

Fiscal Impact Analysis for COIN Ordinance
 Cost of Costa Mesa Fire Association (CMFA) Contract
 Based on Fiscal Year 2015-16 Budgeted Costs as of July 1, 2015

	Value of Pay/ Benefit	Existing Contract FY 14-15 Cost to City	Existing Contract FY 15-16 Cost to City (1)	New Contract Projected FY 15-16 Cost to City (2)	Existing Unfunded Liability	Projected Unfunded Liability	Existing Funded Liability	Projected Funded Liability
Base Salary	varies	\$7,038,401	\$7,225,750					
Pension / Retirement Benefits	3% @ 50 2% @ 50	4,064,618 Included above	4,516,575 Included above		28,857,202 (3)		94,780,020 (3)	
Pension Fire Side Fund Balance					20,768,285 (3)			
Cafeteria Plan Benefits	\$6,672	480,384	487,056					
Bilingual Pay	5.00%	69,146	69,146					
Bilingual Pay	2.50%	4,938	7,144					
Licenses & CERT Program		449,042	474,711					
Paramedic Assignment Pay	\$500	4,000	4,000					
Holiday Allowance		324,849	333,496					
Longevity Pay		2,268	2,268					
Fire Administration Pay	10.00%	0	11,408					
Estimated Costs:								
Medicare	1.45%	113,160	116,426					
Retiree Medical (4)	6.04%	425,119	436,435		6,734,399		592,512	
Overtime (5)		2,038,393	1,907,878					
Excess Accrual Payoff / Cash outs (6)		34,497	34,195					
Total		\$15,048,815	\$15,626,489					

Total Number of Employees 72 73

Council Member Acknowledgement

Steve Mensinger, Mayor

Jim Righelmer, Mayor Pro Tem

Sandra Genis, Council Member

Gary Monahan, Council Member

Katrina Foley, Council Member

(1) - Cost of Contract per item based on FY 2015-16 Adopted Budget.

(2) - Pending first proposal.

(3) - Amounts from PERS Valuation for the City's Fire Plan dated October 2014.
 Fire Side Fund balance per CalPERS Valuation published October 2014, page 12.

(4) - 6.04% rate per employee is not explicit in the contract, however is calculated based on the Annual Required Contribution (ARC) amount as calculated as of June 30, 2014 by Nyhart, an independent actuary for GASB 45 compliance, and documented in the City's CAFR. Existing unfunded liability is 93.2% of covered payroll per the 2014 Nyhart report.

(5) - Overtime amount is not explicit in the contract, however is estimated based on the proportional share of budgeted amounts.

(6) - Payoff - Cash out is not explicit in the contract, however is estimated based on the proportional share of budgeted amounts. Amount could include payoff of accrued hours upon separation.