

**City of Costa Mesa 2016 Compensation and Benefits Report
Column Definitions**

Job Title	Employee's job title
Name	Employee's name
2016 Status	Employee's status as of End of Payroll Year Employee is <u>A</u> ctive, <u>R</u> etired or <u>s</u> epara <u>T</u> ed from the City
Monthly Salary Rate as of End of Year	Employee's base monthly salary rate as of End of Payroll Year
Annual Salary Rate as of End of Year	Employee's base annual salary rate, as of End of Payroll Year, based on 52 weeks
Pay Categories with Overtime Hours (Calendar Year 2016 had 27 Pay Periods, a total of 54 Weeks)	
Base Pay	Employee's actual earnings at their base salary rates. May include unpaid leaves.
Overtime Pay Hours	Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek.
Specialty Pay	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
Certification Pay	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
Other Pay	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development, board meetings). Also includes retroactive pay adjustments (i.e. delayed merit increases).
Leave Payouts	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
Health Benefits	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.)
Total Pay	Sum of all pay categories.
Pension (Calendar Year 2016 had 27 Pay Periods, a total of 54 weeks)	
Total Pension Cost (EE+ER)	Total cost of employee's pension benefit (includes both employee contribution and employer contribution)
EE Paid Retirement Contribution	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
ER Pension Cost	Employer's contribution towards retirement (Total Pension Cost – EE Paid Retirement Contribution)
Total (Total Pay + ER Pension Cost)	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Pension Cost) Overall ranking is based upon this column amount

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
1	Police Chief (Sharpnack,R)	A	17,225.00	206,700.00	214,650.00	0.00	0	0.00	0.00	3,073.52	7,950.00	24,503.85	250,177.37	139,861.86	(24,619.14)	115,242.72	365,420.09
2	Battalion Chief (Diamond,K)	A	11,562.00	138,744.00	144,080.27	55,995.44	784	0.00	9,004.88	1,457.67	6,403.57	23,610.48	240,552.31	114,838.24	(8,717.11)	106,121.13	346,673.44
3	Battalion Chief (Kershaw,W)	A	11,562.00	138,744.00	144,080.21	47,419.25	664	0.00	10,805.98	2,101.57	9,729.26	23,610.48	237,746.75	116,131.29	(8,815.35)	107,315.94	345,062.69
4	Police Captain (Manley,M)	A	14,718.00	176,616.00	183,408.92	0.00	0	0.00	9,170.28	916.92	19,529.57	11,999.88	225,025.57	130,840.39	(10,964.79)	119,875.60	344,901.17
5	Police Sergeant (Hoferitza,Z)	A	11,096.00	133,152.00	134,881.85	81,833.92	869	14,750.13	13,488.14	0.00	0.00	7,571.88	252,525.92	99,909.47	(11,372.45)	88,537.02	341,062.94
6	Police Captain (Glass,B)	A	14,718.00	176,616.00	176,938.10	0.00	0	2,806.38	8,846.72	347.80	19,367.77	11,999.88	220,306.65	128,190.72	(10,753.68)	117,437.04	337,743.69
7	City Manager (Hatch,T)	A	18,138.00	217,656.00	226,027.31	0.00	0	0.00	0.00	13,161.75	1,674.28	24,503.85	265,367.19	94,876.23	(23,662.80)	71,213.43	336,580.62
8	Battalion Chief (Vasin,T)	A	11,562.00	138,744.00	144,080.28	46,740.31	654	0.00	5,402.97	1,457.67	9,731.14	23,610.48	231,022.85	112,252.42	(8,520.81)	103,731.61	334,754.46
9	Fire Captain (Peters,J)	R	9,507.00	114,084.00	115,024.29	85,706.29	1393	0.00	8,885.43	(360.42)	29,545.88	6,671.97	245,473.44	94,911.20	(7,212.38)	87,698.82	333,172.26
10	Fire Captain (Hurd,M)	A	9,507.00	114,084.00	118,471.87	93,672.12	1552	2,564.19	7,951.56	0.00	5,265.42	6,671.97	234,597.13	98,098.14	(7,447.50)	90,650.64	325,247.77
11	Fire Captain (Noceti,J)	A	9,507.00	114,084.00	118,471.87	78,781.01	1289	5,128.65	8,885.43	0.00	8,819.70	6,671.97	226,758.63	100,067.30	(7,595.82)	92,471.48	319,230.11
12	Fire Captain (Cerciello,N)	A	9,507.00	114,084.00	118,471.85	78,613.22	1284	5,128.65	8,885.43	0.00	5,265.42	6,671.97	223,036.54	100,502.64	(7,627.50)	92,875.14	315,911.68
13	Police Lieutenant (Scott,G)	A	12,918.00	155,016.00	159,275.08	0.00	0	3,981.81	15,927.60	794.81	16,616.01	6,312.06	202,907.37	121,478.67	(10,210.66)	111,268.01	314,175.38
14	Fire Captain (Goodsir,L)	A	9,507.00	114,084.00	118,471.84	85,832.05	1392	0.00	8,150.76	0.00	5,265.42	6,671.97	224,392.04	96,175.29	(7,300.38)	88,874.91	313,266.95
15	Police Sergeant (Brown,J)	A	10,568.00	126,816.00	125,910.02	64,404.32	800	8,956.35	12,590.97	0.00	6,391.53	7,571.88	225,825.07	97,100.71	(11,160.53)	85,940.18	311,765.25
16	Police Lieutenant (Davis,K)	A	12,918.00	155,016.00	159,558.89	0.00	0	3,988.90	15,955.99	326.43	11,143.48	6,312.06	197,285.75	121,672.12	(10,210.65)	111,461.47	308,747.22
17	Fire Captain (Brosamer,S)	A	9,507.00	114,084.00	118,471.81	79,314.85	1317	0.00	8,885.43	0.00	5,265.42	6,671.97	218,609.48	96,513.01	(7,326.60)	89,186.41	307,795.89
18	Fire Captain (Coates,C)	A	9,507.00	114,084.00	118,471.70	65,612.75	1117	11,882.71	8,887.32	0.00	0.00	6,671.97	211,526.45	100,295.60	(7,613.77)	92,681.83	304,208.28
19	Fire Captain (Pignone,R)	A	9,507.00	114,084.00	118,471.80	68,146.01	1096	2,564.19	8,573.31	0.00	7,897.43	6,671.97	212,324.71	98,563.53	(7,482.29)	91,081.24	303,405.95
20	Police Sergeant (Miles,D)	A	11,096.00	133,152.00	130,167.21	44,485.50	505	9,062.74	13,016.71	347.25	8,953.85	7,571.88	213,605.14	100,281.65	(11,422.82)	88,858.83	302,463.97
21	Police Lieutenant (Beckman,P)	A	12,918.00	155,016.00	159,558.90	0.00	0	0.00	15,955.99	319.33	11,143.49	6,312.06	193,289.77	119,076.86	(9,992.92)	109,083.94	302,373.71
22	Fire Captain (Gagne,R)	A	9,507.00	114,084.00	118,471.84	73,765.28	1227	0.00	8,885.43	0.00	5,265.42	6,671.97	213,059.94	96,513.01	(7,326.61)	89,186.40	302,246.34
23	Fire Division Chief (Pyle,J)	A	13,296.00	159,552.00	159,261.23	0.00	0	0.00	2,319.56	2,838.48	5,370.42	24,347.79	194,137.48	116,441.49	(8,846.44)	107,595.05	301,732.53
24	Police Sergeant (Zzzzzzzzzzz)	A	11,096.00	133,152.00	134,881.85	53,227.80	579	3,372.01	13,488.14	0.00	3,565.29	7,571.88	216,106.97	96,230.53	(10,889.89)	85,340.64	301,447.61
25	Fire Engineer (Purcell,S)	A	8,231.00	98,772.00	102,570.79	101,466.52	1932	0.00	7,404.75	0.00	4,558.71	6,671.97	222,672.74	83,567.28	(6,343.24)	77,224.04	299,896.78
26	Fire Fighter (Montgomery,E)	A	8,107.00	97,284.00	101,025.64	100,510.89	1960	0.00	9,089.51	0.00	4,490.03	6,671.97	221,788.04	83,626.50	(6,347.74)	77,278.76	299,066.80

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
27	Police Sergeant (Selinske,M)	A	11,096.00	133,152.00	134,422.14	32,165.64	362	9,169.13	13,442.18	620.91	9,553.14	7,571.88	206,945.02	103,362.35	(11,695.85)	91,666.50	298,611.52
28	Fire Engineer (Lilly,G)	A	8,231.00	98,772.00	101,756.73	96,324.04	1845	1,639.93	8,293.32	0.00	4,558.71	6,671.97	219,244.70	85,030.28	(6,453.54)	78,576.74	297,821.44
29	Fire Fighter (DeFluiter,D)	A	8,107.00	97,284.00	101,025.73	85,916.19	1667	5,128.65	7,693.38	0.00	7,520.78	6,671.97	213,956.70	86,203.83	(6,542.89)	79,660.94	293,617.64
30	Fire Engineer (Kearley,D)	A	8,231.00	98,772.00	102,570.78	90,875.50	1757	42.40	8,885.43	0.00	4,558.71	6,671.97	213,604.79	84,658.23	(6,428.25)	78,229.98	291,834.77
31	Fire Fighter (Bibler,J)	A	8,107.00	97,284.00	101,025.73	91,579.42	1748	0.00	9,385.97	0.00	4,490.03	6,671.97	213,153.12	84,183.42	(6,389.99)	77,793.43	290,946.55
32	Fire Captain (Turner,B)	A	9,507.00	114,084.00	118,471.82	60,807.92	982	0.00	8,885.43	0.00	5,265.42	6,671.97	200,102.56	96,715.45	(7,341.34)	89,374.11	289,476.67
33	Police Officer (Garcia,M)	A	9,101.00	109,212.00	110,632.61	68,933.82	882	10,918.58	11,063.30	0.00	5,250.58	7,571.88	214,370.77	84,238.27	(9,663.84)	74,574.43	288,945.20
34	Police Lieutenant (Bakkila,V)	A	12,303.00	147,636.00	146,037.72	0.00	0	6,555.26	14,603.83	1,804.79	9,831.41	6,312.06	185,145.07	113,281.54	(9,570.50)	103,711.04	288,856.11
35	Fire Captain (Heunemann,J)	A	9,507.00	114,084.00	118,471.86	53,080.15	852	5,128.65	7,700.94	0.00	5,265.42	6,671.97	196,318.99	99,811.70	(7,577.00)	92,234.70	288,553.69
36	Police Sergeant (Manson,M)	A	11,096.00	133,152.00	134,881.82	31,210.42	404	3,372.01	13,488.14	0.00	6,797.35	7,571.88	197,321.62	100,030.89	(11,280.19)	88,750.70	286,072.32
37	Fire Captain (Kreza,M)	A	9,507.00	114,084.00	118,471.87	56,936.79	938	0.00	8,885.43	0.00	5,265.42	6,671.97	196,231.48	96,496.88	(7,326.60)	89,170.28	285,401.76
38	Police Officer (Reyes,O)	A	9,101.00	109,212.00	110,632.65	57,947.30	747	20,932.11	11,063.30	0.00	0.00	7,571.88	208,147.24	86,332.94	(9,751.67)	76,581.27	284,728.51
39	Fire Engineer (Savage,S)	A	8,231.00	98,772.00	102,570.76	74,936.23	1412	5,164.27	8,885.43	0.00	4,558.71	6,671.97	202,787.37	88,630.31	(6,728.28)	81,902.03	284,689.40
40	Police Sergeant (Casarez,D)	A	11,096.00	133,152.00	134,881.85	26,623.86	299	3,372.01	13,488.14	0.00	8,960.36	7,571.88	194,898.10	100,030.91	(11,280.19)	88,750.72	283,648.82
41	Fire Captain (McDowell,F)	A	9,507.00	114,084.00	113,663.10	62,513.35	1054	0.00	8,885.43	0.00	5,014.52	6,671.97	196,748.37	93,472.81	(7,094.29)	86,378.52	283,126.89
42	Police Lieutenant (Lapointe,J)	A	12,303.00	147,636.00	144,299.59	0.00	0	3,607.56	14,429.97	1,791.87	9,787.93	7,571.88	181,488.80	110,373.62	(9,320.58)	101,053.04	282,541.84
43	Fire Engineer (Carrera,R)	A	8,231.00	98,772.00	102,570.78	72,782.67	1380	5,139.67	8,885.43	0.00	4,558.70	6,671.97	200,609.22	88,417.82	(6,712.77)	81,705.05	282,314.27
44	Police Sergeant (Le,B)	A	10,568.00	126,816.00	125,909.97	37,905.26	432	5,655.99	12,590.95	0.00	10,207.94	7,571.88	199,841.99	91,520.82	(10,580.91)	80,939.91	280,781.90
45	Police Lieutenant (Everett,E)	A	11,717.00	140,604.00	144,724.14	0.00	0	0.00	14,472.44	708.23	15,386.69	6,312.06	181,603.56	108,033.65	(9,081.64)	98,952.01	280,555.57
46	Assistant City Manager (Letourneau,T)	A	15,321.00	183,852.00	190,923.23	0.00	0	0.00	0.00	8,410.66	7,071.24	24,503.85	230,908.98	60,112.75	(10,882.86)	49,229.89	280,138.87
47	Police Officer (Bao,K)	A	9,101.00	109,212.00	110,632.65	67,426.49	885	8,574.41	11,063.30	0.00	1,484.83	7,571.88	206,753.56	82,654.72	(9,353.41)	73,301.31	280,054.87
48	Fire Chief (Stefano,D)	A	17,110.00	205,320.00	213,216.88	0.00	0	0.00	0.00	1,999.55	9,476.30	24,503.85	249,196.58	49,846.27	(19,189.44)	30,656.83	279,853.41
49	Fire Fighter (Davis,A)	A	7,929.00	95,148.00	98,807.50	76,960.69	1498	5,139.27	8,589.51	0.00	4,391.45	6,671.97	200,560.39	85,519.14	(6,493.12)	79,026.02	279,586.41
50	Police Sergeant (Hildeman Jr,J)	A	11,096.00	133,152.00	134,881.84	29,813.30	319	0.00	13,488.14	0.00	6,797.35	7,571.88	192,552.51	97,898.91	(11,038.88)	86,860.03	279,412.54
51	Police Sergeant (Wessel,P)	A	11,096.00	133,152.00	134,881.83	24,441.08	258	3,372.01	13,488.14	0.00	6,797.35	7,571.88	190,552.29	100,030.90	(11,280.19)	88,750.71	279,303.00
52	Fire Engineer (Cathey,S)	A	8,231.00	98,772.00	102,570.75	79,758.57	1538	0.00	7,693.38	0.00	4,558.71	6,671.97	201,253.38	83,589.93	(6,346.67)	77,243.26	278,496.64

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
53	Fire Fighter (Beutz,G)	A	8,107.00	97,284.00	101,025.69	82,855.97	1575	0.00	6,718.37	0.00	4,490.03	6,671.97	201,762.03	82,365.02	(6,253.64)	76,111.38	277,873.41
54	Fire Engineer (Barnes,M)	A	8,231.00	98,772.00	102,570.79	77,514.47	1484	5,128.65	2,858.93	0.00	4,558.70	6,671.97	199,303.51	84,157.74	(6,388.69)	77,769.05	277,072.56
55	Fire Captain (Voss,T)	A	9,054.00	108,648.00	109,445.05	63,109.80	1101	0.00	8,840.04	0.00	4,775.82	6,671.97	192,842.68	89,903.07	(6,819.56)	83,083.51	275,926.19
56	Police Sergeant (Grimmond,M)	A	11,096.00	133,152.00	134,881.84	14,797.49	157	6,291.34	13,488.14	0.00	7,058.01	7,571.88	184,088.70	101,864.03	(11,454.54)	90,409.49	274,498.19
57	Fire Fighter (Torres,C)	A	8,107.00	97,284.00	101,025.72	70,753.42	1367	2,600.11	8,950.69	0.00	4,490.03	6,671.97	194,491.94	86,149.93	(6,541.20)	79,608.73	274,100.67
58	Econ & Development Svcs Dir (Armstrong,G)	R	15,480.00	185,760.00	164,326.22	0.00	0	0.00	0.00	5,063.68	29,443.86	20,873.65	219,707.41	66,972.96	(13,146.11)	53,826.85	273,534.26
59	Police Sergeant (Souza Jr,J)	A	11,096.00	133,152.00	135,503.33	21,011.34	237	3,387.55	13,550.29	0.00	6,884.05	7,571.88	187,908.44	96,724.72	(11,280.18)	85,444.54	273,352.98
60	Fire Fighter (Keating,T)	A	8,107.00	97,284.00	101,025.66	75,269.71	1437	0.00	8,200.94	0.00	4,490.03	6,671.97	195,658.31	83,130.40	(6,310.68)	76,819.72	272,478.03
61	Fire Fighter (Harris,A)	A	8,018.00	96,216.00	99,916.72	70,941.19	1396	5,128.67	6,812.47	0.00	4,440.74	6,671.97	193,911.76	84,549.83	(6,416.79)	78,133.04	272,044.80
62	Police Officer (Sepulveda,A)	A	9,101.00	109,212.00	110,632.56	41,894.28	532	12,037.48	11,063.30	0.00	5,262.70	7,571.88	188,462.20	91,075.51	(9,929.72)	81,145.79	269,607.99
63	Police Officer (Torres,J)	A	9,101.00	109,212.00	110,632.60	53,435.38	693	8,574.41	11,063.30	0.00	5,024.50	7,571.88	196,302.07	82,654.64	(9,353.41)	73,301.23	269,603.30
64	Police Sergeant (Selinske,S)	A	11,096.00	133,152.00	134,881.86	16,617.79	178	0.00	13,488.14	0.00	9,045.25	7,571.88	181,604.92	97,898.91	(11,038.90)	86,860.01	268,464.93
65	Police Officer (Bates,C)	A	9,101.00	109,212.00	110,632.61	39,672.19	513	14,832.39	11,063.30	0.00	7,868.45	7,571.88	191,640.82	85,596.77	(9,653.65)	75,943.12	267,583.94
66	Fire Engineer (Prochnow,D)	A	8,231.00	98,772.00	102,570.79	66,262.42	1250	32.22	8,885.43	0.00	4,558.71	6,671.97	188,981.54	84,665.33	(6,427.77)	78,237.56	267,219.10
67	Fire Fighter (Geiger JR,M)	A	8,107.00	97,284.00	101,025.65	70,509.74	1372	2,564.19	5,199.78	131.64	4,490.03	6,671.97	190,593.00	82,340.09	(6,255.79)	76,084.30	266,677.30
68	Fire Fighter (McVey,E)	A	8,107.00	97,284.00	101,025.71	66,969.27	1293	21.71	8,885.43	0.00	4,490.03	6,671.97	188,064.12	83,499.64	(6,338.15)	77,161.49	265,225.61
69	Fire Engineer (Mancillas,A)	A	8,231.00	98,772.00	102,570.74	63,716.51	1224	0.00	8,885.43	0.00	4,558.71	6,671.97	186,403.36	84,669.67	(6,425.90)	78,243.77	264,647.13
70	Police Sergeant (Wadkins,B)	A	11,096.00	133,152.00	135,658.73	19,852.74	220	5,292.36	13,565.83	0.00	0.00	7,571.88	181,941.54	93,509.29	(10,889.89)	82,619.40	264,560.94
71	Fire Captain (DeFluiter,D)	A	9,507.00	114,084.00	110,812.70	50,716.78	832	0.00	7,848.88	0.00	5,265.42	6,424.86	181,068.64	90,216.90	(6,865.59)	83,351.31	264,419.95
72	Fire Fighter (Ruhl II,K)	A	7,929.00	95,148.00	98,807.55	66,060.79	1320	5,151.53	5,627.61	0.00	4,391.45	6,671.97	186,710.90	83,192.19	(6,314.85)	76,877.34	263,588.24
73	Fire Engineer (Maldonado,E)	A	8,231.00	98,772.00	102,570.81	53,765.92	1005	5,164.26	6,516.18	0.00	7,635.90	6,671.97	182,325.04	87,226.92	(6,622.70)	80,604.22	262,929.26
74	Fire Engineer (Kim,P)	A	8,231.00	98,772.00	102,570.73	61,841.29	1192	2,564.19	6,077.43	0.00	4,558.71	6,671.97	184,284.32	84,803.95	(6,438.23)	78,365.72	262,650.04
75	Police Sergeant (Dieball,C)	A	11,096.00	133,152.00	134,881.84	7,788.62	84	9,180.63	13,488.14	0.00	1,004.67	7,571.88	173,915.78	99,903.21	(11,305.54)	88,597.67	262,513.45
76	Police Officer (Chamness,J)	A	9,101.00	109,212.00	110,632.61	47,775.57	637	4,612.85	11,063.30	0.00	5,575.49	7,571.88	187,231.70	83,204.74	(9,322.58)	73,882.16	261,113.86
77	Fire Fighter (Serrato,J)	A	7,127.00	85,524.00	88,813.33	75,589.47	1652	5,128.65	8,885.43	0.00	3,947.26	6,671.97	189,036.11	77,990.78	(5,920.09)	72,070.69	261,106.80
78	Fire Engineer (Soldan,D)	A	8,231.00	98,772.00	102,570.82	60,674.33	1142	0.00	8,293.32	0.00	4,558.71	6,671.97	182,769.15	84,192.03	(6,392.89)	77,799.14	260,568.29

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
79	Fire Fighter (Martinez,M)	A	8,107.00	97,284.00	101,025.68	69,451.01	1365	0.00	4,441.23	0.00	4,490.03	6,671.97	186,079.92	80,354.21	(6,100.84)	74,253.37	260,333.29
80	Fire Fighter (Bangle,D)	A	8,107.00	97,284.00	101,025.68	62,352.85	1238	5,147.03	2,665.71	0.00	4,490.03	6,671.97	182,353.27	82,695.86	(6,277.16)	76,418.70	258,771.97
81	Fire Fighter (Vitello,A)	A	7,929.00	95,148.00	98,807.58	55,225.14	1071	5,128.65	8,885.70	0.00	4,391.45	6,671.97	179,110.49	86,091.66	(6,536.60)	79,555.06	258,665.55
82	Fire Fighter (Ortega,J)	A	8,107.00	97,284.00	101,025.70	58,317.78	1131	5,128.65	3,165.71	0.00	7,520.78	6,671.97	181,830.59	83,012.48	(6,276.03)	76,736.45	258,567.04
83	Police Officer (Zzzzzzzzzz)	A	9,101.00	109,212.00	109,688.75	49,591.94	667	2,553.65	10,968.95	838.85	5,040.55	7,571.88	186,254.57	81,284.45	(9,257.91)	72,026.54	258,281.11
84	Fire Fighter (Glasgow,J)	A	8,107.00	97,284.00	101,025.72	59,697.72	1170	50.11	8,885.43	0.00	4,490.03	6,671.97	180,820.98	83,344.12	(6,326.86)	77,017.26	257,838.24
85	Police Officer (Leffingwell,S)	A	9,101.00	109,212.00	110,632.62	38,971.91	504	15,508.43	11,063.30	0.00	0.00	7,571.88	183,748.14	83,486.75	(9,451.10)	74,035.65	257,783.79
86	Police Sergeant (Phillips,C)	A	11,096.00	133,152.00	134,881.81	3,472.01	38	9,180.63	13,488.14	0.00	0.00	7,571.88	168,594.47	99,903.18	(11,305.54)	88,597.64	257,192.11
87	Police Officer (Kuo,J)	A	9,101.00	109,212.00	110,632.59	40,985.41	525	6,122.80	11,063.30	0.00	4,751.45	7,571.88	181,127.43	84,225.61	(9,485.34)	74,740.27	255,867.70
88	Police Sergeant (Stafford,S)	A	11,096.00	133,152.00	134,881.87	1,039.71	11	2,904.22	13,488.14	0.00	6,971.25	7,571.88	166,857.07	99,445.29	(11,214.47)	88,230.82	255,087.89
89	Fire Engineer (Basco,C)	A	8,231.00	98,772.00	102,570.79	53,529.44	973	0.00	8,885.43	0.00	4,558.71	6,671.97	176,216.34	85,342.23	(6,477.96)	78,864.27	255,080.61
90	Fire Fighter (Moss,W)	R	8,107.00	97,284.00	95,145.93	60,545.91	1173	0.00	6,352.34	0.00	14,661.40	6,424.86	183,130.44	77,041.43	(5,861.70)	71,179.73	254,310.17
91	Police Sergeant (Johnson,D)	A	11,096.00	133,152.00	134,881.88	6,915.16	77	3,372.01	13,488.14	0.00	2,558.47	7,571.88	168,787.54	96,230.56	(10,889.89)	85,340.67	254,128.21
92	Fire Fighter (Gardner,T)	A	8,107.00	97,284.00	101,025.66	61,380.95	1178	0.00	5,239.04	0.00	4,490.03	6,671.97	178,807.65	81,246.72	(6,141.40)	75,105.32	253,912.97
93	Police Officer (Walk,C)	A	9,101.00	109,212.00	110,632.60	28,672.99	401	12,183.54	11,063.30	0.00	5,605.59	7,571.88	175,729.90	88,059.16	(9,948.12)	78,111.04	253,840.94
94	Assistant City Manager (Francis,R)	A	13,235.00	158,820.00	164,928.44	0.00	0	0.00	0.00	6,548.49	4,275.92	24,503.85	200,256.70	69,229.87	(17,266.26)	51,963.61	252,220.31
95	Fire Engineer (Melgoza Jr.,P)	A	8,231.00	98,772.00	102,570.77	44,485.38	868	5,128.65	7,693.38	0.00	4,558.71	6,671.97	171,108.86	86,801.99	(6,590.10)	80,211.89	251,320.75
96	Fire Fighter (Palombo,T)	A	8,107.00	97,284.00	101,025.72	46,358.97	885	2,590.92	9,385.43	0.00	4,490.03	6,671.97	170,523.04	85,981.64	(6,523.61)	79,458.03	249,981.07
97	Fire Fighter (Reddy,K)	A	8,107.00	97,284.00	101,025.70	51,400.07	968	8.35	8,885.97	0.00	4,490.03	6,671.97	172,482.09	83,829.62	(6,363.22)	77,466.40	249,948.49
98	Police Officer (Bradbury,M)	A	9,101.00	109,212.00	110,632.59	35,086.67	453	5,292.67	11,063.30	0.00	5,864.59	7,571.88	175,511.70	83,671.55	(9,488.38)	74,183.17	249,694.87
99	Police Officer (Diaz,C)	A	9,101.00	109,212.00	110,632.59	23,825.93	299	12,367.36	11,063.30	0.00	5,575.00	7,571.88	171,036.06	88,188.48	(9,972.94)	78,215.54	249,251.60
100	Police Officer (Smith,J)	A	9,101.00	109,212.00	110,632.60	37,749.40	496	2,765.79	11,063.30	0.00	5,864.59	7,571.88	175,647.56	82,099.27	(9,257.91)	72,841.36	248,488.92
101	Police Officer (Barnes,J)	A	9,101.00	109,212.00	111,269.84	37,302.49	492	8,899.33	11,127.02	0.00	824.04	7,571.88	176,994.60	80,138.32	(9,438.68)	70,699.64	247,694.24
102	Fire Engineer (Horner,J)	A	8,231.00	98,772.00	101,998.57	40,332.42	767	5,128.65	7,700.94	0.00	4,558.71	6,671.97	166,391.26	87,484.80	(6,640.46)	80,844.34	247,235.60
103	Police Officer (Fricke,E)	A	9,101.00	109,212.00	110,632.57	52,365.67	711	2,765.79	5,531.63	0.00	823.55	7,571.88	179,691.09	75,484.66	(8,541.94)	66,942.72	246,633.81
104	Fire Engineer (Brock,J)	A	8,231.00	98,772.00	102,570.76	43,729.32	818	0.00	8,743.14	0.00	4,558.71	6,671.97	166,273.90	84,550.73	(6,418.02)	78,132.71	244,406.61

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
105	Police Officer (Maridakis,G)	A	9,101.00	109,212.00	114,710.79	31,708.30	415	3,300.18	11,471.11	0.00	1,813.92	7,571.88	170,576.18	81,952.88	(8,947.61)	73,005.27	243,581.45
106	Fire Fighter (Pregizer,C)	A	7,929.00	95,148.00	98,068.06	45,045.33	879	3,229.15	7,404.75	0.00	6,215.14	6,671.97	166,634.40	82,570.09	(6,262.00)	76,308.09	242,942.49
107	Police Officer (Zzzzzzz)	A	9,101.00	109,212.00	110,632.60	24,283.69	358	8,303.35	11,063.30	0.00	4,751.45	7,571.88	166,606.27	85,563.80	(9,590.24)	75,973.56	242,579.83
108	Information Technology Direct (Ely,S)	A	12,694.00	152,328.00	158,186.70	0.00	0	0.00	0.00	6,722.99	0.00	24,503.85	189,413.54	62,103.39	(10,884.86)	51,218.53	240,632.07
109	Police Officer (Potts,D)	A	9,101.00	109,212.00	110,632.61	23,235.68	318	2,765.79	11,063.30	0.00	12,417.73	7,571.88	167,686.99	82,099.29	(9,257.91)	72,841.38	240,528.37
110	Fire Fighter (Fenton,S)	A	8,107.00	97,284.00	101,025.70	47,452.39	907	0.00	5,239.04	0.00	4,490.03	6,671.97	164,879.13	80,948.18	(6,144.77)	74,803.41	239,682.54
111	Police Officer (Morales,J)	A	9,101.00	109,212.00	110,632.61	27,463.79	361	5,808.62	11,063.30	0.00	4,902.19	7,571.88	167,442.39	80,905.87	(9,155.51)	71,750.36	239,192.75
112	Fire Fighter (Ferguson,D)	A	8,107.00	97,284.00	101,025.66	31,957.44	588	5,167.91	8,573.31	0.00	4,490.03	6,671.97	157,886.32	87,364.08	(6,631.66)	80,732.42	238,618.74
113	Police Officer (Brunt,C)	A	9,101.00	109,212.00	110,632.61	21,710.37	274	7,457.20	11,063.30	0.00	5,040.55	7,571.88	163,475.91	84,446.97	(9,520.80)	74,926.17	238,402.08
114	Fire Fighter (Blincoe,J)	A	8,107.00	97,284.00	101,025.69	31,455.92	589	5,128.65	8,885.43	0.00	4,490.03	6,671.97	157,657.69	87,356.31	(6,631.30)	80,725.01	238,382.70
115	Human Resources Manager (Nakamoto,L)	A	12,353.00	148,236.00	153,937.43	0.00	0	0.00	0.00	1,000.00	9,145.63	24,347.79	188,430.85	64,616.21	(16,115.76)	48,500.45	236,931.30
116	Police Officer (Wood,D)	A	9,101.00	109,212.00	110,632.58	33,913.29	441	2,765.79	5,220.02	1,644.09	5,792.33	7,571.88	167,539.98	78,500.49	(9,147.65)	69,352.84	236,892.82
117	Police Officer (Rosado,E)	A	9,101.00	109,212.00	110,632.60	30,081.34	412	4,505.05	11,063.30	0.00	824.04	7,571.88	164,678.21	80,139.56	(9,134.84)	71,004.72	235,682.93
118	Police Officer (Luczkiewicz,S)	A	9,101.00	109,212.00	110,632.60	30,588.05	412	4,045.61	11,063.30	0.00	824.04	7,571.88	164,725.48	79,833.83	(9,082.78)	70,751.05	235,476.53
119	Police Officer (Williams,T)	A	9,101.00	109,212.00	110,632.59	23,104.24	311	2,765.79	11,063.30	0.00	8,710.98	7,571.88	163,848.78	80,526.85	(9,257.91)	71,268.94	235,117.72
120	Police Officer (Doezie,J)	A	9,101.00	109,212.00	110,632.59	26,002.51	346	5,576.50	11,063.30	0.00	2,350.97	7,571.88	163,197.75	80,723.73	(9,103.86)	71,619.87	234,817.62
121	Acting Public Services Dir (Sethuraman,R)	A	13,368.00	160,416.00	149,847.13	0.00	0	2,550.38	0.00	2,807.87	6,848.40	24,347.79	186,401.57	64,039.17	(15,954.52)	48,084.65	234,486.22
122	Police Officer (Johnson,J)	A	9,101.00	109,212.00	110,632.58	23,295.52	310	2,765.79	11,063.30	0.00	5,741.33	7,571.88	161,070.40	82,099.25	(9,257.91)	72,841.34	233,911.74
123	Fire Fighter (La Placa,G)	A	8,107.00	97,284.00	101,025.74	42,197.48	803	0.00	3,894.35	537.53	4,490.03	6,671.97	158,817.10	80,082.81	(6,105.43)	73,977.38	232,794.48
124	Fire Captain (Airey,S)	A	9,054.00	108,648.00	108,251.56	12,542.23	170	5,128.65	8,885.43	0.00	5,014.52	6,671.97	146,494.36	93,086.01	(7,065.63)	86,020.38	232,514.74
125	Fire Engineer (Johnson,T)	A	8,231.00	98,772.00	101,587.78	40,044.03	769	2,567.49	394.92	0.00	4,558.71	6,671.97	155,824.90	79,205.70	(6,008.32)	73,197.38	229,022.28
126	Police Officer (Cover,K)	A	9,101.00	109,212.00	110,632.60	12,058.45	155	5,205.96	11,063.30	0.00	5,864.59	7,571.88	152,396.78	83,562.21	(9,337.61)	74,224.60	226,621.38
127	Police Officer (Guenther,H)	A	9,101.00	109,212.00	110,632.58	15,067.77	199	7,636.77	11,063.30	0.00	824.04	7,571.88	152,796.34	82,046.48	(9,292.18)	72,754.30	225,550.64
128	Police Officer (Hernandez,B)	A	9,101.00	109,212.00	110,632.61	8,572.17	117	6,204.58	11,063.30	0.00	5,864.59	7,571.88	149,909.13	84,263.00	(9,475.63)	74,787.37	224,696.50
129	Police Officer (Manigbas,G)	A	9,101.00	109,212.00	113,691.24	7,099.47	98	8,650.89	11,369.15	0.00	366.24	7,571.88	148,748.87	84,682.37	(9,256.15)	75,426.22	224,175.09
130	Police Officer (Healey,L)	A	9,101.00	109,212.00	110,632.64	38,852.93	537	2,765.79	0.00	0.00	446.92	7,571.88	160,270.16	71,987.10	(8,146.22)	63,840.88	224,111.04

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
131	Police Officer (Shurley,J)	A	9,101.00	109,212.00	110,632.60	30,213.65	395	2,765.79	0.00	0.00	4,751.45	7,571.88	155,935.37	75,104.28	(8,466.31)	66,637.97	222,573.34
132	Police Officer (Trevino,J)	A	9,101.00	109,212.00	111,142.36	10,113.39	122	9,821.04	11,114.27	0.00	824.04	7,571.88	150,586.98	80,636.07	(9,493.19)	71,142.88	221,729.86
133	Police Officer (Condon,K)	A	9,101.00	109,212.00	110,632.60	9,164.76	114	3,723.92	11,063.30	0.00	5,826.37	7,571.88	147,982.83	82,711.13	(9,317.40)	73,393.73	221,376.56
134	City Engineer (Mejia,B)	A	11,470.00	137,640.00	141,853.54	1,976.98	25	7,092.90	0.00	1,000.00	8,085.27	17,934.50	177,943.19	62,534.34	(19,235.54)	43,298.80	221,241.99
135	Police Officer (Schmidt,J)	R	9,101.00	109,212.00	104,331.92	4,327.90	83	5,402.23	10,433.22	0.00	18,309.81	7,291.44	150,096.52	78,219.66	(8,648.16)	69,571.50	219,668.02
136	Fire Fighter (Jimenez,J)	A	7,840.00	94,080.00	97,698.34	24,627.17	477	5,128.65	4,739.04	0.00	4,342.15	6,671.97	143,207.32	81,521.11	(6,187.49)	75,333.62	218,540.94
137	Police Officer (Moore,S)	A	9,101.00	109,212.00	110,632.65	4,168.95	60	5,670.01	11,063.30	0.00	4,751.45	7,571.88	143,858.24	83,935.59	(9,465.68)	74,469.91	218,328.15
138	Police Officer (Hanson,R)	A	9,101.00	109,212.00	110,632.61	15,785.67	207	0.00	11,063.30	0.00	4,499.44	7,571.88	149,552.90	77,233.42	(8,739.84)	68,493.58	218,046.48
139	Sr Police Officer (Dimel,R)	A	9,557.00	114,684.00	116,170.64	8,879.17	110	415.76	11,617.02	0.00	865.26	7,571.88	145,519.73	81,337.20	(9,175.98)	72,161.22	217,680.95
140	Police Officer (Peters,M)	A	9,101.00	109,212.00	110,632.60	22,177.21	302	2,904.22	5,531.63	0.00	1,019.54	7,571.88	149,837.08	75,572.21	(8,551.89)	67,020.32	216,857.40
141	Police Officer (Reitz,A)	A	9,101.00	109,212.00	110,632.57	6,808.96	93	2,765.79	11,063.30	0.00	5,017.63	7,571.88	143,860.13	82,099.25	(9,257.91)	72,841.34	216,701.47
142	Police Officer (Christian,F)	A	9,101.00	109,212.00	110,632.60	13,702.04	232	2,765.79	11,063.30	0.00	824.04	7,571.88	146,559.65	78,982.15	(8,937.79)	70,044.36	216,604.01
143	Police Officer (Brown,N)	A	9,101.00	109,212.00	110,632.58	8,744.38	115	0.00	11,063.30	0.00	8,984.04	7,571.88	146,996.18	77,233.37	(8,739.84)	68,493.53	215,489.71
144	Police Officer (Beckner,M)	A	9,101.00	109,212.00	110,632.60	12,137.54	158	2,765.79	11,063.30	0.00	0.00	7,571.88	144,171.11	78,982.17	(8,937.79)	70,044.38	214,215.49
145	Police Officer (Gallardo,I)	A	7,488.00	89,856.00	87,345.66	53,153.75	883	5,808.62	0.00	309.97	4,147.20	7,571.88	158,337.08	61,684.86	(7,000.26)	54,684.60	213,021.68
146	Sr Police Officer (Thomas Jr.,A)	A	9,557.00	114,684.00	116,170.62	975.55	12	2,904.22	11,617.02	0.00	0.00	7,571.88	139,239.29	82,921.37	(9,383.75)	73,537.62	212,776.91
147	Assistant Finance Director (O'Donoghue,C)	A	11,440.00	137,280.00	142,560.00	0.00	0	0.00	0.00	410.96	528.00	24,347.79	167,846.75	59,840.53	(14,924.52)	44,916.01	212,762.76
148	Police Officer (Westman,K)	A	9,101.00	109,212.00	110,632.57	12,063.34	158	0.00	11,063.30	0.00	667.65	7,571.88	141,998.74	77,233.36	(8,739.84)	68,493.52	210,492.26
149	Police Officer (Sevilla,D)	A	9,101.00	109,212.00	110,632.62	3,869.21	51	0.00	11,063.30	0.00	5,717.82	7,571.88	138,854.83	80,350.59	(9,059.97)	71,290.62	210,145.45
150	Police Officer (Chawla,V)	A	7,131.00	85,572.00	85,505.07	66,733.04	1145	3,723.59	0.00	254.31	0.00	7,571.88	163,787.89	56,496.42	(10,824.73)	45,671.69	209,459.58
151	Systems & Programming Supv (Liu,J)	A	10,894.00	130,728.00	131,649.64	25,735.43	314	0.00	0.00	1,880.12	5,028.00	11,027.88	175,321.07	55,308.69	(21,658.37)	33,650.32	208,971.39
152	Police Officer (Cordero,C)	A	9,101.00	109,212.00	110,632.62	5,385.01	90	2,765.79	11,063.30	0.00	0.00	7,571.88	137,418.60	78,982.16	(8,937.79)	70,044.37	207,462.97
153	Fire Fighter (Storey,P)	A	7,929.00	95,148.00	98,109.16	17,553.46	312	0.00	5,627.76	41.07	4,342.15	6,671.97	132,345.57	79,203.99	(5,986.00)	73,217.99	205,563.56
154	Police Officer (Santibanez,J)	A	7,488.00	89,856.00	89,782.14	40,010.15	652	5,808.62	0.00	230.69	3,722.95	7,571.88	147,126.43	62,988.71	(7,192.02)	55,796.69	202,923.12
155	City Clerk (Green,B)	A	10,215.00	122,580.00	127,294.31	0.00	0	0.00	0.00	1,515.66	942.92	24,347.79	154,100.68	52,158.35	(10,183.59)	41,974.76	196,075.44
156	Public Affairs Manager (Baker,D)	A	9,796.00	117,552.00	119,130.08	0.00	0	0.00	0.00	5,760.38	9,000.45	24,347.79	158,238.70	50,039.89	(12,868.23)	37,171.66	195,410.36

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
157	Police Officer (Tripp,J)	A	7,862.00	94,344.00	94,756.21	32,584.83	503	2,206.07	0.00	749.42	4,227.51	7,571.88	142,095.92	63,931.89	(12,331.31)	51,600.58	193,696.50
158	Sr Communications Supervisor (Pittington,C)	A	9,577.00	114,924.00	119,344.27	17,343.54	233	5,967.00	5,967.00	0.00	0.00	11,027.88	159,649.69	55,190.43	(21,418.53)	33,771.90	193,421.59
159	Fire Fighter (McCart JR,K)	A	7,127.00	85,524.00	88,813.36	25,173.21	553	0.00	3,554.28	0.00	3,947.27	6,671.97	128,160.09	70,192.10	(5,329.49)	64,862.61	193,022.70
160	Sr Programmer Analyst (CON) (Yang,H)	A	9,859.00	118,308.00	122,858.15	22,111.65	304	0.00	0.00	0.00	5,460.37	11,027.88	161,458.05	51,570.63	(20,013.61)	31,557.02	193,015.07
161	Police Officer (Novikoff,R)	A	7,862.00	94,344.00	95,082.04	25,492.75	394	6,484.77	0.00	190.82	4,354.34	7,571.88	139,176.60	65,332.63	(12,542.67)	52,789.96	191,966.56
162	Public Affairs Manager (Bora,D)	A	10,286.00	123,432.00	118,472.44	0.00	0	0.00	0.00	5,364.83	5,598.00	24,347.79	153,783.06	49,757.20	(12,772.35)	36,984.85	190,767.91
163	Police Records Administrator (Lozano,S)	A	10,296.00	123,552.00	128,304.00	15,757.03	250	0.00	0.00	0.00	0.00	11,027.88	155,088.91	53,941.93	(20,934.14)	33,007.79	188,096.70
164	Public Affairs Manager (Dodero,A)	A	10,800.00	129,600.00	122,073.37	0.00	0	0.00	0.00	897.12	0.00	24,347.79	147,318.28	49,713.87	(9,460.53)	40,253.34	187,571.62
165	Police Officer (Hermes,J)	A	7,131.00	85,572.00	86,095.82	48,477.36	811	0.00	0.00	377.53	0.00	7,571.88	142,522.59	54,414.60	(10,480.00)	43,934.60	186,457.19
166	Police Officer (Jacobi,J)	A	7,488.00	89,856.00	90,557.52	30,638.58	495	0.00	3,248.13	171.08	4,026.46	7,571.88	136,213.65	61,860.48	(11,873.29)	49,987.19	186,200.84
167	Police Officer (Zzzzzzz)	A	7,131.00	85,572.00	85,948.16	47,838.19	835	0.00	0.00	600.99	0.00	7,571.88	141,959.22	54,326.97	(10,480.03)	43,846.94	185,806.16
168	Police Officer (Chartier,J)	A	7,488.00	89,856.00	87,839.96	36,231.99	624	0.00	345.60	1,713.17	4,066.96	7,571.88	137,769.56	58,239.76	(11,345.94)	46,893.82	184,663.38
169	Police Officer (Korte,J)	A	7,131.00	85,572.00	84,282.91	36,846.95	673	3,723.59	0.00	890.10	3,949.48	7,571.88	137,264.91	58,118.95	(11,185.06)	46,933.89	184,198.80
170	Chief Plans Examiner (Chamoun,C)	A	10,367.00	124,404.00	129,188.68	10,663.18	170	0.00	0.00	0.00	0.00	11,027.88	150,879.74	54,227.74	(21,045.06)	33,182.68	184,062.42
171	Police Officer (Wilson,N)	A	8,255.00	99,060.00	91,369.15	25,799.09	399	0.00	381.00	1,524.00	3,810.00	6,730.56	129,613.80	62,008.46	(7,718.67)	54,289.79	183,903.59
172	Building Official (Nguyen,K)	R	12,812.00	153,744.00	100,524.98	0.00	0	5,026.22	0.00	1,497.98	26,598.40	15,330.09	148,977.67	43,525.82	(11,050.17)	32,475.65	181,453.32
173	Police Officer (Hernandez,R)	A	7,131.00	85,572.00	86,243.51	31,280.55	536	3,723.59	0.00	167.09	3,722.95	7,571.88	132,709.57	59,343.74	(11,378.89)	47,964.85	180,674.42
174	Police Officer (Frankle,D)	A	7,488.00	89,856.00	88,169.52	31,072.10	509	0.00	1,036.80	518.40	4,147.20	7,571.88	132,515.90	58,946.93	(11,342.17)	47,604.76	180,120.66
175	Police Officer (Blythe,Z)	A	7,488.00	89,856.00	88,169.51	31,348.63	547	0.00	345.60	1,209.60	4,147.20	7,571.88	132,792.42	58,483.04	(11,342.16)	47,140.88	179,933.30
176	Communications Supervisor (Wingert,J)	A	6,943.00	83,316.00	86,520.43	44,347.28	734	3,099.77	4,325.94	0.00	3,845.36	11,027.88	153,166.66	41,132.11	(15,962.21)	25,169.90	178,336.56
177	Police Officer (Holl,D)	A	7,488.00	89,856.00	87,345.66	32,171.07	548	0.00	0.00	187.94	4,147.20	7,571.88	131,423.75	57,676.09	(11,083.73)	46,592.36	178,016.11
178	Police Officer (Hickman,T)	A	7,131.00	85,572.00	84,439.37	36,129.91	617	0.00	0.00	707.81	3,871.24	7,571.88	132,720.21	55,791.58	(10,746.18)	45,045.40	177,765.61
179	Police Officer (Ransdell,E)	A	7,131.00	85,572.00	85,505.06	40,552.90	687	0.00	0.00	254.31	0.00	7,571.88	133,884.15	54,064.03	(10,385.85)	43,678.18	177,562.33
180	Police Officer (Carboni,J)	A	7,488.00	89,856.00	88,169.52	30,111.37	542	0.00	0.00	0.00	3,722.95	7,571.88	129,575.72	58,251.10	(11,163.33)	47,087.77	176,663.49
181	Police Officer (Jones,T)	A	7,488.00	89,856.00	88,169.52	35,546.77	612	0.00	0.00	0.00	0.00	7,571.88	131,288.17	55,760.39	(10,688.21)	45,072.18	176,360.35
182	Maintenance Services Manager (Hartley,B)	R	11,098.00	133,176.00	102,443.18	0.00	0	0.00	0.00	777.36	23,232.17	18,035.40	144,488.11	42,550.69	(10,724.80)	31,825.89	176,314.00

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
183	Police Officer (Olin,M)	R	9,101.00	109,212.00	74,928.69	3,399.75	65	1,873.21	7,492.87	0.00	31,240.40	5,328.36	124,263.28	53,880.30	(4,453.62)	49,426.68	173,689.96
184	Police Officer (Elliott,J)	A	9,101.00	109,212.00	94,299.51	2,257.11	40	2,357.45	9,430.01	0.00	0.00	6,450.12	114,794.20	67,817.24	(8,937.79)	58,879.45	173,673.65
185	Police Officer (Clements,B)	A	7,488.00	89,856.00	88,828.60	19,030.12	323	0.00	2,725.74	1,485.26	4,076.49	7,571.88	123,718.09	60,496.53	(11,747.86)	48,748.67	172,466.76
186	Zoning Administrator (Bouwens-Killeen,W)	A	10,264.00	123,168.00	127,905.31	357.66	6	0.00	0.00	0.00	0.00	11,027.88	139,290.85	53,689.09	(20,835.75)	32,853.34	172,144.19
187	Computer Oper/Networking Supv (Silva,A)	A	8,624.00	103,488.00	106,647.71	25,757.40	384	0.00	0.00	0.00	0.00	11,027.88	143,432.99	44,775.61	(17,378.67)	27,396.94	170,829.93
188	Police Officer (Naranjo,B)	A	7,131.00	85,572.00	85,357.39	21,115.80	358	3,723.59	0.00	366.00	3,949.48	7,571.88	122,084.14	58,800.39	(11,280.97)	47,519.42	169,603.56
189	Communications Officer (Phipps,J)	A	6,009.00	72,108.00	74,617.27	53,300.83	974	3,193.24	3,730.63	1,499.73	0.00	11,027.88	147,369.58	34,310.03	(13,448.98)	20,861.05	168,230.63
190	Communications Supervisor (Marquez,S)	A	6,943.00	83,316.00	86,520.44	39,743.40	649	1,600.14	4,325.94	0.00	0.00	11,027.88	143,217.80	38,899.77	(15,098.25)	23,801.52	167,019.32
191	Police Officer (Gomez,L)	A	7,131.00	85,572.00	83,969.99	21,008.77	379	3,723.59	0.00	0.00	3,761.72	7,571.88	120,035.95	57,908.95	(11,070.50)	46,838.45	166,874.40
192	Police Officer (Gardner,A)	A	7,131.00	85,572.00	84,595.82	30,685.58	528	0.00	0.00	486.92	0.00	7,571.88	123,340.20	53,524.50	(10,289.93)	43,234.57	166,574.77
193	Police Officer (Ranck,T)	A	6,792.00	81,504.00	80,486.91	33,668.41	618	0.00	0.00	0.00	4,182.30	7,450.10	125,787.72	50,373.91	(9,802.07)	40,571.84	166,359.56
194	Communications Supervisor (Ruffalo,J)	A	6,943.00	83,316.00	84,365.07	41,315.62	678	2,010.16	4,218.16	0.00	0.00	11,027.88	142,936.89	38,124.13	(14,797.76)	23,326.37	166,263.26
195	Acting Senior Engineer (Rahimian,A)	A	10,367.00	124,404.00	120,107.06	1,452.17	17	1,142.28	0.00	0.00	0.00	11,027.88	133,729.39	48,945.75	(18,083.70)	30,862.05	164,591.44
196	Park Ranger (Pallo,M)	A	5,896.00	70,752.00	73,473.39	50,231.69	914	5,089.57	0.00	0.00	3,265.48	11,027.88	143,088.01	34,454.24	(13,375.56)	21,078.68	164,166.69
197	Communications Officer (Hembree,D)	A	6,009.00	72,108.00	74,881.30	47,784.51	853	4,828.55	3,743.86	0.00	0.00	11,027.88	142,266.10	35,114.56	(13,627.17)	21,487.39	163,753.49
198	Interim Finance Director (Dunivent,S)	A	7,005.27	84,063.20	163,539.39	0.00	0	0.00	0.00	0.00	0.00	0.00	163,539.39	0.00	0.00	0.00	163,539.39
199	Communications Officer (Stauffer,M)	A	6,009.00	72,108.00	74,221.30	52,511.89	996	1,544.43	0.00	205.11	3,169.66	11,027.88	142,680.27	33,268.04	(12,933.89)	20,334.15	163,014.42
200	Public Services Director (Munoz,E)	R	14,738.00	176,856.00	88,428.06	0.00	0	0.00	0.00	880.64	35,005.58	11,798.15	136,112.43	36,086.66	(9,257.56)	26,829.10	162,941.53
201	Police Officer (Chiguano,C)	A	7,131.00	85,572.00	83,187.68	17,243.46	316	3,723.59	0.00	216.60	3,949.48	7,571.88	115,892.69	57,362.93	(10,994.94)	46,367.99	162,260.68
202	Fire Fighter (LaFave,G)	R	8,107.00	97,284.00	55,256.79	53,779.00	1056	0.00	2,788.35	0.00	4,756.29	3,706.65	120,287.08	44,182.16	(3,356.12)	40,826.04	161,113.12
203	Police Officer (Richie,M)	A	6,792.00	81,504.00	80,486.91	27,581.69	476	0.00	0.00	0.00	4,182.30	7,450.10	119,701.00	50,373.91	(9,802.07)	40,571.84	160,272.84
204	Acting Senior Engineer (Dreiman,L)	A	9,874.00	118,488.00	113,198.01	479.21	6	1,015.36	0.00	197.08	4,416.05	11,027.88	130,333.59	47,999.40	(18,670.81)	29,328.59	159,662.18
205	Asst Dev Services Director (Flynn,C)	T	12,766.00	153,192.00	107,345.67	0.00	0	0.00	0.00	984.70	589.20	17,133.63	126,053.20	44,408.94	(11,237.95)	33,170.99	159,224.19
206	Recreation Manager (Martin,J)	A	9,233.00	110,796.00	104,049.63	4,950.38	106	0.00	0.00	0.00	0.00	17,934.50	126,934.51	42,502.18	(10,989.03)	31,513.15	158,447.66
207	Fire Captain (Pulgencio,B)	A	9,507.00	114,084.00	118,471.70	7,051.90	120	0.00	8,885.37	0.00	1,316.35	6,671.97	142,397.29	17,067.87	(1,242.17)	15,825.70	158,222.99
208	Principal Planner (Ashabi,M)	A	9,331.00	111,972.00	116,278.68	810.46	11	0.00	0.00	0.00	0.00	11,027.88	128,117.02	48,808.61	(18,941.86)	29,866.75	157,983.77

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
209	Police Officer (Christianson,K)	A	7,131.00	85,572.00	83,970.00	17,751.90	339	0.00	0.00	0.00	3,761.72	7,571.88	113,055.50	55,476.59	(10,631.62)	44,844.97	157,900.47
210	Communications Supervisor (Bolle,R)	A	6,943.00	83,316.00	86,520.42	24,004.68	368	5,822.41	4,325.94	0.00	0.00	11,027.88	131,701.33	40,672.28	(15,786.16)	24,886.12	156,587.45
211	Police Officer (Anderson,S)	A	7,488.00	89,856.00	87,345.66	8,625.86	157	0.00	0.00	164.77	4,970.01	7,571.88	108,678.18	57,676.09	(11,083.74)	46,592.35	155,270.53
212	Police Officer (Kim,B)	A	6,792.00	81,504.00	80,486.91	22,221.99	385	0.00	0.00	0.00	4,182.30	7,450.10	114,341.30	50,373.91	(9,802.07)	40,571.84	154,913.14
213	Crime Scene Investigation Supv (Guluzian,K)	A	8,273.00	99,276.00	98,548.13	18,663.78	300	0.00	0.00	0.00	0.00	11,027.88	128,239.79	40,384.24	(15,070.79)	25,313.45	153,553.24
214	Network Administrator (Swanson,L)	A	8,083.00	96,996.00	100,726.67	15,497.67	313	0.00	0.00	0.00	0.00	11,027.88	127,252.22	42,280.72	(16,408.56)	25,872.16	153,124.38
215	Property/Evidence Supervisor (Carpenter,B)	A	9,122.00	109,464.00	111,064.17	1,858.17	26	0.00	0.00	202.02	400.94	11,027.88	124,553.18	46,735.91	(18,175.26)	28,560.65	153,113.83
216	Maintenance Superintendent (Ortiz,J)	A	8,742.00	104,904.00	103,755.08	3,784.64	52	5,187.78	0.00	(4,078.08)	4,611.32	11,027.88	124,288.62	45,815.26	(17,780.22)	28,035.04	152,323.66
217	Accounting Supervisor (Tsao,Y)	A	9,003.00	108,036.00	112,191.25	6.75	0	0.00	0.00	0.00	0.00	11,027.88	123,225.88	47,092.97	(18,276.06)	28,816.91	152,042.79
218	Network Administrator (Hamm,A)	A	8,083.00	96,996.00	100,726.65	14,124.00	283	0.00	0.00	0.00	0.00	11,027.88	125,878.53	42,280.69	(16,408.53)	25,872.16	151,750.69
219	Communications Officer (Johnson,A)	A	6,009.00	72,108.00	74,881.29	31,706.34	563	7,964.95	3,743.85	0.00	0.00	11,027.88	129,324.31	36,430.22	(14,137.63)	22,292.59	151,616.90
220	Maintenance Superintendent (Lovell,D)	A	8,742.00	104,904.00	105,098.63	6,365.17	105	0.00	0.00	1,353.00	768.55	11,027.88	124,613.23	44,218.34	(17,393.03)	26,825.31	151,438.54
221	Maintenance Superintendent (Lindemann,B)	A	8,742.00	104,904.00	107,595.56	567.58	9	857.35	0.00	978.74	0.00	11,027.88	121,027.11	45,635.80	(17,835.88)	27,799.92	148,827.03
222	Revenue Supervisor (King,J)	A	9,003.00	108,036.00	109,100.83	508.71	7	0.00	0.00	0.00	0.00	11,027.88	120,637.42	44,739.76	(16,703.26)	28,036.50	148,673.92
223	Budget Analyst (Baca,A)	A	8,354.00	100,248.00	98,754.01	4,385.37	67	4,937.70	0.00	2,136.03	997.24	11,027.88	122,238.23	43,539.75	(17,260.82)	26,278.93	148,517.16
224	Contract Administrator (Staples II,R)	A	8,764.00	105,168.00	109,212.94	0.00	0	0.00	0.00	0.00	0.00	11,027.88	120,240.82	45,842.81	(17,790.73)	28,052.08	148,292.90
225	Communications Officer (Carter,J)	A	6,009.00	72,108.00	74,881.30	36,942.05	685	1,110.28	3,743.86	0.00	0.00	11,027.88	127,705.37	33,554.70	(13,021.97)	20,532.73	148,238.10
226	Exec Assist to the City Mgr (Shelton,K)	A	7,139.00	85,668.00	88,962.85	24,279.51	424	0.00	0.00	0.00	0.00	11,027.88	124,270.24	37,342.79	(14,492.15)	22,850.64	147,120.88
227	Community Services Specialist (Andersen,M)	A	6,137.00	73,644.00	76,476.42	31,851.86	586	503.66	0.00	0.00	6,231.41	11,027.88	126,091.23	33,804.67	(13,119.27)	20,685.40	146,776.63
228	Animal Control Officer (Rodriguez,A)	A	6,382.00	76,584.00	79,529.54	33,855.15	730	0.00	0.00	0.00	589.11	11,027.88	125,001.68	33,468.75	(12,988.75)	20,480.00	145,481.68
229	Senior Planner (Lee,M)	A	8,320.00	99,840.00	103,680.00	0.00	0	0.00	0.00	0.00	3,840.00	11,027.88	118,547.88	43,520.41	(16,889.61)	26,630.80	145,178.68
230	Actg Neighborhood Improve Mgr (Gamboa,F)	A	8,140.00	97,680.00	100,986.84	741.46	18	5,117.38	0.00	0.00	23.48	11,027.88	117,897.04	44,542.68	(17,287.38)	27,255.30	145,152.34
231	Principal HR Analyst (Lee,K)	A	8,339.00	100,068.00	103,916.72	793.80	11	0.00	0.00	0.00	769.75	11,027.88	116,508.15	43,619.81	(16,928.23)	26,691.58	143,199.73
232	Acting Associate Engineer (Cho,D)	A	8,553.00	102,636.00	100,952.21	0.00	0	0.00	0.00	0.00	4,415.27	11,027.88	116,395.36	42,395.57	(16,457.25)	25,938.32	142,333.68
233	Senior Planner (Inloes JR,D)	A	7,547.00	90,564.00	92,951.98	12,716.39	291	321.55	0.00	546.38	0.00	11,027.88	117,564.18	37,867.20	(14,054.88)	23,812.32	141,376.50
234	Chief of Inspection (Buck,R)	A	8,189.00	98,268.00	102,047.51	980.32	20	0.00	0.00	0.00	0.00	11,027.88	114,055.71	42,835.07	(16,623.56)	26,211.51	140,267.22

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
235	Communications Officer (Barrett,A)	A	5,723.00	68,676.00	70,564.04	33,313.48	677	1,696.96	0.00	342.42	3,169.66	11,027.88	120,114.44	31,737.22	(12,364.34)	19,372.88	139,487.32
236	Police Officer (McMorris,C)	A	6,792.00	81,504.00	75,755.80	16,332.22	285	0.00	0.00	0.00	3,314.11	6,962.98	102,365.11	44,546.01	(8,057.80)	36,488.21	138,853.32
237	Maintenance Supervisor (Cortez,G)	A	7,564.00	90,768.00	94,259.15	1,219.03	28	4,878.95	700.00	0.00	698.22	11,027.88	112,783.23	42,006.96	(16,302.60)	25,704.36	138,487.59
238	Principal HR Analyst (Carvajal,I)	A	7,563.00	90,756.00	90,775.84	6,643.20	116	4,617.89	0.00	0.00	654.49	11,027.88	113,719.30	39,116.08	(14,603.15)	24,512.93	138,232.23
239	Human Resources Analyst (Schall,J)	A	7,932.00	95,184.00	98,844.85	960.98	16	0.00	0.00	0.00	732.18	11,027.88	111,565.89	41,490.83	(16,101.97)	25,388.86	136,954.75
240	Police Officer (Santos,J)	A	6,792.00	81,504.00	75,755.79	16,390.15	289	0.00	0.00	0.00	3,314.11	4,767.48	100,227.53	44,546.01	(8,057.80)	36,488.21	136,715.74
241	Assistant Engineer (Bronswick,I)	A	7,972.00	95,664.00	99,343.33	827.87	13	0.00	0.00	0.00	0.00	11,027.88	111,199.08	40,457.21	(14,941.27)	25,515.94	136,715.02
242	Management Analyst (Reyes,A)	A	7,448.00	89,376.00	92,813.56	2,779.43	47	4,640.76	0.00	0.00	0.00	11,027.88	111,261.63	40,907.29	(15,875.41)	25,031.88	136,293.51
243	Network Administrator (Gonzalez,R)	A	7,332.00	87,984.00	88,629.65	12,200.66	270	0.00	0.00	965.42	644.58	11,027.88	113,468.19	36,114.48	(13,443.95)	22,670.53	136,138.72
244	Fire Engineer (Brown,B)	A	8,231.00	98,772.00	66,357.61	14,897.76	286	0.00	2,369.60	0.00	4,558.71	4,200.87	92,384.55	47,120.93	(3,841.39)	43,279.54	135,664.09
245	Human Resources Analyst (Wang,R)	A	7,932.00	95,184.00	98,844.86	257.41	4	0.00	0.00	0.00	0.00	11,027.88	110,130.15	40,501.21	(15,113.28)	25,387.93	135,518.08
246	Sr Ctr Program Administrator (Aguilar,Y)	A	6,408.00	76,896.00	79,008.89	0.00	0	3,950.52	0.00	0.00	281.68	24,347.79	107,588.88	34,002.71	(6,597.36)	27,405.35	134,994.23
247	Management Analyst (Kennerson,S)	A	7,448.00	89,376.00	92,813.56	366.67	7	4,640.76	0.00	0.00	0.00	11,027.88	108,848.87	40,907.27	(15,875.41)	25,031.86	133,880.73
248	Police Training Assistant (Gonzalez,J)	A	6,843.00	82,116.00	85,274.21	11,784.45	199	0.00	0.00	0.00	631.66	11,027.88	108,718.20	35,794.41	(13,891.22)	21,903.19	130,621.39
249	Management Analyst (Reeves,J)	A	7,448.00	89,376.00	92,813.58	2,073.50	43	0.00	0.00	0.00	687.51	11,027.88	106,602.47	38,959.11	(15,119.49)	23,839.62	130,442.09
250	Combination Inspector (Joseph,J)	A	6,777.00	81,324.00	83,557.26	12,336.31	300	0.00	0.00	348.03	0.00	11,027.88	107,269.48	34,038.83	(12,616.11)	21,422.72	128,692.20
251	Sr Programmer Analyst (CON) (Ortiz-Luis,J)	A	8,111.00	97,332.00	89,844.93	5,872.68	87	0.00	0.00	0.00	0.00	9,802.56	105,520.17	36,720.10	(13,591.39)	23,128.71	128,648.88
252	Central Services Supervisor (Chalkley,A)	A	7,067.00	84,804.00	88,065.83	3,985.36	67	0.00	0.00	0.00	2,283.19	11,027.88	105,362.26	36,966.22	(14,346.09)	22,620.13	127,982.39
253	Maintenance Supervisor (Pierce,J)	A	7,204.00	86,448.00	87,873.50	6,397.52	120	0.00	0.00	0.00	0.00	11,027.88	105,298.90	36,993.29	(14,361.23)	22,632.06	127,930.96
254	Maintenance Supervisor (Corum,G)	A	7,564.00	90,768.00	90,603.69	1,414.93	23	0.00	700.00	0.00	332.49	11,027.88	104,078.99	38,432.78	(14,917.38)	23,515.40	127,594.39
255	Payroll Coordinator (Dolewski,A)	A	6,940.00	83,280.00	86,483.16	2,712.81	63	0.00	0.00	0.00	4,884.69	11,027.88	105,108.54	36,301.72	(14,088.13)	22,213.59	127,322.13
256	Deputy City Clerk (Dunn,M)	A	6,323.00	75,876.00	74,746.01	18,263.73	360	0.00	0.00	1,134.73	0.00	11,027.88	105,172.35	30,637.08	(11,590.94)	19,046.14	124,218.49
257	Community Services Specialist (Macias,Y)	A	5,360.00	64,320.00	71,743.66	17,602.25	454	3,587.40	0.00	0.00	0.00	11,027.88	103,961.19	31,701.21	(12,301.44)	19,399.77	123,360.96
258	Acting Purchasing Supervisor (Hull,R)	A	7,407.00	88,884.00	88,396.67	515.52	12	0.00	0.00	0.00	311.82	11,027.88	100,251.89	36,044.89	(13,322.40)	22,722.49	122,974.38
259	Fire Protection Analyst (Hollister,D)	R	7,926.00	95,112.00	78,650.45	514.43	8	0.00	0.00	0.00	14,008.90	8,985.68	102,159.46	32,830.56	(12,687.23)	20,143.33	122,302.79
260	Acting Assistant Engineer (Chirar,M)	A	7,230.00	86,760.00	88,294.51	0.00	0	0.00	0.00	0.00	0.00	11,027.88	99,322.39	37,083.24	(14,395.76)	22,687.48	122,009.87

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime Pay		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
261	Communications Officer (Greeley,C)	A	4,708.00	56,496.00	56,187.72	32,933.24	798	2,472.12	0.00	366.91	2,607.51	11,027.88	105,595.38	24,925.56	(9,245.67)	15,679.89	121,275.27
262	Combination Inspector (Perkins,M)	A	6,777.00	81,324.00	84,451.68	3,662.74	66	0.00	0.00	0.00	312.78	11,027.88	99,455.08	35,449.02	(13,757.25)	21,691.77	121,146.85
263	Civilian Investigator (Martinez,L)	A	6,616.00	79,392.00	82,445.56	5,811.54	102	45.81	0.00	0.00	610.71	11,027.88	99,941.50	34,613.69	(13,433.12)	21,180.57	121,122.07
264	Building Inspector (Azevedo,D)	A	6,777.00	81,324.00	84,451.66	3,802.30	81	0.00	0.00	0.00	0.00	11,027.88	99,281.84	34,392.65	(12,701.55)	21,691.10	120,972.94
265	Community Services Specialist (Lemus,G)	A	6,137.00	73,644.00	76,476.45	8,470.03	158	3,979.51	0.00	0.00	0.00	11,027.88	99,953.87	33,845.21	(13,134.70)	20,710.51	120,664.38
266	Engineering Technician III (Gurovich,I)	A	6,875.00	82,500.00	84,767.59	0.00	0	0.00	0.00	784.84	604.43	11,027.88	97,184.74	35,592.21	(13,932.65)	21,659.56	118,844.30
267	Engineering Technician III (Oquendo,C)	A	6,875.00	82,500.00	85,673.10	0.00	0	0.00	0.00	0.00	0.00	11,027.88	96,700.98	35,961.73	(13,956.18)	22,005.55	118,706.53
268	Engineering Technician III (Edwards,B)	A	6,875.00	82,500.00	85,673.03	0.00	0	0.00	0.00	0.00	0.00	11,027.88	96,700.91	35,961.73	(13,956.18)	22,005.55	118,706.46
269	Lead Maintenance Worker (Hernandez,V)	A	6,448.00	77,376.00	80,352.00	671.37	17	4,017.60	0.00	0.00	595.20	11,027.88	96,664.05	35,500.53	(13,777.20)	21,723.33	118,387.38
270	Fire Fighter (Brean,C)	A	5,584.00	67,008.00	67,989.19	32,136.43	883	0.00	0.00	0.00	3,092.68	6,671.97	109,890.27	16,732.81	(8,325.97)	8,406.84	118,297.11
271	Accountant (Norman,M)	A	7,014.00	84,168.00	84,630.49	623.07	16	0.00	0.00	154.15	0.00	11,027.88	96,435.59	34,482.93	(12,765.59)	21,717.34	118,152.93
272	Lead Maintenance Worker (Santos,J)	A	6,448.00	77,376.00	80,352.00	85.29	2	4,017.60	700.00	0.00	0.00	11,027.88	96,182.77	35,805.71	(13,895.67)	21,910.04	118,092.81
273	Lead Maintenance Worker (Martinez Rodriguez,V)	A	6,448.00	77,376.00	80,352.00	473.20	9	4,017.60	0.00	0.00	0.00	11,027.88	95,870.68	35,500.53	(13,777.20)	21,723.33	117,594.01
274	Human Resources Analyst (Chapanond,S)	A	6,853.00	82,236.00	82,629.70	2,540.11	44	0.00	0.00	0.00	1,211.59	8,985.68	95,367.08	33,889.47	(11,903.38)	21,986.09	117,353.17
275	Sr Code Enforcement Officer (Macias,R)	A	6,372.00	76,464.00	69,372.97	9,338.24	205	6,088.12	0.00	2,320.59	0.00	11,027.88	98,147.80	31,703.31	(12,650.90)	19,052.41	117,200.21
276	Court Liaison (Lopez,G)	A	6,382.00	76,584.00	79,529.58	276.14	5	3,976.56	0.00	0.00	589.11	11,027.88	95,399.27	35,138.04	(13,636.49)	21,501.55	116,900.82
277	Sr Communications Officer (Vidales,R)	R	6,442.00	77,304.00	44,152.57	34,196.25	570	4,498.02	2,207.60	0.00	12,650.72	6,126.60	103,831.76	20,868.53	(7,987.02)	12,881.51	116,713.27
278	Engineering Technician III (Palacio,E)	A	6,875.00	82,500.00	79,367.50	644.93	14	3,968.34	0.00	0.00	0.00	11,027.88	95,008.65	34,999.60	(13,586.78)	21,412.82	116,421.47
279	Maintenance Supervisor (Ryan,R)	A	6,861.00	82,332.00	82,329.35	347.75	6	0.00	0.00	150.92	603.14	11,027.88	94,459.04	33,539.69	(12,413.06)	21,126.63	115,585.67
280	Code Enforcement Officer (Tucker,M)	A	6,224.00	74,688.00	77,560.48	6,176.11	125	0.00	0.00	0.00	574.52	11,027.88	95,338.99	32,556.45	(12,634.56)	19,921.89	115,260.88
281	Video Production Specialist (Long,B)	A	5,785.00	69,420.00	72,090.00	9,165.65	183	1,261.58	0.00	320.40	2,536.50	11,027.88	96,402.01	30,753.79	(11,981.23)	18,772.56	115,174.57
282	Communications Officer (Tran,H)	A	4,944.00	59,328.00	58,886.68	26,484.06	618	1,948.30	0.00	307.17	0.00	11,027.88	98,654.09	26,075.82	(9,770.41)	16,305.41	114,959.50
283	Sr Police Officer (Johnson,M)	R	9,008.00	108,096.00	34,299.70	6,236.31	120	857.50	3,429.94	0.00	42,550.31	2,523.96	89,897.72	24,733.92	0.00	24,733.92	114,631.64
284	Code Enforcement Officer (Brumbaugh,M)	A	6,224.00	74,688.00	77,560.43	5,045.05	100	0.00	0.00	0.00	574.52	11,027.88	94,207.88	31,779.99	(11,858.98)	19,921.01	114,128.89
285	Lead Maintenance Worker (Russo,G)	A	6,448.00	77,376.00	80,352.00	1,283.40	23	0.00	0.00	0.00	223.20	11,027.88	92,886.48	33,814.02	(13,122.72)	20,691.30	113,577.78
286	Lead Maintenance Worker (Hanson,D)	A	6,448.00	77,376.00	80,352.00	613.80	11	0.00	0.00	0.00	0.00	11,027.88	91,993.68	33,814.02	(13,122.72)	20,691.30	112,684.98

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
287	Building Inspector (Patrick,P)	A	6,454.00	77,448.00	80,426.67	328.78	7	0.00	0.00	0.00	0.00	11,027.88	91,783.33	32,753.53	(12,096.35)	20,657.18	112,440.51
288	Park Ranger (Lytle,L)	A	5,896.00	70,752.00	67,871.65	18,198.40	352	2,156.71	0.00	0.00	0.00	11,027.88	99,254.64	29,087.47	(16,078.34)	13,009.13	112,263.77
289	Lead Maintenance Worker (Willey,P)	A	6,448.00	77,376.00	80,352.00	111.60	2	0.00	0.00	0.00	0.00	11,027.88	91,491.48	33,814.02	(13,122.72)	20,691.30	112,182.78
290	Fire Protection Specialist (Wills,C)	A	6,365.00	76,380.00	79,317.74	936.38	21	0.00	0.00	0.00	0.00	11,027.88	91,282.00	33,379.89	(12,954.25)	20,425.64	111,707.64
291	Police Records Shift Supervisor (Zanger,J)	A	5,685.00	68,220.00	70,843.69	1,324.92	39	5,792.85	0.00	0.00	2,951.82	11,027.88	91,941.16	32,249.12	(12,514.16)	19,734.96	111,676.12
292	Fire Protection Specialist (Emrick,B)	A	6,365.00	76,380.00	79,317.86	670.16	18	0.00	0.00	0.00	146.88	11,027.88	91,162.78	33,379.92	(12,954.25)	20,425.67	111,588.45
293	Police Records Shift Supervisor (Estecoc,L)	A	5,685.00	68,220.00	70,468.50	4,393.16	85	5,988.58	0.00	0.00	0.00	11,027.88	91,878.12	32,183.68	(12,490.94)	19,692.74	111,570.86
294	Associate Planner (Loomis,R)	A	6,434.00	77,208.00	78,623.94	694.00	20	0.00	0.00	988.61	70.71	11,027.88	91,405.14	32,037.41	(11,977.73)	20,059.68	111,464.82
295	Communications Installer (Thompson Jr,T)	A	6,084.00	73,008.00	75,816.00	157.95	3	0.00	0.00	0.00	4,773.60	11,027.88	91,775.43	31,909.99	(12,383.60)	19,526.39	111,301.82
296	Management Analyst (CON) (Garcia,A)	A	6,530.00	78,360.00	78,345.57	329.85	8	0.00	0.00	0.00	0.00	11,027.88	89,703.30	32,126.74	(11,994.03)	20,132.71	109,836.01
297	Park Ranger (Harkey,A)	A	5,896.00	70,752.00	73,473.38	6,129.03	123	92.71	0.00	0.00	0.00	11,027.88	90,723.00	30,964.96	(12,017.02)	18,947.94	109,670.94
298	Police Records Shift Supervisor (Powell-O'Brien,C)	A	5,685.00	68,220.00	70,843.80	8,964.48	194	32.80	0.00	0.00	0.00	11,027.88	90,868.96	29,836.70	(11,579.02)	18,257.68	109,126.64
299	Executive Secretary (Admn) (Chalmers,S)	A	5,877.00	70,524.00	73,236.41	2,219.81	64	155.96	0.00	0.00	3,119.32	11,027.88	89,759.38	30,808.76	(11,956.95)	18,851.81	108,611.19
300	Senior Maintenance Worker (Granados,H)	A	5,306.00	63,672.00	67,501.35	6,602.13	167	3,374.91	0.00	0.00	1,802.44	11,027.88	90,308.71	29,819.40	(11,568.90)	18,250.50	108,559.21
301	Asst Recreation Supervisor (Rentena,C)	A	6,288.00	75,456.00	73,379.71	795.58	20	0.00	0.00	5,106.82	0.00	11,027.88	90,309.99	30,853.03	(12,625.86)	18,227.17	108,537.16
302	Executive Secretary (Rosales,M)	A	5,790.00	69,480.00	72,152.12	1,748.55	44	3,607.74	0.00	0.00	534.46	11,027.88	89,070.75	31,800.76	(12,341.28)	19,459.48	108,530.23
303	Senior Maintenance Worker (Silva,J)	T	5,306.00	63,672.00	65,070.01	5,184.89	165	3,253.32	0.00	509.46	5,608.25	11,027.88	90,653.81	28,777.73	(11,247.38)	17,530.35	108,184.16
304	Building Inspector (Villa II,M)	A	5,854.00	70,248.00	70,632.00	2,908.25	86	3,531.78	0.00	1,011.15	0.00	11,027.88	89,111.06	31,145.86	(12,246.09)	18,899.77	108,010.83
305	Deputy City Clerk (Traylor,M)	A	6,022.00	72,264.00	70,736.84	7,790.57	155	0.00	0.00	0.00	0.00	11,027.88	89,555.29	29,726.40	(11,543.49)	18,182.91	107,738.20
306	Maintenance Supervisor (Jojola,D)	A	6,223.00	74,676.00	75,225.76	1,345.06	34	0.00	0.00	546.45	273.55	11,027.88	88,418.70	31,679.39	(12,391.04)	19,288.35	107,707.05
307	Programmer Analyst II (Hu,G)	A	3,479.67	41,756.00	80,300.00	0.00	0	0.00	0.00	0.00	0.00	0.00	80,300.00	32,667.85	(5,420.26)	27,247.59	107,547.59
308	Electronics Technician (Alvarado,R)	A	6,233.00	74,796.00	76,576.15	0.00	0	0.00	0.00	274.15	0.00	11,027.88	87,878.18	31,389.49	(11,756.17)	19,633.32	107,511.50
309	Senior Maintenance Worker (Avila,E)	A	5,306.00	63,672.00	66,120.85	6,536.72	183	3,305.88	0.00	0.00	1,469.35	11,027.88	88,460.68	29,227.97	(11,342.99)	17,884.98	106,345.66
310	Equipment Mechanic III (Salas,R)	A	6,085.00	73,020.00	74,915.68	0.00	0	0.00	700.00	0.00	0.00	10,619.44	86,235.12	31,847.93	(12,361.93)	19,486.00	105,721.12
311	Acting Lead Maintenance Worker (Gomez,E)	A	5,570.00	66,840.00	69,410.66	2,393.19	69	3,470.58	0.00	0.00	514.15	11,027.88	86,816.46	30,678.06	(11,905.68)	18,772.38	105,588.84
312	Community Services Specialist (Gutierrez,M)	A	5,360.00	64,320.00	66,793.67	4,037.54	90	4,731.42	0.00	0.00	0.00	11,027.88	86,590.51	30,109.32	(11,685.03)	18,424.29	105,014.80

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
313	Executive Secretary (Ulrich,K)	A	5,790.00	69,480.00	72,152.24	839.30	17	0.00	0.00	0.00	2,405.07	11,027.88	86,424.49	30,286.35	(11,753.56)	18,532.79	104,957.28
314	Executive Secretary (Viera,C)	A	5,790.00	69,480.00	72,152.13	0.00	0	0.00	0.00	0.00	3,206.77	11,027.88	86,386.78	30,286.33	(11,753.52)	18,532.81	104,919.59
315	Property/Evidence Specialist (Colunga,M)	A	5,459.00	65,508.00	66,107.56	10,511.69	234	0.00	0.00	0.00	0.00	11,027.88	87,647.13	26,938.67	(9,952.69)	16,985.98	104,633.11
316	Executive Secretary (Barner,V)	A	5,790.00	69,480.00	71,668.72	761.74	24	1,791.52	0.00	0.00	486.09	11,027.88	85,735.95	30,841.23	(11,970.32)	18,870.91	104,606.86
317	Equipment Mechanic II (Penley,R)	A	5,648.00	67,776.00	70,382.61	0.00	0	0.00	0.00	0.00	4,431.50	11,027.88	85,841.99	29,629.22	(11,498.52)	18,130.70	103,972.69
318	Buyer (Urueta,S)	A	5,834.00	70,008.00	69,280.43	5,975.26	134	0.00	0.00	0.00	0.00	10,619.44	85,875.13	28,216.87	(10,421.50)	17,795.37	103,670.50
319	Accounting Specialist II (Koh,A)	A	5,632.00	67,584.00	70,183.40	2,554.88	75	0.00	0.00	0.00	1,299.69	11,027.88	85,065.85	29,460.08	(11,432.90)	18,027.18	103,093.03
320	Executive Secretary (Sorensen,V)	A	5,790.00	69,480.00	72,152.12	0.00	0	0.00	0.00	0.00	1,336.15	11,027.88	84,516.15	30,286.33	(11,753.52)	18,532.81	103,048.96
321	Sr Police Records Technician (Webb,T)	A	4,821.00	57,852.00	60,077.12	15,188.90	351	858.76	0.00	0.00	0.00	11,027.88	87,152.66	25,657.33	(9,955.82)	15,701.51	102,854.17
322	Community Services Specialist (Chervony,J)	A	5,360.00	64,320.00	66,793.69	2,914.45	67	3,690.11	0.00	0.00	0.00	11,027.88	84,426.13	29,669.30	(11,513.85)	18,155.45	102,581.58
323	Sr Police Records Technician (Lara,P)	A	4,821.00	57,852.00	60,077.04	9,531.91	217	4,947.57	0.00	0.00	0.00	11,027.88	85,584.40	27,377.14	(10,623.97)	16,753.17	102,337.57
324	Community Services Specialist (Dance,J)	A	5,360.00	64,320.00	69,389.88	2,243.15	47	682.17	0.00	0.00	897.84	11,027.88	84,240.92	29,460.66	(11,425.10)	18,035.56	102,276.48
325	Executive Secretary (Goldsworthy,C)	A	5,790.00	69,480.00	72,152.33	75.16	2	0.00	0.00	0.00	16.70	11,027.88	83,272.07	30,286.38	(11,753.61)	18,532.77	101,804.84
326	Code Enforcement Officer (Neal,J)	A	6,224.00	74,688.00	72,215.95	0.00	0	0.00	0.00	0.00	0.00	11,027.88	83,243.83	30,336.55	(11,778.08)	18,558.47	101,802.30
327	Executive Secretary (Julian,S)	A	5,790.00	69,480.00	72,152.16	0.00	0	0.00	0.00	0.00	0.00	11,027.88	83,180.04	30,286.33	(11,753.52)	18,532.81	101,712.85
328	Executive Secretary (Ross,L)	A	5,790.00	69,480.00	72,152.12	0.00	0	0.00	0.00	0.00	0.00	11,027.88	83,180.00	30,286.33	(11,753.52)	18,532.81	101,712.81
329	Sr Police Records Technician (Hinrichs,T)	A	4,821.00	57,852.00	60,077.04	5,161.22	117	5,217.38	0.00	0.00	2,670.09	11,027.88	84,153.61	28,613.37	(11,104.20)	17,509.17	101,662.78
330	Sr Police Records Technician (Castillo,L)	A	4,821.00	57,852.00	60,077.06	8,149.66	184	5,130.08	0.00	0.00	0.00	11,027.88	84,384.68	27,451.60	(10,653.71)	16,797.89	101,182.57
331	Code Enforcement Officer (Zwart,B)	A	5,645.00	67,740.00	68,118.96	5.58	0	2,840.47	0.00	1,031.87	0.00	11,027.88	83,024.76	29,799.97	(11,736.36)	18,063.61	101,088.37
332	Community Services Specialist (Hendricks-Goodfellow,C)	A	5,360.00	64,320.00	66,793.72	1,588.80	36	3,523.90	0.00	0.00	0.00	11,027.88	82,934.30	29,600.93	(11,487.54)	18,113.39	101,047.69
333	Senior Maintenance Worker (Avila,C)	A	5,306.00	63,672.00	66,120.85	2,622.40	78	3,305.88	0.00	0.00	68.88	11,027.88	83,145.89	29,227.98	(11,342.99)	17,884.99	101,030.88
334	Code Enforcement Officer (Saito,D)	A	5,928.00	71,136.00	68,023.03	317.97	8	0.00	0.00	4,317.22	496.34	11,027.88	84,182.44	27,714.83	(10,869.01)	16,845.82	101,028.26
335	Administrative Secretary (Garcia,I)	A	5,266.00	63,192.00	65,622.67	0.00	0	4,921.56	0.00	0.00	486.09	11,027.88	82,058.20	29,611.20	(11,491.78)	18,119.42	100,177.62
336	Graphics Designer (Clark,G)	A	5,644.00	67,728.00	70,332.86	622.90	19	0.00	0.00	0.00	0.00	11,027.88	81,983.64	29,522.79	(11,457.28)	18,065.51	100,049.15
337	Accounting Specialist II (Shepherd,R)	A	5,632.00	67,584.00	70,183.39	454.74	9	0.00	0.00	0.00	259.94	11,027.88	81,925.95	29,460.07	(11,432.90)	18,027.17	99,953.12
338	Crime Analyst (Van Zuiden,S)	A	5,184.00	62,208.00	63,346.68	8,274.79	186	0.00	0.00	249.37	0.00	11,027.88	82,898.72	25,812.31	(9,568.93)	16,243.38	99,142.10

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
339	Facilities Maint Technician (Vo,T)	A	5,486.00	65,832.00	67,400.32	1,363.26	45	0.00	0.00	361.38	241.15	11,027.88	80,393.99	27,459.82	(8,731.30)	18,728.52	99,122.51
340	Engineering Technician III (Nguyen,J)	T	6,236.00	74,832.00	65,635.14	863.41	21	749.96	0.00	1,283.48	3,910.33	9,802.56	82,244.88	26,937.59	(10,125.62)	16,811.97	99,056.85
341	Maintenance Worker (Gonzalez,J)	A	4,876.00	58,512.00	60,762.46	5,148.52	162	3,038.04	0.00	0.00	1,406.54	11,027.88	81,383.44	26,866.25	(10,426.37)	16,439.88	97,823.32
342	Equipment Mechanic III (Carter,I)	A	5,256.00	63,072.00	63,084.37	5,812.43	164	0.00	780.76	0.00	0.00	11,027.88	80,705.44	25,742.22	(9,508.57)	16,233.65	96,939.09
343	Asst Recreation Supervisor (Ocasio,A)	A	5,431.00	65,172.00	65,773.52	2,190.35	67	0.00	0.00	119.08	0.00	11,027.88	79,110.83	27,625.30	(10,744.79)	16,880.51	95,991.34
344	Equipment Mechanic II (Henderson,K)	A	5,123.00	61,476.00	61,260.76	7,378.11	210	0.00	0.00	112.15	450.46	11,027.88	80,229.36	24,953.80	(9,234.76)	15,719.04	95,948.40
345	Sr Police Records Technician (Anguiano,M)	A	4,821.00	57,852.00	60,077.04	1,858.24	46	3,026.28	0.00	0.00	2,670.09	11,027.88	78,659.53	27,695.52	(10,748.32)	16,947.20	95,606.73
346	Administrative Secretary (Schiell,P)	A	5,266.00	63,192.00	65,622.47	0.00	0	1,640.52	0.00	0.00	0.00	11,027.88	78,290.87	28,234.09	(10,957.39)	17,276.70	95,567.57
347	Building Technician II (Kalbaklian,C)	A	5,672.00	68,064.00	65,817.24	534.29	12	0.00	0.00	729.69	0.00	11,027.88	78,109.10	26,825.29	(10,027.06)	16,798.23	94,907.33
348	Administrative Secretary (Stueve,M)	A	5,266.00	63,192.00	65,622.45	0.00	0	0.00	0.00	0.00	0.00	11,027.88	76,650.33	27,545.52	(10,689.75)	16,855.77	93,506.10
349	Crime Scene Specialist (Moran,A)	T	5,081.00	60,972.00	58,861.51	3,355.14	76	1,055.28	0.00	0.00	3,193.70	10,619.44	77,085.07	25,176.43	(9,758.65)	15,417.78	92,502.85
350	Communications Officer (Ammann,K)	A	4,944.00	59,328.00	54,780.75	11,893.35	273	1,386.29	0.00	134.07	0.00	9,802.56	77,997.02	22,729.27	(8,394.55)	14,334.72	92,331.74
351	Sr Police Records Technician (Hendrick,D)	A	4,821.00	57,852.00	60,077.01	2,709.37	60	2,411.44	0.00	0.00	0.00	11,027.88	76,225.70	26,299.40	(10,204.20)	16,095.20	92,320.90
352	Community Outreach Worker (Bowler,S)	A	5,896.00	70,752.00	65,668.40	64.78	0	0.00	0.00	276.84	500.43	6,126.60	72,637.05	26,834.25	(8,063.77)	18,770.48	91,407.53
353	Sr Police Records Technician (Duesund,E)	A	4,821.00	57,852.00	60,077.00	3,619.65	85	736.38	0.00	0.00	0.00	11,027.88	75,460.91	25,601.58	(9,937.05)	15,664.53	91,125.44
354	Sr Police Records Technician (Gonzalez,C)	A	4,821.00	57,852.00	60,077.00	1,831.85	42	2,119.45	0.00	0.00	0.00	11,027.88	75,056.18	26,186.65	(10,163.76)	16,022.89	91,079.07
355	Act Tax Auditing Specialist (Schmetzel,M)	A	5,104.00	61,248.00	63,603.86	0.00	0	0.00	0.00	0.00	0.00	11,027.88	74,631.74	25,902.49	(9,566.12)	16,336.37	90,968.11
356	Police Officer (Montgomery,C)	A	6,792.00	81,504.00	56,392.56	5,417.27	100	0.00	0.00	0.00	1,567.38	1,963.08	65,340.29	29,435.10	(5,072.13)	24,362.97	89,703.26
357	Sr Police Records Technician (Wright,M)	A	4,821.00	57,852.00	60,077.09	2,285.64	54	109.87	0.00	0.00	0.00	11,027.88	73,500.48	25,337.27	(9,832.93)	15,504.34	89,004.82
358	Public Right of Way Coord (Dalton,K)	A	5,121.00	61,452.00	61,225.77	42.20	2	112.27	0.00	0.00	0.00	11,027.88	72,408.12	24,956.07	(9,221.65)	15,734.42	88,142.54
359	Maintenance Worker (Sadamoto,H)	A	4,876.00	58,512.00	60,762.44	0.00	0	0.00	0.00	0.00	450.09	11,027.88	72,240.41	25,591.05	(9,931.33)	15,659.72	87,900.13
360	Maintenance Worker (Barraza,F)	A	4,876.00	58,512.00	60,762.42	0.00	0	0.00	0.00	0.00	450.09	11,027.88	72,240.39	25,591.05	(9,931.33)	15,659.72	87,900.11
361	Senior Maintenance Worker (Folkes,S)	T	4,583.00	54,996.00	56,410.23	1,293.94	43	0.00	915.28	200.32	3,348.48	11,027.88	73,196.13	22,981.12	(8,517.81)	14,463.31	87,659.44
362	Code Enforcement Officer (Sanchez,U)	A	4,645.00	55,740.00	56,984.64	49.12	1	2,849.44	0.00	0.00	0.00	11,027.88	70,911.08	24,378.39	(9,005.72)	15,372.67	86,283.75
363	HR Office Specialist II (Chon,L)	A	4,665.00	55,980.00	58,133.17	232.27	8	0.00	0.00	0.00	1,507.15	11,027.88	70,900.47	24,401.78	(9,470.10)	14,931.68	85,832.15
364	Recreation Coordinator (Lund,W)	A	4,625.00	55,500.00	55,594.48	1,191.93	41	2,234.73	0.00	196.94	426.92	11,027.88	70,672.88	24,284.97	(9,459.16)	14,825.81	85,498.69

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
365	Sr Police Records Technician (Golden,M)	R	4,821.00	57,852.00	47,839.13	3,662.00	82	1,985.96	0.00	0.00	9,780.61	8,985.68	72,253.38	20,823.69	(8,047.29)	12,776.40	85,029.78
366	Police Officer (Bak,D)	A	8,668.00	104,016.00	48,007.43	3,994.36	53	0.00	0.00	0.00	2,000.31	3,084.84	57,086.94	33,279.76	(5,665.87)	27,613.89	84,700.83
367	Budget Specialist (Birn,D)	A	5,181.00	62,172.00	58,269.00	1,646.21	41	0.00	0.00	0.00	1,388.53	4,492.84	65,796.58	23,782.11	(5,249.65)	18,532.46	84,329.04
368	Accounting Specialist I (Rosiles,R)	A	4,421.00	53,052.00	54,800.35	64.39	2	2,739.96	0.00	0.00	0.00	11,027.88	68,632.58	24,156.55	(9,375.64)	14,780.91	83,413.49
369	Office Specialist II (Garcia,B)	A	4,597.00	55,164.00	56,662.39	0.00	0	1,416.52	0.00	0.00	0.00	10,211.00	68,289.91	24,381.10	(9,462.39)	14,918.71	83,208.62
370	Office Specialist II (Carpenter,L)	A	4,597.00	55,164.00	57,285.84	0.00	0	0.00	0.00	0.00	0.00	11,027.88	68,313.72	24,046.01	(9,331.84)	14,714.17	83,027.89
371	Administrative Secretary (Colgan,J)	A	4,776.00	57,312.00	56,675.19	6.56	0	0.00	0.00	455.63	0.00	11,027.88	68,165.26	23,080.88	(8,552.43)	14,528.45	82,693.71
372	Management Analyst (Angel,K)	A	5,835.00	70,020.00	59,696.19	32.06	0	0.00	0.00	0.00	395.94	4,492.84	64,617.03	24,417.06	(6,952.16)	17,464.90	82,081.93
373	Senior Maintenance Worker (Mackinen,P)	A	4,583.00	54,996.00	56,109.57	151.13	4	0.00	0.00	300.46	0.00	11,027.88	67,589.04	23,649.65	(9,227.38)	14,422.27	82,011.31
374	Senior Maintenance Worker (Soto,E)	A	4,158.00	49,896.00	51,894.04	3,319.49	99	1,743.73	0.00	119.40	0.00	11,027.88	68,104.54	21,849.30	(8,089.99)	13,759.31	81,863.85
375	Sr Police Records Technician (Peterson-Goerke,T)	R	4,821.00	57,852.00	43,388.97	2,470.09	54	3,510.72	0.00	0.00	11,512.83	8,168.80	69,051.41	19,521.63	(7,527.64)	11,993.99	81,045.40
376	Police Officer (Jeong,J)	T	6,792.00	81,504.00	46,522.03	6,726.70	103	0.00	0.00	0.00	2,832.54	4,756.34	60,837.61	24,122.27	(4,206.26)	19,916.01	80,753.62
377	Senior Maintenance Worker (Gutierrez,J)	A	3,959.00	47,508.00	48,742.69	6,011.28	215	1,553.12	0.00	0.00	41.98	11,027.88	67,376.95	20,500.44	(7,575.12)	12,925.32	80,302.27
378	Community Services Specialist (Peters,J)	A	4,410.00	52,920.00	54,470.80	97.95	4	70.77	0.00	96.93	0.00	11,027.88	65,764.33	22,985.10	(8,936.46)	14,048.64	79,812.97
379	Maintenance Worker (Ceniceros,T)	A	4,422.00	53,064.00	54,228.41	0.00	0	0.00	0.00	584.30	0.00	11,027.88	65,840.59	22,094.61	(8,245.86)	13,848.75	79,689.34
380	Recreation Coordinator (Stoddart,K)	A	4,404.00	52,848.00	52,748.16	1,920.57	59	48.39	0.00	96.92	193.57	11,027.88	66,035.49	21,487.60	(7,952.33)	13,535.27	79,570.76
381	Management Analyst (Manumaleuna,M)	A	4,825.60	57,907.20	59,050.49	81.67	0	0.00	0.00	0.00	0.00	0.00	59,132.16	24,030.24	(3,985.92)	20,044.32	79,176.48
382	Police Officer (Horn,J)	R	9,101.00	109,212.00	40,673.05	0.00	0	4,399.34	4,067.34	0.00	0.00	4,487.04	53,626.77	28,172.20	(2,674.27)	25,497.93	79,124.70
383	Police Officer (Natividad,R)	T	8,836.00	106,032.00	42,228.43	157.52	3	1,055.70	2,111.45	0.00	4,776.45	3,365.28	53,694.83	27,332.01	(1,970.30)	25,361.71	79,056.54
384	Code Enforcement Officer (Pierini,A)	A	4,645.00	55,740.00	54,481.62	0.00	0	0.00	0.00	0.00	835.01	9,394.12	64,710.75	22,216.77	(7,949.24)	14,267.53	78,978.28
385	Construction Inspector (Gentry,Z)	T	5,575.00	66,900.00	53,267.28	1,893.15	58	0.00	0.00	0.00	817.92	8,985.68	64,964.03	21,731.57	(8,072.44)	13,659.13	78,623.16
386	Permit Processing Specialist (Fuentes,M)	A	4,153.00	49,836.00	51,048.54	2,870.45	94	0.00	0.00	873.59	528.50	9,802.56	65,123.64	20,797.50	(7,445.05)	13,352.45	78,476.09
387	Crime Scene Specialist (Murry,S)	A	6,485.00	77,820.00	51,013.26	1,562.28	29	651.00	0.00	0.00	0.00	11,027.88	64,254.42	21,874.26	(8,513.34)	13,360.92	77,615.34
388	Administrative Secretary (Hall,S)	A	4,548.00	54,576.00	51,405.34	812.88	26	0.00	0.00	0.00	0.00	11,027.88	63,246.10	20,939.04	(7,734.08)	13,204.96	76,451.06
389	Accounting Specialist II (Shank,M)	T	5,632.00	67,584.00	52,158.29	0.00	0	0.00	0.00	124.16	2,163.34	8,577.24	63,023.03	21,688.49	(8,392.72)	13,295.77	76,318.80
390	Website Coordinator (Azad,A)	A	4,751.00	57,012.00	55,195.78	105.76	0	0.00	0.00	0.00	1,483.61	816.88	57,602.03	22,510.56	(4,320.59)	18,189.97	75,792.00

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime Pay		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
391	Sr Maintenance Technician (Carpenter,B)	A	3,964.00	47,568.00	47,762.40	330.51	10	0.00	0.00	0.00	159.92	11,027.88	59,280.71	19,470.15	(3,223.91)	16,246.24	75,526.95
392	Police Officer (Moore,K)	A	6,792.00	81,504.00	37,617.24	10,295.77	181	0.00	0.00	0.00	1,567.38	3,084.84	52,565.23	26,297.24	(4,506.25)	21,790.99	74,356.22
393	Senior Maintenance Worker (Gonzalez,G)	A	3,959.00	47,508.00	48,890.87	1,646.03	63	0.00	0.00	0.00	167.91	11,027.88	61,732.69	19,915.82	(7,356.39)	12,559.43	74,292.12
394	Park Ranger (Ortiz,S)	A	4,190.00	50,280.00	45,619.70	7,023.04	196	125.70	0.00	0.00	2,300.67	5,309.72	60,378.83	18,870.47	(5,433.96)	13,436.51	73,815.34
395	Facilities Maint Technician (Sandoval,J)	A	4,976.00	59,712.00	51,000.90	184.55	5	0.00	0.00	109.39	0.00	9,394.12	60,688.96	20,679.37	(7,633.51)	13,045.86	73,734.82
396	Recreation Coordinator (Hernandez,C)	A	3,995.00	47,940.00	47,405.24	1,100.84	33	1,514.36	0.00	92.71	0.00	11,027.88	61,141.03	20,065.75	(7,507.42)	12,558.33	73,699.36
397	Maintenance Supervisor (Wolf,S)	A	2,687.53	32,250.40	54,376.04	0.00	0	0.00	0.00	0.00	0.00	0.00	54,376.04	22,197.66	(3,670.44)	18,527.22	72,903.26
398	Police Records Technician (Rogers,O)	A	3,683.00	44,196.00	44,027.58	1,347.45	39	2,391.18	0.00	0.00	0.00	11,027.88	58,794.09	18,909.75	(6,984.90)	11,924.85	70,718.94
399	Human Resources Analyst (Acosta,F)	A	7,195.07	86,340.80	51,327.20	31.13	0	0.00	0.00	0.00	1,400.55	0.00	52,758.88	21,164.49	(3,464.59)	17,699.90	70,458.78
400	Code Enforcement Officer (Karuga,W)	A	4,424.00	53,088.00	46,962.33	1,333.58	36	0.00	0.00	0.00	0.00	8,985.68	57,281.59	19,220.44	(7,120.24)	12,100.20	69,381.79
401	Management Analyst (Wang,Y)	A	5,067.40	60,808.80	50,907.88	0.00	0	0.00	0.00	0.00	0.00	0.00	50,907.88	20,917.07	(3,563.57)	17,353.50	68,261.38
402	Police Officer (Molina,E)	A	6,792.00	81,504.00	45,881.34	769.02	16	0.00	0.00	0.00	3,451.30	560.88	50,662.54	19,271.87	(3,246.63)	16,025.24	66,687.78
403	Accounting Specialist II (Foster,T)	A	3,352.05	40,224.60	47,031.84	0.00	0	0.00	0.00	0.00	2,475.36	0.00	49,507.20	19,777.95	(4,923.82)	14,854.13	64,361.33
404	Asst Recreation Supervisor (Christ,J)	A	2,994.16	35,929.92	46,112.94	107.97	1	0.00	0.00	0.00	1,036.44	0.00	47,257.35	18,818.31	(3,112.58)	15,705.73	62,963.08
405	Senior Maintenance Worker (Beltran,M)	T	4,158.00	49,896.00	39,700.21	555.19	22	1,103.54	0.00	0.00	1,368.06	8,985.68	51,712.68	16,507.39	(6,071.09)	10,436.30	62,148.98
406	Property/Evidence Specialist (Soto,E)	A	2,599.13	31,189.60	45,545.81	228.56	8	0.00	0.00	85.20	0.00	0.00	45,859.57	18,564.75	(3,080.14)	15,484.61	61,344.18
407	Building Technician (Pendleton,S)	T	4,177.00	50,124.00	41,070.16	57.88	3	0.00	0.00	0.00	280.98	8,985.68	50,394.70	16,596.94	(6,099.64)	10,497.30	60,892.00
408	Code Enforcement Officer (Cravens JR,R)	T	5,928.00	71,136.00	38,521.19	2,291.29	62	0.00	0.00	653.07	3,089.22	6,126.60	50,681.37	15,380.94	(5,743.43)	9,637.51	60,318.88
409	Storekeeper (Suguitan,D)	A	2,178.28	26,139.36	44,895.62	0.00	0	0.00	0.00	0.00	0.00	0.00	44,895.62	18,304.45	(3,030.48)	15,273.97	60,169.59
410	Storekeeper (Blum,J)	A	2,074.28	24,891.36	43,823.15	0.00	0	0.00	0.00	0.00	0.00	0.00	43,823.15	17,850.53	(2,958.09)	14,892.44	58,715.59
411	Police Officer (Dempkowski,N)	A	7,862.00	94,344.00	30,843.27	4,773.92	73	0.00	0.00	0.00	2,260.63	2,523.96	40,401.78	21,916.81	(3,755.62)	18,161.19	58,562.97
412	Police Records Technician (Fraga,K)	T	3,683.00	44,196.00	32,909.75	3,068.10	94	3,050.76	0.00	91.50	1,163.97	8,577.24	48,861.32	14,507.29	(5,340.39)	9,166.90	58,028.22
413	Police Officer (Garcia,M)	A	6,792.00	81,504.00	38,848.26	88.17	2	0.00	0.00	0.00	1,083.65	3,415.03	43,435.11	16,489.74	(2,771.90)	13,717.84	57,152.95
414	Management Analyst (Stevens,K)	A	2,778.53	33,342.40	46,373.39	0.00	0	0.00	0.00	92.57	320.60	0.00	46,786.56	12,077.18	(2,496.73)	9,580.45	56,367.01
415	Buyer (Mccoy,J)	T	6,432.00	77,184.00	38,316.01	556.62	13	0.00	0.00	0.00	1,657.97	5,309.72	45,840.32	15,156.98	(5,494.52)	9,662.46	55,502.78
416	Video Production Specialist (Dam,R)	A	2,158.00	25,896.00	39,886.24	42.09	0	0.00	0.00	1,386.68	379.39	0.00	41,694.40	16,257.10	(2,784.49)	13,472.61	55,167.01

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
417	Maintenance Worker (Deutsch,N)	A	3,638.00	43,656.00	37,760.84	251.86	8	0.00	0.00	228.00	274.31	5,309.72	43,824.73	15,466.38	(4,538.46)	10,927.92	54,752.65
418	Assistant Planner (Arios,J)	A	4,298.00	51,576.00	38,423.49	0.00	0	0.00	0.00	0.00	767.33	3,675.96	42,866.78	15,769.46	(4,208.25)	11,561.21	54,427.99
419	Sr Combo Building Inspector (Metz,A)	A	3,566.68	42,800.16	53,907.74	0.00	0	0.00	0.00	0.00	452.70	0.00	54,360.44	0.00	0.00	0.00	54,360.44
420	Community Outreach Worker (Penfil,D)	A	2,309.67	27,716.00	42,850.60	0.00	0	0.00	0.00	156.24	0.00	0.00	43,006.84	13,077.07	(2,491.65)	10,585.42	53,592.26
421	Code Enforcement Officer (Jacinto,H)	A	2,106.87	25,282.40	39,794.56	145.86	0	0.00	0.00	0.00	0.00	0.00	39,940.42	16,289.15	(2,686.15)	13,603.00	53,543.42
422	Accounting Specialist I (Erickson,M)	T	2,320.76	27,849.12	38,881.67	0.00	0	0.00	0.00	0.00	2,276.13	0.00	41,157.80	16,366.37	(4,070.51)	12,295.86	53,453.66
423	Recreation Coordinator (Habiger,T)	A	1,997.67	23,972.00	34,858.42	0.00	0	0.00	0.00	81.40	6,092.35	0.00	41,032.17	14,652.38	(3,656.71)	10,995.67	52,027.84
424	Associate Engineer (Deshmukh,P)	T	9,430.00	113,160.00	33,364.58	2,245.93	43	0.00	0.00	0.00	4,428.47	3,267.52	43,306.50	13,198.35	(4,784.50)	8,413.85	51,720.35
425	Maintenance Worker (Mejia,J)	A	1,910.13	22,921.60	37,093.32	0.00	0	0.00	0.00	0.00	0.00	0.00	37,093.32	15,163.45	(2,503.71)	12,659.74	49,753.06
426	Sr Programmer Analyst (CON) (Verderber,W)	A	9,859.20	118,310.40	49,144.32	0.00	0	0.00	0.00	0.00	0.00	0.00	49,144.32	0.00	0.00	0.00	49,144.32
427	Recreation Manager (Karlen,T)	T	9,233.00	110,796.00	29,403.54	0.00	0	0.00	0.00	0.00	3,718.59	6,312.39	39,434.52	11,631.43	(2,278.73)	9,352.70	48,787.22
428	Office Specialist (Gonzalez-Acevedo,K)	A	2,614.00	31,368.00	30,523.44	1.97	0	784.16	0.00	0.00	0.00	9,394.12	40,703.69	12,545.19	(4,729.15)	7,816.04	48,519.73
429	Recreation Coordinator (Pena,M)	A	1,997.67	23,972.00	35,650.78	2.74	0	0.00	0.00	132.00	1,446.53	0.00	37,232.05	14,983.75	(3,745.23)	11,238.52	48,470.57
430	Associate Engineer (Marcacci,M)	T	8,553.00	102,636.00	31,580.24	0.00	0	0.00	0.00	0.00	5,503.85	3,267.52	40,351.61	12,571.48	(4,607.60)	7,963.88	48,315.49
431	Police Reserve Officer (Guth,D)	A	3,293.33	39,520.00	28,880.00	247.00	7	0.00	0.00	0.00	3,268.00	0.00	32,395.00	17,350.30	(1,444.00)	15,906.30	48,301.30
432	Police Officer (Hatton,J)	R	9,101.00	109,212.00	25,080.45	0.00	0	1,285.40	2,508.07	0.00	242.58	1,682.64	30,799.14	19,203.58	(3,196.27)	16,007.31	46,806.45
433	Code Enforcement Officer (Martinez,T)	A	2,106.87	25,282.40	34,801.18	72.93	0	0.00	0.00	37.61	0.00	0.00	34,911.72	14,194.61	(2,351.66)	11,842.95	46,754.67
434	Maintenance Worker (Cherney,R)	R	4,876.00	58,512.00	25,880.30	0.00	0	0.00	0.00	0.00	8,261.16	4,901.28	39,042.74	10,598.44	(4,048.82)	6,549.62	45,592.36
435	Fire Fighter (Lewis,K)	T	6,142.00	73,704.00	29,233.57	1,991.61	40	2,089.45	0.00	0.00	4,671.54	2,718.21	40,704.38	7,629.62	(3,009.94)	4,619.68	45,324.06
436	Recreation Supervisor - Temp (Lowe,G)	A	3,673.80	44,085.60	45,314.91	0.00	0	0.00	0.00	0.00	0.00	0.00	45,314.91	0.00	0.00	0.00	45,314.91
437	Maintenance Worker (Solis-Ponce,J)	A	1,910.13	22,921.60	33,699.16	0.00	0	0.00	0.00	0.00	0.00	0.00	33,699.16	13,770.14	(2,274.64)	11,495.50	45,194.66
438	Human Resources Technician (Garcia,M)	A	4,806.53	57,678.40	33,158.19	145.59	4	0.00	0.00	0.00	0.00	0.00	33,303.78	13,699.41	(2,238.17)	11,461.24	44,765.02
439	Fire Protection Specialist (Antonio,A)	A	2,154.53	25,854.40	35,124.83	0.00	0	0.00	0.00	0.00	0.00	0.00	35,124.83	11,212.19	(2,078.25)	9,133.94	44,258.77
440	Office Specialist II (Akau,V)	A	1,715.13	20,581.60	32,700.21	0.00	0	0.00	0.00	0.00	113.10	0.00	32,813.31	13,325.52	(2,207.31)	11,118.21	43,931.52
441	Office Specialist II (Harvey,S)	A	3,602.00	43,224.00	30,537.82	28.86	1	0.00	0.00	0.00	615.68	3,267.52	34,449.88	12,564.33	(3,339.36)	9,224.97	43,674.85
442	Recreation Specialist (Pulaski,L)	A	3,728.40	44,740.80	29,592.43	0.00	0	0.00	0.00	0.00	4,388.06	0.00	33,980.49	12,429.49	(3,098.04)	9,331.45	43,311.94

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
443	Management Analyst (Koziel,M)	A	6,128.00	73,536.00	31,153.40	0.00	0	0.00	0.00	0.00	0.00	4,084.40	35,237.80	12,659.47	(4,668.90)	7,990.57	43,228.37
444	Police Officer (Nguyen McCarthy,A)	T	6,402.00	76,824.00	22,160.76	3,120.98	80	0.00	0.00	0.00	3,991.15	2,243.52	31,516.41	14,027.12	(3,013.87)	11,013.25	42,529.66
445	Sr Police Officer (Cohen,M)	R	9,008.00	108,096.00	2,078.77	38.98	1	51.97	207.88	0.00	37,902.72	280.44	40,560.76	1,679.29	0.00	1,679.29	42,240.05
446	Maintenance Worker (Lucio,A)	A	3,298.53	39,582.40	31,866.24	0.00	0	0.00	0.00	0.00	0.00	0.00	31,866.24	12,387.41	(2,090.24)	10,297.17	42,163.41
447	Property/Evidence Specialist (Soukhaseum,S)	A	4,073.33	48,880.00	29,905.90	797.59	45	0.00	0.00	32.13	1,034.00	0.00	31,769.62	12,258.43	(2,020.87)	10,237.56	42,007.18
448	Programmer Analyst I (Bobiles,K)	A	5,250.27	63,003.20	37,559.60	0.00	0	0.00	0.00	0.00	0.00	0.00	37,559.60	5,887.65	(1,675.66)	4,211.99	41,771.59
449	Maintenance Worker (Lopez,A)	A	1,910.13	22,921.60	30,767.84	0.00	0	0.00	0.00	0.00	0.00	0.00	30,767.84	12,608.99	(2,076.78)	10,532.21	41,300.05
450	Recreation Specialist (Davidson,S)	A	1,391.00	16,692.00	30,518.25	0.00	0	0.00	0.00	53.77	178.88	0.00	30,750.90	12,430.74	(2,063.65)	10,367.09	41,117.99
451	Communications Officer (Rosenberg,J)	A	4,067.00	48,804.00	24,402.04	2,231.53	60	971.91	0.00	0.00	1,126.25	5,309.72	34,041.45	11,124.97	(4,185.42)	6,939.55	40,981.00
452	Office Specialist II (Burch,A)	A	3,267.33	39,208.00	28,638.02	0.00	0	0.00	0.00	58.05	1,211.63	0.00	29,907.70	11,679.80	(1,936.37)	9,743.43	39,651.13
453	City Council Member (Genis,S)	A	904.40	10,852.80	11,270.34	0.00	0	0.00	0.00	0.00	0.00	24,503.85	35,774.19	4,618.02	(788.94)	3,829.08	39,603.27
454	Human Resources Technician (Garcia,J)	A	4,577.73	54,932.80	29,037.82	475.38	12	0.00	0.00	0.00	0.00	0.00	29,513.20	11,986.52	(1,960.04)	10,026.48	39,539.68
455	City Council Member (Monahan,G)	T	904.40	10,852.80	11,270.34	0.00	0	0.00	0.00	0.00	0.00	24,503.85	35,774.19	4,730.74	(1,179.90)	3,550.84	39,325.03
456	Maintenance Assistant (Connor,C)	A	3,458.00	41,496.00	28,897.68	0.00	0	0.00	0.00	106.04	299.25	0.00	29,302.97	12,230.44	(3,052.66)	9,177.78	38,480.75
457	Police Recruit (Nippert,E)	A	2,301.87	27,622.40	26,560.00	0.00	0	0.00	0.00	0.00	0.00	2,415.05	28,975.05	11,150.12	(1,792.75)	9,357.37	38,332.42
458	Maintenance Worker (Cerde,E)	A	1,649.27	19,791.20	30,031.36	0.00	0	0.00	0.00	0.00	0.00	0.00	30,031.36	9,711.92	(1,783.92)	7,928.00	37,959.36
459	Police Reserve Officer (Dehuff,D)	A	3,293.33	39,520.00	22,741.10	209.00	6	0.00	0.00	0.00	2,850.00	0.00	25,800.10	14,218.10	(2,783.17)	11,434.93	37,235.03
460	City Council Member (Mensing,S)	T	904.40	10,852.80	11,270.34	0.00	0	0.00	0.00	0.00	0.00	24,503.85	35,774.19	2,683.26	(1,341.63)	1,341.63	37,115.82
461	City Council Member (Righeimer,J)	A	904.40	10,852.80	11,270.34	0.00	0	0.00	0.00	0.00	0.00	24,503.85	35,774.19	2,683.26	(1,341.63)	1,341.63	37,115.82
462	City Council Member (Foley,K)	A	904.40	10,852.80	11,270.34	0.00	0	0.00	0.00	0.00	0.00	22,005.72	33,276.06	4,730.74	(1,179.90)	3,550.84	36,826.90
463	Maintenance Assistant (Henriquez,C)	A	3,293.33	39,520.00	26,588.94	0.00	0	0.00	0.00	148.50	0.00	0.00	26,737.44	10,842.64	(1,804.86)	9,037.78	35,775.22
464	Police Records Technician (Taylor,L)	T	3,507.00	42,084.00	22,336.95	33.65	1	972.74	0.00	0.00	520.39	5,718.16	29,581.89	9,267.13	(3,359.38)	5,907.75	35,489.64
465	Administrative Secretary (Gardiner,D)	T	4,126.00	49,512.00	23,803.80	0.00	0	0.00	0.00	0.00	267.32	4,901.28	28,972.40	9,439.36	(3,427.34)	6,012.02	34,984.42
466	Recreation Specialist (Franco,E)	A	1,610.27	19,323.20	26,278.24	0.00	0	0.00	0.00	0.00	576.30	0.00	26,854.54	8,712.19	(1,596.57)	7,115.62	33,970.16
467	Administrative Secretary (CON) (Hauser,J)	A	3,799.00	45,588.00	24,791.71	0.00	0	0.00	0.00	0.00	1,121.52	1,633.76	27,546.99	8,536.19	(2,177.70)	6,358.49	33,905.48
468	Recreation Leader IV (Pulaski,E)	A	1,332.93	15,995.20	23,710.19	0.00	0	0.00	0.00	212.46	1,847.90	0.00	25,770.55	9,742.42	(1,673.64)	8,068.78	33,839.33

City of Costa Mesa 2016 Compensation and Benefits Report

Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
469	Police Officer (Natividad,C)	R	8,579.00	102,948.00	7,919.08	1,435.33	29	197.98	791.90	0.00	16,896.34	560.88	27,801.51	5,898.76	0.00	5,898.76	33,700.27
470	Recreation Specialist (Delfin,B)	A	2,650.27	31,803.20	23,647.87	0.00	0	0.00	0.00	171.83	1,108.80	0.00	24,928.50	9,681.96	(1,606.97)	8,074.99	33,003.49
471	Deputy City Clerk (Mejia,J)	T	5,933.00	71,196.00	21,084.91	2,436.57	62	0.00	0.00	0.00	730.10	3,267.52	27,519.10	8,393.47	(3,076.31)	5,317.16	32,836.26
472	Property/Evidence Specialist (Barrios Gomez,A)	A	4,073.33	48,880.00	23,044.43	2,007.05	81	0.00	0.00	0.00	0.00	0.00	25,051.48	9,141.45	(1,520.27)	7,621.18	32,672.66
473	Recreation Leader IV (Contreras,H)	A	1,469.00	17,628.00	23,255.47	0.00	0	0.00	0.00	0.00	1,423.80	0.00	24,679.27	9,492.04	(1,569.75)	7,922.29	32,601.56
474	Building Technician II (Melad,R)	A	2,978.04	35,736.48	30,393.22	0.00	0	0.00	0.00	0.00	0.00	0.00	30,393.22	2,279.46	(1,139.73)	1,139.73	31,532.95
475	Maintenance Assistant (Martinez,A)	A	1,493.27	17,919.20	22,379.94	77.54	3	0.00	0.00	166.42	425.63	0.00	23,049.53	9,163.70	(1,521.25)	7,642.45	30,691.98
476	Management Analyst (Bravo-Valdez,P)	T	3,378.27	40,539.20	22,394.04	146.17	2	0.00	0.00	0.00	0.00	0.00	22,540.21	9,208.56	(1,511.59)	7,696.97	30,237.18
477	Recreation Leader IV (Gomez,L)	A	1,269.67	15,236.00	20,361.53	0.00	0	0.00	0.00	0.00	2,136.39	0.00	22,497.92	8,310.58	(1,374.39)	6,936.19	29,434.11
478	Office Specialist (Godinez,A)	A	3,334.93	40,019.20	20,976.16	0.00	0	0.00	0.00	36.50	1,461.70	0.00	22,474.36	8,804.22	(2,199.83)	6,604.39	29,078.75
479	Maintenance Assistant (Soto Perez,R)	A	3,458.00	41,496.00	27,945.78	0.00	0	0.00	0.00	0.00	0.00	0.00	27,945.78	2,095.96	(1,047.98)	1,047.98	28,993.76
480	Recreation Specialist (Awrey,A)	A	1,391.00	16,692.00	21,192.66	0.00	0	0.00	0.00	45.22	850.07	0.00	22,087.95	8,919.64	(2,223.44)	6,696.20	28,784.15
481	Code Enforcement Officer (Ramos Rodriguez,A)	A	2,964.00	35,568.00	21,255.30	0.00	0	0.00	0.00	0.00	0.00	0.00	21,255.30	8,719.48	(1,475.90)	7,243.58	28,498.88
482	Recreation Leader IV (Magana,J)	A	1,469.00	17,628.00	21,019.28	0.00	0	0.00	0.00	0.00	323.00	0.00	21,342.28	8,591.47	(1,471.35)	7,120.12	28,462.40
483	Communications Officer (Cedillo,E)	A	4,067.00	48,804.00	17,832.26	705.09	19	404.75	0.00	0.00	938.54	3,675.96	23,556.60	7,656.01	(3,028.56)	4,627.45	28,184.05
484	Communications Officer (Robles,N)	A	4,067.00	48,804.00	17,832.26	451.18	12	278.04	0.00	0.00	938.54	3,675.96	23,175.98	7,602.82	(3,008.58)	4,594.24	27,770.22
485	Recreation Leader IV (Martinez,J)	A	1,209.00	14,508.00	19,444.49	0.00	0	0.00	0.00	285.46	1,107.65	0.00	20,837.60	7,920.75	(1,330.60)	6,590.15	27,427.75
486	Community Outreach Worker (Mody,C)	A	2,546.27	30,555.20	26,232.10	0.00	0	0.00	0.00	84.59	965.32	0.00	27,282.01	0.00	0.00	0.00	27,282.01
487	Communications Officer (Holt,M)	A	5,723.00	68,676.00	14,355.67	4,672.65	98	425.92	0.00	0.00	1,585.49	2,042.20	23,081.93	6,356.23	(2,413.67)	3,942.56	27,024.49
488	Recreation Leader IV (Ruiz,G)	A	1,150.93	13,811.20	19,696.15	0.00	0	0.00	0.00	0.00	497.20	0.00	20,193.35	8,043.83	(1,329.47)	6,714.36	26,907.71
489	Video Production Aide (Gil,N)	A	1,330.33	15,964.00	20,991.26	0.00	0	0.00	0.00	294.75	0.00	0.00	21,286.01	6,709.02	(1,208.30)	5,500.72	26,786.73
490	Police Aide (Diaz,N)	A	977.60	11,731.20	18,956.18	552.72	46	0.00	0.00	34.56	530.16	0.00	20,073.62	7,712.48	(1,281.88)	6,430.60	26,504.22
491	Fire Fighter (Brown,C)	T	5,850.00	70,200.00	18,252.22	447.62	1	0.00	0.00	819.06	2,442.78	1,729.77	23,691.45	4,484.35	(2,361.24)	2,123.11	25,814.56
492	Recreation Leader III (Nguyen,P)	A	1,249.73	14,996.80	17,649.35	0.00	0	0.00	0.00	86.78	810.08	0.00	18,546.21	7,197.36	(1,196.78)	6,000.58	24,546.79
493	Permit Processing Specialist (Rahbari,N)	A	1,883.27	22,599.20	23,598.80	0.00	0	0.00	0.00	0.00	0.00	0.00	23,598.80	1,769.84	(884.92)	884.92	24,483.72
494	Recreation Leader III (Duarte,M)	A	1,249.73	14,996.80	16,312.69	0.00	0	0.00	0.00	0.00	2,887.61	0.00	19,200.30	6,854.79	(1,707.81)	5,146.98	24,347.28

City of Costa Mesa 2016 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
495	HR Office Specialist II (Tafoya,K)	A	2,015.00	24,180.00	23,377.90	0.00	0	0.00	0.00	0.00	0.00	0.00	23,377.90	1,753.40	(876.70)	876.70	24,254.60
496	Recreation Leader III (Paul II,A)	A	1,027.87	12,334.40	17,427.82	0.00	0	0.00	0.00	36.12	454.80	0.00	17,918.74	7,106.40	(1,178.82)	5,927.58	23,846.32
497	Recreation Leader III (Prado Moran,G)	A	1,133.60	13,603.20	16,918.89	0.00	0	0.00	0.00	211.80	794.24	0.00	17,924.93	6,916.30	(1,155.91)	5,760.39	23,685.32
498	Communications Officer (Camacho,G)	T	4,067.00	48,804.00	14,312.73	0.00	0	689.81	0.00	0.00	1,213.77	3,267.52	19,483.83	6,298.17	(2,517.73)	3,780.44	23,264.27
499	Management Aide (Hamilton,H)	A	2,416.27	28,995.20	22,394.29	0.00	0	0.00	0.00	0.00	0.00	0.00	22,394.29	1,679.62	(839.81)	839.81	23,234.10
500	Maintenance Assistant (Duarte,A)	A	1,568.67	18,824.00	22,299.20	0.00	0	0.00	0.00	0.00	0.00	0.00	22,299.20	1,672.44	(836.22)	836.22	23,135.42
501	Recreation Leader III (Mulholland,K)	A	1,027.87	12,334.40	16,434.23	0.00	0	0.00	0.00	207.11	684.16	0.00	17,325.50	6,682.84	(1,122.73)	5,560.11	22,885.61
502	Recreation Leader III (Mulhern,A)	A	1,249.73	14,996.80	16,247.82	0.00	0	0.00	0.00	0.00	1,478.05	0.00	17,725.87	6,804.99	(1,700.98)	5,104.01	22,829.88
503	Recreation Leader III (Brizuela,I)	A	1,249.73	14,996.80	16,182.91	0.00	0	0.00	0.00	0.00	1,283.38	0.00	17,466.29	6,797.55	(1,694.17)	5,103.38	22,569.67
504	Recreation Leader IV (Bailey,I)	A	1,209.00	14,508.00	16,245.94	0.00	0	0.00	0.00	209.67	497.40	0.00	16,953.01	6,633.83	(1,110.78)	5,523.05	22,476.06
505	Recreation Leader IV (Rosales,E)	A	1,332.93	15,995.20	21,294.59	0.00	0	0.00	0.00	0.00	0.00	0.00	21,294.59	1,597.08	(798.54)	798.54	22,093.13
506	Maintenance Assistant (Pilato,R)	A	2,613.22	31,358.60	21,158.44	0.00	0	0.00	0.00	0.00	0.00	0.00	21,158.44	1,586.76	(793.38)	793.38	21,951.82
507	Maintenance Assistant (Pugliese,D)	T	3,293.33	39,520.00	20,332.68	0.00	0	0.00	0.00	0.00	795.91	0.00	21,128.59	1,584.64	(792.32)	792.32	21,920.91
508	Recreation Leader IV (Yourex,B)	A	1,209.00	14,508.00	17,553.94	0.00	0	0.00	0.00	98.74	362.70	0.00	18,015.38	4,860.09	(969.65)	3,890.44	21,905.82
509	Recreation Leader IV (Navarro,M)	T	1,332.93	15,995.20	15,461.11	0.00	0	0.00	0.00	44.53	1,088.58	0.00	16,594.22	6,230.04	(1,046.63)	5,183.41	21,777.63
510	Recreation Leader III (Jimenez,R)	A	1,249.73	14,996.80	17,650.01	0.00	0	0.00	0.00	60.13	411.90	0.00	18,122.04	4,512.01	(948.46)	3,563.55	21,685.59
511	Recreation Leader III (Medrano,R)	A	979.33	11,752.00	15,486.33	0.00	0	0.00	0.00	119.46	697.35	0.00	16,303.14	6,348.94	(1,053.33)	5,295.61	21,598.75
512	Police Officer (Meng,R)	R	8,579.00	102,948.00	8,537.76	482.57	10	0.00	853.77	0.00	4,347.08	841.32	15,062.50	6,201.48	0.00	6,201.48	21,263.98
513	Permit Processing Specialist (Kondo,T)	T	1,794.00	21,528.00	15,169.58	0.00	0	0.00	0.00	0.00	883.27	0.00	16,052.85	6,000.74	(1,023.93)	4,976.81	21,029.66
514	Senior Maintenance Worker (Camarena,M)	T	3,959.00	47,508.00	13,111.65	0.00	0	0.00	0.00	0.00	1,322.69	3,267.52	17,701.86	5,219.50	(1,913.01)	3,306.49	21,008.35
515	Recreation Leader III (Nguyen,D)	A	1,249.73	14,996.80	15,818.88	0.00	0	0.00	0.00	0.00	129.78	0.00	15,948.66	6,700.90	(1,656.12)	5,044.78	20,993.44
516	Maintenance Worker (Wheat,C)	A	2,105.13	25,261.60	19,229.54	0.00	0	0.00	0.00	10.35	780.87	0.00	20,020.76	1,501.58	(750.79)	750.79	20,771.55
517	Recreation Leader III (Thomas,A)	A	979.33	11,752.00	15,439.94	0.00	0	0.00	0.00	66.83	667.68	0.00	16,174.45	5,172.79	(943.42)	4,229.37	20,403.82
518	Recreation Leader III (Samarin III,D)	T	1,189.93	14,279.20	14,786.91	0.00	0	0.00	0.00	115.87	1,495.62	0.00	16,398.40	4,359.83	(870.92)	3,488.91	19,887.31
519	Recreation Leader III (Gonzalez,G)	A	1,027.87	12,334.40	14,921.17	0.00	0	0.00	0.00	140.54	816.43	0.00	15,878.14	4,730.90	(897.59)	3,833.31	19,711.45
520	Senior Engineer - Temp (Lizzi,J)	A	4,478.07	53,736.80	19,427.94	0.00	0	0.00	0.00	0.00	0.00	0.00	19,427.94	0.00	0.00	0.00	19,427.94

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
521	Recreation Leader III (Cardenas,B)	A	1,079.87	12,958.40	13,619.76	0.00	0	0.00	0.00	0.00	1,070.58	0.00	14,690.34	5,543.40	(919.34)	4,624.06	19,314.40
522	Recreation Leader IV (Crowley,C)	A	1,469.00	17,628.00	12,916.22	0.00	0	0.00	0.00	76.76	1,864.81	0.00	14,857.79	5,160.18	(906.64)	4,253.54	19,111.33
523	Recreation Leader III (Fujitani,B)	A	1,133.60	13,603.20	15,101.30	0.00	0	0.00	0.00	109.24	0.00	0.00	15,210.54	4,674.45	(883.11)	3,791.34	19,001.88
524	Crime Scene Specialist (Nguyen,S)	A	2,541.07	30,492.80	14,044.28	0.00	0	0.00	0.00	0.00	0.00	0.00	14,044.28	5,895.92	(947.98)	4,947.94	18,992.22
525	Management Analyst (Duensing,M)	A	3,724.07	44,688.80	18,949.82	0.00	0	0.00	0.00	0.00	0.00	0.00	18,949.82	0.00	0.00	0.00	18,949.82
526	Code Enforcement Officer (Goates,D)	A	2,688.40	32,260.80	17,390.25	0.00	0	0.00	0.00	738.75	0.00	0.00	18,129.00	1,359.70	(679.85)	679.85	18,808.85
527	Recreation Leader III (Byrne,T)	A	1,133.60	13,603.20	13,576.84	0.00	0	0.00	0.00	63.45	328.92	0.00	13,969.21	5,537.65	(920.50)	4,617.15	18,586.36
528	Animal Control Officer (Beames Jr,A)	A	6,382.00	76,584.00	2,945.54	1,693.68	37	0.00	0.00	0.00	12,369.42	408.44	17,417.08	1,205.13	(460.39)	744.74	18,161.82
529	Police Recruit (Ashby,I)	A	2,301.87	27,622.40	12,748.80	0.00	0	0.00	0.00	0.00	0.00	878.20	13,627.00	5,352.06	(860.52)	4,491.54	18,118.54
530	Police Recruit (Heredia,J)	A	2,301.87	27,622.40	12,748.80	0.00	0	0.00	0.00	0.00	0.00	878.20	13,627.00	5,352.06	(860.52)	4,491.54	18,118.54
531	Police Recruit (Scott JR,T)	A	2,301.87	27,622.40	12,748.80	0.00	0	0.00	0.00	0.00	0.00	878.20	13,627.00	5,352.06	(860.52)	4,491.54	18,118.54
532	Recreation Leader III (Mulholland,P)	A	1,027.87	12,334.40	14,312.19	0.00	0	0.00	0.00	75.04	404.46	0.00	14,791.69	4,113.10	(807.93)	3,305.17	18,096.86
533	Recreation Leader II (Aguilar Torrez,L)	A	936.87	11,242.40	12,568.67	0.00	0	0.00	0.00	29.25	945.99	0.00	13,543.91	5,118.39	(850.40)	4,267.99	17,811.90
534	Communications Officer (Francisco,K)	A	2,861.56	34,338.72	15,290.69	0.00	0	0.00	764.52	0.00	990.54	0.00	17,045.75	1,278.38	(639.19)	639.19	17,684.94
535	Recreation Leader III (Lebowitz,C)	A	1,133.60	13,603.20	16,839.72	0.00	0	0.00	0.00	65.40	0.00	0.00	16,905.12	1,267.86	(633.93)	633.93	17,539.05
536	Police Records Technician (Mata,H)	T	3,507.00	42,084.00	10,116.36	0.00	0	615.10	0.00	0.00	1,097.63	2,859.08	14,688.17	4,245.17	(1,538.87)	2,706.30	17,394.47
537	Police Aide (Hagan,J)	A	977.60	11,731.20	16,134.87	581.18	36	0.00	0.00	35.37	0.00	0.00	16,751.42	1,256.32	(628.16)	628.16	17,379.58
538	Asst Recreation Supervisor (Cordon,C)	T	6,288.00	75,456.00	11,608.64	0.00	0	580.40	0.00	0.00	395.78	1,633.76	14,218.58	4,974.24	(1,900.28)	3,073.96	17,292.54
539	Recreation Leader III (Dang,R)	A	979.33	11,752.00	13,497.96	0.00	0	0.00	0.00	140.39	723.20	0.00	14,361.55	3,611.97	(748.91)	2,863.06	17,224.61
540	Executive Secretary (Admn) (Deleuze,S)	T	5,330.00	63,960.00	12,300.00	246.00	8	0.00	0.00	0.00	236.47	1,225.32	14,007.79	4,925.25	(1,799.57)	3,125.68	17,133.47
541	Recreation Leader III (Delgado,J)	A	1,027.87	12,334.40	13,459.41	0.00	0	0.00	0.00	278.21	612.51	0.00	14,350.13	3,474.22	(741.59)	2,732.63	17,082.76
542	Recreation Leader IV (Riggle,K)	A	1,096.33	13,156.00	12,489.02	0.00	0	0.00	0.00	0.00	379.50	0.00	12,868.52	4,854.97	(816.17)	4,038.80	16,907.32
543	Police Reserve Officer (Martin,E)	A	3,293.33	39,520.00	16,283.00	0.00	0	0.00	0.00	0.00	0.00	0.00	16,283.00	1,221.28	(610.64)	610.64	16,893.64
544	Communications Officer (Van Es,D)	A	2,861.73	34,340.80	12,009.37	0.00	0	0.00	600.48	0.00	0.00	0.00	12,609.85	5,380.03	(1,319.80)	4,060.23	16,670.08
545	Assistant Planner (Aglupos,J)	A	5,223.00	62,676.00	10,727.25	0.00	0	0.00	0.00	0.00	0.00	1,633.76	12,361.01	5,009.43	(724.10)	4,285.33	16,646.34
546	Sr. Lifeguard (Hamby,C)	A	1,319.07	15,828.80	15,656.02	0.00	0	0.00	0.00	22.86	362.50	0.00	16,041.38	1,203.16	(601.58)	601.58	16,642.96

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Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
547	Police Aide (Quijuix,C)	A	930.80	11,169.60	14,670.84	1,345.22	83	0.00	0.00	0.00	0.00	0.00	16,016.06	1,201.18	(600.59)	600.59	16,616.65
548	Police Officer (Nguyen,F)	A	8,255.00	99,060.00	9,525.00	0.00	0	0.00	0.00	0.00	762.00	560.88	10,847.88	6,845.93	(1,165.51)	5,680.42	16,528.30
549	Recreation Leader III (Chalmers,E)	A	979.33	11,752.00	14,795.35	0.00	0	0.00	0.00	119.80	693.25	0.00	15,608.40	1,170.70	(585.35)	585.35	16,193.75
550	Recreation Leader III (Essen,E)	A	1,027.87	12,334.40	12,513.45	0.00	0	0.00	0.00	0.00	745.54	0.00	13,258.99	3,454.62	(698.79)	2,755.83	16,014.82
551	Recreation Leader IV (Mann,K)	T	1,150.93	13,811.20	11,374.87	0.00	0	0.00	0.00	121.27	534.68	0.00	12,030.82	4,499.68	(775.30)	3,724.38	15,755.20
552	Assistant Planner (Rath,R)	A	4,298.00	51,576.00	11,108.71	0.00	0	0.00	0.00	0.00	0.00	1,633.76	12,742.47	4,663.56	(1,754.52)	2,909.04	15,651.51
553	Sr Police Officer (Adams,W)	R	9,008.00	108,096.00	2,078.77	467.72	6	259.85	207.88	0.00	10,521.69	280.44	13,816.35	1,805.26	0.00	1,805.26	15,621.61
554	Recreation Leader II (Parks,P)	A	936.87	11,242.40	11,874.22	0.00	0	0.00	0.00	183.33	478.49	0.00	12,536.04	3,324.69	(675.69)	2,649.00	15,185.04
555	Police Officer (Phot,B)	A	7,131.00	85,572.00	8,228.08	771.38	13	0.00	0.00	0.00	658.25	560.88	10,218.59	5,963.72	(1,021.93)	4,941.79	15,160.38
556	Police Reserve Officer (Estes,C)	A	3,293.33	39,520.00	14,231.00	76.00	2	0.00	0.00	0.00	0.00	0.00	14,307.00	1,073.06	(536.53)	536.53	14,843.53
557	Recreation Leader III (Gaitan Jr,J)	A	1,249.73	14,996.80	14,146.09	0.00	0	0.00	0.00	0.00	144.20	0.00	14,290.29	1,071.78	(535.89)	535.89	14,826.18
558	Recreation Leader IV (Larrea,P)	T	1,150.93	13,811.20	11,298.56	0.00	0	0.00	0.00	77.02	980.00	0.00	12,355.58	3,065.07	(634.11)	2,430.96	14,786.54
559	Intern (Davedi French,J)	A	991.47	11,897.60	13,786.62	239.99	14	0.00	0.00	63.18	25.74	0.00	14,115.53	1,058.70	(529.35)	529.35	14,644.88
560	Instructor Guard (Dowell,T)	A	1,008.80	12,105.60	11,710.14	0.00	0	0.00	0.00	0.00	0.00	0.00	11,710.14	3,580.38	(680.57)	2,899.81	14,609.95
561	Recreation Leader III (Granados Valdez,A)	A	1,079.87	12,958.40	14,068.48	0.00	0	0.00	0.00	0.00	0.00	0.00	14,068.48	1,055.08	(527.54)	527.54	14,596.02
562	Recreation Leader II (Elias,J)	A	936.87	11,242.40	11,590.57	0.00	0	0.00	0.00	0.00	572.93	0.00	12,163.50	3,050.90	(633.67)	2,417.23	14,580.73
563	Police Recruit (Hill JR,J)	T	2,301.87	27,622.40	9,641.28	0.00	0	0.00	0.00	0.00	327.75	1,097.75	11,066.78	3,813.86	(650.77)	3,163.09	14,229.87
564	Park Ranger (Foster,D)	T	2,807.13	33,685.60	13,409.46	0.00	0	0.00	0.00	0.00	214.75	0.00	13,624.21	1,021.84	(510.92)	510.92	14,135.13
565	Recreation Leader II (Shepherd,D)	A	936.87	11,242.40	11,248.65	0.00	0	0.00	0.00	0.00	227.01	0.00	11,475.66	2,799.59	(591.99)	2,207.60	13,683.26
566	Recreation Leader III (Ramirez,D)	T	1,133.60	13,603.20	12,638.55	0.00	0	0.00	0.00	0.00	499.53	0.00	13,138.08	985.32	(492.66)	492.66	13,630.74
567	Crime Prevention Specialist (Vucinic,K)	R	6,257.00	75,084.00	3,754.19	324.88	6	0.00	0.00	0.00	7,705.50	816.88	12,601.45	1,538.21	(587.63)	950.58	13,552.03
568	Management Analyst (Nielsen,R)	A	3,216.72	38,600.64	10,021.32	0.00	0	0.00	0.00	0.00	0.00	0.00	10,021.32	4,106.12	(701.46)	3,404.66	13,425.98
569	Recreation Leader III (Nelson,C)	A	1,027.87	12,334.40	11,732.66	0.00	0	0.00	0.00	129.39	821.69	0.00	12,683.74	951.28	(475.64)	475.64	13,159.38
570	Sr. Lifeguard (McDow,C)	A	1,319.07	15,828.80	12,357.67	0.00	0	0.00	0.00	217.71	0.00	0.00	12,575.38	943.12	(471.56)	471.56	13,046.94
571	Recreation Leader III (Morales,A)	A	979.33	11,752.00	11,986.62	0.00	0	0.00	0.00	0.00	365.84	0.00	12,352.46	926.48	(463.24)	463.24	12,815.70
572	Recreation Leader III (El-Assadi,S)	A	1,079.87	12,958.40	11,325.12	0.00	0	0.00	0.00	41.44	984.80	0.00	12,351.36	926.36	(463.18)	463.18	12,814.54

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
573	Recreation Leader III (Mendoza,J)	A	1,027.87	12,334.40	11,852.16	0.00	0	0.00	0.00	0.00	360.62	0.00	12,212.78	915.96	(457.98)	457.98	12,670.76
574	Recreation Leader III (Maalouf,N)	A	1,027.87	12,334.40	11,526.05	0.00	0	0.00	0.00	89.60	536.75	0.00	12,152.40	911.46	(455.73)	455.73	12,608.13
575	Recreation Leader III (Du,V)	A	1,079.87	12,958.40	12,118.08	0.00	0	0.00	0.00	0.00	0.00	0.00	12,118.08	908.88	(454.44)	454.44	12,572.52
576	Intern (Lee,M)	A	1,092.87	13,114.40	11,614.53	404.78	21	0.00	0.00	0.00	0.00	0.00	12,019.31	901.48	(450.74)	450.74	12,470.05
577	Recreation Leader III (Williams,A)	A	979.33	11,752.00	11,977.45	0.00	0	0.00	0.00	21.44	0.00	0.00	11,998.89	899.90	(449.95)	449.95	12,448.84
578	Recreation Leader III (Tapia Morales,S)	A	979.33	11,752.00	9,878.31	2.69	0	0.00	0.00	0.00	528.90	0.00	10,409.90	2,534.32	(532.77)	2,001.55	12,411.45
579	Recreation Leader III (Arellano,O)	A	1,133.60	13,603.20	11,632.63	0.00	0	0.00	0.00	0.00	226.00	0.00	11,858.63	889.44	(444.72)	444.72	12,303.35
580	Police Aide (Soto,M)	A	930.80	11,169.60	11,008.50	714.21	63	0.00	0.00	0.00	0.00	0.00	11,722.71	879.22	(439.61)	439.61	12,162.32
581	Recreation Leader III (Carrizo,M)	A	1,249.73	14,996.80	9,102.71	0.00	0	0.00	0.00	0.00	64.89	0.00	9,167.60	3,824.95	(952.97)	2,871.98	12,039.58
582	Intern (Ezell,J)	T	1,205.53	14,466.40	9,902.89	0.00	0	0.00	0.00	346.79	677.56	0.00	10,927.24	1,384.45	(441.11)	943.34	11,870.58
583	Recreation Leader III (Martinez,E)	A	1,027.87	12,334.40	11,212.46	0.00	0	0.00	0.00	0.00	102.90	0.00	11,315.36	848.66	(424.33)	424.33	11,739.69
584	Public Affairs Manager (Fyad,R)	A	9,330.00	111,960.00	7,751.09	0.00	0	0.00	0.00	0.00	0.00	1,803.54	9,554.63	3,273.36	(1,243.59)	2,029.77	11,584.40
585	Police Aide (Velazquez,K)	A	930.80	11,169.60	10,433.91	577.29	44	0.00	0.00	0.00	0.00	0.00	11,011.20	825.84	(412.92)	412.92	11,424.12
586	Principal HR Analyst (Thomas,R)	T	8,339.00	100,068.00	6,158.04	65.91	1	0.00	0.00	0.00	2,747.54	816.88	9,788.37	2,513.04	(960.05)	1,552.99	11,341.36
587	Recreation Leader III (Riddle,J)	A	1,079.87	12,958.40	9,138.22	0.00	0	0.00	0.00	0.00	598.34	0.00	9,736.56	1,836.88	(445.26)	1,391.62	11,128.18
588	Police Aide (Alvarez-Erlach,A)	A	930.80	11,169.60	9,923.76	657.83	60	0.00	0.00	0.00	53.70	0.00	10,635.29	797.62	(398.81)	398.81	11,034.10
589	Permit Processing Specialist (Garza,D)	A	3,588.00	43,056.00	8,135.10	0.00	0	0.00	0.00	0.00	0.00	0.00	8,135.10	3,415.18	(549.11)	2,866.07	11,001.17
590	Intern (Day,J)	T	1,040.87	12,490.40	10,118.43	0.00	0	0.00	0.00	0.00	375.19	0.00	10,493.62	787.10	(393.55)	393.55	10,887.17
591	Recreation Specialist (Carrasco,C)	A	1,690.87	20,290.40	10,491.56	0.00	0	0.00	0.00	0.00	0.00	0.00	10,491.56	786.88	(393.44)	393.44	10,885.00
592	Intern (Nguyen,T)	A	1,040.87	12,490.40	10,460.72	0.00	0	0.00	0.00	0.00	0.00	0.00	10,460.72	784.60	(392.30)	392.30	10,853.02
593	Recreation Leader III (Vanderwal,B)	A	1,079.87	12,958.40	7,378.09	0.00	0	0.00	0.00	0.00	570.69	0.00	7,948.78	3,030.89	(498.03)	2,532.86	10,481.64
594	Recreation Leader II (Suguitan,J)	A	1,032.20	12,386.40	9,042.72	0.00	0	0.00	0.00	0.00	934.94	0.00	9,977.66	748.38	(374.19)	374.19	10,351.85
595	Communications Officer (Gipson,N)	T	4,708.00	56,496.00	5,758.24	0.00	0	332.05	0.00	0.00	1,291.26	1,225.32	8,606.87	2,683.91	(951.98)	1,731.93	10,338.80
596	Police Aide (Suy,K)	T	930.80	11,169.60	6,691.02	590.70	51	0.00	0.00	0.00	236.49	0.00	7,518.21	2,796.20	(451.64)	2,344.56	9,862.77
597	Recreation Leader II (Torres,A)	A	936.87	11,242.40	9,480.94	0.00	0	0.00	0.00	0.00	0.00	0.00	9,480.94	711.04	(355.52)	355.52	9,836.46
598	Recreation Leader II (Garibay,J)	T	936.87	11,242.40	9,034.88	0.00	0	0.00	0.00	0.00	387.03	0.00	9,421.91	706.60	(353.30)	353.30	9,775.21

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
599	Communications Officer (Bennett,M)	T	4,067.00	48,804.00	6,041.84	0.00	0	0.00	0.00	0.00	679.50	1,225.32	7,946.66	2,612.78	(947.15)	1,665.63	9,612.29
600	Recreation Leader II (Munoz Reyes,J)	A	936.87	11,242.40	9,169.20	0.00	0	0.00	0.00	0.00	0.00	0.00	9,169.20	687.70	(343.85)	343.85	9,513.05
601	Crime Scene Specialist (Godoy,B)	T	2,194.40	26,332.80	6,861.72	0.00	0	0.00	0.00	0.00	233.20	0.00	7,094.92	2,880.63	(463.18)	2,417.45	9,512.37
602	Recreation Leader III (Conti,M)	A	979.33	11,752.00	9,002.50	0.00	0	0.00	0.00	0.00	0.00	0.00	9,002.50	675.20	(337.60)	337.60	9,340.10
603	Instructor Guard (Gardiner,C)	T	1,111.93	13,343.20	8,664.43	0.00	0	0.00	0.00	0.00	333.32	0.00	8,997.75	674.86	(337.43)	337.43	9,335.18
604	Recreation Leader II (Shepherd,C)	A	936.87	11,242.40	8,597.19	0.00	0	0.00	0.00	0.00	205.31	0.00	8,802.50	660.18	(330.09)	330.09	9,132.59
605	Recreation Leader II (Sanford,A)	T	936.87	11,242.40	8,445.32	0.00	0	0.00	0.00	0.00	344.08	0.00	8,789.40	659.24	(329.62)	329.62	9,119.02
606	Recreation Leader II (Ramirez,J)	A	936.87	11,242.40	8,596.38	0.00	0	0.00	0.00	0.00	162.15	0.00	8,758.53	656.90	(328.45)	328.45	9,086.98
607	Recreation Leader III (Wisdom,B)	T	1,189.93	14,279.20	7,936.00	0.00	0	0.00	0.00	44.53	511.58	0.00	8,492.11	916.78	(334.06)	582.72	9,074.83
608	Recreation Leader II (Bravo,P)	A	936.87	11,242.40	8,605.08	0.00	0	0.00	0.00	0.00	0.00	0.00	8,605.08	645.40	(322.70)	322.70	8,927.78
609	Recreation Leader II (Alcala,M)	T	936.87	11,242.40	8,092.72	0.00	0	0.00	0.00	25.48	480.18	0.00	8,598.38	644.88	(322.44)	322.44	8,920.82
610	Police Officer (Padilla,J)	R	8,836.00	106,032.00	6,394.55	0.00	0	588.08	319.73	0.00	0.00	560.88	7,863.24	1,603.54	(622.12)	981.42	8,844.66
611	Recreation Leader IV (Ghaznavi,A)	A	1,332.93	15,995.20	8,366.72	0.00	0	0.00	0.00	0.00	0.00	0.00	8,366.72	627.56	(313.78)	313.78	8,680.50
612	Recreation Leader III (Baldacci,D)	A	979.33	11,752.00	8,071.61	0.00	0	0.00	0.00	0.00	169.50	0.00	8,241.11	618.10	(309.05)	309.05	8,550.16
613	Recreation Leader III (Ledezma,M)	A	1,133.60	13,603.20	6,199.92	0.00	0	0.00	0.00	0.00	117.72	0.00	6,317.64	2,584.88	(434.00)	2,150.88	8,468.52
614	Recreation Leader II (Clark,L)	A	936.87	11,242.40	7,622.74	0.00	0	0.00	0.00	113.58	401.94	0.00	8,138.26	610.38	(305.19)	305.19	8,443.45
615	Recreation Leader III (Correa Martinez,M)	A	1,079.87	12,958.40	8,108.36	0.00	0	0.00	0.00	0.00	0.00	0.00	8,108.36	608.12	(304.06)	304.06	8,412.42
616	Assistant Planner (Crager,C)	T	5,223.00	62,676.00	4,580.15	165.73	6	0.00	0.00	0.00	1,552.13	816.88	7,114.89	1,823.27	(668.24)	1,155.03	8,269.92
617	Recreation Leader III (Esquivel,A)	A	1,189.93	14,279.20	7,900.31	0.00	0	0.00	0.00	0.00	65.22	0.00	7,965.53	597.46	(298.73)	298.73	8,264.26
618	Police Recruit (Adams,B)	T	2,301.87	27,622.40	5,648.94	0.00	0	0.00	0.00	0.00	301.19	439.10	6,389.23	2,234.61	(381.30)	1,853.31	8,242.54
619	Recreation Leader II (Picco,K)	A	936.87	11,242.40	7,105.64	0.00	0	0.00	0.00	37.31	725.09	0.00	7,868.04	590.12	(295.06)	295.06	8,163.10
620	Recreation Leader IV (Ramos,J)	A	1,332.93	15,995.20	6,022.37	0.00	0	0.00	0.00	0.00	0.00	0.00	6,022.37	2,528.26	(406.51)	2,121.75	8,144.12
621	Recreation Leader II (Palmer II,M)	A	891.80	10,701.60	7,447.43	0.00	0	0.00	0.00	0.00	174.93	0.00	7,622.36	571.68	(285.84)	285.84	7,908.20
622	Maintenance Assistant (Garcia,J)	A	3,137.33	37,648.00	7,602.00	0.00	0	0.00	0.00	0.00	0.00	0.00	7,602.00	570.18	(285.09)	285.09	7,887.09
623	Recreation Leader II (Ramos Mita,J)	A	936.87	11,242.40	7,206.42	0.00	0	0.00	0.00	0.00	362.14	0.00	7,568.56	567.66	(283.83)	283.83	7,852.39
624	Recreation Leader III (Harvey,W)	A	1,249.73	14,996.80	7,339.85	0.00	0	0.00	0.00	0.00	144.20	0.00	7,484.05	561.30	(280.65)	280.65	7,764.70

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Row	Job Title / Name	2016 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
625	Recreation Leader IV (Ewing,M)	A	1,469.00	17,628.00	7,339.41	0.00	0	0.00	0.00	0.00	0.00	0.00	7,339.41	550.46	(275.23)	275.23	7,614.64
626	Maintenance Assistant (Santos,I)	A	3,137.33	37,648.00	6,878.00	0.00	0	0.00	0.00	0.00	0.00	0.00	6,878.00	515.86	(257.93)	257.93	7,135.93
627	Recreation Leader III (Cardenas,A)	T	1,027.87	12,334.40	4,966.41	0.00	0	0.00	0.00	65.38	409.41	0.00	5,441.20	1,981.20	(339.41)	1,641.79	7,082.99
628	Intern (Chen,N)	T	991.47	11,897.60	6,386.27	0.00	0	0.00	0.00	190.08	235.66	0.00	6,812.01	510.96	(255.48)	255.48	7,067.49
629	Communications Officer (Tapia II,E)	A	2,861.56	34,338.72	6,484.72	0.00	0	0.00	324.26	0.00	0.00	0.00	6,808.98	510.64	(255.32)	255.32	7,064.30
630	Recreation Leader II (Ewer,M)	A	936.87	11,242.40	6,712.27	0.00	0	0.00	0.00	50.96	0.00	0.00	6,763.23	507.26	(253.63)	253.63	7,016.86
631	Recreation Leader II (Guerrero,A)	A	891.80	10,701.60	6,547.06	0.00	0	0.00	0.00	0.00	174.93	0.00	6,721.99	504.16	(252.08)	252.08	6,974.07
632	Recreation Leader II (Rios,F)	A	936.87	11,242.40	6,681.29	0.00	0	0.00	0.00	13.80	24.32	0.00	6,719.41	504.00	(252.00)	252.00	6,971.41
633	Recreation Leader II (Montgomery,S)	T	891.80	10,701.60	6,132.91	0.00	0	0.00	0.00	31.73	475.30	0.00	6,639.94	498.02	(249.01)	249.01	6,888.95
634	Intern (Macwan,P)	T	1,147.47	13,769.60	6,131.54	0.00	0	0.00	0.00	34.34	453.87	0.00	6,619.75	496.48	(248.24)	248.24	6,867.99
635	Recreation Leader II (Sierra,E)	A	936.87	11,242.40	6,606.41	0.00	0	0.00	0.00	0.00	0.00	0.00	6,606.41	495.46	(247.73)	247.73	6,854.14
636	Recreation Leader II (Guild,C)	A	936.87	11,242.40	6,563.13	0.00	0	0.00	0.00	0.00	0.00	0.00	6,563.13	492.24	(246.12)	246.12	6,809.25
637	Communications Officer (Hurd-Servin,J)	A	2,861.56	34,338.72	5,084.79	0.00	0	0.00	0.00	0.00	0.00	0.00	5,084.79	2,064.97	(355.96)	1,709.01	6,793.80
638	Recreation Leader II (Nelson,M)	A	936.87	11,242.40	6,425.29	0.00	0	0.00	0.00	78.30	0.00	0.00	6,503.59	487.78	(243.89)	243.89	6,747.48
639	Recreation Leader II (Gaitan,E)	A	1,032.20	12,386.40	6,083.18	0.00	0	0.00	0.00	0.00	404.94	0.00	6,488.12	486.58	(243.29)	243.29	6,731.41
640	Recreation Leader II (Hughes,C)	A	983.67	11,804.00	6,472.42	0.00	0	0.00	0.00	14.43	0.00	0.00	6,486.85	486.50	(243.25)	243.25	6,730.10
641	Office Specialist I (Stevi,M)	T	1,590.33	19,084.00	6,000.46	0.00	0	0.00	0.00	0.00	437.46	0.00	6,437.92	482.86	(241.43)	241.43	6,679.35
642	Intern (Prieto,M)	T	991.47	11,897.60	5,999.45	0.00	0	0.00	0.00	0.00	342.06	0.00	6,341.51	475.66	(237.83)	237.83	6,579.34
643	Recreation Leader II (Gray,H)	T	891.80	10,701.60	6,150.88	0.00	0	0.00	0.00	0.00	168.34	0.00	6,319.22	473.92	(236.96)	236.96	6,556.18
644	Recreation Leader I (Adkins,J)	A	884.87	10,618.40	6,235.83	0.00	0	0.00	0.00	0.00	0.00	0.00	6,235.83	467.70	(233.85)	233.85	6,469.68
645	Recreation Leader II (Godinez,K)	T	891.80	10,701.60	5,826.00	0.00	0	0.00	0.00	0.00	250.87	0.00	6,076.87	455.78	(227.89)	227.89	6,304.76
646	Recreation Leader III (Cruz,I)	A	1,133.60	13,603.20	5,901.69	0.00	0	0.00	0.00	0.00	123.48	0.00	6,025.17	451.88	(225.94)	225.94	6,251.11
647	Recreation Leader III (Rodriguez,F)	T	1,249.73	14,996.80	4,372.91	0.00	0	0.00	0.00	0.00	533.54	0.00	4,906.45	1,799.91	(457.80)	1,342.11	6,248.56
648	Intern (Vucinic,K)	T	1,265.33	15,184.00	5,840.00	0.00	0	0.00	0.00	0.00	127.90	0.00	5,967.90	447.64	(223.82)	223.82	6,191.72
649	Police Aide (Pimentel Garcia,C)	A	930.80	11,169.60	5,122.98	800.14	50	0.00	0.00	0.00	0.00	0.00	5,923.12	444.20	(222.10)	222.10	6,145.22
650	Recreation Leader II (Cueto,J)	A	936.87	11,242.40	5,881.65	0.00	0	0.00	0.00	8.97	0.00	0.00	5,890.62	441.84	(220.92)	220.92	6,111.54

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
651	Sr. Lifeguard (Galanos,C)	A	1,256.67	15,080.00	5,877.45	0.00	0	0.00	0.00	0.00	0.00	0.00	5,877.45	440.80	(220.40)	220.40	6,097.85
652	Recreation Leader II (Valladolid,A)	A	891.80	10,701.60	5,813.90	0.00	0	0.00	0.00	0.00	0.00	0.00	5,813.90	436.08	(218.04)	218.04	6,031.94
653	Recreation Leader II (Johnson,K)	A	891.80	10,701.60	5,626.10	0.00	0.00	0.00	0.00	0.00	144.06	0.00	5,770.16	432.78	(216.39)	216.39	5,986.55
654	Intern (Montenegro,M)	T	1,092.87	13,114.40	4,344.19	0.00	0.00	0.00	0.00	0.00	147.79	0.00	4,491.98	1,718.46	(293.23)	1,425.23	5,917.21
655	Recreation Leader IV (Benitez,G)	A	1,399.67	16,796.00	5,698.94	0.00	0	0.00	0.00	0.00	0.00	0.00	5,698.94	427.42	(213.71)	213.71	5,912.65
656	Recreation Leader II (Stack,T)	A	891.80	10,701.60	5,698.12	0.00	0	0.00	0.00	0.00	0.00	0.00	5,698.12	427.40	(213.70)	213.70	5,911.82
657	Intern (Robbins,H)	A	944.67	11,336.00	5,646.20	0.00	0	0.00	0.00	0.00	0.00	0.00	5,646.20	423.50	(211.75)	211.75	5,857.95
658	Recreation Leader I (Vondette,M)	A	884.87	10,618.40	5,401.65	0.00	0	0.00	0.00	0.00	224.62	0.00	5,626.27	422.00	(211.00)	211.00	5,837.27
659	Recreation Leader II (Caceres,J)	A	936.87	11,242.40	5,534.66	0.00	0	0.00	0.00	89.55	0.00	0.00	5,624.21	421.78	(210.89)	210.89	5,835.10
660	Police Recruit (Bush,J)	T	2,301.87	27,622.40	3,930.88	0.00	0	0.00	0.00	0.00	133.86	439.10	4,503.84	1,554.97	(265.33)	1,289.64	5,793.48
661	Police Records Technician (Wilson,M)	A	3,506.53	42,078.40	5,421.64	0.00	0	0.00	0.00	0.00	161.84	0.00	5,583.48	418.82	(209.41)	209.41	5,792.89
662	Recreation Leader II (Derania,L)	A	891.80	10,701.60	5,577.20	0.00	0	0.00	0.00	0.00	0.00	0.00	5,577.20	418.30	(209.15)	209.15	5,786.35
663	Executive Secretary (Admn) (Peters,S)	R	5,877.00	70,524.00	3,526.21	0.00	0	0.00	0.00	0.00	190.89	816.88	4,533.98	1,439.02	(549.74)	889.28	5,423.26
664	Recreation Leader II (Romana,J)	A	936.87	11,242.40	5,213.10	0.00	0	0.00	0.00	0.00	0.00	0.00	5,213.10	391.00	(195.50)	195.50	5,408.60
665	Intern (Cervantes Franco,K)	A	1,092.87	13,114.40	5,166.42	0.00	0	0.00	0.00	25.20	0.00	0.00	5,191.62	389.36	(194.68)	194.68	5,386.30
666	Sr. Lifeguard (Tfaye,A)	A	1,256.67	15,080.00	5,176.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,176.96	388.26	(194.13)	194.13	5,371.09
667	Intern (Chun,L)	A	1,040.87	12,490.40	5,128.27	0.00	0	0.00	0.00	0.00	0.00	0.00	5,128.27	384.66	(192.33)	192.33	5,320.60
668	Office Specialist II (Flores,N)	A	2,701.40	32,416.80	5,091.16	0.00	0	0.00	0.00	0.00	0.00	0.00	5,091.16	381.84	(190.92)	190.92	5,282.08
669	Maintenance Worker (Lopez,P)	A	1,819.13	21,829.60	3,835.94	0.00	0	0.00	0.00	0.00	0.00	0.00	3,835.94	1,619.95	(268.51)	1,351.44	5,187.38
670	Intern (Ly,H)	A	1,092.87	13,114.40	4,993.57	0.00	0	0.00	0.00	0.00	0.00	0.00	4,993.57	374.52	(187.26)	187.26	5,180.83
671	Recreation Leader II (Alcala,N)	T	891.80	10,701.60	4,772.03	0.00	0	0.00	0.00	0.00	162.89	0.00	4,934.92	370.14	(185.07)	185.07	5,119.99
672	Recreation Leader II (Lopez,E)	T	936.87	11,242.40	4,641.88	0.00	0	0.00	0.00	0.00	240.63	0.00	4,882.51	366.16	(183.08)	183.08	5,065.59
673	Intern (Garand,K)	T	520.43	6,245.20	4,683.90	0.00	0	0.00	0.00	0.00	182.19	0.00	4,866.09	364.96	(182.48)	182.48	5,048.57
674	Intern (Walsh,K)	A	1,092.87	13,114.40	4,804.42	0.00	0	0.00	0.00	0.00	0.00	0.00	4,804.42	360.36	(180.18)	180.18	4,984.60
675	Police Aide (Stanley,J)	A	930.80	11,169.60	4,752.45	42.96	4	0.00	0.00	0.00	0.00	0.00	4,795.41	359.66	(179.83)	179.83	4,975.24
676	Recreation Leader II (Dodier,A)	T	891.80	10,701.60	4,784.90	0.00	0	0.00	0.00	0.00	0.00	0.00	4,784.90	358.88	(179.44)	179.44	4,964.34

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
677	Recreation Leader II (Plambeck,K)	T	891.80	10,701.60	4,517.35	0.00	0	0.00	0.00	0.00	254.57	0.00	4,771.92	357.86	(178.93)	178.93	4,950.85
678	Instructor Guard (Fisher JR,T)	A	1,059.07	12,708.80	4,394.66	0.00	0	0.00	0.00	59.60	293.28	0.00	4,747.54	356.04	(178.02)	178.02	4,925.56
679	Recreation Leader III (Nguyen,V)	A	1,133.60	13,603.20	4,667.40	0.00	0	0.00	0.00	15.50	0.00	0.00	4,682.90	351.22	(175.61)	175.61	4,858.51
680	Sr. Lifeguard (Bowe,A)	A	1,196.87	14,362.40	4,612.55	0.00	0	0.00	0.00	0.00	0.00	0.00	4,612.55	345.94	(172.97)	172.97	4,785.52
681	Recreation Leader II (Yamauchi,B)	A	936.87	11,242.40	4,539.23	0.00	0	0.00	0.00	30.81	0.00	0.00	4,570.04	342.74	(171.37)	171.37	4,741.41
682	Recreation Leader III (Musto,A)	T	1,027.87	12,334.40	4,285.91	0.00	0	0.00	0.00	47.25	187.15	0.00	4,520.31	339.02	(169.51)	169.51	4,689.82
683	Recreation Leader II (Harvey,R)	A	1,032.20	12,386.40	4,368.07	0.00	0	0.00	0.00	0.00	119.10	0.00	4,487.17	336.50	(168.25)	168.25	4,655.42
684	Recreation Leader III (Mora,D)	T	1,027.87	12,334.40	4,161.70	0.00	0	0.00	0.00	0.00	321.05	0.00	4,482.75	336.20	(168.10)	168.10	4,650.85
685	Intern (Wu,J)	A	1,040.87	12,490.40	4,359.63	0.00	0	0.00	0.00	0.00	0.00	0.00	4,359.63	327.04	(163.52)	163.52	4,523.15
686	Battalion Chief (Seguin,F)	T	5,780.67	69,368.00	4,335.50	0.00	0	0.00	0.00	0.00	0.00	0.00	4,335.50	0.00	0.00	0.00	4,335.50
687	Recreation Leader II (Koskoff,D)	A	936.87	11,242.40	4,126.31	0.00	0	0.00	0.00	17.94	0.00	0.00	4,144.25	310.82	(155.41)	155.41	4,299.66
688	Recreation Leader II (Hurley,D)	A	936.87	11,242.40	4,094.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,094.31	307.06	(153.53)	153.53	4,247.84
689	Recreation Leader II (Chavez,V)	A	891.80	10,701.60	4,080.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,080.01	306.04	(153.02)	153.02	4,233.03
690	Lifeguard (Beyaoju,A)	A	1,012.27	12,147.20	3,629.56	0.00	0	0.00	0.00	0.00	405.88	0.00	4,035.44	302.66	(151.33)	151.33	4,186.77
691	Recreation Leader II (Lawson,J)	T	936.87	11,242.40	2,934.94	0.00	0	0.00	0.00	19.37	187.66	0.00	3,141.97	1,189.62	(206.81)	982.81	4,124.78
692	Video Production Aide (Vido,M)	A	1,094.60	13,135.20	3,821.02	0.00	0	0.00	0.00	131.10	0.00	0.00	3,952.12	296.42	(148.21)	148.21	4,100.33
693	Lifeguard (Dowell,K)	A	918.67	11,024.00	3,943.20	0.00	0	0.00	0.00	0.00	0.00	0.00	3,943.20	295.76	(147.88)	147.88	4,091.08
694	Intern (Flores,D)	A	944.67	11,336.00	3,934.90	0.00	0	0.00	0.00	0.00	0.00	0.00	3,934.90	295.12	(147.56)	147.56	4,082.46
695	Recreation Leader II (Torrejon,J)	T	936.87	11,242.40	3,677.33	0.00	0	0.00	0.00	29.90	197.93	0.00	3,905.16	292.88	(146.44)	146.44	4,051.60
696	Intern (Vaca,M)	A	520.43	6,245.20	3,669.06	0.00	0	0.00	0.00	0.00	0.00	0.00	3,669.06	275.16	(137.58)	137.58	3,806.64
697	Intern (Gallardo,M)	A	1,040.87	12,490.40	3,639.04	0.00	0	0.00	0.00	0.00	0.00	0.00	3,639.04	272.92	(136.46)	136.46	3,775.50
698	Lifeguard (Swift,H)	T	1,012.27	12,147.20	3,276.27	0.00	0	0.00	0.00	0.00	249.34	0.00	3,525.61	264.40	(132.20)	132.20	3,657.81
699	Recreation Leader II (delorm,D)	A	983.67	11,804.00	3,519.82	0.00	0	0.00	0.00	0.00	0.00	0.00	3,519.82	263.98	(131.99)	131.99	3,651.81
700	Recreation Leader II (Soeltz,K)	A	936.87	11,242.40	3,394.31	0.00	0	0.00	0.00	81.60	0.00	0.00	3,475.91	260.66	(130.33)	130.33	3,606.24
701	Recreation Leader I (Gutierrez,A)	T	884.87	10,618.40	3,314.94	0.00	0.00	0.00	0.00	0.00	143.65	0.00	3,458.59	259.38	(129.69)	129.69	3,588.28
702	Recreation Leader II (Sapia,J)	T	891.80	10,701.60	3,295.16	0.00	0	0.00	0.00	0.00	113.49	0.00	3,408.65	255.62	(127.81)	127.81	3,536.46

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
703	Recreation Leader II (Raya,D)	T	891.80	10,701.60	3,156.48	0.00	0	0.00	0.00	0.00	129.14	0.00	3,285.62	246.40	(123.20)	123.20	3,408.82
704	Recreation Leader II (Herrera-Sanchez,M)	A	891.80	10,701.60	3,228.54	0.00	0	0.00	0.00	0.00	0.00	0.00	3,228.54	242.12	(121.06)	121.06	3,349.60
705	Lifeguard (Loubet,J)	A	918.67	11,024.00	3,145.55	0.00	0	0.00	0.00	0.00	0.00	0.00	3,145.55	235.92	(117.96)	117.96	3,263.51
706	Intern (Ma,A)	T	944.67	11,336.00	2,992.05	0.00	0	0.00	0.00	0.00	125.57	0.00	3,117.62	233.88	(116.94)	116.94	3,234.56
707	Video Production Aide (Gibson,D)	A	1,330.33	15,964.00	3,108.39	0.00	0	0.00	0.00	0.00	0.00	0.00	3,108.39	233.14	(116.57)	116.57	3,224.96
708	Recreation Leader II (Acosta,V)	A	891.80	10,701.60	3,074.15	0.00	0	0.00	0.00	0.00	0.00	0.00	3,074.15	230.56	(115.28)	115.28	3,189.43
709	Recreation Leader II (Harr,K)	T	936.87	11,242.40	2,910.84	0.00	0	0.00	0.00	0.00	141.94	0.00	3,052.78	228.94	(114.47)	114.47	3,167.25
710	Recreation Leader II (Guillen,E)	T	891.80	10,701.60	2,872.67	0.00	0	0.00	0.00	0.00	149.00	0.00	3,021.67	226.60	(113.30)	113.30	3,134.97
711	Recreation Leader III (Brucelas,J)	A	1,133.60	13,603.20	3,005.80	0.00	0	0.00	0.00	0.00	0.00	0.00	3,005.80	225.44	(112.72)	112.72	3,118.52
712	Recreation Leader III (Margitan,A)	A	1,249.73	14,996.80	2,865.98	0.00	0	0.00	0.00	0.00	0.00	0.00	2,865.98	214.98	(107.49)	107.49	2,973.47
713	Sr. Lifeguard (Rodriguez,H)	T	1,256.67	15,080.00	2,755.03	0.00	0	0.00	0.00	0.00	93.67	0.00	2,848.70	213.66	(106.83)	106.83	2,955.53
714	Recreation Leader III (Lewis,S)	T	979.33	11,752.00	2,607.51	0.00	0	0.00	0.00	0.00	229.96	0.00	2,837.47	212.78	(106.39)	106.39	2,943.86
715	Recreation Leader II (Montiel,J)	T	891.80	10,701.60	2,716.60	0.00	0	0.00	0.00	0.00	92.30	0.00	2,808.90	210.66	(105.33)	105.33	2,914.23
716	Recreation Leader II (Zuazo,J)	A	891.80	10,701.60	2,737.16	0.00	0	0.00	0.00	0.00	0.00	0.00	2,737.16	205.30	(102.65)	102.65	2,839.81
717	Recreation Leader II (Guapo,M)	T	891.80	10,701.60	2,616.26	0.00	0	0.00	0.00	0.00	89.01	0.00	2,705.27	202.88	(101.44)	101.44	2,806.71
718	Recreation Leader II (Rodriguez,L)	T	936.87	11,242.40	2,570.11	0.00	0	0.00	0.00	0.00	120.86	0.00	2,690.97	201.84	(100.92)	100.92	2,791.89
719	Intern (Newman,M)	T	1,092.87	13,114.40	2,569.92	0.00	0	0.00	0.00	0.00	87.39	0.00	2,657.31	199.32	(99.66)	99.66	2,756.97
720	Recreation Leader II (Huebner,J)	A	936.87	11,242.40	2,640.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,640.39	198.08	(99.04)	99.04	2,739.43
721	Recreation Leader II (Sanchez-Urquiza,S)	A	891.80	10,701.60	2,618.83	0.00	0	0.00	0.00	0.00	0.00	0.00	2,618.83	196.40	(98.20)	98.20	2,717.03
722	Instructor Guard (Silva,J)	A	1,008.80	12,105.60	2,509.91	0.00	0	0.00	0.00	0.00	0.00	0.00	2,509.91	188.28	(94.14)	94.14	2,604.05
723	Police Aide (Morton,K)	T	930.80	11,169.60	2,266.14	0.00	0	0.00	0.00	0.00	122.11	0.00	2,388.25	179.10	(89.55)	89.55	2,477.80
724	Communications Officer (Maldonado,O)	A	4,067.00	48,804.00	1,877.08	0.00	0	66.87	0.00	0.00	0.00	0.00	1,943.95	820.95	(311.89)	509.06	2,453.01
725	Recreation Leader II (Verduzco,D)	T	891.80	10,701.60	2,212.37	0.00	0	0.00	0.00	0.00	138.19	0.00	2,350.56	176.26	(88.13)	88.13	2,438.69
726	Recreation Leader I (Ronvelia,R)	A	884.87	10,618.40	2,243.69	0.00	0	0.00	0.00	0.00	0.00	0.00	2,243.69	168.28	(84.14)	84.14	2,327.83
727	Intern (Wiggins,K)	A	1,040.87	12,490.40	2,197.84	0.00	0	0.00	0.00	0.00	0.00	0.00	2,197.84	164.88	(82.44)	82.44	2,280.28
728	Recreation Leader II (Morales,A)	A	891.80	10,701.60	2,171.20	0.00	0	0.00	0.00	0.00	0.00	0.00	2,171.20	162.86	(81.43)	81.43	2,252.63

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
729	Recreation Leader II (Harter,Q)	T	936.87	11,242.40	2,089.06	0.00	0	0.00	0.00	0.00	71.02	0.00	2,160.08	162.02	(81.01)	81.01	2,241.09
730	Recreation Leader II (Francis,J)	T	891.80	10,701.60	2,078.59	0.00	0	0.00	0.00	0.00	70.69	0.00	2,149.28	161.18	(80.59)	80.59	2,229.87
731	Recreation Leader II (Salazar Delgado,D)	A	936.87	11,242.40	2,109.56	0.00	0	0.00	0.00	0.00	0.00	0.00	2,109.56	158.24	(79.12)	79.12	2,188.68
732	Office Specialist (Thorpe,F)	A	1,371.93	16,463.20	2,105.40	0.00	0	0.00	0.00	0.00	0.00	0.00	2,105.40	157.92	(78.96)	78.96	2,184.36
733	Lifeguard (Hong,J)	A	918.67	11,024.00	2,083.58	0.00	0	0.00	0.00	0.00	0.00	0.00	2,083.58	156.28	(78.14)	78.14	2,161.72
734	Recreation Leader II (Letterman,M)	A	891.80	10,701.60	2,060.58	0.00	0	0.00	0.00	0.00	0.00	0.00	2,060.58	154.58	(77.29)	77.29	2,137.87
735	Recreation Leader II (Barajas Valladares,F)	A	891.80	10,701.60	2,029.74	0.00	0	0.00	0.00	0.00	0.00	0.00	2,029.74	152.24	(76.12)	76.12	2,105.86
736	Recreation Leader II (Sandoval,J)	T	891.80	10,701.60	1,847.07	0.00	0	0.00	0.00	0.00	62.77	0.00	1,909.84	143.24	(71.62)	71.62	1,981.46
737	Recreation Specialist (Kearns,R)	T	1,533.13	18,397.60	1,034.88	0.00	0.00	0.00	0.00	0.00	580.94	0.00	1,615.82	411.96	(72.44)	339.52	1,955.34
738	Crime Scene Specialist (Ortiz,M)	R	6,485.00	77,820.00	1,197.23	0.00	0	59.86	0.00	0.00	300.06	0.00	1,557.15	638.24	(243.82)	394.42	1,951.57
739	Recreation Leader II (Cerda,J)	A	891.80	10,701.60	1,870.23	0.00	0	0.00	0.00	0.00	0.00	0.00	1,870.23	140.26	(70.13)	70.13	1,940.36
740	Recreation Leader II (Cooper,T)	A	936.87	11,242.40	1,780.95	0.00	0	0.00	0.00	0.00	0.00	0.00	1,780.95	133.58	(66.79)	66.79	1,847.74
741	Recreation Leader II (Nguyen,T)	A	983.67	11,804.00	1,608.89	0.00	0	0.00	0.00	0.00	0.00	0.00	1,608.89	120.68	(60.34)	60.34	1,669.23
742	Recreation Leader III (Urquiza-Sanchez,M)	A	932.53	11,190.40	1,576.34	0.00	0	0.00	0.00	0.00	0.00	0.00	1,576.34	118.22	(59.11)	59.11	1,635.45
743	Recreation Leader II (Muldrew,D)	A	891.80	10,701.60	1,540.95	0.00	0	0.00	0.00	0.00	0.00	0.00	1,540.95	115.54	(57.77)	57.77	1,598.72
744	Recreation Leader II (Garcia Zambrano,L)	T	891.80	10,701.60	1,443.69	0.00	0	0.00	0.00	0.00	83.14	0.00	1,526.83	114.54	(57.27)	57.27	1,584.10
745	Recreation Leader II (Nguyen,M)	A	936.87	11,242.40	1,448.56	0.00	0	0.00	0.00	0.00	0.00	0.00	1,448.56	108.62	(54.31)	54.31	1,502.87
746	Recreation Leader II (Cordova,A)	T	891.80	10,701.60	1,384.01	0.00	0	0.00	0.00	0.00	47.13	0.00	1,431.14	107.32	(53.66)	53.66	1,484.80
747	Recreation Leader II (Ungar-Rujjanyawat,S)	A	891.80	10,701.60	1,299.15	0.00	0	0.00	0.00	0.00	0.00	0.00	1,299.15	97.42	(48.71)	48.71	1,347.86
748	Recreation Leader II (Garza,B)	A	891.80	10,701.60	1,149.92	0.00	0	0.00	0.00	0.00	0.00	0.00	1,149.92	86.24	(43.12)	43.12	1,193.04
749	Recreation Leader II (Caspa,K)	A	891.80	10,701.60	1,142.20	0.00	0	0.00	0.00	0.00	0.00	0.00	1,142.20	85.68	(42.84)	42.84	1,185.04
750	Management Analyst (Guardado,A)	T	2,778.88	33,346.56	336.66	0.00	0	0.00	0.00	0.00	657.63	0.00	994.29	133.18	(22.73)	110.45	1,104.74
751	Fire Fighter (Cooper,D)	T	5,850.00	70,200.00	241.07	144.64	4	0.00	0.00	0.00	382.58	247.11	1,015.40	115.77	(58.77)	57.00	1,072.40
752	Recreation Leader I (Gray,C)	T	884.87	10,618.40	949.54	0.00	0	0.00	0.00	0.00	32.26	0.00	981.80	73.66	(36.83)	36.83	1,018.63
753	Executive Secretary (Admn) (Follis-Ontiveros,K)	T	4,177.00	50,124.00	771.13	0.00	0	0.00	0.00	0.00	14.94	0.00	786.07	305.04	(110.58)	194.46	980.53
754	Video Production Aide (Sanchez,A)	A	1,042.60	12,511.20	839.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	839.10	62.92	(31.46)	31.46	870.56

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
755	Recreation Leader II (Hernandez,S)	T	891.80	10,701.60	728.03	0.00	0	0.00	0.00	0.00	24.70	0.00	752.73	56.44	(28.22)	28.22	780.95
756	Intern (Hang,V)	T	944.67	11,336.00	610.40	0.00	0	0.00	0.00	0.00	107.80	0.00	718.20	53.88	(26.94)	26.94	745.14
757	Recreation Leader II (Henderson,B)	A	891.80	10,701.60	707.45	0.00	0	0.00	0.00	0.00	0.00	0.00	707.45	53.06	(26.53)	26.53	733.98
758	Recreation Leader II (Alvarez JR,A)	A	936.87	11,242.40	691.85	0.00	0	0.00	0.00	0.00	0.00	0.00	691.85	51.88	(25.94)	25.94	717.79
759	Recreation Leader II (Braendle,A)	T	891.80	10,701.60	499.69	0.00	0	0.00	0.00	0.00	178.84	0.00	678.53	50.88	(25.44)	25.44	703.97
760	Instructor Guard (Tfaye,N)	T	1,111.93	13,343.20	60.94	0.00	0	0.00	0.00	0.00	611.09	0.00	672.03	50.42	(25.21)	25.21	697.24
761	Lifeguard (Nilsson,B)	A	918.67	11,024.00	651.90	0.00	0	0.00	0.00	0.00	0.00	0.00	651.90	48.90	(24.45)	24.45	676.35
762	Recreation Leader III (Rocha,R)	T	979.33	11,752.00	285.33	0.00	0	0.00	0.00	0.00	353.01	0.00	638.34	47.88	(23.94)	23.94	662.28
763	Police Aide (Yoneda,C)	A	930.80	11,169.60	579.96	0.00	0	0.00	0.00	0.00	0.00	0.00	579.96	43.50	(21.75)	21.75	601.71
764	Recreation Leader III (Wong,L)	T	1,079.87	12,958.40	473.48	0.00	0	0.00	0.00	0.00	85.10	0.00	558.58	41.90	(20.95)	20.95	579.53
765	Recreation Leader III (Morales,B)	A	1,133.60	13,603.20	536.28	0.00	0	0.00	0.00	0.00	0.00	0.00	536.28	40.22	(20.11)	20.11	556.39
766	City Council Member (Mansoor,A)	A	904.40	10,852.80	417.42	0.00	0	0.00	0.00	0.00	0.00	0.00	417.42	180.46	(43.70)	136.76	554.18
767	Recreation Leader II (Gonzalez,D)	T	936.87	11,242.40	440.51	0.00	0	0.00	0.00	45.24	32.43	0.00	518.18	38.86	(19.43)	19.43	537.61
768	City Council Member (Stephens,J)	A	904.40	10,852.80	417.42	0.00	0	0.00	0.00	0.00	0.00	0.00	417.42	31.30	(15.65)	15.65	433.07
769	Recreation Leader III (Cutrell,L)	T	1,249.73	14,996.80	273.99	0.00	0	0.00	0.00	0.00	54.94	0.00	328.93	112.15	(28.68)	83.47	412.40
770	Sr. Lifeguard (Frogozo,N)	T	1,385.80	16,629.60	0.00	0.00	0	0.00	0.00	0.00	366.49	0.00	366.49	27.48	(13.74)	13.74	380.23
771	Instructor Guard (Gamboa,S)	T	1,167.40	14,008.80	176.41	0.00	0.00	0.00	0.00	0.00	189.99	0.00	366.40	27.48	(13.74)	13.74	380.14
772	Recreation Leader II (Carrillo,B)	T	891.80	10,701.60	318.98	0.00	0	0.00	0.00	0.00	23.56	0.00	342.54	25.70	(12.85)	12.85	355.39
773	Instructor Guard (Crandal,S)	T	1,008.80	12,105.60	64.02	0.00	0	0.00	0.00	0.00	265.62	0.00	329.64	24.72	(12.36)	12.36	342.00
774	Recreation Leader II (Washington,R)	T	891.80	10,701.60	182.65	0.00	0	0.00	0.00	0.00	6.17	0.00	188.82	14.16	(7.08)	7.08	195.90