

RESOLUTION NO. 17-49

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA FIRE MANAGEMENT ASSOCIATION PURSUANT TO THE 2017 - 2022 MEMORANDUM OF UNDERSTANDING.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective June 25, 2017. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0214	Battalion Chief	728	\$9,016	\$9,467	\$9,940	\$10,437	\$10,959	\$11,507	\$12,082	Monthly
			\$108,192	\$113,604	\$119,280	\$125,244	\$131,508	\$138,084	\$144,984	Annual
			\$52.02	\$54.62	\$57.35	\$60.21	\$63.23	\$66.39	\$69.70	Hourly
0219	Fire Division Chief	852	\$10,368	\$10,886	\$11,430	\$12,002	\$12,602	\$13,232	\$13,894	Monthly
			\$124,416	\$130,632	\$137,160	\$144,024	\$151,224	\$158,784	\$166,728	Annual
			\$59.82	\$62.80	\$65.94	\$69.24	\$72.70	\$76.34	\$80.16	Hourly

SECTION 2. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective June 24, 2018. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0214	Battalion Chief	728	\$9,422	\$9,893	\$10,388	\$10,907	\$11,452	\$12,025	\$12,626	Monthly
			\$113,064	\$118,716	\$124,656	\$130,884	\$137,424	\$144,300	\$151,512	Annual
			\$54.36	\$57.08	\$59.93	\$62.93	\$66.07	\$69.38	\$72.84	Hourly
0219	Fire Division Chief	852	\$10,835	\$11,377	\$11,946	\$12,543	\$13,170	\$13,828	\$14,519	Monthly
			\$130,020	\$136,524	\$143,352	\$150,516	\$158,040	\$165,936	\$174,228	Annual
			\$62.51	\$65.64	\$68.92	\$72.36	\$75.98	\$79.78	\$83.76	Hourly

SECTION 3. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective June 23, 2019. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0214	Battalion Chief	728	\$9,799	\$10,289	\$10,803	\$11,343	\$11,910	\$12,506	\$13,131	Monthly
			\$117,588	\$123,468	\$129,636	\$136,116	\$142,920	\$150,072	\$157,572	Annual
			\$56.53	\$59.36	\$62.33	\$65.44	\$68.71	\$72.15	\$75.76	Hourly
0219	Fire Division Chief	852	\$11,268	\$11,831	\$12,423	\$13,044	\$13,696	\$14,381	\$15,100	Monthly
			\$135,216	\$141,972	\$149,076	\$156,528	\$164,352	\$172,572	\$181,200	Annual
			\$65.01	\$68.26	\$71.67	\$75.25	\$79.02	\$82.97	\$87.12	Hourly

SECTION 4. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective June 21, 2020. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0214	Battalion Chief	728	\$10,093	\$10,598	\$11,128	\$11,684	\$12,268	\$12,881	\$13,525	Monthly
			\$121,116	\$127,176	\$133,536	\$140,208	\$147,216	\$154,572	\$162,300	Annual
			\$58.23	\$61.14	\$64.20	\$67.41	\$70.78	\$74.31	\$78.03	Hourly
0219	Fire Division Chief	852	\$11,606	\$12,186	\$12,795	\$13,435	\$14,107	\$14,812	\$15,553	Monthly
			\$139,272	\$146,232	\$153,540	\$161,220	\$169,284	\$177,744	\$186,636	Annual
			\$66.96	\$70.30	\$73.82	\$77.51	\$81.39	\$85.45	\$89.73	Hourly

SECTION 5. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective June 20, 2021. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0214	Battalion Chief	728	\$10,295	\$10,810	\$11,350	\$11,917	\$12,513	\$13,139	\$13,796	Monthly
			\$123,540	\$129,720	\$136,200	\$143,004	\$150,156	\$157,668	\$165,552	Annual
			\$59.39	\$62.37	\$65.48	\$68.75	\$72.19	\$75.80	\$79.59	Hourly
0219	Fire Division Chief	852	\$11,838	\$12,430	\$13,052	\$13,705	\$14,390	\$15,109	\$15,864	Monthly
			\$142,056	\$149,160	\$156,624	\$164,460	\$172,680	\$181,308	\$190,368	Annual
			\$68.30	\$71.71	\$75.30	\$79.07	\$83.02	\$87.17	\$91.52	Hourly

SECTION 6: The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employee and employer contributions will be as stipulated in the 2017 – 2022 Memorandum of Understanding (MOU) between the City of Costa Mesa and the Costa Mesa Fire Management Association. Effective June 25, 2017, the Employer Paid Member Contribution (EPMC) will be four and a half percent (4.5%). Effective June 24, 2018, there will be no EPMC.

SECTION 7. Any and all provisions of prior resolutions in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED this 1st day of August, 2017.



Katrina Foley, Mayor

ATTEST:

APPROVED AS TO FORM:



Brenda Green, City Clerk



Thomas Duarte, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, Brenda Green, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 17- 49 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 1st day of August, 2017, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS: STEPHENS, GENIS, AND FOLEY

NOES: COUNCIL MEMBERS: MANSOOR

ABSENT: COUNCIL MEMBERS: RIGHEIMER

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 2nd day of August, 2017.



BRENDA GREEN, CITY CLERK