,141.42
537	Building Technician (Kalbakian,C)	A	4,217.00	50,604.00	9,731.50	0.00	0	0.00	0.00	(973.15)	0.00	1,696.60	10,454.95	3,555.25	(1,097.01)	2,458.24	12,913.19
538	Accountant (Hanson,R)	T	6,744.00	80,928.00	7,781.53	0.00	0	0.00	0.00	0.00	1,609.22	1,106.31	10,497.06	2,834.63	(672.17)	2,162.46	12,659.52
539	Communications Officer (Francisco,K)	A	2,751.67	33,020.00	11,268.11	0.00	0	0.00	563.44	0.00	0.00	0.00	11,831.55	883.56	(441.78)	441.78	12,273.33
540	Recreation Leader II (Suguitan,J)	A	1,032.20	12,386.40	10,629.72	0.00	0	0.00	0.00	0.00	946.87	0.00	11,576.59	868.32	(434.16)	434.16	12,010.75
541	Recreation Leader III (Jimenez-Peralta,Y)	T	979.33	11,752.00	10,114.10	0.00	0	0.00	0.00	0.00	254.59	0.00	10,368.69	1,909.96	(506.59)	1,403.37	11,772.06
542	Human Resources Technician (Nyema,A)	T	2,675.40	32,104.80	11,236.71	0.00	0	0.00	0.00	0.00	0.00	0.00	11,236.71	842.76	(421.38)	421.38	11,658.09
543	Building Technician (Petrosian,A)	T	2,441.40	29,296.80	9,953.86	0.00	0	0.00	0.00	268.17	958.06	0.00	11,180.09	838.54	(419.27)	419.27	11,599.36
544	Recreation Leader IV (Pacheco,S)	A	1,122.33	13,468.00	10,872.81	0.00	0	0.00	0.00	0.00	77.70	0.00	10,950.51	821.30	(410.65)	410.65	11,361.16
545	Video Production Aide (Gil,N)	A	1,206.40	14,476.80	10,628.84	0.00	0	0.00	0.00	269.28	0.00	0.00	10,898.12	817.34	(408.67)	408.67	11,306.79
546	Recreation Leader III (Gomez,L)	A	1,027.87	12,334.40	8,306.34	0.00	0	0.00	0.00	125.45	499.85	0.00	8,931.64	2,943.54	(568.99)	2,374.55	11,306.19

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
547	Recreation Leader III (Nguyen,P)	A	1,133.60	13,603.20	10,817.49	0.00	0	0.00	0.00	14.85	0.00	0.00	10,832.34	812.46	(406.23)	406.23	11,238.57
548	Recreation Leader III (Mulholland,K)	A	932.53	11,190.40	10,522.04	0.00	0	0.00	0.00	0.00	145.26	0.00	10,667.30	800.02	(400.01)	400.01	11,067.31
549	Recreation Leader II (Aguilar Torrez,L)	A	808.60	9,703.20	9,849.44	0.00	0	0.00	0.00	137.83	478.83	0.00	10,466.10	785.02	(392.51)	392.51	10,858.61
550	Recreation Leader III (Margarit,C)	T	1,133.60	13,603.20	10,337.58	0.00	0	0.00	0.00	0.00	0.00	0.00	10,337.58	775.30	(387.65)	387.65	10,725.23
551	Recreation Leader II (Pearson,N)	A	808.60	9,703.20	9,816.97	0.00	0	0.00	0.00	46.75	401.19	0.00	10,264.91	769.82	(384.91)	384.91	10,649.82
552	Maintenance Supervisor (Dominguez III,D)	T	3,141.67	37,700.00	10,304.10	0.00	0	0.00	0.00	0.00	0.00	0.00	10,304.10	0.00	0.00	0.00	10,304.10
553	Recreation Leader III (Bailey,I)	A	932.53	11,190.40	9,851.52	0.00	0	0.00	0.00	0.00	0.00	0.00	9,851.52	738.86	(369.43)	369.43	10,220.95
554	Police Aide (Vargas,A)	A	930.80	11,169.60	9,268.62	504.78	47	0.00	0.00	0.00	0.00	0.00	9,773.40	732.98	(366.49)	366.49	10,139.89
555	Recreation Leader III (Jones,K)	A	1,133.60	13,603.20	9,728.25	0.00	0	0.00	0.00	0.00	0.00	0.00	9,728.25	729.64	(364.82)	364.82	10,093.07
556	Instructor Guard (Gamboa,S)	A	1,059.07	12,708.80	9,688.07	0.00	0	0.00	0.00	0.00	0.00	0.00	9,688.07	726.62	(363.31)	363.31	10,051.38
557	Recreation Leader III (Johnson,A)	A	932.53	11,190.40	9,526.39	0.00	0	0.00	0.00	0.00	96.84	0.00	9,623.23	721.74	(360.87)	360.87	9,984.10
558	Recreation Leader III (Carrizo,M)	A	1,249.73	14,996.80	7,748.85	0.00	0	0.00	0.00	0.00	68.65	0.00	7,817.50	2,847.76	(811.20)	2,036.56	9,854.06
559	Recreation Leader II (Valdez,J)	A	849.33	10,192.00	9,428.54	0.00	0	0.00	0.00	33.72	0.00	0.00	9,462.26	709.66	(354.83)	354.83	9,817.09
560	Administrative Secretary (Colgan,J)	A	1,826.93	21,923.20	9,433.30	0.00	0	0.00	0.00	0.00	0.00	0.00	9,433.30	707.50	(353.75)	353.75	9,787.05
561	Maintenance Worker (Kvech,J)	R	4,688.00	56,256.00	6,457.28	0.00	0	0.00	0.00	0.00	0.00	1,475.08	7,932.36	2,365.97	(559.32)	1,806.65	9,739.01
562	Recreation Leader III (Mann,K)	A	932.53	11,190.40	9,167.52	0.00	0	0.00	0.00	0.00	107.60	0.00	9,275.12	695.62	(347.81)	347.81	9,622.93
563	Instructor Guard (Arteaga,H)	D	1,008.80	12,105.60	7,424.93	0.00	0	0.00	0.00	372.43	361.07	0.00	8,158.43	1,815.18	(425.80)	1,389.38	9,547.81
564	Intern (Dumas,J)	T	944.67	11,336.00	8,769.09	245.26	15	0.00	0.00	0.00	154.45	0.00	9,168.80	687.70	(343.85)	343.85	9,512.65
565	Instructor Guard (Zito,S)	A	1,111.93	13,343.20	9,077.71	0.00	0	0.00	0.00	0.00	0.00	0.00	9,077.71	680.84	(340.42)	340.42	9,418.13
566	Intern (Ottens,A)	T	1,265.33	15,184.00	8,117.60	0.00	0	0.00	0.00	0.00	840.67	0.00	8,958.27	671.88	(335.94)	335.94	9,294.21
567	Building Technician II (Melad,R)	A	2,863.47	34,361.60	8,937.32	0.00	0	0.00	0.00	0.00	0.00	0.00	8,937.32	670.28	(335.14)	335.14	9,272.46
568	Office Specialist II (Basich,U)	R	4,420.00	53,040.00	2,040.00	0.00	0	0.00	0.00	0.00	6,269.94	368.77	8,678.71	743.13	(176.22)	566.91	9,245.62
569	Recreation Leader III (Nguyen,D)	A	1,249.73	14,996.80	6,301.58	0.00	0	0.00	0.00	0.00	1,240.12	0.00	7,541.70	2,321.94	(659.68)	1,662.26	9,203.96
570	Recreation Leader II (Gaitan,E)	A	1,032.20	12,386.40	8,152.41	0.00	0	0.00	0.00	0.00	285.84	0.00	8,438.25	632.92	(316.46)	316.46	8,754.71
571	Recreation Leader II (Nelson,C)	A	849.33	10,192.00	8,317.17	0.00	0	0.00	0.00	114.13	0.00	0.00	8,431.30	632.38	(316.19)	316.19	8,747.49
572	Intern (Macha,S)	A	944.67	11,336.00	8,343.97	65.40	4	0.00	0.00	0.00	0.00	0.00	8,409.37	630.74	(315.37)	315.37	8,724.74

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
573	Recreation Leader II (Maalouf,N)	A	808.60	9,703.20	8,135.12	0.00	0	0.00	0.00	190.52	0.00	0.00	8,325.64	624.44	(312.22)	312.22	8,637.86
574	Recreation Leader III (Willey,L)	T	979.33	11,752.00	7,905.78	0.00	0	0.00	0.00	182.07	218.32	0.00	8,306.17	622.98	(311.49)	311.49	8,617.66
575	Permit Processing Specialist (Fuentes,M)	A	1,811.33	21,736.00	8,276.40	0.00	0	0.00	0.00	0.00	0.00	0.00	8,276.40	620.76	(310.38)	310.38	8,586.78
576	Recreation Leader II (Medrano,R)	A	849.33	10,192.00	8,120.98	0.00	0	0.00	0.00	70.49	0.00	0.00	8,191.47	614.40	(307.20)	307.20	8,498.67
577	Facilities Maint Technician (Nenadal,H)	R	5,275.00	63,300.00	1,217.31	692.34	23	0.00	0.00	0.00	5,749.04	368.77	8,027.46	446.18	(105.46)	340.72	8,368.18
578	Crime Scene Investigation Supv (Radomski,B)	T	4,385.33	52,624.00	8,349.00	0.00	0	0.00	0.00	0.00	0.00	0.00	8,349.00	0.00	0.00	0.00	8,349.00
579	Community Outreach Worker (Mody,C)	A	2,221.27	26,655.20	8,175.97	0.00	0	0.00	0.00	0.00	0.00	0.00	8,175.97	0.00	0.00	0.00	8,175.97
580	Police Aide (Hoang,R)	T	930.80	11,169.60	7,759.65	0.00	0	0.00	0.00	0.00	0.00	0.00	7,759.65	582.06	(291.03)	291.03	8,050.68
581	Recreation Leader III (Mulhern,A)	A	1,189.93	14,279.20	5,854.05	0.00	0	0.00	0.00	76.06	613.38	0.00	6,543.49	2,071.42	(620.63)	1,450.79	7,994.28
582	Sr. Lifeguard (Friedmann,M)	T	1,256.67	15,080.00	6,832.52	0.00	0	0.00	0.00	227.67	552.40	0.00	7,612.59	570.96	(285.48)	285.48	7,898.07
583	Recreation Leader III (Padilla,R)	T	1,079.87	12,958.40	7,544.54	0.00	0	0.00	0.00	0.00	59.68	0.00	7,604.22	570.32	(285.16)	285.16	7,889.38
584	Recreation Leader III (Cardenas,A)	A	979.33	11,752.00	5,661.33	0.00	0	0.00	0.00	0.00	610.20	0.00	6,271.53	1,972.10	(382.14)	1,589.96	7,861.49
585	Instructor Guard (Breitfeller,T)	A	1,059.07	12,708.80	7,393.98	0.00	0	0.00	0.00	68.58	0.00	0.00	7,462.56	559.68	(279.84)	279.84	7,742.40
586	Communications Officer (Tapia II,E)	A	2,751.67	33,020.00	6,808.47	0.00	0	0.00	340.43	103.85	84.46	0.00	7,337.21	550.28	(275.14)	275.14	7,612.35
587	Associate Planner (Roxas,S)	A	6,187.00	74,244.00	5,711.08	0.00	0	0.00	0.00	0.00	0.00	424.15	6,135.23	2,100.72	(729.60)	1,371.12	7,506.35
588	Human Resources Technician (Chapanond,S)	A	3,096.60	37,159.20	5,770.40	0.00	0	0.00	0.00	0.00	0.00	0.00	5,770.40	2,122.53	(403.93)	1,718.60	7,489.00
589	General Aide II (Kurjuweit,M)	T	930.80	11,169.60	7,131.36	0.00	0	0.00	0.00	0.00	72.07	0.00	7,203.43	540.16	(270.08)	270.08	7,473.51
590	Building Technician (Hartley,B)	A	4,016.00	48,192.00	5,560.62	0.00	0	0.00	0.00	0.00	0.00	424.15	5,984.77	2,031.45	(696.45)	1,335.00	7,319.77
591	Building Technician (Salud,D)	A	1,912.73	22,952.80	7,040.33	0.00	0	0.00	0.00	0.00	0.00	0.00	7,040.33	528.04	(264.02)	264.02	7,304.35
592	Recreation Leader II (Potter,L)	A	849.33	10,192.00	7,004.50	0.00	0	0.00	0.00	20.67	0.00	0.00	7,025.17	526.92	(263.46)	263.46	7,288.63
593	Recreation Leader III (Esquivel,A)	A	1,079.87	12,958.40	6,989.50	0.00	0	0.00	0.00	0.00	0.00	0.00	6,989.50	524.20	(262.10)	262.10	7,251.60
594	Recreation Leader III (Harvey,W)	A	1,249.73	14,996.80	6,261.94	0.00	0	0.00	0.00	0.00	615.02	0.00	6,876.96	515.78	(257.89)	257.89	7,134.85
595	Recreation Leader II (Mulholland,P)	A	849.33	10,192.00	6,808.66	0.00	0	0.00	0.00	0.00	0.00	0.00	6,808.66	510.62	(255.31)	255.31	7,063.97
596	Intern (Bruce,M)	T	944.67	11,336.00	6,523.65	24.53	2	0.00	0.00	0.00	166.88	0.00	6,715.06	503.68	(251.84)	251.84	6,966.90
597	Recreation Leader II (Samarin III,D)	A	849.33	10,192.00	6,518.14	0.00	0	0.00	0.00	190.23	0.00	0.00	6,708.37	503.18	(251.59)	251.59	6,959.96
598	Recreation Leader II (Clift,K)	T	808.60	9,703.20	6,592.81	0.00	0	0.00	0.00	0.00	111.59	0.00	6,704.40	502.80	(251.40)	251.40	6,955.80

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
599	Police Recruit (Teager,G)	T	2,301.87	27,622.40	5,312.00	0.00	0	0.00	0.00	0.00	0.00	0.00	5,312.00	1,940.62	(358.55)	1,582.07	6,894.07
600	Recreation Leader III (El-Assadi,S)	A	932.53	11,190.40	6,443.12	0.00	0	0.00	0.00	147.10	0.00	0.00	6,590.22	494.26	(247.13)	247.13	6,837.35
601	Senior Maintenance Worker (Burdick,P)	T	1,903.20	22,838.40	6,324.48	0.00	0	0.00	0.00	0.00	0.00	0.00	6,324.48	474.34	(237.17)	237.17	6,561.65
602	Recreation Leader II (Parks,P)	A	849.33	10,192.00	6,224.57	0.00	0	0.00	0.00	49.93	0.00	0.00	6,274.50	470.60	(235.30)	235.30	6,509.80
603	Deputy City Clerk (Mejia,J)	A	5,174.00	62,088.00	4,776.01	0.00	0	0.00	0.00	0.00	0.00	424.15	5,200.16	1,756.76	(610.14)	1,146.62	6,346.78
604	General Aide II (Henriquez,C)	A	930.80	11,169.60	6,116.43	0.00	0	0.00	0.00	0.00	0.00	0.00	6,116.43	458.72	(229.36)	229.36	6,345.79
605	Recreation Leader II (Mena,J)	T	849.33	10,192.00	5,840.43	0.00	0	0.00	0.00	21.73	58.90	0.00	5,921.06	444.06	(222.03)	222.03	6,143.09
606	Recreation Leader III (Vu,A)	T	979.33	11,752.00	5,262.32	0.00	0	0.00	0.00	0.00	575.85	0.00	5,838.17	437.84	(218.92)	218.92	6,057.09
607	Recreation Leader II (Johnson,C)	T	808.60	9,703.20	5,000.56	0.00	0	0.00	0.00	57.97	400.39	0.00	5,458.92	567.48	(218.77)	348.71	5,807.63
608	Lifeguard (Crandal,S)	A	918.67	11,024.00	5,477.22	0.00	0	0.00	0.00	85.16	0.00	0.00	5,562.38	417.20	(208.60)	208.60	5,770.98
609	Instructor Guard (Hoffman,E)	A	1,111.93	13,343.20	5,526.59	0.00	0	0.00	0.00	0.00	0.00	0.00	5,526.59	414.48	(207.24)	207.24	5,733.83
610	Recreation Leader III (Macias,N)	T	979.33	11,752.00	4,758.35	0.00	0	0.00	0.00	201.20	339.75	0.00	5,299.30	531.84	(208.87)	322.97	5,622.27
611	Recreation Leader II (Picco,K)	A	808.60	9,703.20	5,178.96	0.00	0	0.00	0.00	72.27	0.00	0.00	5,251.23	393.84	(196.92)	196.92	5,448.15
612	Administrative Secretary (Helwig,C)	A	2,411.07	28,932.80	5,411.00	0.00	0	0.00	0.00	0.00	0.00	0.00	5,411.00	0.00	0.00	0.00	5,411.00
613	Police Aide (Molina,E)	A	930.80	11,169.60	4,972.62	42.96	4	0.00	0.00	0.00	0.00	0.00	5,015.58	376.16	(188.08)	188.08	5,203.66
614	Intern (Montemayor,J)	T	1,092.87	13,114.40	4,735.06	0.00	0	0.00	0.00	0.00	198.86	0.00	4,933.92	370.00	(185.00)	185.00	5,118.92
615	Recreation Leader III (Vasquez,A)	A	979.33	11,752.00	3,946.54	0.00	0	0.00	0.00	0.00	0.00	0.00	3,946.54	1,414.00	(266.40)	1,147.60	5,094.14
616	Lifeguard (Beyaoju,A)	A	1,012.27	12,147.20	4,532.61	0.00	0	0.00	0.00	78.04	200.34	0.00	4,810.99	360.84	(180.42)	180.42	4,991.41
617	Recreation Leader II (Medrano,A)	A	808.60	9,703.20	4,732.68	0.00	0	0.00	0.00	0.00	0.00	0.00	4,732.68	354.98	(177.49)	177.49	4,910.17
618	Recreation Leader II (Nava Perez,N)	A	849.33	10,192.00	4,698.24	0.00	0	0.00	0.00	31.94	0.00	0.00	4,730.18	354.76	(177.38)	177.38	4,907.56
619	Recreation Leader III (Traylor III,E)	T	1,133.60	13,603.20	4,361.82	0.00	0	0.00	0.00	12.86	283.03	0.00	4,657.71	349.36	(174.68)	174.68	4,832.39
620	Recreation Leader III (Navarro,M)	A	1,079.87	12,958.40	4,653.84	0.00	0	0.00	0.00	0.00	0.00	0.00	4,653.84	349.04	(174.52)	174.52	4,828.36
621	Senior Maintenance Worker (Watkins,R)	T	2,429.27	29,151.20	4,821.16	0.00	0	0.00	0.00	0.00	0.00	0.00	4,821.16	0.00	0.00	0.00	4,821.16
622	Recreation Leader III (Santellan,A)	T	979.33	11,752.00	4,392.88	0.00	0	0.00	0.00	0.00	201.14	0.00	4,594.02	344.56	(172.28)	172.28	4,766.30
623	Recreation Leader II (Tasher,T)	A	808.60	9,703.20	4,555.40	0.00	0	0.00	0.00	0.00	0.00	0.00	4,555.40	341.64	(170.82)	170.82	4,726.22
624	Recreation Leader II (Greene,T)	T	808.60	9,703.20	3,655.06	0.00	0	0.00	0.00	0.00	0.00	0.00	3,655.06	1,279.88	(255.85)	1,024.03	4,679.09

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
625	Intern (Heng,S)	T	991.47	11,897.60	4,478.76	0.00	0	0.00	0.00	0.00	0.00	0.00	4,478.76	335.92	(167.96)	167.96	4,646.72
626	Recreation Leader II (Perez,M)	T	808.60	9,703.20	4,462.11	0.00	0	0.00	0.00	0.00	0.00	0.00	4,462.11	334.64	(167.32)	167.32	4,629.43
627	Instructor Guard (Bowe,A)	A	1,059.07	12,708.80	4,254.42	0.00	0	0.00	0.00	156.75	0.00	0.00	4,411.17	330.82	(165.41)	165.41	4,576.58
628	Intern (Gonzalez,A)	T	944.67	11,336.00	4,360.00	0.00	0	0.00	0.00	0.00	0.00	0.00	4,360.00	327.04	(163.52)	163.52	4,523.52
629	Intern (Nguyen,A)	T	944.67	11,336.00	4,316.40	0.00	0	0.00	0.00	0.00	0.00	0.00	4,316.40	323.80	(161.90)	161.90	4,478.30
630	Recreation Leader II (Harvey,R)	A	1,032.20	12,386.40	3,629.62	0.00	0	0.00	0.00	0.00	609.80	0.00	4,239.42	318.00	(159.00)	159.00	4,398.42
631	Recreation Leader III (Benson,D)	A	932.53	11,190.40	4,059.21	0.00	0	0.00	0.00	0.00	0.00	0.00	4,059.21	304.42	(152.21)	152.21	4,211.42
632	Recreation Leader II (Williams,J)	T	808.60	9,703.20	3,990.94	0.00	0	0.00	0.00	0.00	0.00	0.00	3,990.94	299.34	(149.67)	149.67	4,140.61
633	Intern (Russell,L)	A	944.67	11,336.00	3,839.53	0.00	0	0.00	0.00	0.00	0.00	0.00	3,839.53	287.98	(143.99)	143.99	3,983.52
634	Intern (Brown,B)	T	1,092.87	13,114.40	3,581.24	0.00	0	0.00	0.00	0.00	112.23	0.00	3,693.47	277.04	(138.52)	138.52	3,831.99
635	Recreation Leader II (Nunez,G)	T	983.67	11,804.00	2,723.71	0.00	0	0.00	0.00	14.86	944.77	0.00	3,683.34	276.24	(138.12)	138.12	3,821.46
636	Recreation Leader II (Martinez,R)	T	808.60	9,703.20	3,617.76	0.00	0	0.00	0.00	0.00	16.14	0.00	3,633.90	272.54	(136.27)	136.27	3,770.17
637	Recreation Leader II (Griffin,K)	T	808.60	9,703.20	3,571.59	0.00	0	0.00	0.00	0.00	0.00	0.00	3,571.59	267.88	(133.94)	133.94	3,705.53
638	Intern (Worthy,J)	A	1,040.87	12,490.40	3,428.86	0.00	0	0.00	0.00	0.00	0.00	0.00	3,428.86	257.18	(128.59)	128.59	3,557.45
639	Instructor Guard (Tfaye,A)	A	1,008.80	12,105.60	3,301.84	0.00	0	0.00	0.00	93.80	0.00	0.00	3,395.64	254.66	(127.33)	127.33	3,522.97
640	Intern (Na,D)	A	944.67	11,336.00	3,357.20	0.00	0	0.00	0.00	0.00	0.00	0.00	3,357.20	251.82	(125.91)	125.91	3,483.11
641	Intern (Vong,D)	T	1,265.33	15,184.00	2,598.80	0.00	0	0.00	0.00	0.00	755.26	0.00	3,354.06	251.56	(125.78)	125.78	3,479.84
642	Instructor Guard (Fisher JR,T)	A	960.27	11,523.20	3,127.92	0.00	0	0.00	0.00	172.74	0.00	0.00	3,300.66	247.56	(123.78)	123.78	3,424.44
643	Recreation Leader II (Stevenson,C)	T	808.60	9,703.20	3,025.58	0.00	0	0.00	0.00	5.39	189.40	0.00	3,220.37	241.54	(120.77)	120.77	3,341.14
644	Recreation Leader II (Elder,K)	A	849.33	10,192.00	3,141.75	0.00	0	0.00	0.00	20.56	0.00	0.00	3,162.31	237.24	(118.62)	118.62	3,280.93
645	Recreation Leader III (Cutrell,L)	A	1,249.73	14,996.80	2,602.87	0.00	0	0.00	0.00	0.00	0.00	0.00	2,602.87	948.20	(272.49)	675.71	3,278.58
646	Recreation Leader III (Richardson,R)	T	932.53	11,190.40	3,090.81	0.00	0	0.00	0.00	0.00	0.00	0.00	3,090.81	231.80	(115.90)	115.90	3,206.71
647	Recreation Leader II (Kieler,N)	A	849.33	10,192.00	2,955.19	0.00	0	0.00	0.00	105.60	0.00	0.00	3,060.79	229.56	(114.78)	114.78	3,175.57
648	Recreation Leader II (Soeltz,K)	A	808.60	9,703.20	3,006.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,006.59	225.52	(112.76)	112.76	3,119.35
649	Recreation Leader II (Thomas,A)	A	808.60	9,703.20	3,006.61	0.00	0	0.00	0.00	0.00	0.00	0.00	3,006.61	225.48	(112.74)	112.74	3,119.35
650	Recreation Leader II (Cortes,M)	T	849.33	10,192.00	2,389.66	0.00	0	0.00	0.00	30.78	490.00	0.00	2,910.44	218.34	(109.17)	109.17	3,019.61

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
651	Recreation Leader II (Harvey,E)	T	808.60	9,703.20	2,875.99	0.00	0	0.00	0.00	0.00	0.00	0.00	2,875.99	215.72	(107.86)	107.86	2,983.85
652	Lifeguard (Swift,H)	A	918.67	11,024.00	2,782.32	0.00	0	0.00	0.00	0.00	0.00	0.00	2,782.32	208.68	(104.34)	104.34	2,886.66
653	Senior Maintenance Worker (Blum,J)	A	1,813.07	21,756.80	2,761.44	0.00	0	0.00	0.00	0.00	0.00	0.00	2,761.44	207.12	(103.56)	103.56	2,865.00
654	Recreation Leader III (Hernandez,A)	T	932.53	11,190.40	2,369.89	0.00	0	0.00	0.00	0.00	384.45	0.00	2,754.34	206.60	(103.30)	103.30	2,857.64
655	Instructor Guard (Galanos,C)	A	1,059.07	12,708.80	2,715.03	0.00	0	0.00	0.00	0.00	0.00	0.00	2,715.03	203.60	(101.80)	101.80	2,816.83
656	Recreation Leader II (Huebner,J)	T	849.33	10,192.00	2,396.71	0.00	0	0.00	0.00	42.42	234.91	0.00	2,674.04	200.56	(100.28)	100.28	2,774.32
657	Recreation Leader III (Rubio,P)	A	979.33	11,752.00	2,588.63	0.00	0	0.00	0.00	0.00	0.00	0.00	2,588.63	194.14	(97.07)	97.07	2,685.70
658	Human Resources Manager (Doan,S)	A	5,081.27	60,975.20	2,626.63	0.00	0	0.00	0.00	0.00	0.00	0.00	2,626.63	0.00	0.00	0.00	2,626.63
659	Human Resources Manager (Dostal,R)	A	10,162.53	121,950.40	2,579.72	0.00	0	0.00	0.00	0.00	0.00	0.00	2,579.72	0.00	0.00	0.00	2,579.72
660	Recreation Leader III (Dickinson,D)	T	1,079.87	12,958.40	2,482.66	0.00	0	0.00	0.00	0.00	0.00	0.00	2,482.66	186.16	(93.08)	93.08	2,575.74
661	Recreation Leader II (Delgado,A)	T	808.60	9,703.20	2,477.12	0.00	0	0.00	0.00	0.00	0.00	0.00	2,477.12	185.80	(92.90)	92.90	2,570.02
662	Intern (Gair,C)	A	1,040.87	12,490.40	2,377.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,377.98	178.36	(89.18)	89.18	2,467.16
663	Recreation Leader II (Langston,M)	A	849.33	10,192.00	2,374.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,374.05	178.08	(89.04)	89.04	2,463.09
664	Intern (Lay,S)	A	944.67	11,336.00	2,329.88	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,329.88	174.74	(87.37)	87.37	2,417.25
665	Intern (Smith,J)	T	944.67	11,336.00	2,234.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,234.50	167.58	(83.79)	83.79	2,318.29
666	Recreation Leader III (Jimenez,R)	A	1,133.60	13,603.20	2,202.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,202.58	165.20	(82.60)	82.60	2,285.18
667	Recreation Leader III (Lopez,C)	T	979.33	11,752.00	1,327.75	0.00	0.00	0.00	0.00	0.00	526.47	0.00	1,854.22	453.19	(89.62)	363.57	2,217.79
668	Recreation Leader II (Chalmers,E)	A	891.80	10,701.60	2,130.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,130.07	159.76	(79.88)	79.88	2,209.95
669	Recreation Leader II (Dang,R)	A	891.80	10,701.60	2,127.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,127.48	159.58	(79.79)	79.79	2,207.27
670	General Aide II (Shafer,J)	T	1,078.13	12,937.60	2,089.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,089.92	156.74	(78.37)	78.37	2,168.29
671	Intern (Irwin,E)	T	1,092.87	13,114.40	1,673.98	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,673.98	575.54	(117.18)	458.36	2,132.34
672	Instructor Guard (Tfaye,N)	A	1,059.07	12,708.80	1,792.35	0.00	0.00	0.00	0.00	200.98	0.00	0.00	1,993.33	149.52	(74.76)	74.76	2,068.09
673	Recreation Leader II (Alvarez,M)	A	849.33	10,192.00	1,979.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,979.60	148.48	(74.24)	74.24	2,053.84
674	Recreation Leader II (Murphy,B)	T	808.60	9,703.20	1,947.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,947.66	146.08	(73.04)	73.04	2,020.70
675	Recreation Leader III (Soto,J)	A	932.53	11,190.40	1,947.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,947.56	146.08	(73.04)	73.04	2,020.60
676	Recreation Leader II (Arredondo,P)	A	891.80	10,701.60	1,831.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,831.63	137.40	(68.70)	68.70	1,900.33
677	Recreation Leader II (Delgado,J)	A	849.33	10,192.00	1,822.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,822.80	136.74	(68.37)	68.37	1,891.17
678	Recreation Leader II (Yamauchi,B)	A	849.33	10,192.00	1,653.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,653.75	124.04	(62.02)	62.02	1,715.77
679	Recreation Leader II (Cervantes,R)	T	849.33	10,192.00	1,616.75	0.00	0.00	0.00	0.00	17.86	0.00	0.00	1,634.61	122.60	(61.30)	61.30	1,695.91

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
680	Recreation Leader II (deIorm,D)	A	891.80	10,701.60	1,610.12	0.00	0.00	0.00	0.00	20.22	0.00	0.00	1,630.34	122.30	(61.15)	61.15	1,691.49
681	Recreation Leader III (Paul II,A)	A	932.53	11,190.40	1,614.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,614.00	121.06	(60.53)	60.53	1,674.53
682	Instructor Guard (DiMaria,B)	T	960.27	11,523.20	1,540.12	0.00	0.00	0.00	0.00	0.00	69.69	0.00	1,609.81	120.74	(60.37)	60.37	1,670.18
683	Recreation Leader II (Verdin,M)	A	891.80	10,701.60	1,587.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,587.25	119.04	(59.52)	59.52	1,646.77
684	Recreation Leader II (de Lorm,C)	T	1,032.20	12,386.40	1,045.12	0.00	0.00	0.00	0.00	0.00	530.95	0.00	1,576.07	118.22	(59.11)	59.11	1,635.18
685	Recreation Leader II (Nakaishi,K)	T	808.60	9,703.20	1,574.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,574.45	118.10	(59.05)	59.05	1,633.50
686	Recreation Leader II (Rocha,R)	A	808.60	9,703.20	1,546.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,546.46	116.00	(58.00)	58.00	1,604.46
687	Recreation Leader II (Gonzalez,D)	A	891.80	10,701.60	1,507.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,507.52	113.08	(56.54)	56.54	1,564.06
688	Recreation Leader III (Ramos,S)	T	932.53	11,190.40	1,449.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,449.91	108.74	(54.37)	54.37	1,504.28
689	Intern (Lagade JR,J)	T	944.67	11,336.00	1,438.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,438.80	107.94	(53.97)	53.97	1,492.77
690	Recreation Leader III (Sauer,D)	A	932.53	11,190.40	1,431.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,431.08	107.34	(53.67)	53.67	1,484.75
691	Interim Building Official (Clarke,K)	T	12,812.80	153,753.60	1,478.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,478.40	0.00	0.00	0.00	1,478.40
692	Recreation Leader III (Hauser,J)	A	932.53	11,190.40	1,420.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,420.32	106.54	(53.27)	53.27	1,473.59
693	Intern (Aragon,A)	A	1,092.87	13,114.40	1,324.06	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,324.06	99.30	(49.65)	49.65	1,373.71
694	Recreation Leader II (Attia,K)	T	849.33	10,192.00	1,266.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,266.65	95.02	(47.51)	47.51	1,314.16
695	Intern (Bitar,P)	A	1,092.87	13,114.40	1,261.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,261.00	94.58	(47.29)	47.29	1,308.29
696	Recreation Leader II (Miller,B)	T	808.60	9,703.20	1,191.93	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,191.93	89.36	(44.68)	44.68	1,236.61
697	Recreation Leader III (Yourex,B)	A	1,079.87	12,958.40	1,165.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,165.01	87.38	(43.69)	43.69	1,208.70
698	Recreation Leader II (Carmichael,C)	T	808.60	9,703.20	1,121.95	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,121.95	84.16	(42.08)	42.08	1,164.03
699	Recreation Leader II (Patterson,M)	T	983.67	11,804.00	683.58	0.00	0.00	0.00	0.00	154.98	138.36	0.00	976.92	241.87	(86.61)	155.26	1,132.18
700	Recreation Leader III (Priatelj,K)	T	1,249.73	14,996.80	25.24	0.00	0.00	0.00	0.00	0.00	1,055.40	0.00	1,080.64	81.06	(40.53)	40.53	1,121.17
701	Police Recruit (Tsai,S)	T	2,301.87	27,622.40	849.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	849.92	290.10	(57.37)	232.73	1,082.65
702	Recreation Leader III (Franco,E)	A	1,189.93	14,279.20	1,029.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,029.75	77.22	(38.61)	38.61	1,068.36
703	Recreation Leader III (DePedro,C)	T	1,189.93	14,279.20	889.04	0.00	0.00	0.00	0.00	0.00	130.44	0.00	1,019.48	76.48	(38.24)	38.24	1,057.72
704	Recreation Leader II (Clark,L)	A	849.33	10,192.00	965.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	965.30	72.40	(36.20)	36.20	1,001.50
705	Recreation Leader III (Wisdom,B)	A	1,133.60	13,603.20	941.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	941.76	70.64	(35.32)	35.32	977.08
706	Recreation Leader III (Gonzalez,G)	A	932.53	11,190.40	925.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	925.36	69.42	(34.71)	34.71	960.07
707	Recreation Leader III (Fujitani,B)	A	979.33	11,752.00	881.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	881.40	66.10	(33.05)	33.05	914.45
708	Recreation Leader II (Williams,A)	A	849.33	10,192.00	877.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	877.10	65.78	(32.89)	32.89	909.99

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
709	Recreation Leader III (Ledezma,M)	T	979.33	11,752.00	556.53	0.00	0.00	0.00	0.00	33.90	145.66	0.00	736.09	191.36	(41.34)	150.02	886.11
710	Recreation Leader II (Pojar,C)	A	849.33	10,192.00	837.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	837.90	62.84	(31.42)	31.42	869.32
711	Intern (Yu,A)	T	991.47	11,897.60	740.68	0.00	0.00	0.00	0.00	78.84	16.13	0.00	835.65	62.68	(31.34)	31.34	866.99
712	Recreation Leader III (Josephson,L)	T	932.53	11,190.40	801.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	801.62	60.10	(30.05)	30.05	831.67
713	Recreation Leader II (Walker,A)	T	891.80	10,701.60	733.16	0.00	0.00	0.00	0.00	0.00	0.00	0.00	733.16	54.98	(27.49)	27.49	760.65
714	Intern (Martinez,T)	A	1,205.53	14,466.40	716.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	716.38	53.72	(26.86)	26.86	743.24
715	Recreation Leader III (Romero,B)	A	979.33	11,752.00	697.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	697.78	52.32	(26.16)	26.16	723.94
716	Recreation Leader II (Romo,M)	T	808.60	9,703.20	695.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	695.09	52.12	(26.06)	26.06	721.15
717	Recreation Leader II (Dayton,K)	A	891.80	10,701.60	676.56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	676.56	50.74	(25.37)	25.37	701.93
718	Recreation Leader II (Elson,R)	T	849.33	10,192.00	570.85	0.00	0.00	0.00	0.00	0.00	104.96	0.00	675.81	50.68	(25.34)	25.34	701.15
719	Recreation Leader III (Perez,D)	T	979.33	11,752.00	672.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	672.37	50.42	(25.21)	25.21	697.58
720	Recreation Leader II (Grumbine,H)	T	849.33	10,192.00	637.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	637.00	47.78	(23.89)	23.89	660.89
721	Recreation Leader II (Breckenridge,J)	T	770.47	9,245.60	600.09	0.00	0.00	0.00	0.00	0.00	0.00	0.00	600.09	45.02	(22.51)	22.51	622.60
722	Recreation Leader II (Ixta,C)	T	808.60	9,703.20	566.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	566.81	42.50	(21.25)	21.25	588.06
723	Recreation Leader II (Montgomery,S)	A	849.33	10,192.00	553.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	553.70	41.54	(20.77)	20.77	574.47
724	Recreation Leader I (Ozonur,S)	A	802.53	9,630.40	550.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	550.97	41.32	(20.66)	20.66	571.63
725	Recreation Leader II (Knox,T)	A	849.33	10,192.00	541.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	541.45	40.62	(20.31)	20.31	561.76
726	Recreation Leader II (Lawson,J)	A	891.80	10,701.60	375.59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	375.59	138.15	(26.29)	111.86	487.45
727	Lifeguard (Silva,J)	A	874.47	10,493.60	436.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	436.41	32.70	(16.35)	16.35	452.76
728	Recreation Leader II (Larrea,P)	A	891.80	10,701.60	429.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	429.61	32.22	(16.11)	16.11	445.72
729	Recreation Leader II (McCourt,M)	A	891.80	10,701.60	396.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	396.17	29.72	(14.86)	14.86	411.03
730	City Council Member (Foley,K)	A	904.40	10,852.80	417.42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	417.42	0.00	(43.70)	(43.70)	373.72
731	Lifeguard (Randall,L)	T	1,012.27	12,147.20	0.00	0.00	0.00	0.00	0.00	0.00	290.72	0.00	290.72	21.80	(10.90)	10.90	301.62
732	Asst Recreation Supervisor (Feightner,S)	T	2,255.93	27,071.20	286.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	286.33	21.48	(10.74)	10.74	297.07
733	Recreation Leader II (Rodriguez,C)	A	891.80	10,701.60	246.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	246.96	18.52	(9.26)	9.26	256.22
734	Recreation Leader I (McArthur,A)	T	728.00	8,736.00	241.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	241.50	18.10	(9.05)	9.05	250.55
735	Recreation Leader II (Salgado,F)	T	770.47	9,245.60	240.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	240.03	18.00	(9.00)	9.00	249.03
736	Recreation Leader III (Diaz,B)	T	979.33	11,752.00	0.00	0.00	0.00	0.00	0.00	0.00	240.80	0.00	240.80	0.00	0.00	0.00	240.80
737	Recreation Leader II (Peterson,C)	T	808.60	9,703.20	230.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	230.92	17.32	(8.66)	8.66	239.58

City of Costa Mesa 2014 Compensation and Benefits Report

Row	Job Title / Name	2014 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
738	Recreation Leader I (Alcala,M)	A	802.53	9,630.40	187.52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	187.52	14.06	(7.03)	7.03	194.55
739	Recreation Leader III (Benitez,G)	T	932.53	11,190.40	0.00	0.00	0.00	0.00	0.00	0.00	130.20	0.00	130.20	9.76	(4.88)	4.88	135.08
740	Video Production Aide (Laabs II,J)	T	1,149.20	13,790.40	59.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.67	4.48	(2.24)	2.24	61.91
741	Recreation Leader II (Good,T)	T	808.60	9,703.20	55.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	55.99	4.20	(2.10)	2.10	58.09
742	Intern (Vannetter,F)	T	1,205.53	14,466.40	0.00	0.00	0.00	0.00	0.00	0.00	6.54	0.00	6.54	0.50	(0.25)	0.25	6.79