

**City of Costa Mesa 2018 Compensation and Benefits Report
Column Definitions**

Job Title	Employee's job title
Name	Employee's name
2018 Status	Employee's status as of End of Payroll Year Employee is <u>A</u> ctive, <u>R</u> etired or <u>s</u> epara <u>T</u> ed from the City
Monthly Salary Rate as of End of Year	Employee's base monthly salary rate as of End of Payroll Year
Annual Salary Rate as of End of Year	Employee's base annual salary rate, as of End of Payroll Year
Pay Categories with Overtime Hours	
Base Pay	Employee's actual earnings at their base salary rates. May include unpaid leaves.
Overtime Pay Hours	Employee's actual overtime earnings and paid hours. Includes reimbursable overtime to the City. The rate may be based on a 56 hr (firefighter) or 40 hr (all other) workweek.
Specialty Pay	Special assignment/skill pays (i.e. Bilingual pay, Field Training assignment, Motor Officer assignment, Shift Differential, etc.)
Certification Pay	Pays associated with special certifications/licenses (i.e. Peace Officer Standards Training (POST) certifications, Fire Certification Program, Paramedic certification, Class A/B License, etc.)
Other Pay	Pays not included under specialty/certification pays (i.e. executive car allowance, executive professional development, board meetings). Also includes retroactive pay adjustments (i.e. delayed merit increases).
Leave Payouts	Annual vacation/holiday leave payouts or vacation/sick payouts upon separation.
Health Benefits	City's contribution towards health benefits (medical, dental, vision, life, LTD, etc.).
Total Pay	Sum of all pay categories.
Pension	
Total Pension Cost (EE+ER)	Total cost of employee's pension benefit (includes both employee contribution and employer contribution)
EE Paid Retirement Contribution	Employee's contribution towards retirement (paid by the employee as a payroll deduction)
ER Pension Cost	Employer's contribution towards retirement (Total Pension Cost – EE Paid Retirement Contribution)
Total (Total Pay + ER Pension Cost)	Total of pay categories and Employer's contribution towards retirement (Total Pay + ER Pension Cost) Overall ranking is based upon this column amount

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
1	City Manager (Hatch,T)	T	19,830.00	237,960.00	229,479.06	0.00	0	0.00	0.00	40,237.79	38,836.53	25,199.98	333,753.36	104,542.09	(29,052.00)	75,490.09	409,243.45
2	Police Chief (Sharpnack,R)	A	17,836.00	214,032.00	214,032.00	0.00	0	0.00	10,701.60	5,970.16	9,878.40	25,199.98	265,782.14	161,441.80	(27,021.02)	134,420.78	400,202.92
3	Police Sergeant (Hoferitza,Z)	A	11,429.00	137,148.00	137,148.05	111,861.29	1131	16,930.16	13,714.74	0.00	499.15	7,571.98	287,725.37	115,854.31	(22,622.73)	93,231.58	380,956.95
4	Battalion Chief (Diamond,K)	R	12,626.00	151,512.00	148,248.04	59,710.79	835	0.00	11,118.66	6,031.62	6,691.57	24,936.08	256,736.76	132,308.74	(20,053.09)	112,255.65	368,992.41
5	Battalion Chief (Kershaw,W)	A	12,626.00	151,512.00	148,248.07	55,104.04	720	0.00	11,118.66	6,088.56	6,691.57	24,936.08	252,186.98	132,308.80	(20,048.13)	112,260.67	364,447.65
6	Fire Division Chief (Pyle,J)	A	14,519.00	174,228.00	170,478.09	9,444.08	114	335.06	10,654.80	1,752.28	16,616.60	24,936.08	234,216.99	153,177.73	(23,046.65)	130,131.08	364,348.07
7	Police Captain (Glass,B)	A	14,718.00	176,616.00	176,616.03	0.00	0	2,904.67	8,830.64	1,353.47	12,227.19	12,000.04	213,932.04	153,911.40	(10,752.75)	143,158.65	357,090.69
8	Battalion Chief (Vasin,T)	A	12,626.00	151,512.00	148,248.06	39,560.33	552	0.00	7,412.38	4,196.38	20,366.07	24,936.08	244,719.30	129,366.20	(20,107.81)	109,258.39	353,977.69
9	Police Sergeant (Miles,D)	A	11,429.00	137,148.00	137,147.99	56,957.02	587	22,316.77	13,714.74	0.00	6,194.18	7,571.98	243,902.68	119,908.04	(23,412.73)	96,495.31	340,397.99
10	Police Sergeant (Brown,J)	A	11,429.00	137,148.00	137,147.99	60,859.42	667	9,334.52	13,714.74	0.00	12,655.97	7,571.98	241,284.62	119,710.15	(23,375.68)	96,334.47	337,619.09
11	Police Lieutenant (Bakkila,V)	A	12,918.00	155,016.00	155,015.98	0.00	0	6,941.70	15,501.72	979.28	16,992.04	6,312.02	201,742.74	144,622.79	(10,140.84)	134,481.95	336,224.69
12	Police Captain (Manley,M)	T	14,718.00	176,616.00	129,065.57	0.00	0	0.00	6,453.16	1,645.24	83,320.24	8,769.26	229,253.47	109,072.77	(7,736.53)	101,336.24	330,589.71
13	Fire Captain (Coates,C)	A	10,389.00	124,668.00	122,849.96	53,819.34	810	12,432.26	9,213.75	0.00	9,411.44	25,428.00	233,154.75	114,258.98	(18,385.91)	95,873.07	329,027.82
14	Police Sergeant (Zzzzzzzzzzz)	A	11,429.00	137,148.00	137,147.95	66,216.76	706	3,428.62	13,714.74	0.00	11,124.25	7,571.98	239,204.30	110,937.48	(21,662.68)	89,274.80	328,479.10
15	Police Officer (Bao,K)	A	9,375.00	112,500.00	112,500.00	95,936.08	1196	8,718.32	11,249.94	0.00	15,357.35	7,571.98	251,333.67	95,291.38	(18,607.42)	76,683.96	328,017.63
16	Police Sergeant (Garcia,M)	A	10,885.00	130,620.00	129,923.11	67,391.96	746	9,154.07	12,992.38	0.00	9,133.13	7,571.98	236,166.63	109,370.43	(21,351.67)	88,018.76	324,185.39
17	Police Lieutenant (Beckman,P)	A	12,918.00	155,016.00	155,015.97	0.00	0	3,726.25	15,501.72	0.00	11,029.89	6,312.02	191,585.85	142,111.30	(9,910.32)	132,200.98	323,786.83
18	Police Lieutenant (Lapointe,J)	A	12,918.00	155,016.00	155,015.96	0.00	0	3,875.30	15,501.72	0.00	10,284.63	6,312.02	190,989.63	142,222.44	(9,918.44)	132,304.00	323,293.63
19	Police Lieutenant (Scott,G)	A	12,918.00	155,016.00	155,015.95	0.00	0	149.05	15,501.72	0.00	16,992.06	6,312.02	193,970.80	138,863.37	(9,683.12)	129,180.25	323,151.05
20	Police Lieutenant (Davis,K)	A	12,918.00	155,016.00	155,015.98	0.00	0	3,875.30	15,501.72	0.00	9,613.92	6,312.02	190,318.94	142,222.46	(9,918.44)	132,304.02	322,622.96
21	Police Lieutenant (Everett,E)	A	12,918.00	155,016.00	154,164.41	0.00	0	0.00	15,416.55	319.34	15,480.24	6,312.02	191,692.56	138,431.80	(9,668.59)	128,763.21	320,455.77
22	Fire Fighter (Montgomery,E)	A	8,859.00	106,308.00	104,760.00	92,208.98	1526	0.00	9,406.17	0.00	5,765.14	25,428.00	237,568.29	96,044.28	(15,456.23)	80,588.05	318,156.34
23	Fire Fighter (DeFluiter,D)	A	8,859.00	106,308.00	104,759.95	83,798.11	1343	5,317.81	7,907.40	0.00	7,906.38	24,484.20	234,173.85	99,657.63	(16,024.92)	83,632.71	317,806.56
24	Police Sergeant (Grimmond,M)	A	11,429.00	137,148.00	137,148.03	49,276.56	501	9,202.65	13,714.74	0.00	6,326.06	7,571.98	223,240.02	115,081.70	(22,471.02)	92,610.68	315,850.70
25	Acting/Assistant City Manager (Letourneau,T)	A	19,830.00	237,960.00	213,048.06	0.00	0	665.77	0.00	10,987.47	14,339.77	25,199.98	264,241.05	64,178.73	(12,733.31)	51,445.42	315,686.47
26	Police Sergeant (Le.B)	A	11,429.00	137,148.00	137,147.97	48,578.70	492	3,084.69	13,714.74	0.00	15,557.17	7,571.98	225,655.25	110,686.72	(21,614.58)	89,072.14	314,727.39

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
27	Fire Captain (Turner,B)	A	10,389.00	124,668.00	122,849.99	51,850.47	713	0.00	9,213.75	0.00	5,753.91	23,539.22	213,207.34	111,633.18	(17,962.74)	93,670.44	306,877.78
28	Fire Captain (Cerciello,N)	A	10,389.00	124,668.00	122,849.99	41,229.09	571	5,317.78	9,206.83	0.00	5,586.09	24,345.88	208,535.66	115,824.31	(18,628.02)	97,196.29	305,731.95
29	Econ & Development Svcs Dir (Curtis,B)	A	15,841.00	190,092.00	190,092.11	0.00	0	0.00	0.00	10,095.05	13,525.78	25,199.98	238,912.92	84,706.05	(19,009.12)	65,696.93	304,609.85
30	Fire Fighter (Beutz,G)	A	8,859.00	106,308.00	104,759.98	84,741.84	1324	0.00	6,772.37	0.00	4,763.63	23,686.26	224,724.08	94,985.78	(15,278.05)	79,707.73	304,431.81
31	Police Sergeant (Selinske,M)	A	11,429.00	137,148.00	137,148.02	31,666.00	358	9,334.52	13,714.74	0.00	11,600.98	7,571.98	211,036.24	115,171.91	(22,489.48)	92,682.43	303,718.67
32	Fire Captain (Noceti,J)	A	10,389.00	124,668.00	122,849.99	32,643.97	473	5,317.78	9,213.75	0.00	10,466.89	25,428.00	205,920.38	115,862.51	(18,641.33)	97,221.18	303,141.56
33	Fire Captain (Pignone,R)	A	10,389.00	124,668.00	122,849.95	38,113.94	518	2,658.89	8,866.92	0.00	9,271.59	25,428.00	207,189.29	112,945.53	(18,174.26)	94,771.27	301,960.56
34	Fire Captain (Hurd,M)	A	10,389.00	124,668.00	122,850.00	39,091.92	595	2,658.89	8,771.22	2,544.07	5,586.09	25,428.00	206,930.19	112,702.46	(18,305.92)	94,396.54	301,326.73
35	Fire Fighter (Geiger JR,M)	A	8,859.00	106,308.00	104,760.01	72,145.97	1169	2,690.79	6,756.36	0.00	4,906.52	25,428.00	216,687.65	96,569.82	(15,536.24)	81,033.58	297,721.23
36	Police Sergeant (Souza Jr,J)	A	11,429.00	137,148.00	137,147.96	34,715.61	351	131.87	13,714.74	0.00	12,655.97	7,571.98	205,938.13	113,107.95	(22,087.36)	91,020.59	296,958.72
37	Fire Captain (McDowell,F)	A	10,389.00	124,668.00	122,850.01	40,037.02	635	0.00	9,213.75	0.00	5,586.09	25,428.00	203,114.87	110,808.95	(17,830.17)	92,978.78	296,093.65
38	Public Services Director (Sethuraman,R)	A	15,621.00	187,452.00	187,452.11	0.00	0	0.00	0.00	10,736.92	9,381.51	25,199.98	232,770.52	85,406.02	(22,494.16)	62,911.86	295,682.38
39	Fire Fighter (Martinez,M)	A	8,859.00	106,308.00	104,759.94	78,958.33	1280	0.00	4,429.75	0.00	4,763.63	24,425.20	217,336.85	92,920.70	(14,946.71)	77,973.99	295,310.84
40	Fire Fighter (Fenton,S)	A	8,859.00	106,308.00	104,759.96	75,184.84	1262	0.00	5,413.74	0.00	4,763.63	24,671.92	214,794.09	93,754.00	(15,085.31)	78,668.69	293,462.78
41	Fire Captain (Horner,J)	A	10,389.00	124,668.00	120,634.59	31,759.52	518	5,317.78	8,766.79	0.00	5,753.91	25,428.00	197,660.59	113,411.35	(18,275.18)	95,136.17	292,796.76
42	Police Sergeant (Casarez,D)	A	11,429.00	137,148.00	137,148.03	19,632.52	200	3,428.62	13,714.74	0.00	17,930.88	7,571.98	199,426.77	115,475.87	(22,548.88)	92,926.99	292,353.76
43	Fire Captain (Lilly,G)	A	10,389.00	124,668.00	120,634.57	36,102.87	525	2,658.89	8,599.24	0.00	5,753.91	25,428.00	199,177.48	110,687.01	(17,825.42)	92,861.59	292,039.07
44	Fire Fighter (Ortega,J)	A	8,859.00	106,308.00	104,759.98	63,679.77	1020	5,404.94	3,685.24	0.00	8,049.27	25,428.00	211,007.20	96,282.62	(15,488.01)	80,794.61	291,801.81
45	Fire Captain (Torres,C)	A	10,389.00	124,668.00	120,773.12	30,012.72	467	2,658.89	9,213.75	0.00	10,768.69	25,428.00	198,855.17	110,620.52	(17,809.42)	92,811.10	291,666.27
46	Police Officer (Zzzzzzzzz)	A	9,375.00	112,500.00	112,499.95	76,532.49	970	2,812.42	10,600.92	3,245.10	5,189.08	7,571.98	218,451.94	90,612.94	(18,144.06)	72,468.88	290,920.82
47	Fire Captain (Bibler,J)	A	10,389.00	124,668.00	118,599.20	39,260.06	577	0.00	9,213.75	0.00	7,715.81	25,428.00	200,216.82	107,740.84	(17,348.84)	90,392.00	290,608.82
48	Fire Chief (Stefano,D)	A	17,452.00	209,424.00	209,423.97	0.00	0	0.00	10,470.72	900.00	12,511.12	25,199.98	258,505.79	53,998.98	(22,033.70)	31,965.28	290,471.07
49	Police Officer (Torres,J)	A	9,375.00	112,500.00	112,500.00	60,604.04	747	8,718.32	11,249.94	0.00	11,949.90	7,571.98	212,594.18	95,291.38	(18,607.42)	76,683.96	289,278.14
50	Police Sergeant (Chamness,J)	A	11,429.00	137,148.00	130,673.32	37,515.55	402	3,266.93	13,067.42	999.76	11,060.16	7,571.98	204,155.12	105,717.49	(20,792.77)	84,924.72	289,079.84
51	Police Sergeant (Manson,M)	A	11,429.00	137,148.00	137,147.99	30,709.91	338	3,655.77	13,714.74	0.00	6,326.06	7,571.98	199,126.45	111,107.83	(21,694.48)	89,413.35	288,539.80
52	Fire Captain (Gagne,R)	A	10,389.00	124,668.00	122,850.03	39,674.08	604	0.00	9,213.75	0.00	9,160.11	13,651.40	194,549.37	111,808.36	(17,985.59)	93,822.77	288,372.14

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
53	Police Officer (Wilson,N)	A	9,375.00	112,500.00	111,881.06	78,330.52	989	6,606.46	5,594.14	832.05	6,242.25	7,571.98	217,058.46	86,820.19	(16,993.17)	69,827.02	286,885.48
54	Police Sergeant (Wessel,P)	A	11,429.00	137,148.00	137,147.97	19,385.31	196	3,428.62	13,714.74	0.00	12,655.96	7,571.98	193,904.58	115,475.81	(22,548.88)	92,926.93	286,831.51
55	Fire Captain (Voss,T)	A	10,389.00	124,668.00	122,850.02	29,766.70	529	0.00	9,213.75	0.00	5,586.09	25,428.00	192,844.56	110,673.01	(17,805.95)	92,867.06	285,711.62
56	Fire Fighter (McVey,E)	A	8,859.00	106,308.00	104,759.97	60,849.79	1013	16.32	9,213.75	0.00	4,763.63	25,428.00	205,031.46	96,096.71	(15,462.49)	80,634.22	285,665.68
57	Police Sergeant (Stafford,S)	A	11,429.00	137,148.00	137,148.01	29,473.61	298	2,952.82	13,714.74	0.00	5,667.34	7,571.98	196,528.50	110,596.55	(21,596.12)	89,000.43	285,528.93
58	Fire Fighter (Glasgow,J)	A	8,859.00	106,308.00	104,759.93	59,511.70	985	40.11	9,213.75	0.00	4,906.52	25,428.00	203,860.01	96,390.47	(15,503.10)	80,887.37	284,747.38
59	Police Officer (Walk,C)	A	9,375.00	112,500.00	112,499.99	52,053.25	652	14,346.69	11,249.94	0.00	6,799.77	7,571.98	204,521.62	99,325.06	(19,395.39)	79,929.67	284,451.29
60	Fire Fighter (Keating,T)	A	8,859.00	106,308.00	104,760.02	59,047.39	982	0.00	8,906.17	0.00	4,906.52	25,428.00	203,048.10	96,403.77	(15,514.53)	80,889.24	283,937.34
61	Fire Captain (Harris,A)	A	9,423.00	113,076.00	108,902.84	45,641.88	748	5,327.52	7,517.38	0.00	4,763.63	25,428.00	197,581.25	102,856.80	(16,567.37)	86,289.43	283,870.68
62	Fire Engineer (Savage,S)	A	8,994.00	107,928.00	106,355.97	47,710.98	826	5,380.19	9,213.75	0.00	4,981.29	25,428.00	199,070.18	100,888.02	(16,228.84)	84,659.18	283,729.36
63	Fire Fighter (Vitello,A)	A	8,859.00	106,308.00	104,759.95	49,220.80	764	5,344.58	9,213.75	0.00	4,763.63	25,428.00	198,730.71	100,264.23	(16,125.56)	84,138.67	282,869.38
64	Fire Fighter (Ferguson,D)	A	8,859.00	106,308.00	104,760.01	49,421.99	746	5,339.15	9,213.75	0.00	4,763.63	24,642.54	198,141.07	100,502.05	(16,163.51)	84,338.54	282,479.61
65	Fire Captain (Heunemann,J)	A	10,389.00	124,668.00	122,849.96	17,946.56	333	5,317.78	8,906.17	0.00	5,586.09	25,428.00	186,034.56	114,426.07	(18,405.03)	96,021.04	282,055.60
66	Police Sergeant (Hildeman Jr,J)	A	11,429.00	137,148.00	137,148.01	20,176.58	204	0.00	13,714.74	0.00	11,997.25	7,571.98	190,608.56	113,017.79	(22,068.91)	90,948.88	281,557.44
67	Fire Engineer (Purcell,S)	A	8,994.00	107,928.00	106,355.98	48,882.45	746	0.00	7,677.67	0.00	12,177.85	25,428.00	200,521.95	96,486.07	(15,525.46)	80,960.61	281,482.56
68	Fire Fighter (Davis,A)	A	8,762.00	105,144.00	103,607.96	60,483.81	942	5,370.59	9,213.75	0.00	4,852.80	13,682.06	197,210.97	99,835.02	(16,059.20)	83,775.82	280,986.79
69	Fire Fighter (Pregizer,C)	A	8,762.00	105,144.00	102,591.70	51,823.67	831	5,317.78	8,599.24	344.86	4,852.80	25,428.00	198,958.05	97,491.31	(15,736.13)	81,755.18	280,713.23
70	Police Officer (Nguyen,F)	A	9,375.00	112,500.00	107,136.12	72,445.65	939	5,905.90	10,713.56	0.00	4,941.56	7,571.98	208,714.77	89,044.67	(17,387.76)	71,656.91	280,371.68
71	Fire Engineer (Carrera,R)	A	8,994.00	107,928.00	106,356.04	43,084.46	734	5,322.31	9,142.38	0.00	4,836.18	25,109.92	193,851.29	101,949.77	(16,405.10)	85,544.67	279,395.96
72	Fire Captain (DeFluiter,D)	A	10,389.00	124,668.00	122,849.99	23,164.76	381	0.00	9,213.75	0.00	5,753.91	25,428.00	186,410.41	110,523.35	(17,787.88)	92,735.47	279,145.88
73	Fire Captain (Airey,S)	A	10,389.00	124,668.00	122,850.02	14,364.05	156	5,317.78	9,213.75	0.00	5,753.91	25,374.80	182,874.31	114,688.63	(18,455.92)	96,232.71	279,107.02
74	Fire Fighter (Blincoe,J)	A	8,859.00	106,308.00	104,760.01	45,713.24	739	5,317.79	9,213.75	0.00	4,763.63	25,428.00	195,196.42	99,720.12	(16,050.46)	83,669.66	278,866.08
75	Police Sergeant (Dieball,C)	A	11,429.00	137,148.00	137,147.95	7,269.47	74	9,334.52	13,714.74	0.00	10,942.26	7,571.98	185,980.92	115,171.84	(22,489.48)	92,682.36	278,663.28
76	Police Sergeant (Wadkins,B)	A	11,429.00	137,148.00	137,147.99	20,308.44	210	3,428.62	13,714.74	0.00	5,502.50	7,571.98	187,674.27	110,937.52	(21,662.68)	89,274.84	276,949.11
77	Police Officer (Bates,C)	A	9,375.00	112,500.00	112,499.97	39,061.60	478	15,892.85	11,249.94	0.00	10,381.39	7,571.98	196,657.73	99,385.54	(19,408.64)	79,976.90	276,634.63
78	Fire Fighter (Jimenez,J)	A	8,664.00	103,968.00	102,456.06	54,850.06	892	5,317.78	4,913.74	20.35	4,798.52	23,775.94	196,132.45	95,190.60	(15,320.24)	79,870.36	276,002.81

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
79	Fire Engineer (Maldonado,E)	A	8,994.00	107,928.00	106,355.99	40,091.70	700	5,354.67	6,924.22	0.00	8,026.77	25,428.00	192,181.35	99,870.43	(16,071.09)	83,799.34	275,980.69
80	Police Sergeant (Johnson,D)	A	11,429.00	137,148.00	137,148.02	7,978.30	82	3,428.62	13,714.74	0.00	12,655.99	7,571.98	182,497.65	115,475.86	(22,548.88)	92,926.98	275,424.63
81	Police Officer (Alegado,A)	A	9,375.00	112,500.00	112,499.99	60,522.86	779	2,812.42	11,249.94	0.00	5,189.08	7,571.98	199,846.27	91,057.01	(17,780.62)	73,276.39	273,122.66
82	Police Officer (Lefingwell,S)	A	9,375.00	112,500.00	112,499.97	45,783.70	555	16,974.58	11,249.94	0.00	1,298.08	7,571.98	195,378.25	96,456.19	(18,833.18)	77,623.01	273,001.26
83	Fire Engineer (Ruhl II,K)	A	8,994.00	107,928.00	105,730.16	35,197.21	582	5,322.16	8,661.80	0.00	8,153.16	25,428.00	188,492.49	100,546.80	(16,179.73)	84,367.07	272,859.56
84	Fire Fighter (Serrato,J)	A	7,788.00	93,456.00	92,093.99	56,902.93	1102	5,317.78	9,213.75	0.00	7,782.09	25,428.00	196,738.54	90,025.46	(14,487.31)	75,538.15	272,276.69
85	Parks and Community Svcs Dir (Martin,J)	A	14,921.00	179,052.00	176,238.53	0.00	0	929.71	0.00	7,799.88	8,076.37	25,199.98	218,244.47	65,442.18	(13,109.99)	52,332.19	270,576.66
86	Fire Engineer (Soldan,D)	A	8,994.00	107,928.00	106,355.98	41,142.06	684	0.00	8,599.24	0.00	7,809.18	25,428.00	189,334.46	96,768.83	(15,573.09)	81,195.74	270,530.20
87	Police Sergeant (Selinske,S)	A	11,429.00	137,148.00	137,147.99	6,478.24	66	3,296.75	13,714.74	0.00	11,600.98	7,571.98	179,810.68	110,847.31	(21,644.22)	89,203.09	269,013.77
88	Fire Engineer (Bangle,D)	A	8,994.00	107,928.00	106,355.96	43,095.54	714	5,317.78	2,763.93	0.00	4,836.18	25,428.00	187,797.39	96,059.53	(15,452.50)	80,607.03	268,404.42
89	Human Resources Manager (Nakamoto,L)	A	13,913.00	166,956.00	166,955.98	0.00	0	0.00	0.00	1,879.86	17,987.78	24,936.08	211,759.70	76,067.65	(20,034.81)	56,032.84	267,792.54
90	Police Officer (Wood,D)	A	9,375.00	112,500.00	112,499.94	46,974.25	579	2,812.42	11,249.94	0.00	10,381.39	7,571.98	191,489.92	94,779.67	(18,507.55)	76,272.12	267,762.04
91	Fire Fighter (Palombo,T)	A	8,859.00	106,308.00	104,759.97	34,248.47	556	2,677.50	9,713.75	0.00	4,906.52	25,428.00	181,734.21	98,263.87	(15,814.60)	82,449.27	264,183.48
92	Police Officer (Rosado,E)	A	9,375.00	112,500.00	112,500.00	40,575.08	498	7,680.22	11,249.94	0.00	8,434.27	7,571.98	188,011.49	94,544.39	(18,462.11)	76,082.28	264,093.77
93	Police Officer (Bak,D)	A	9,375.00	112,500.00	112,499.97	57,372.38	745	0.00	11,249.94	0.00	3,438.83	7,571.98	192,133.10	89,040.69	(17,386.98)	71,653.71	263,786.81
94	Fire Engineer (Cathey,S)	A	8,994.00	107,928.00	106,356.03	37,254.57	665	21.60	7,976.67	0.00	4,981.29	25,428.00	182,018.16	96,213.79	(15,478.65)	80,735.14	262,753.30
95	Police Sergeant (Bradbury,M)	A	10,885.00	130,620.00	113,893.80	28,548.66	356	8,201.84	11,389.33	0.00	10,741.65	7,571.98	180,347.26	99,733.64	(19,476.69)	80,256.95	260,604.21
96	Police Officer (Trevino,J)	A	9,375.00	112,500.00	112,499.95	29,815.18	335	14,627.29	11,249.94	0.00	4,648.75	7,571.98	180,413.09	99,492.74	(19,434.68)	80,058.06	260,471.15
97	Police Officer (Sepulveda,A)	A	9,375.00	112,500.00	112,499.98	22,878.61	276	10,611.35	11,249.94	0.00	14,707.77	7,571.98	179,519.63	100,433.42	(19,599.38)	80,834.04	260,353.67
98	Police Officer (Morales,J)	A	9,375.00	112,500.00	112,500.03	38,617.81	495	5,905.90	11,249.94	0.00	8,975.67	7,571.98	184,821.33	93,275.11	(18,213.78)	75,061.33	259,882.66
99	Fire Engineer (Kearley,D)	A	8,994.00	107,928.00	106,356.01	32,768.25	603	15.30	9,213.75	0.00	4,981.29	25,428.00	178,762.60	96,484.18	(15,660.80)	80,823.38	259,585.98
100	Police Officer (Kuo,J)	A	9,375.00	112,500.00	112,499.96	32,690.28	402	5,587.72	11,249.94	0.00	10,381.39	7,571.98	179,981.27	96,777.11	(18,896.07)	77,881.04	257,862.31
101	Information Technology Direct (Ely,S)	A	13,553.00	162,636.00	162,636.01	0.00	0	0.00	0.00	10,271.45	6,255.24	25,199.98	204,362.68	66,296.76	(13,109.92)	53,186.84	257,549.52
102	Fire Captain (Reddy,K)	A	9,894.00	118,728.00	114,579.69	18,868.49	303	0.00	9,213.75	0.00	5,479.75	22,761.70	170,903.38	103,241.70	(16,635.07)	86,606.63	257,510.01
103	Police Officer (Zzzzzzzzzzzzzzz)	A	8,503.00	102,036.00	100,727.53	64,707.86	913	8,424.07	0.00	319.37	9,131.16	7,571.98	190,881.97	81,930.81	(16,016.13)	65,914.68	256,796.65
104	Fire Engineer (Melgoza Jr.,P)	A	8,994.00	107,928.00	106,355.95	21,067.91	393	5,317.78	7,976.67	0.00	4,836.18	25,428.00	170,982.49	100,059.47	(16,098.18)	83,961.29	254,943.78

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
105	Fire Fighter (Storey,P)	A	8,762.00	105,144.00	102,953.55	39,354.51	632	0.00	5,835.05	0.00	5,088.99	24,291.41	177,523.51	91,509.70	(14,731.57)	76,778.13	254,301.64
106	Fire Engineer (Barnes,M)	A	8,994.00	107,928.00	106,356.03	26,890.01	469	5,317.78	2,760.16	0.00	4,905.72	24,563.50	170,793.20	96,129.73	(15,471.84)	80,657.89	251,451.09
107	Fire Fighter (La Placa,G)	A	8,859.00	106,308.00	104,759.98	30,558.74	369	0.00	7,063.55	0.00	4,906.52	25,176.58	172,465.37	93,693.39	(15,071.25)	78,622.14	251,087.51
108	Police Officer (Condon,K)	A	9,375.00	112,500.00	112,499.99	29,272.61	342	6,639.04	11,249.94	0.00	5,192.31	7,571.98	172,425.87	97,540.82	(19,043.26)	78,497.56	250,923.43
109	Fire Engineer (Brock,J)	A	8,994.00	107,928.00	106,355.98	24,104.97	454	0.00	8,835.19	0.00	4,836.18	25,428.00	169,560.32	96,687.87	(15,554.09)	81,133.78	250,694.10
110	Police Officer (Hanson,R)	A	9,375.00	112,500.00	112,500.04	26,326.67	325	2,704.25	11,249.94	0.00	13,085.72	7,571.98	173,438.60	94,705.77	(18,492.41)	76,213.36	249,651.96
111	Police Officer (Diaz,C)	A	9,375.00	112,500.00	112,500.02	19,335.93	230	13,799.05	11,249.94	0.00	5,189.08	7,571.98	169,646.00	98,983.05	(19,318.75)	79,664.30	249,310.30
112	Police Officer (Hernandez,B)	A	9,375.00	112,500.00	112,499.99	23,487.09	290	5,905.90	11,249.94	0.00	10,381.39	7,571.98	171,096.29	96,997.68	(18,940.66)	78,057.02	249,153.31
113	Police Officer (Chawla,V)	A	8,098.00	97,176.00	95,928.91	61,722.62	935	7,681.26	0.00	387.25	10,564.70	7,571.98	183,856.72	80,201.65	(15,158.90)	65,042.75	248,899.47
114	Police Officer (Westman,K)	A	9,375.00	112,500.00	112,500.04	26,930.00	321	6,429.47	11,249.94	0.00	8,434.27	7,571.98	173,115.70	93,618.65	(18,287.02)	75,331.63	248,447.33
115	Fire Engineer (Mancillas,A)	A	8,994.00	107,928.00	106,356.01	20,755.05	341	0.00	9,213.75	0.00	4,981.29	25,428.00	166,734.10	96,671.35	(15,552.79)	81,118.56	247,852.66
116	Fire Engineer (Prochnow,D)	A	8,994.00	107,928.00	106,356.03	19,858.95	313	18.00	9,142.38	0.00	4,836.18	25,428.00	165,639.54	96,742.65	(15,559.68)	81,182.97	246,822.51
117	Police Officer (Barnes,J)	A	9,375.00	112,500.00	112,499.98	28,185.87	362	6,537.65	11,249.94	0.00	5,189.08	7,571.98	171,234.50	93,673.28	(18,278.46)	75,394.82	246,629.32
118	Fire Engineer (Kim,P)	A	8,994.00	107,928.00	106,355.97	19,648.07	336	2,658.89	6,071.26	0.00	4,836.18	25,428.00	164,998.37	95,901.26	(15,435.19)	80,466.07	245,464.44
119	Police Officer (Potts,D)	A	9,375.00	112,500.00	112,500.01	21,864.49	272	3,488.50	11,249.94	0.00	11,464.19	7,571.98	168,139.11	95,283.10	(18,602.20)	76,680.90	244,820.01
120	City Engineer (Mejia,B)	A	12,526.00	150,312.00	150,311.58	0.00	0	7,515.56	0.00	1,900.00	6,937.48	24,936.08	191,600.70	71,908.39	(18,939.23)	52,969.16	244,569.86
121	Police Officer (Brunt,C)	R	9,375.00	112,500.00	112,499.92	2,974.76	47	2,812.42	11,249.94	0.00	31,030.00	7,571.98	168,139.02	94,779.65	(18,507.55)	76,272.10	244,411.12
122	Police Officer (Hernandez,R)	A	8,098.00	97,176.00	96,107.07	56,423.06	817	7,774.70	4,805.42	1,842.77	4,432.88	7,571.98	178,957.88	80,696.87	(15,420.18)	65,276.69	244,234.57
123	Fire Engineer (Basco,C)	A	8,994.00	107,928.00	106,356.03	16,725.63	288	24.30	9,213.75	0.00	4,981.29	25,428.00	162,729.00	96,449.26	(15,511.96)	80,937.30	243,666.30
124	Police Officer (Ransdell,E)	A	8,098.00	97,176.00	95,750.76	67,600.74	998	1,681.92	4,787.60	787.88	3,949.75	7,571.98	182,130.63	75,917.11	(14,389.38)	61,527.73	243,658.36
125	Police Officer (Maridakis,G)	A	9,375.00	112,500.00	112,499.99	25,028.59	309	2,952.82	11,249.94	0.00	9,116.84	7,571.98	168,420.16	91,157.76	(17,800.38)	73,357.38	241,777.54
126	Police Officer (Luczkiewicz,S)	A	9,375.00	112,500.00	112,499.93	22,947.92	290	8,254.88	11,249.94	0.00	2,195.38	7,571.98	164,720.03	94,959.05	(18,542.56)	76,416.49	241,136.52
127	Police Officer (Christian,F)	R	9,375.00	112,500.00	110,877.38	12,642.71	225	2,771.86	11,087.68	0.00	20,595.63	7,571.98	165,547.24	93,411.05	(18,251.99)	75,159.06	240,706.30
128	Building Official (Shahrouri,I)	A	13,068.00	156,816.00	156,815.93	0.00	0	0.00	0.00	3,684.16	603.14	24,936.08	186,039.31	69,878.01	(15,681.64)	54,196.37	240,235.68
129	Police Officer (Smith,J)	A	9,375.00	112,500.00	112,499.96	27,051.71	338	192.68	11,249.94	0.00	5,192.31	7,571.98	163,758.58	92,895.17	(18,140.83)	74,754.34	238,512.92
130	Police Officer (Sevilla,D)	A	9,375.00	112,500.00	112,500.01	18,159.56	226	0.00	11,249.94	0.00	13,968.40	7,571.98	163,449.89	92,763.39	(18,113.86)	74,649.53	238,099.42

City of Costa Mesa 2018 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
131	Police Officer (Lopez,A)	A	9,375.00	112,500.00	112,499.97	12,642.73	232	5,905.90	11,249.94	0.00	9,841.06	7,571.98	159,711.58	96,997.66	(18,940.66)	78,057.00	237,768.58
132	Asst Dev Services Director (Le,J)	A	13,197.00	158,364.00	156,955.41	0.00	0	304.54	0.00	900.00	0.00	24,936.08	183,096.03	70,106.48	(15,725.95)	54,380.53	237,476.56
133	Police Officer (Zzzzzzz)	A	8,098.00	97,176.00	96,641.54	57,678.10	846	2,149.12	4,832.15	509.14	5,391.89	7,571.98	174,773.92	76,911.71	(14,559.57)	62,352.14	237,126.06
134	Police Officer (Peters,M)	A	9,375.00	112,500.00	112,500.01	24,555.30	316	2,952.82	5,625.10	0.00	10,381.39	7,571.98	163,586.60	90,847.64	(17,739.75)	73,107.89	236,694.49
135	Police Officer (Johnson,J)	A	9,375.00	112,500.00	112,500.02	14,589.84	187	2,812.42	11,249.94	0.00	10,381.39	7,571.98	159,105.59	94,779.75	(18,507.55)	76,272.20	235,377.79
136	Police Officer (Hickman,T)	A	8,098.00	97,176.00	94,681.80	33,723.68	489	10,331.91	13,490.42	3,558.17	3,900.49	7,571.98	167,258.45	84,117.36	(16,317.19)	67,800.17	235,058.62
137	Police Officer (Zzzzzzzzz)	A	8,098.00	97,176.00	96,819.71	56,168.15	825	2,242.56	4,841.06	0.00	4,465.72	7,571.98	172,109.18	77,110.63	(14,546.46)	62,564.17	234,673.35
138	Police Officer (Guenther,H)	A	9,375.00	112,500.00	112,499.99	13,492.89	168	7,389.51	11,249.94	0.00	5,189.08	7,571.98	157,393.39	94,355.75	(18,421.41)	75,934.34	233,327.73
139	Fire Engineer (Johnson,T)	A	8,994.00	107,928.00	106,355.99	12,155.84	195	2,658.89	3,685.24	0.00	4,981.29	23,843.56	153,680.81	93,612.50	(15,063.90)	78,548.60	232,229.41
140	Police Officer (Clements,B)	A	8,503.00	102,036.00	99,792.92	34,421.81	488	6,953.62	9,979.30	287.68	2,801.67	7,571.98	161,808.98	86,651.00	(16,372.97)	70,278.03	232,087.01
141	Sr Police Officer (Thomas Jr.,A)	A	9,843.00	118,116.00	118,116.00	1,405.47	17	2,952.82	11,811.54	0.00	9,742.81	7,571.98	151,600.62	99,495.31	(19,428.34)	80,066.97	231,667.59
142	Sr Police Officer (Dimel,R)	A	9,843.00	118,116.00	118,115.99	11,456.71	135	0.00	11,811.54	0.00	5,448.04	7,571.98	154,404.26	93,469.68	(18,251.74)	75,217.94	229,622.20
143	Police Officer (Manigbas,G)	T	9,375.00	112,500.00	107,497.01	14,589.85	201	8,366.10	10,749.65	0.00	6,215.10	7,280.75	154,698.46	90,888.31	(17,797.10)	73,091.21	227,789.67
144	City Clerk (Green,B)	A	11,691.00	140,292.00	140,292.09	0.00	0	0.00	0.00	1,601.48	11,870.86	24,936.08	178,700.51	62,514.89	(14,029.24)	48,485.65	227,186.16
145	Public Affairs Manager (Baker,D)	A	11,567.00	138,804.00	137,023.92	0.00	0	0.00	0.00	4,454.14	13,845.95	24,936.08	180,260.09	62,462.14	(16,748.03)	45,714.11	225,974.20
146	Police Officer (Cover,K)	A	9,375.00	112,500.00	112,499.96	9,992.50	127	2,812.42	11,249.94	0.00	5,192.31	7,571.98	149,319.11	94,779.69	(18,507.55)	76,272.14	225,591.25
147	Public Affairs Manager (Bora,D)	A	11,567.00	138,804.00	138,804.07	0.00	0	0.00	0.00	2,594.20	11,744.96	24,936.08	178,079.31	63,241.18	(16,656.38)	46,584.80	224,664.11
148	Fire Engineer (Brown,B)	A	8,994.00	107,928.00	106,355.97	6,903.26	95	0.00	3,685.24	0.00	4,981.29	25,428.00	147,353.76	91,812.92	(14,772.32)	77,040.60	224,394.36
149	Police Officer (Cordero,C)	A	9,375.00	112,500.00	112,500.05	16,672.20	211	2,812.42	11,249.94	0.00	0.00	7,571.98	150,806.59	91,057.07	(17,780.62)	73,276.45	224,083.04
150	Police Officer (Moore,S)	A	9,375.00	112,500.00	112,499.98	7,991.30	103	5,765.24	11,249.94	0.00	2,969.36	7,571.98	148,047.80	93,174.05	(18,194.02)	74,980.03	223,027.83
151	Police Officer (Doezie,J)	A	9,375.00	112,500.00	110,769.21	16,225.99	235	108.17	11,076.87	0.00	6,155.06	7,571.98	151,907.28	87,687.24	(17,135.58)	70,551.66	222,458.94
152	Police Officer (Naranjo,B)	A	8,098.00	97,176.00	95,750.78	43,705.41	632	7,587.82	0.00	543.19	2,933.80	7,571.98	158,092.98	76,744.49	(14,546.64)	62,197.85	220,290.83
153	Police Officer (Brown,N)	A	9,375.00	112,500.00	112,500.00	12,656.27	156	0.00	11,249.94	0.00	3,569.71	7,571.98	147,547.90	89,040.72	(17,386.98)	71,653.74	219,201.64
154	Police Officer (Jones,T)	A	8,503.00	102,036.00	98,671.40	18,475.80	288	4,056.78	4,933.60	209.55	16,698.23	7,571.98	150,617.34	83,378.37	(15,742.58)	67,635.79	218,253.13
155	Police Officer (Shurley,J)	A	9,375.00	112,500.00	112,500.00	19,822.74	246	2,812.42	0.00	0.00	5,192.31	7,571.98	147,899.45	86,713.98	(16,932.50)	69,781.48	217,680.93
156	Police Officer (Gardner,A)	A	8,098.00	97,176.00	94,681.86	32,642.66	477	7,027.18	4,378.20	3,434.57	4,367.20	7,571.98	154,103.65	78,834.73	(15,318.82)	63,515.91	217,619.56

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
157	Public Affairs Manager (Dodero,A)	A	11,567.00	138,804.00	137,023.86	0.00	0	0.00	0.00	6,930.10	0.00	24,936.08	168,890.04	60,748.00	(12,721.34)	48,026.66	216,916.70
158	Police Officer (Frankle,D)	A	8,503.00	102,036.00	98,671.36	30,406.46	418	6,236.50	4,933.60	253.50	2,068.68	7,571.98	150,142.08	81,551.81	(15,405.94)	66,145.87	216,287.95
159	Police Officer (Chartier,J)	A	8,503.00	102,036.00	98,671.41	26,195.02	383	2,466.80	4,933.60	290.16	9,260.53	7,571.98	149,389.50	82,153.95	(15,519.19)	66,634.76	216,024.26
160	Police Officer (Beckner,M)	A	9,375.00	112,500.00	112,499.98	5,246.38	70	2,812.42	11,249.94	0.00	1,796.22	7,571.98	141,176.92	91,057.00	(17,780.62)	73,276.38	214,453.30
161	Fire Fighter (McCart JR,K)	A	7,788.00	93,456.00	92,093.98	15,756.27	316	84.99	6,756.36	0.00	4,313.36	25,428.00	144,432.96	82,782.12	(13,316.32)	69,465.80	213,898.76
162	Police Officer (Tripp,J)	A	8,928.00	107,136.00	106,743.78	13,883.18	191	0.00	5,337.16	0.00	9,868.75	7,571.98	143,404.85	86,800.01	(16,375.35)	70,424.66	213,829.51
163	Transportation Services Mgr (Rosales,J)	A	11,782.00	141,384.00	136,982.39	0.00	0	0.00	0.00	2,584.92	517.89	24,936.08	165,021.28	60,739.45	(12,328.39)	48,411.06	213,432.34
164	Police Officer (Dempkowski,N)	A	8,928.00	107,136.00	103,605.22	28,462.79	397	3,761.01	0.00	285.50	4,588.78	7,571.98	148,275.28	79,836.34	(15,062.34)	64,774.00	213,049.28
165	Park Ranger (Pallo,M)	A	6,364.00	76,368.00	75,269.60	88,439.04	1438	7,045.47	0.00	0.00	0.00	14,953.90	185,708.01	37,612.72	(10,338.36)	27,274.36	212,982.37
166	Police Officer (Elliott,J)	A	9,375.00	112,500.00	112,499.96	1,257.51	16	2,812.42	11,249.94	0.00	4,295.56	7,571.98	139,687.37	91,056.98	(17,780.62)	73,276.36	212,963.73
167	Police Officer (Holl,D)	A	8,503.00	102,036.00	97,736.80	31,840.37	474	1,789.37	4,886.90	1,268.93	4,508.03	7,571.98	149,602.38	77,511.60	(14,789.86)	62,721.74	212,324.12
168	Systems & Programming Supv (Liu,J)	A	11,760.00	141,120.00	139,084.60	8,214.31	106	0.00	0.00	0.00	3,697.61	14,953.90	165,950.42	63,400.38	(17,429.64)	45,970.74	211,921.16
169	Police Officer (Healey,L)	A	9,375.00	112,500.00	112,500.04	0.00	0	0.00	5,625.10	0.00	14,708.30	7,571.98	140,405.42	88,730.69	(17,326.36)	71,404.33	211,809.75
170	Police Officer (Ranck,T)	A	7,712.00	92,544.00	92,205.13	43,956.82	665	0.00	0.00	0.00	8,524.30	7,571.98	152,258.23	71,556.77	(13,499.52)	58,057.25	210,315.48
171	Chief Plans Examiner (Chamoun,C)	A	11,192.00	134,304.00	132,365.54	8,550.63	128	0.00	0.00	0.00	9,703.75	14,953.90	165,573.82	60,337.60	(16,587.60)	43,750.00	209,323.82
172	Police Officer (Phot,B)	A	8,098.00	97,176.00	92,543.91	49,586.68	752	0.00	0.00	0.00	3,712.96	7,571.98	153,415.53	68,663.94	(12,956.06)	55,707.88	209,123.41
173	Police Officer (Blythe,Z)	A	8,503.00	102,036.00	97,176.04	29,479.85	447	2,429.44	4,858.88	0.00	4,482.14	7,571.98	145,998.33	77,508.47	(14,625.00)	62,883.47	208,881.80
174	Police Officer (Richie,M)	A	7,712.00	92,544.00	91,697.02	41,098.86	636	0.00	0.00	909.92	8,500.84	7,571.98	149,778.62	71,172.41	(13,525.62)	57,646.79	207,425.41
175	Police Officer (Korte,J)	A	8,098.00	97,176.00	95,038.14	23,528.10	353	7,287.06	4,751.96	228.68	4,383.62	7,571.98	142,789.54	79,559.92	(15,016.97)	64,542.95	207,332.49
176	Police Officer (Moore,K)	A	7,712.00	92,544.00	90,003.19	45,738.00	723	0.00	0.00	253.41	6,911.16	7,571.98	150,477.74	69,923.83	(13,205.51)	56,718.32	207,196.06
177	Revenue Supervisor (Baca,A)	A	9,719.00	116,628.00	114,948.07	15,752.02	207	9,868.20	0.00	0.00	7,445.68	14,953.90	162,967.87	56,910.14	(15,637.93)	41,272.21	204,240.08
178	Fire Fighter (Anderson,L)	A	7,859.00	94,308.00	91,698.86	72,190.89	1392	0.00	0.00	1,014.19	3,978.83	25,428.00	194,310.77	23,290.95	(13,827.77)	9,463.18	203,773.95
179	Police Officer (Lopez,O)	A	9,375.00	112,500.00	107,135.98	7,262.58	94	3,180.10	1,236.18	412.06	8,705.76	7,571.98	135,504.64	83,653.80	(16,367.32)	67,286.48	202,791.12
180	Police Officer (Garcia,M)	A	7,712.00	92,544.00	88,309.40	42,197.55	697	0.00	0.00	421.74	8,141.18	7,571.98	146,641.85	68,545.82	(12,956.54)	55,589.28	202,231.13
181	Police Records Administrator (Lozano,S)	A	11,114.00	133,368.00	131,448.93	12,265.67	194	0.00	0.00	0.00	0.00	14,953.90	158,668.50	60,009.13	(16,497.40)	43,511.73	202,180.23
182	Police Officer (Jacobi,J)	A	8,503.00	102,036.00	101,475.21	14,343.55	198	93.44	5,073.70	420.55	5,973.05	7,571.98	134,951.48	82,595.00	(15,639.04)	66,955.96	201,907.44

City of Costa Mesa 2018 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
183	Police Officer (Novikoff,R)	A	8,928.00	107,136.00	106,939.91	9,788.30	151	2,673.61	5,346.97	0.00	0.00	7,571.98	132,320.77	85,303.08	(16,094.38)	69,208.70	201,529.47
184	Police Officer (Molina,E)	A	7,712.00	92,544.00	88,309.39	30,486.73	484	5,905.90	0.00	835.41	7,815.19	7,571.98	140,924.60	72,927.71	(13,828.57)	59,099.14	200,023.74
185	Police Officer (Gallardo,I)	A	8,503.00	102,036.00	97,736.75	19,131.58	275	8,349.35	0.00	212.48	4,508.03	7,571.98	137,510.17	76,395.40	(14,940.80)	61,454.60	198,964.77
186	Sr Communications Officer (Stauffer,M)	A	6,954.00	83,448.00	76,719.75	74,345.94	1285	1,506.10	0.00	0.00	3,496.43	14,953.90	171,022.12	37,368.94	(10,269.92)	27,099.02	198,121.14
187	Police Officer (Gomez,L)	A	8,098.00	97,176.00	93,969.16	18,074.62	293	5,905.90	3,274.74	3,069.52	4,334.36	7,571.98	136,200.28	76,628.89	(14,867.37)	61,761.52	197,961.80
188	Recreation Manager (Aguilar,Y)	A	11,291.00	135,492.00	116,070.44	0.00	0	8,531.94	0.00	1,687.67	2,605.62	24,936.08	153,831.75	55,865.54	(12,480.16)	43,385.38	197,217.13
189	Police Officer (McMorris,C)	A	7,712.00	92,544.00	90,850.12	29,472.78	478	0.00	177.97	3,501.62	8,461.74	7,571.98	140,036.21	70,709.69	(13,801.00)	56,908.69	196,944.90
190	Sr Programmer Analyst (CON) (Yang,H)	A	10,643.00	127,716.00	125,874.56	9,152.39	119	0.00	0.00	0.00	4,900.13	14,953.90	154,880.98	57,378.70	(15,774.24)	41,604.46	196,485.44
191	Public Affairs Manager (Fyad,R)	A	10,491.00	125,892.00	119,892.07	0.00	0	5,994.56	0.00	900.00	0.00	24,936.08	151,722.71	56,095.88	(12,588.68)	43,507.20	195,229.91
192	Communications Supervisor (Marquez,S)	A	7,496.00	89,952.00	88,653.25	50,203.26	726	3,446.12	4,432.52	0.00	0.00	14,953.90	161,689.05	44,074.76	(12,127.55)	31,947.21	193,636.26
193	Police Officer (Christianson,K)	A	8,098.00	97,176.00	93,612.86	19,163.19	291	560.64	3,256.92	3,470.66	4,317.94	7,571.98	131,954.19	72,391.52	(14,117.46)	58,274.06	190,228.25
194	Police Officer (Santos,J)	A	7,712.00	92,544.00	91,188.86	25,434.54	394	0.00	533.91	2,669.55	7,372.68	7,571.98	134,771.52	68,116.64	(13,214.88)	54,901.76	189,673.28
195	Senior Engineer (Rahimian,A)	A	11,192.00	134,304.00	132,365.34	140.44	0	0.00	0.00	0.00	0.00	14,953.90	147,459.68	58,681.61	(16,587.60)	42,094.01	189,553.69
196	Zoning Administrator (Bouwens-Killeen,W)	A	11,081.00	132,972.00	131,053.03	0.00	0	0.00	0.00	0.00	0.00	14,953.90	146,006.93	59,739.37	(16,423.20)	43,316.17	189,323.10
197	Associate Engineer (Dreiman,L)	R	10,180.00	122,160.00	115,699.93	0.00	0	0.00	0.00	0.00	20,738.96	14,353.90	150,792.79	52,591.99	(14,542.42)	38,049.57	188,842.36
198	Police Officer (Anderson,S)	A	8,503.00	102,036.00	97,745.56	7,614.06	109	2,354.68	4,887.33	1,249.03	3,737.24	7,571.98	125,159.88	77,932.24	(14,902.08)	63,030.16	188,190.04
199	Community Improvement Manager (Gamboa,F)	A	9,423.00	113,076.00	113,076.06	0.00	0	5,653.96	0.00	1,465.24	869.82	24,936.08	146,001.16	54,095.31	(14,247.51)	39,847.80	185,848.96
200	Fire Fighter (Gardner,T)	A	8,859.00	106,308.00	90,919.02	(275.43)	0	0.00	5,413.74	0.00	4,763.63	25,428.00	126,248.96	72,254.19	(12,713.42)	59,540.77	185,789.73
201	Sr Communications Officer (Hembree,D)	A	6,954.00	83,448.00	76,719.74	58,590.68	947	3,371.42	3,835.92	0.00	0.00	14,953.90	157,471.66	38,315.65	(10,550.09)	27,765.56	185,237.22
202	Maintenance Services Manager (Lindemann,B)	A	10,276.00	123,312.00	115,102.25	3,130.47	47	3,171.43	0.00	311.58	5,338.85	18,185.62	145,240.20	54,003.06	(14,828.69)	39,174.37	184,414.57
203	Computer Oper/Networking Supv (Silva,A)	A	9,310.00	111,720.00	110,111.22	22,013.29	297	0.00	0.00	0.00	0.00	14,953.90	147,078.41	50,193.12	(13,798.80)	36,394.32	183,472.73
204	Police Officer (Heredia,J)	A	7,345.00	88,140.00	86,363.08	17,993.48	314	5,905.90	0.00	666.36	6,003.02	7,571.98	124,503.82	71,479.17	(13,524.29)	57,954.88	182,458.70
205	Finance Director (Daugherty,S)	T	13,890.00	166,680.00	35,259.24	0.00	0	0.00	0.00	126,810.00	4,237.52	3,876.92	170,183.68	14,990.49	(3,173.34)	11,817.15	182,000.83
206	Fire Fighter (Torres,M)	A	6,790.00	81,480.00	79,347.68	59,400.17	1201	5,317.78	0.00	0.00	3,649.85	25,428.00	173,143.48	21,518.70	(12,696.60)	8,822.10	181,965.58
207	Police Officer (Carboni,J)	A	8,503.00	102,036.00	98,484.49	4,802.75	85	2,462.13	0.00	383.13	4,657.44	7,571.98	118,361.92	78,313.61	(14,821.96)	63,491.65	181,853.57
208	Sr Communications Officer (Phipps,J)	A	6,954.00	83,448.00	76,719.73	56,803.95	935	1,999.07	3,835.92	0.00	0.00	14,953.90	154,312.57	37,723.49	(10,370.01)	27,353.48	181,666.05

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
209	Human Resources Administrator (Lee,K)	A	10,351.00	124,212.00	122,422.14	2,035.60	25	199.05	0.00	0.00	929.91	14,953.90	140,540.60	55,899.18	(15,367.52)	40,531.66	181,072.26
210	Economic Development Administr (Inioes JR,D)	A	9,879.00	118,548.00	108,506.74	19,956.53	353	0.00	0.00	2,560.80	384.23	14,953.90	146,362.20	48,234.48	(13,858.21)	34,376.27	180,738.47
211	Police Officer (Lopez,J)	A	7,345.00	88,140.00	84,909.20	29,111.90	478	4,770.15	0.00	394.26	4,068.00	7,571.98	130,825.49	61,964.41	(13,157.24)	48,807.17	179,632.66
212	Fire Fighter (Brosamer,K)	A	6,713.00	80,556.00	78,515.59	62,621.04	1288	0.00	1,612.05	253.90	3,608.86	23,889.58	170,501.02	20,531.90	(12,126.58)	8,405.32	178,906.34
213	Property/Evidence Supervisor (Carpenter,B)	A	10,338.00	124,056.00	122,266.13	766.54	9	0.00	0.00	0.00	0.00	14,953.90	137,986.57	55,823.34	(15,346.60)	40,476.74	178,463.31
214	Maintenance Superintendent (Lovell,D)	A	9,438.00	113,256.00	111,621.26	9,103.24	113	0.00	0.00	0.00	5,087.08	14,953.90	140,765.48	50,971.05	(14,012.68)	36,958.37	177,723.85
215	Police Officer (Montgomery,C)	A	7,712.00	92,544.00	89,325.69	24,294.60	408	0.00	0.00	248.60	2,353.15	7,571.98	123,794.02	66,314.94	(12,529.28)	53,785.66	177,579.68
216	Maintenance Superintendent (Ortiz,J)	A	9,438.00	113,256.00	111,621.19	321.46	5	5,581.04	0.00	(3,926.98)	9,443.08	14,953.90	137,993.69	53,515.08	(14,712.08)	38,803.00	176,796.69
217	Police Officer (Nippert,E)	A	7,345.00	88,140.00	86,847.68	18,122.19	317	0.00	0.00	1,275.99	7,778.48	7,571.98	121,596.32	67,440.89	(12,857.10)	54,583.79	176,180.11
218	Principal Planner (Ashabi,M)	A	10,073.00	120,876.00	119,131.41	1,732.30	30	0.00	0.00	0.00	0.00	14,953.90	135,817.61	54,304.89	(14,929.20)	39,375.69	175,193.30
219	Communications Supervisor (Holt,M)	A	7,139.00	85,668.00	82,968.44	43,937.11	703	3,777.53	0.00	0.00	0.00	14,953.90	145,636.98	39,666.38	(10,886.95)	28,779.43	174,416.41
220	Police Officer (Scott Jr,T)	A	7,345.00	88,140.00	86,363.07	16,315.13	284	0.00	0.00	444.00	6,199.99	7,571.98	116,894.17	67,097.25	(12,694.24)	54,403.01	171,297.18
221	Accounting Supervisor (Tsao,Y)	A	9,719.00	116,628.00	114,947.95	64.19	1	2,459.82	0.00	0.00	0.00	14,953.90	132,425.86	53,474.44	(14,724.71)	38,749.73	171,175.59
222	Network Administrator (Swanson,L)	A	8,726.00	104,712.00	103,199.92	18,551.37	345	0.00	0.00	0.00	0.00	14,953.90	136,705.19	47,042.78	(12,932.76)	34,110.02	170,815.21
223	Principal HR Analyst (Carvajal,I)	A	9,002.00	108,024.00	105,889.33	8,249.93	117	5,294.54	0.00	0.00	770.22	14,953.90	135,157.92	49,580.12	(13,930.35)	35,649.77	170,807.69
224	Animal Control Officer (Rodriguez,A)	A	6,890.00	82,680.00	81,491.13	44,944.83	950	0.00	0.00	0.00	619.02	14,953.90	142,008.88	37,236.49	(10,236.88)	26,999.61	169,008.49
225	Sr Communications Officer (Barrett,A)	A	6,954.00	83,448.00	76,719.74	44,892.66	722	1,612.99	0.00	0.00	3,592.80	14,953.90	141,772.09	37,418.04	(10,283.28)	27,134.76	168,906.85
226	Sr Programmer Analyst (CON) (Ortiz-Luis,J)	A	9,653.00	115,836.00	111,486.95	3,144.72	42	0.00	0.00	2,403.52	0.00	14,953.90	131,989.09	49,474.20	(14,253.72)	35,220.48	167,209.57
227	Network Administrator (Hamm,A)	A	8,726.00	104,712.00	103,199.93	12,698.16	245	0.00	0.00	0.00	783.88	14,953.90	131,635.87	47,042.79	(12,932.76)	34,110.03	165,745.90
228	Network Administrator (Gonzalez,R)	A	8,726.00	104,712.00	100,589.49	17,725.39	323	0.00	0.00	467.91	0.00	14,953.90	133,736.69	44,635.19	(12,641.88)	31,993.31	165,730.00
229	Sr Communications Officer (Carter,J)	A	6,954.00	83,448.00	75,596.96	41,402.49	697	2,307.64	3,779.79	0.00	0.00	14,953.90	138,040.78	37,322.05	(10,261.78)	27,060.27	165,101.05
230	Neighborhood Improvement Mgr (Lumley,S)	A	10,389.00	124,668.00	105,973.73	2,640.47	58	0.00	0.00	450.06	0.00	19,668.09	128,732.35	47,293.27	(11,283.20)	36,010.07	164,742.42
231	Police Officer (Ashby,I)	A	7,345.00	88,140.00	86,524.62	10,734.29	178	0.00	0.00	216.06	4,991.76	7,571.98	110,038.71	67,211.81	(12,694.24)	54,517.57	164,556.28
232	Communications Supervisor (Ruffalo,J)	A	7,496.00	89,952.00	88,653.22	30,769.31	469	607.79	4,432.52	0.00	0.00	12,553.90	137,016.74	37,113.93	(10,329.56)	26,784.37	163,801.11
233	Sr. Management Analyst (CON) (Reyes,A)	A	8,568.00	102,816.00	98,999.48	1,958.38	27	5,144.86	0.00	8,304.02	722.31	14,953.90	130,082.95	47,494.89	(14,257.00)	33,237.89	163,320.84
234	Sr Communications Supervisor (Bolle,R)	A	8,930.00	107,160.00	93,898.10	11,946.02	198	3,363.85	4,694.86	0.00	0.00	14,953.90	128,856.73	46,584.36	(12,796.81)	33,787.55	162,644.28

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
235	Contract Administrator (Staples II,R)	A	9,461.00	113,532.00	111,392.23	0.00	0	0.00	0.00	0.00	0.00	14,353.90	125,746.13	50,768.16	(13,962.04)	36,806.12	162,552.25
236	Police Officer (Reeves,D)	A	7,345.00	88,140.00	84,909.22	19,782.09	343	0.00	0.00	381.64	3,874.15	7,571.98	116,519.08	58,387.91	(12,486.14)	45,901.77	162,420.85
237	Human Resources Analyst (Schall,J)	A	8,562.00	102,744.00	101,264.43	8,531.40	132	0.00	0.00	0.00	769.20	14,953.90	125,518.93	46,160.34	(12,690.12)	33,470.22	158,989.15
238	Senior Planner (Lee,M)	A	8,981.00	107,772.00	106,221.13	2,020.77	39	0.00	0.00	0.00	0.00	14,953.90	123,195.80	48,419.79	(13,311.36)	35,108.43	158,304.23
239	Fire Fighter (Foskarino,T)	A	6,713.00	80,556.00	78,515.60	53,974.35	1088	0.00	0.00	396.22	3,717.97	13,112.84	149,716.98	20,142.26	(11,898.33)	8,243.93	157,960.91
240	Fire Fighter (Brean,C)	A	6,728.00	80,736.00	77,831.47	37,547.56	837	0.00	5,353.57	69.82	3,444.92	24,613.24	148,860.58	21,074.50	(12,431.90)	8,642.60	157,503.18
241	Police Officer (Lippincott,R)	A	7,345.00	88,140.00	84,263.05	15,345.34	271	0.00	0.00	161.54	4,068.00	7,571.98	111,409.91	57,849.69	(12,361.75)	45,487.94	156,897.85
242	Police Officer (Hagan,J)	A	6,995.00	83,940.00	81,180.98	13,660.42	227	0.00	0.00	0.00	5,143.03	6,407.06	106,391.49	59,406.07	(11,160.89)	48,245.18	154,636.67
243	Police Officer (Schulze,J)	A	7,345.00	88,140.00	84,424.59	12,496.20	210	0.00	0.00	0.00	4,227.68	7,571.98	108,720.45	58,012.42	(12,368.52)	45,643.90	154,364.35
244	Principal Civil Engineer (Fakoorbayat,A)	A	10,657.00	127,884.00	106,894.05	0.00	0	0.00	0.00	0.00	0.00	12,738.50	119,632.55	47,737.47	(13,305.96)	34,431.51	154,064.06
245	Maintenance Supervisor (Cortez,G)	A	8,166.00	97,992.00	96,576.84	2,197.25	45	4,828.88	700.00	0.00	733.57	14,953.90	119,990.44	46,633.30	(12,820.20)	33,813.10	153,803.54
246	Police Officer (Luu,M)	A	7,345.00	88,140.00	84,101.50	11,497.34	195	0.00	0.00	342.67	4,179.82	7,571.98	107,693.31	57,724.53	(12,361.73)	45,362.80	153,056.11
247	Police Officer (Salem,T)	A	6,995.00	83,940.00	81,180.98	12,570.81	220	0.00	0.00	0.00	3,989.27	7,046.15	104,787.21	59,406.07	(11,160.89)	48,245.18	153,032.39
248	Fire Fighter (Kiesz,J)	A	6,790.00	81,480.00	78,586.64	41,898.59	798	0.00	1,294.68	212.63	3,717.97	17,659.72	143,370.23	20,361.50	(12,041.79)	8,319.71	151,689.94
249	Payroll Coordinator (Dolewski,A)	A	7,493.00	89,916.00	88,617.15	13,751.66	250	0.00	0.00	0.00	3,365.54	14,953.90	120,688.25	40,395.25	(11,105.28)	29,289.97	149,978.22
250	Fairview Park Administrator (D'Agosta,C)	A	8,793.00	105,516.00	100,594.20	1,827.52	35	0.00	0.00	0.00	376.20	14,953.90	117,751.82	44,623.82	(12,598.00)	32,025.82	149,777.64
251	Human Resources Analyst (Wang,R)	A	8,562.00	102,744.00	101,264.25	1,027.01	15	0.00	0.00	0.00	0.00	14,953.90	117,245.16	45,146.62	(12,690.13)	32,456.49	149,701.65
252	Fire Fighter (Bates,C)	A	6,103.00	73,236.00	71,381.04	43,164.79	1081	0.00	0.00	0.00	3,380.12	23,460.40	141,386.35	18,260.17	(10,774.36)	7,485.81	148,872.16
253	Senior Engineer (Mokarram,N)	A	10,151.00	121,812.00	101,816.28	0.00	0	0.00	0.00	0.00	0.00	12,738.50	114,554.78	45,469.79	(12,673.92)	32,795.87	147,350.65
254	Management Analyst (Kennerson,S)	A	8,040.00	96,480.00	94,674.06	18.81	0	4,733.80	0.00	0.00	0.00	14,953.90	114,380.57	45,322.17	(12,455.54)	32,866.63	147,247.20
255	Deputy City Clerk (Traylor,M)	A	7,167.00	86,004.00	81,044.41	22,903.15	394	0.00	0.00	1,194.41	0.00	14,953.90	120,095.87	36,948.87	(10,267.94)	26,680.93	146,776.80
256	Sr Code Enforcement Officer (Macias,R)	A	7,222.00	86,664.00	83,406.98	12,576.35	208	4,170.36	0.00	2,732.05	0.00	14,953.90	117,839.64	39,959.53	(11,302.67)	28,656.86	146,496.50
257	Park Ranger (Andersen,M)	A	6,364.00	76,368.00	75,269.53	25,523.86	386	0.00	0.00	0.00	3,524.69	14,953.90	119,271.98	35,981.92	(9,893.64)	26,088.28	145,360.26
258	Chief of Inspection (Azevedo,D)	A	8,420.00	101,040.00	95,118.54	3,230.16	70	1,172.71	0.00	0.00	328.62	14,953.90	114,803.93	42,250.22	(11,899.08)	30,351.14	145,155.07
259	Maintenance Supervisor (Santos,J)	A	7,777.00	93,324.00	91,246.54	1,232.48	19	4,787.28	0.00	0.00	0.00	14,953.90	112,220.20	44,194.30	(12,144.46)	32,049.84	144,270.04
260	Assistant Engineer (Chirar,M)	A	8,195.00	98,340.00	96,925.02	0.00	0	0.00	0.00	0.00	0.00	14,953.90	111,878.92	44,182.37	(12,146.40)	32,035.97	143,914.89

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
261	Fire Captain (Brosamer,S)	R	10,086.00	121,032.00	44,888.24	17,066.84	251	0.00	3,491.30	0.00	34,254.71	9,780.00	109,481.09	39,373.06	(5,906.47)	33,466.59	142,947.68
262	Recreation Supervisor (Thomas,A)	A	7,554.00	90,648.00	89,342.84	4,868.59	74	0.00	0.00	0.00	3,393.23	14,953.90	112,558.56	40,725.93	(11,196.23)	29,529.70	142,088.26
263	Management Analyst (Reeves,J)	A	8,040.00	96,480.00	95,090.72	1,062.64	21	0.00	0.00	0.00	0.00	14,953.90	111,107.26	42,753.11	(11,916.49)	30,836.62	141,943.88
264	Fire Fighter (Myszka,K)	A	6,103.00	73,236.00	71,381.04	32,670.55	743	0.00	1,791.05	0.00	3,380.12	23,884.12	133,106.88	19,420.02	(11,088.01)	8,332.01	141,438.89
265	Park Ranger (Lyttle,L)	A	6,364.00	76,368.00	71,458.79	26,914.92	458	3,464.63	0.00	0.00	0.00	14,953.90	116,792.24	33,464.74	(9,277.36)	24,187.38	140,979.62
266	Maintenance Supervisor (Ryan,R)	A	8,166.00	97,992.00	93,236.87	1,066.97	15	0.00	0.00	0.00	698.68	14,953.90	109,956.42	41,356.89	(11,677.50)	29,679.39	139,635.81
267	Assistant Fire Marshal (Neal,J)	A	8,556.00	102,672.00	93,249.29	16.79	0	129.85	0.00	0.00	0.00	14,953.90	108,349.83	42,594.53	(11,693.47)	30,901.06	139,250.89
268	Assistant Engineer (Gurovich,I)	A	7,805.00	93,660.00	92,309.57	428.34	6	0.00	0.00	0.00	701.17	14,953.90	108,392.98	42,078.34	(11,568.00)	30,510.34	138,903.32
269	Maintenance Supervisor (Jojola,D)	A	7,407.00	88,884.00	85,225.40	3,437.95	71	4,261.28	0.00	522.82	118.83	14,953.90	108,520.18	40,914.43	(11,292.73)	29,621.70	138,141.88
270	Assistant Engineer (Oquendo,C)	A	8,195.00	98,340.00	92,309.54	7.75	0	0.00	0.00	0.00	0.00	14,953.90	107,271.19	42,078.31	(11,568.00)	30,510.31	137,781.50
271	Finance Director (Telford,K)	A	15,313.00	183,756.00	91,878.02	0.00	0	0.00	0.00	3,900.00	0.00	12,599.99	108,378.01	35,844.16	(6,492.55)	29,351.61	137,729.62
272	Central Services Supervisor (Chalkley,A)	A	7,629.00	91,548.00	90,229.84	404.04	6	0.00	0.00	0.00	2,060.40	14,953.90	107,648.18	41,130.44	(11,307.36)	29,823.08	137,471.26
273	Engineering Technician III (Palacio,E)	A	7,422.00	89,064.00	87,319.76	122.35	1	4,365.96	0.00	0.00	0.00	14,953.90	106,761.97	41,802.83	(11,487.57)	30,315.26	137,077.23
274	Police Officer (Jones,C)	A	6,995.00	83,940.00	74,559.02	10,492.50	174	0.00	0.00	0.00	3,343.57	6,868.18	95,263.27	50,631.69	(9,219.13)	41,412.56	136,675.83
275	Management Analyst (Tucker,M)	A	7,657.00	91,884.00	86,412.49	4,463.03	73	0.00	0.00	168.46	706.80	14,953.90	106,704.68	39,393.22	(10,848.24)	28,544.98	135,249.66
276	Police Officer (Schramm,J)	A	6,995.00	83,940.00	74,559.02	7,667.59	137	0.00	0.00	0.00	4,552.58	6,868.18	93,647.37	50,631.69	(9,219.13)	41,412.56	135,059.93
277	Exec Assist to the City Mgr (Estecoc,L)	A	7,706.00	92,472.00	83,663.01	2,741.74	45	4,183.22	0.00	347.00	0.00	14,953.90	105,888.87	40,078.79	(11,041.82)	29,036.97	134,925.84
278	Combination Inspector (Perkins,M)	A	7,316.00	87,792.00	86,525.69	4,752.27	76	0.00	0.00	0.00	0.00	14,953.90	106,231.86	39,441.82	(10,843.08)	28,598.74	134,830.60
279	Accountant (Norman,M)	A	7,572.00	90,864.00	89,552.39	735.38	11	0.00	0.00	0.00	680.22	14,953.90	105,921.89	39,701.34	(11,222.40)	28,478.94	134,400.83
280	Principal HR Analyst (Acosta,F)	A	8,165.00	97,980.00	88,876.56	103.29	0	2,072.62	0.00	0.00	0.00	13,846.20	104,898.67	40,497.09	(11,350.51)	29,146.58	134,045.25
281	Fire Fighter (Ordaz,A)	A	6,103.00	73,236.00	71,381.04	28,526.23	596	5,317.78	537.30	0.00	3,380.12	16,722.46	125,864.93	19,719.56	(11,634.58)	8,084.98	133,949.91
282	Police Officer (Gallegos,H)	A	6,995.00	83,940.00	74,559.02	9,120.39	167	0.00	0.00	0.00	3,343.57	4,950.91	91,973.89	50,631.69	(9,219.13)	41,412.56	133,386.45
283	Fire Fighter (McMahon,B)	A	6,103.00	73,236.00	71,381.07	33,146.48	756	0.00	1,438.44	382.63	3,125.56	15,616.22	125,090.40	18,641.43	(11,046.31)	7,595.12	132,685.52
284	Engineering Technician III (Edwards,B)	A	7,422.00	89,064.00	87,778.21	252.62	6	0.00	0.00	0.00	0.00	14,953.90	102,984.73	40,012.85	(11,000.05)	29,012.80	131,997.53
285	Lead Maintenance Worker (Hernandez,V)	A	6,960.00	83,520.00	82,318.10	1,340.15	25	4,115.92	0.00	0.00	625.29	14,953.90	103,353.36	39,489.79	(10,856.30)	28,633.49	131,986.85
286	Maintenance Supervisor (Salas,R)	A	7,407.00	88,884.00	86,851.43	528.76	11	164.13	0.00	0.00	0.00	14,953.90	102,498.22	40,084.34	(11,014.14)	29,070.20	131,568.42

City of Costa Mesa 2018 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
287	Lead Maintenance Worker (Martinez,V)	A	6,960.00	83,520.00	82,318.06	27.63	0	4,115.92	0.00	0.00	0.00	14,953.90	101,415.51	39,489.79	(10,856.29)	28,633.50	130,049.01
288	Electronics Technician (Alvarado,R)	A	7,418.00	89,016.00	86,460.06	0.00	0	0.00	0.00	476.30	317.31	14,953.90	102,207.57	38,569.65	(10,890.84)	27,678.81	129,886.38
289	Assistant Engineer (Huang,E)	A	7,805.00	93,660.00	86,651.09	574.04	14	490.82	0.00	171.69	0.00	14,353.90	102,241.54	38,433.30	(10,874.89)	27,558.41	129,799.95
290	Building Inspector (Patrick,P)	A	7,316.00	87,792.00	86,525.64	449.46	7	0.00	0.00	0.00	0.00	14,953.90	101,929.00	38,359.52	(10,843.08)	27,516.44	129,445.44
291	Court Liaison (Lopez,G)	A	6,890.00	82,680.00	81,491.12	12.84	0	4,074.64	0.00	0.00	0.00	14,953.90	100,532.50	39,093.86	(10,747.52)	28,346.34	128,878.84
292	Management Analyst (Hull,R)	T	7,402.00	88,824.00	80,942.62	4,041.10	77	683.76	0.00	0.00	3,104.75	14,353.90	103,126.13	35,766.95	(10,178.70)	25,588.25	128,714.38
293	Sr Code Enforcement Officer (Brumbaugh,M)	A	7,222.00	86,664.00	84,965.69	532.54	10	0.00	0.00	0.00	264.12	14,953.90	100,716.25	37,888.43	(10,645.56)	27,242.87	127,959.12
294	Police Records Shift Supervisor (Zanger,J)	A	6,137.00	73,644.00	72,584.23	2,321.97	64	6,555.89	0.00	0.00	4,248.69	14,953.90	100,664.68	36,075.14	(9,926.25)	26,148.89	126,813.57
295	Lead Maintenance Worker (Willey,P)	A	6,960.00	83,520.00	82,318.08	868.19	14	0.00	0.00	0.00	625.29	14,953.90	98,765.46	37,613.46	(10,340.44)	27,273.02	126,038.48
296	Lead Maintenance Worker (Russo,G)	A	6,960.00	83,520.00	82,318.14	703.46	12	0.00	0.00	0.00	625.29	14,953.90	98,600.79	37,613.46	(10,340.44)	27,273.02	125,873.81
297	Assistant Finance Director (O'Donoghue,C)	R	13,243.00	158,916.00	77,849.00	0.00	0	2,601.51	0.00	2,553.92	1,995.62	14,386.20	99,386.25	35,868.74	(9,695.33)	26,173.41	125,559.66
298	Park Ranger (Lemus,G)	A	6,364.00	76,368.00	75,269.50	4,880.67	77	3,995.34	0.00	0.00	0.00	14,953.90	99,099.41	36,115.95	(9,928.84)	26,187.11	125,286.52
299	Fire Protection Specialist (Emrick,B)	A	6,871.00	82,452.00	81,263.06	1,467.94	29	0.00	0.00	0.00	617.26	14,953.90	98,302.16	37,132.60	(10,208.28)	26,924.32	125,226.48
300	Lead Maintenance Worker (Hanson,D)	A	6,960.00	83,520.00	82,318.07	0.00	0	0.00	0.00	0.00	625.29	14,953.90	97,897.26	37,613.46	(10,340.44)	27,273.02	125,170.28
301	Communications Installer (Thompson Jr,T)	A	6,568.00	78,816.00	77,678.82	10.00	0	0.00	0.00	0.00	6,490.33	14,953.90	99,133.05	35,498.85	(9,759.04)	25,739.81	124,872.86
302	Police Officer (Gutierrez,G)	A	6,995.00	83,940.00	69,261.52	9,463.41	158	0.00	0.00	0.00	2,534.11	6,398.98	87,658.02	44,346.26	(7,709.81)	36,636.45	124,294.47
303	Police Records Bureau Supv (Rodriguez,J)	A	8,100.00	97,200.00	84,674.22	468.60	11	0.00	0.00	172.03	216.58	12,184.65	97,716.08	36,806.40	(10,229.27)	26,577.13	124,293.21
304	Police Officer (Greeley,C)	A	6,995.00	83,940.00	69,261.54	9,171.38	113	0.00	0.00	0.00	2,534.11	6,398.98	87,366.01	44,346.28	(7,709.83)	36,636.45	124,002.46
305	Associate Engineer (Fouladi,B)	A	8,374.00	100,488.00	83,999.08	0.00	0	0.00	0.00	0.00	0.00	12,738.50	96,737.58	37,512.82	(10,456.08)	27,056.74	123,794.32
306	Fire Protection Specialist (Wills,C)	A	6,871.00	82,452.00	81,263.06	361.67	7	0.00	0.00	0.00	0.00	14,953.90	96,578.63	37,132.61	(10,208.22)	26,924.39	123,503.02
307	Police Officer (Ortiz,S)	A	6,995.00	83,940.00	69,049.04	6,416.57	106	2,725.80	0.00	0.00	1,076.48	6,398.98	85,666.87	45,117.15	(7,851.19)	37,265.96	122,932.83
308	Combination Inspector (Thompson,A)	A	6,636.00	79,632.00	77,839.14	5,269.72	135	0.00	0.00	0.00	0.00	14,953.90	98,062.76	34,520.18	(9,751.53)	24,768.65	122,831.41
309	Construction Inspector (Gomez,E)	A	6,320.00	75,840.00	68,840.35	8,807.40	216	5,340.50	0.00	0.00	0.00	14,953.90	97,942.15	33,892.29	(9,316.27)	24,576.02	122,518.17
310	Code Enforcement Officer (Saito,D)	A	6,720.00	80,640.00	77,467.41	1,653.41	44	0.00	0.00	3,269.56	574.98	14,953.90	97,919.26	34,375.04	(10,109.05)	24,265.99	122,185.25
311	Management Analyst (Angel,K)	A	6,945.00	83,340.00	80,057.52	110.32	0	0.00	0.00	1,409.98	0.00	14,953.90	96,531.72	35,524.40	(10,206.18)	25,318.22	121,849.94
312	Park Ranger (Harkey,A)	A	6,364.00	76,368.00	75,269.55	6,193.80	100	202.07	0.00	0.00	0.00	14,953.90	96,619.32	34,400.41	(9,457.20)	24,943.21	121,562.53

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
313	Property/Evidence Specialist (Pham,M)	A	6,496.00	77,952.00	74,740.12	8,007.85	146	0.00	0.00	0.00	0.00	14,953.90	97,701.87	33,162.48	(9,357.88)	23,804.60	121,506.47
314	Community Services Specialist (Gutierrez,M)	A	5,786.00	69,432.00	68,430.40	8,744.02	175	4,783.06	0.00	0.00	0.00	14,953.90	96,911.38	33,407.39	(9,185.43)	24,221.96	121,133.34
315	Police Officer (Melendez,A)	A	6,995.00	83,940.00	69,261.52	8,626.05	144	0.00	0.00	0.00	2,534.11	3,203.53	83,625.21	44,346.26	(7,709.81)	36,636.45	120,261.66
316	Equipment Mechanic III (Carter,I)	A	6,256.00	75,072.00	71,293.80	9,959.28	222	0.00	700.00	137.54	535.29	14,953.90	97,579.81	31,621.30	(8,946.48)	22,674.82	120,254.63
317	Communications Officer (Wardle,A)	A	5,337.00	64,044.00	53,629.93	26,945.79	627	4,931.15	0.00	433.00	0.00	14,953.90	100,893.77	25,963.19	(7,375.15)	18,588.04	119,481.81
318	Executive Secretary (Rosales,M)	A	6,250.00	75,000.00	73,920.98	772.06	22	3,696.20	0.00	0.00	0.00	14,953.90	93,343.14	35,381.07	(9,726.74)	25,654.33	118,997.47
319	Code Enforcement Officer (Zwart,B)	A	6,720.00	80,640.00	77,467.38	3.59	0	0.00	0.00	717.72	0.00	14,953.90	93,142.59	35,344.12	(9,792.42)	25,551.70	118,694.29
320	Police Officer (Peralta,E)	A	6,995.00	83,940.00	69,261.52	3,843.87	64	0.00	0.00	0.00	2,534.52	6,398.98	82,038.89	44,346.26	(7,709.81)	36,636.45	118,675.34
321	Crime Analyst (Robbins,M)	A	6,478.00	77,736.00	74,690.33	5,965.08	103	0.00	0.00	0.00	0.00	13,846.20	94,501.61	33,334.22	(9,350.94)	23,983.28	118,484.89
322	Senior Maintenance Worker (Granados,H)	A	5,728.00	68,736.00	67,747.47	6,745.63	166	3,387.40	0.00	0.00	1,815.28	14,953.90	94,649.68	32,515.67	(8,939.06)	23,576.61	118,226.29
323	Fire Fighter (Chavez,M)	A	6,103.00	73,236.00	71,381.04	17,142.33	327	0.00	3,182.00	442.24	3,380.12	14,367.84	109,895.57	18,917.95	(11,220.89)	7,697.06	117,592.63
324	Buyer (Urueta,S)	A	6,944.00	83,328.00	77,296.71	268.13	7	638.65	0.00	0.00	0.00	14,353.90	92,557.39	34,251.84	(9,691.48)	24,560.36	117,117.75
325	Executive Secretary (Barner,V)	A	6,250.00	75,000.00	73,920.98	310.35	7	1,847.96	0.00	0.00	561.51	14,953.90	91,594.70	34,538.56	(9,495.12)	25,043.44	116,638.14
326	Treasury Specialist (Schmelzel,M)	A	6,378.00	76,536.00	74,481.37	25.94	0	2,243.19	0.00	1,102.79	0.00	14,953.90	92,807.19	33,037.07	(9,453.60)	23,583.47	116,390.66
327	Senior Maintenance Worker (Avila,C)	A	5,728.00	68,736.00	67,747.49	6,176.68	141	3,387.40	0.00	0.00	498.53	14,953.90	92,764.00	32,515.71	(8,939.06)	23,576.65	116,340.65
328	Executive Secretary (Admn) (Chalmers,S)	A	6,345.00	76,140.00	75,041.48	114.84	3	439.34	0.00	225.13	570.00	14,953.90	91,344.69	34,404.47	(9,486.69)	24,917.78	116,262.47
329	Senior Maintenance Worker (Avila,E)	A	5,728.00	68,736.00	67,747.45	5,935.95	160	3,387.40	0.00	0.00	514.62	14,953.90	92,539.32	32,515.69	(8,939.06)	23,576.63	116,115.95
330	Executive Secretary (Sorensen,V)	A	6,250.00	75,000.00	73,921.01	0.00	0	0.00	0.00	0.00	2,526.78	14,953.90	91,401.69	33,696.16	(9,263.52)	24,432.64	115,834.33
331	Executive Secretary (Viera,C)	A	6,250.00	75,000.00	73,920.98	369.67	11	0.00	0.00	0.00	2,003.82	14,953.90	91,248.37	33,696.16	(9,263.52)	24,432.64	115,681.01
332	Management Analyst (CON) (Garcia,A)	T	7,402.00	88,824.00	77,302.14	42.78	0	0.00	0.00	0.00	582.91	13,153.90	91,081.73	34,281.84	(9,741.84)	24,540.00	115,621.73
333	Sr Police Records Technician (Castillo,L)	A	5,205.00	62,460.00	61,561.86	8,300.74	174	4,967.16	0.00	0.00	2,882.77	14,953.90	92,666.43	31,567.59	(8,677.69)	22,889.90	115,556.33
334	Administrative Secretary (Garcia,I)	A	5,685.00	68,220.00	70,030.01	6.30	0	5,252.32	0.00	0.00	0.00	14,953.90	90,242.53	34,262.16	(9,448.25)	24,813.91	115,056.44
335	Human Resources Analyst (Garcia,M)	A	6,709.00	80,508.00	75,307.82	99.33	2	0.00	0.00	0.00	0.00	14,953.90	90,361.05	33,427.99	(9,425.84)	24,002.15	114,363.20
336	Building Technician II (Tol,J)	A	6,124.00	73,488.00	72,421.80	3,910.81	75	0.00	0.00	0.00	0.00	14,953.90	91,286.51	32,106.94	(9,075.72)	23,031.22	114,317.73
337	Sr Police Records Technician (Hinrichs,T)	A	5,205.00	62,460.00	61,561.87	6,535.40	135	5,149.83	0.00	0.00	2,844.27	14,953.90	91,045.27	31,792.49	(8,741.78)	23,050.71	114,095.98
338	Facilities Maint Technician (Vo,T)	A	5,923.00	71,076.00	70,048.59	5,600.97	163	0.00	0.00	0.00	1,078.80	14,953.90	91,682.26	31,054.63	(8,778.24)	22,276.39	113,958.65

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
339	Executive Secretary (Ross,L)	A	6,250.00	75,000.00	73,921.00	0.00	0	128.00	0.00	0.00	280.75	14,953.90	89,283.65	33,756.79	(9,278.89)	24,477.90	113,761.55
340	Executive Secretary (Goldsworthy,C)	A	6,250.00	75,000.00	73,921.05	81.13	2	0.00	0.00	0.00	0.00	14,953.90	88,956.08	33,696.19	(9,263.54)	24,432.65	113,388.73
341	Maintenance Worker (Gonzalez,J)	A	5,264.00	63,168.00	62,256.92	7,459.67	198	3,112.84	0.00	0.00	3,876.27	14,953.90	91,659.60	29,887.67	(8,216.58)	21,671.09	113,330.69
342	Executive Secretary (Julian,S)	A	6,250.00	75,000.00	73,920.92	0.00	0	0.00	0.00	0.00	0.00	14,953.90	88,874.82	33,696.16	(9,263.52)	24,432.64	113,307.46
343	Community Services Specialist (Chervony,J)	A	5,786.00	69,432.00	68,430.44	1,846.25	33	3,536.67	0.00	0.00	64.97	14,953.90	88,832.23	32,896.97	(9,043.22)	23,853.75	112,685.98
344	Equipment Mechanic II (Henderson,K)	A	6,097.00	73,164.00	69,345.37	2,740.59	62	0.00	0.00	0.00	3,201.78	14,953.90	90,241.64	30,754.82	(8,686.58)	22,068.24	112,309.88
345	Building Inspector (Bohr,R)	A	6,019.00	72,228.00	67,921.39	4,545.69	132	1,851.42	0.00	582.83	0.00	14,953.90	89,855.23	30,963.10	(8,802.51)	22,160.59	112,015.82
346	Sr Police Records Technician (Lara,P)	A	5,205.00	62,460.00	61,561.90	10,350.93	222	3,280.72	0.00	0.00	0.00	14,953.90	90,147.45	29,645.65	(8,148.13)	21,497.52	111,644.97
347	Fire Fighter (Schwab,H)	A	5,812.00	69,744.00	64,527.17	13,489.89	284	0.00	1,907.42	1,194.16	2,682.46	21,187.47	104,988.57	16,583.43	(9,940.83)	6,642.60	111,631.17
348	Fire Fighter (Humphreys,K)	A	5,812.00	69,744.00	64,527.19	15,704.26	347	0.00	0.00	30.46	2,682.46	21,676.71	104,621.08	16,106.47	(9,500.01)	6,606.46	111,227.54
349	Accounting Specialist II (Koh,A)	A	6,080.00	72,960.00	71,906.77	347.55	10	0.00	0.00	0.00	0.00	14,953.90	87,208.22	32,778.00	(9,011.16)	23,766.84	110,975.06
350	Graphics Designer (Clark,G)	A	6,093.00	73,116.00	72,062.79	0.00	0	0.00	0.00	0.00	0.00	14,953.90	87,016.69	32,849.07	(9,030.72)	23,818.35	110,835.04
351	Animal Control Officer (Villicana,A)	A	4,897.00	58,764.00	56,450.80	18,714.55	487	1,565.48	0.00	578.88	0.00	14,953.90	92,263.61	25,767.32	(7,313.20)	18,454.12	110,717.73
352	Senior Engineer (Muhammad,S)	A	10,151.00	121,812.00	76,510.78	0.00	0	0.00	0.00	0.00	0.00	8,861.55	85,372.33	34,711.17	(9,384.21)	25,326.96	110,699.29
353	Assistant Engineer (Dalton,K)	A	6,421.00	77,052.00	72,326.94	265.19	7	0.00	0.00	0.00	137.35	14,953.90	87,683.38	32,064.64	(9,063.84)	23,000.80	110,684.18
354	Accounting Specialist II (Shepherd,R)	A	6,080.00	72,960.00	71,906.73	4.88	0	0.00	0.00	0.00	0.00	14,953.90	86,865.51	32,778.00	(9,011.16)	23,766.84	110,632.35
355	Management Analyst (CON) (Haston,A)	A	7,402.00	88,824.00	71,974.15	144.64	3	0.00	0.00	0.00	0.00	14,953.90	87,072.69	31,977.25	(8,999.98)	22,977.27	110,049.96
356	Sr Communications Officer (Johnson,A)	A	6,954.00	83,448.00	51,801.75	17,814.03	283	4,849.32	2,590.07	0.00	0.00	12,553.90	89,609.07	27,635.61	(7,538.70)	20,096.91	109,705.98
357	Asst Recreation Supervisor (Lund,W)	A	5,864.00	70,368.00	68,845.08	1,679.14	44	0.00	0.00	510.41	541.29	14,953.90	86,529.82	31,391.62	(8,690.41)	22,701.21	109,231.03
358	Community Services Specialist (Dance,J)	A	5,786.00	69,432.00	68,430.42	2,696.55	53	300.75	0.00	0.00	0.00	14,953.90	86,381.62	31,283.00	(8,600.08)	22,682.92	109,064.54
359	Plan Checker (Khan,W)	A	6,596.00	79,152.00	72,088.54	31.57	0	0.00	0.00	0.00	0.00	13,846.20	85,966.31	32,066.71	(9,006.24)	23,060.47	109,026.78
360	Assistant Planner (Aglupos,J)	A	5,921.00	71,052.00	68,254.04	1,475.57	41	0.00	0.00	2,403.32	0.00	14,953.90	87,086.83	30,286.77	(9,261.32)	21,025.45	108,112.28
361	Sr Police Records Technician (Anguiano,M)	A	5,205.00	62,460.00	61,561.89	3,034.89	68	3,078.04	0.00	0.00	2,805.78	14,953.90	85,434.50	30,848.54	(8,482.09)	22,366.45	107,800.95
362	Asst Recreation Supervisor (Hernandez,C)	T	5,319.00	63,828.00	62,837.85	5,194.66	138	3,141.78	0.00	0.00	490.99	14,953.90	86,619.18	29,417.15	(8,267.99)	21,149.16	107,768.34
363	Lead Maintenance Worker (Mackinen,P)	A	6,012.00	72,144.00	66,907.26	1,083.18	21	1,326.76	700.00	0.00	0.00	14,953.90	84,971.10	31,240.18	(8,562.10)	22,678.08	107,649.18
364	Administrative Secretary (Schiel,P)	A	5,685.00	68,220.00	67,237.93	0.00	0	1,680.96	0.00	0.00	0.00	14,953.90	83,872.79	31,416.05	(8,636.68)	22,779.37	106,652.16

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours									PENSION			Total (Total Pay + ER Pension Cost)
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution	ER Pension Cost	
						Pay	Hours										
365	Crime Scene Specialist (Rueda,R)	A	5,225.00	62,700.00	59,887.03	4,571.05	104	5,508.12	0.00	287.80	0.00	14,953.90	85,207.90	29,394.62	(8,369.73)	21,024.89	106,232.79
366	Recreation Coordinator (Stoddart,K)	A	5,504.00	66,048.00	62,241.31	7,356.52	153	127.02	0.00	512.03	470.95	14,953.90	85,661.73	27,597.76	(7,856.69)	19,741.07	105,402.80
367	Administrative Secretary (Stueve,M)	A	5,685.00	68,220.00	67,237.87	0.00	0	0.00	0.00	0.00	0.00	14,953.90	82,191.77	30,649.76	(8,426.04)	22,223.72	104,415.49
368	Communications Officer (Rosenberg,J)	A	2,420.60	29,047.20	48,173.91	24,402.22	572	2,248.59	0.00	201.41	1,688.86	10,753.90	87,468.89	22,225.71	(5,950.87)	16,274.84	103,743.73
369	Sr Police Records Technician (Webb,T)	A	5,205.00	62,460.00	61,561.87	6,488.11	146	85.21	0.00	0.00	0.00	14,953.90	83,089.09	28,151.93	(7,739.32)	20,412.61	103,501.70
370	Sr Police Records Technician (Gonzalez,C)	A	5,205.00	62,460.00	60,977.34	3,126.35	65	3,304.26	0.00	0.00	0.00	14,400.05	81,808.00	29,259.61	(8,038.85)	21,220.76	103,028.76
371	Police Records Shift Supervisr (Hendrick,D)	A	5,567.00	66,804.00	64,866.49	92.31	2	877.84	0.00	0.00	0.00	14,953.90	80,790.54	29,995.16	(8,243.71)	21,751.45	102,541.99
372	Assistant Finance Director (King,J)	A	12,612.00	151,344.00	66,940.59	0.00	0	0.00	0.00	415.44	0.00	10,758.00	78,114.03	31,030.93	(6,694.04)	24,336.89	102,450.92
373	Accounting Specialist I (Rosiles,R)	A	5,261.00	63,132.00	61,432.66	0.00	0	3,071.56	0.00	591.25	710.68	14,953.90	80,760.05	29,418.59	(8,156.50)	21,262.09	102,022.14
374	Maintenance Worker (Sadamoto,H)	A	5,264.00	63,168.00	62,256.92	0.00	0	0.00	0.00	0.00	3,579.23	14,953.90	80,790.05	28,468.70	(7,826.44)	20,642.26	101,432.31
375	Communications Officer (Robles,N)	A	5,604.00	67,248.00	54,945.26	6,085.40	151	5,522.37	0.00	710.70	0.00	14,953.90	82,217.63	26,816.98	(7,656.00)	19,160.98	101,378.61
376	Construction Inspector (Gutierrez,J)	A	5,459.00	65,508.00	55,706.74	5,811.44	147	4,901.00	0.00	795.06	403.29	14,953.90	82,571.43	25,980.09	(7,466.53)	18,513.56	101,084.99
377	Maintenance Worker (Barraza,F)	A	5,264.00	63,168.00	62,256.91	556.61	14	0.00	0.00	0.00	2,600.91	14,953.90	80,368.33	28,468.70	(7,826.44)	20,642.26	101,010.59
378	Sr Police Records Technician (Duesund,E)	A	5,205.00	62,460.00	61,561.88	3,945.56	89	117.30	0.00	0.00	0.00	14,953.90	80,578.64	28,151.89	(7,739.33)	20,412.56	100,991.20
379	Construction Inspector (Soto,E)	A	5,459.00	65,508.00	57,986.88	2,352.85	69	5,094.80	0.00	810.39	0.00	14,953.90	81,198.82	27,034.48	(7,718.56)	19,315.92	100,514.74
380	Police Records Shift Supervisr (Rogers,O)	A	5,567.00	66,804.00	62,088.90	515.97	14	2,157.65	0.00	0.00	0.00	14,953.90	79,716.42	28,562.28	(8,030.70)	20,531.58	100,248.00
381	Code Enforcement Officer (Karuga,W)	A	5,266.00	63,192.00	60,704.23	3,614.09	78	0.00	0.00	1,373.96	0.00	14,953.90	80,646.18	26,936.63	(7,761.00)	19,175.63	99,821.81
382	Fire Fighter (Skov,H)	A	5,812.00	69,744.00	64,527.17	4,958.16	84	0.00	0.00	30.46	2,682.46	20,781.78	92,980.03	16,016.75	(9,446.81)	6,569.94	99,549.97
383	Administrative Secretary (Hall,S)	A	5,156.00	61,872.00	60,545.44	221.85	1	0.00	0.00	4,196.61	0.00	14,953.90	79,917.80	26,849.58	(7,671.36)	19,178.22	99,096.02
384	Maintenance Worker (Ceniceros,T)	A	5,264.00	63,168.00	61,693.83	1,962.61	45	0.00	0.00	337.86	450.37	14,953.90	79,398.57	27,360.93	(7,772.52)	19,588.41	98,986.98
385	Buyer (Fuentes,M)	A	5,440.00	65,280.00	63,412.52	14.55	1	0.00	0.00	465.23	0.00	14,953.90	78,846.20	28,129.51	(8,002.80)	20,126.71	98,972.91
386	Facilities Maint Technician (Sandoval,J)	A	5,372.00	64,464.00	63,539.96	96.35	2	0.00	0.00	0.00	90.50	14,953.90	78,680.71	28,169.04	(7,962.72)	20,206.32	98,887.03
387	Website Coordinator (Azad,A)	A	5,128.00	61,536.00	60,644.23	2,967.30	66	0.00	0.00	0.00	230.31	14,953.90	78,795.74	26,885.57	(7,599.72)	19,285.85	98,081.59
388	Engineering Technician III (Ashamalla,F)	A	5,815.00	69,780.00	63,548.18	0.00	0	0.00	0.00	0.00	0.00	13,846.20	77,394.38	28,267.78	(7,939.20)	20,328.58	97,722.96
389	Executive Secretary (Admn) (Hauser,J)	A	5,220.00	62,640.00	61,735.42	1,080.57	37	0.00	0.00	0.00	0.00	14,953.90	77,769.89	27,369.12	(7,736.52)	19,632.60	97,402.49
390	Communications Officer (Cedillo,E)	A	5,604.00	67,248.00	51,894.55	12,657.74	277	1,344.71	0.00	818.55	0.00	13,200.05	79,915.60	23,584.52	(6,759.56)	16,824.96	96,740.56

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
391	Administrative Secretary (Colgan,J)	A	5,156.00	61,872.00	60,986.76	1,277.82	44	0.00	0.00	0.00	0.00	14,953.90	77,218.48	27,037.11	(7,642.68)	19,394.43	96,612.91
392	Assistant Planner (Jacinto,H)	A	4,440.80	53,289.60	58,873.14	260.72	8	2,521.78	0.00	948.81	1,611.39	12,553.90	76,769.74	27,202.50	(7,378.50)	19,824.00	96,593.74
393	Crime Scene Specialist (Davila,S)	A	5,225.00	62,700.00	59,542.29	1,179.21	25	80.35	0.00	0.00	0.00	14,953.90	75,755.75	26,409.11	(7,457.94)	18,951.17	94,706.92
394	Executive Secretary (Burch,A)	A	5,399.00	64,788.00	58,366.39	867.54	28	897.85	0.00	0.00	210.09	14,953.90	75,295.77	25,954.08	(7,293.35)	18,660.73	93,956.50
395	Office Specialist II (Carpenter,L)	A	4,963.00	59,556.00	58,696.63	0.00	0	0.00	0.00	0.00	0.00	14,953.90	73,650.53	26,756.31	(7,355.64)	19,400.67	93,051.20
396	Recreation Coordinator (Pena,M)	A	4,754.00	57,048.00	56,233.85	1,580.82	47	1,067.89	0.00	0.00	66.75	14,953.90	73,903.21	26,139.27	(7,175.25)	18,964.02	92,867.23
397	Human Resources Analyst (Medalle,E)	A	7,766.00	93,192.00	67,246.23	162.41	0	0.00	0.00	0.00	0.00	0.00	67,408.64	29,855.33	(4,539.12)	25,316.21	92,724.85
398	Acting Deputy City Clerk (Nguyen,D)	A	5,093.00	61,116.00	54,784.10	4,066.66	102	0.00	0.00	717.59	0.00	14,953.90	74,522.25	25,023.68	(6,930.38)	18,093.30	92,615.55
399	Police Sergeant (Phillips,C)	R	11,429.00	137,148.00	48,430.42	791.23	8	3,482.23	4,843.02	0.00	1,045.75	2,912.30	61,504.95	38,945.13	(7,969.58)	30,975.55	92,480.50
400	Senior Maintenance Worker (Gonzalez,G)	A	4,712.00	56,544.00	55,132.52	3,868.32	127	0.00	0.00	401.42	403.29	14,953.90	74,759.45	24,452.78	(6,958.56)	17,494.22	92,253.67
401	Associate Planner (Huynh,N)	A	6,946.00	83,352.00	60,310.14	662.38	13	961.80	0.00	0.00	0.00	9,969.25	71,903.57	27,577.77	(7,571.04)	20,006.73	91,910.30
402	Assistant Planner (Arios,J)	A	5,370.00	64,440.00	57,606.62	381.50	12	0.00	0.00	0.00	0.00	14,953.90	72,942.02	25,538.61	(7,219.08)	18,319.53	91,261.55
403	Video Production Specialist (Darn,R)	A	5,394.00	64,728.00	58,085.25	238.81	0	0.00	0.00	5,468.84	1,163.81	6,600.00	71,556.71	25,825.65	(6,839.56)	18,986.09	90,542.80
404	Community Services Specialist (Soukhaseum,S)	A	5,248.00	62,976.00	58,145.65	874.83	18	120.14	0.00	75.78	575.72	11,076.95	70,869.07	25,849.08	(6,634.68)	19,214.40	90,083.47
405	Building Technician II (Larsen,S)	A	5,554.00	66,648.00	54,779.62	569.72	15	0.00	0.00	964.61	0.00	14,953.90	71,267.85	24,310.94	(6,972.92)	17,338.02	88,605.87
406	Management Analyst (Wang,Y)	A	5,469.00	65,628.00	63,761.90	0.00	0	0.00	0.00	0.00	0.00	0.00	63,761.90	28,443.69	(4,463.35)	23,980.34	87,742.24
407	Sr Maintenance Technician (Carpenter,B)	A	4,718.00	56,616.00	54,588.88	2,128.94	53	0.00	0.00	0.00	0.00	14,953.90	71,671.72	24,222.86	(8,861.64)	15,361.22	87,032.94
408	Police Officer (Reitz,A)	R	9,375.00	112,500.00	31,343.14	19,322.40	263	783.56	3,134.30	0.00	9,248.80	2,329.84	66,162.04	25,696.62	(5,258.47)	20,438.15	86,600.19
409	Maintenance Worker (Deutsch,N)	A	4,330.00	51,960.00	50,010.94	4,976.31	164	0.00	0.00	0.00	0.00	14,953.90	69,941.15	22,193.18	(6,261.66)	15,931.52	85,872.67
410	Accounting Specialist II (Vega,J)	A	4,536.00	54,432.00	52,628.59	0.00	0	0.00	0.00	0.00	0.00	14,953.90	67,582.49	23,346.45	(6,591.47)	16,754.98	84,337.47
411	Police Records Technician (Romo,E)	A	3,975.00	47,700.00	46,087.42	2,126.18	59	4,738.02	0.00	0.00	0.00	14,953.90	67,905.52	22,417.22	(6,327.39)	16,089.83	83,995.35
412	Management Analyst (Stevens,K)	A	3,472.73	41,672.80	59,262.42	0.00	0	0.00	0.00	2,001.38	0.00	0.00	61,263.80	26,339.81	(4,135.30)	22,204.51	83,468.31
413	Code Enforcement Officer (Antonio,A)	A	5,529.00	66,348.00	53,176.15	2,536.69	50	0.00	0.00	412.39	2,157.11	6,600.00	64,882.34	23,763.90	(5,216.71)	18,547.19	83,429.53
414	Combination Inspector (Hendricks,R)	A	6,636.00	79,632.00	53,411.77	2,815.45	72	0.00	0.00	0.00	0.00	9,369.25	65,596.47	24,090.88	(6,588.23)	17,502.65	83,099.12
415	Police Records Technician (Echevarria,B)	A	3,975.00	47,700.00	46,002.52	1,402.78	52	4,281.03	0.00	0.00	0.00	14,953.90	66,640.23	22,245.39	(6,278.31)	15,967.08	82,607.31
416	Deputy City Clerk (Gallagher,C)	T	5,375.25	64,503.00	57,676.78	868.31	14	0.00	0.00	0.00	1,291.30	0.00	59,836.39	25,989.85	(3,893.18)	22,096.67	81,933.06

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
417	Community Services Specialist (Quijuix,C)	A	4,317.00	51,804.00	49,030.57	3,157.53	76	866.68	0.00	78.35	1,045.28	11,076.95	65,255.36	22,141.01	(5,635.46)	16,505.55	81,760.91
418	Police Records Technician (Sanchez,N)	A	3,975.00	47,700.00	46,002.56	1,557.53	42	3,279.82	0.00	0.00	0.00	14,953.90	65,793.81	21,798.94	(6,152.11)	15,646.83	81,440.64
419	Storekeeper (Suguitan,D)	A	2,858.00	34,296.00	56,425.31	0.00	0	0.00	0.00	433.20	2,514.43	0.00	59,372.94	25,017.65	(3,836.00)	21,181.65	80,554.59
420	Community Services Specialist (Velazquez,K)	A	4,317.00	51,804.00	48,494.02	1,725.66	44	796.96	0.00	323.12	1,700.00	11,076.95	64,116.71	21,912.90	(5,610.02)	16,302.88	80,419.59
421	Office Specialist II (Harvey,C)	T	4,502.00	54,024.00	49,954.85	129.02	4	0.00	0.00	0.00	142.07	14,353.90	64,579.84	22,094.42	(6,275.93)	15,818.49	80,398.33
422	Management Analyst (Christ,J)	A	4,019.60	48,235.20	55,471.87	173.93	3	0.00	0.00	1,787.37	0.00	0.00	57,433.17	24,734.59	(3,864.71)	20,869.88	78,303.05
423	Police Records Technician (Whitehead,D)	A	3,975.00	47,700.00	45,222.06	1,288.54	36	1,663.54	0.00	94.42	0.00	14,953.90	63,222.46	20,732.54	(5,857.47)	14,875.07	78,097.53
424	Assistant Planner (Walsh,K)	A	5,114.00	61,368.00	50,353.68	417.91	11	0.00	0.00	0.00	625.40	9,415.40	60,812.39	22,405.11	(5,571.17)	16,833.94	77,646.33
425	Programmer Analyst I (Bobiles,K)	A	6,246.00	74,952.00	50,317.73	0.00	0	0.00	0.00	5,732.40	2,050.00	0.00	58,100.13	22,335.93	(3,772.21)	18,563.72	76,663.85
426	Permit Processing Specialist (Stevens,B)	A	4,484.00	53,808.00	48,638.39	17.14	0	0.00	0.00	0.00	1,836.35	9,369.25	59,861.13	21,627.82	(4,942.68)	16,685.14	76,546.27
427	Office Specialist II (Gonzalez-Acevedo,K)	T	4,084.00	49,008.00	43,802.91	0.00	0	2,190.03	0.00	1,164.61	740.07	13,753.90	61,651.52	20,298.16	(5,942.51)	14,355.65	76,007.17
428	Community Outreach Worker (Penfil,D)	A	4,122.30	49,467.60	53,315.68	0.00	0	0.00	0.00	802.95	117.56	0.00	54,236.19	23,655.14	(3,652.57)	20,002.57	74,238.76
429	Accounting Specialist II (Foster,T)	A	3,800.00	45,600.00	52,563.53	0.00	0	0.00	0.00	2,412.94	701.54	0.00	55,678.01	23,982.00	(5,748.88)	18,233.12	73,911.13
430	Emergency Medical Svcs Coord (Grihalva,L)	A	4,597.00	55,164.00	54,372.64	0.00	0	0.00	0.00	0.00	0.00	0.00	54,372.64	24,874.73	(5,351.05)	19,523.68	73,896.32
431	Police Records Technician (Perez-Reyes,S)	T	3,975.00	47,700.00	41,500.91	1,188.63	40	2,036.94	0.00	0.00	1,569.97	13,753.90	60,050.35	19,129.84	(5,447.95)	13,681.89	73,732.24
432	Human Resources Analyst (Matsuura,R)	A	6,085.73	73,028.80	50,477.91	1,099.70	19	0.00	0.00	601.33	0.00	0.00	52,178.94	22,464.71	(3,447.85)	19,016.86	71,195.80
433	Storekeeper (Blum,J)	A	2,592.50	31,110.00	50,782.77	0.00	0	0.00	0.00	772.80	0.00	0.00	51,555.57	22,537.51	(3,479.95)	19,057.56	70,613.13
434	Property/Evidence Specialist (Barrios Gomez,A)	A	4,848.00	58,176.00	45,959.52	4,171.76	95	0.00	0.00	0.00	1,118.77	0.00	51,250.05	20,418.41	(3,102.30)	17,316.11	68,566.16
435	Act Asst Recreation Supervisor (Habiger,T)	A	5,066.53	60,798.40	44,336.59	177.46	4	0.00	0.00	111.48	7,265.51	0.00	51,891.04	20,318.21	(4,653.26)	15,664.95	67,555.99
436	Permit Processing Specialist (Clark,L)	A	3,689.00	44,268.00	40,497.31	275.23	8	0.00	0.00	475.71	320.56	9,969.25	51,538.06	18,010.65	(4,148.83)	13,861.82	65,399.88
437	Maintenance Worker (Solis-Ponce,J)	A	2,273.50	27,282.00	47,045.77	0.00	0	0.00	0.00	260.72	304.56	0.00	47,611.05	20,872.99	(3,193.20)	17,679.79	65,290.84
438	Emergency Svcs Administrator (Dempsey,J)	A	9,601.00	115,212.00	44,312.37	0.00	0	0.00	0.00	0.00	0.00	5,400.00	49,712.37	20,430.67	(5,317.50)	15,113.17	64,825.54
439	Maintenance Worker (Lopez,A)	A	2,273.50	27,282.00	46,274.12	236.09	6	0.00	0.00	260.73	454.35	0.00	47,225.29	20,531.70	(3,141.09)	17,390.61	64,615.90
440	Maintenance Worker (Meja,J)	A	2,273.50	27,282.00	45,406.26	0.00	0	0.00	0.00	415.94	0.00	0.00	45,822.20	20,140.30	(3,092.99)	17,047.31	62,869.51
441	Crime Scene Specialist (Aleman,K)	A	4,739.00	56,868.00	36,889.96	231.35	5	1,314.73	0.00	109.36	0.00	9,969.25	48,514.65	17,935.09	(4,860.21)	13,074.88	61,589.53
442	Asst Recreation Supervisor (Renteria,C)	A	6,788.00	81,456.00	38,390.40	28.18	0	0.00	0.00	0.00	0.00	8,723.10	47,141.68	17,946.48	(4,702.52)	13,243.96	60,385.64

City of Costa Mesa 2018 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
443	Civilian Investigator (Martinez,L)	R	6,951.00	83,412.00	38,257.29	1,739.12	26	0.00	0.00	0.00	1,683.88	6,646.20	48,326.49	16,743.65	(4,973.44)	11,770.21	60,096.70
444	Sr Programmer Analyst (CON) (Verderber,W)	A	10,643.00	127,716.00	59,243.75	141.66	0	0.00	0.00	0.00	0.00	0.00	59,385.41	0.00	0.00	0.00	59,385.41
445	Act Admin Secretary (CON) (Bennett,S)	A	3,229.50	38,754.00	41,863.88	886.81	25	0.00	0.00	400.23	0.00	0.00	43,150.92	18,708.75	(2,852.82)	15,855.93	59,006.85
446	Maintenance Worker (Cerde,E)	A	1,964.00	23,568.00	40,834.17	0.00	0	0.00	0.00	74.85	1,448.17	0.00	42,357.19	18,120.86	(2,761.41)	15,359.45	57,716.64
447	Permit Processing Specialist (Rosendale,I)	A	2,904.75	34,857.00	41,465.73	192.88	0	0.00	0.00	0.00	0.00	0.00	41,658.61	18,407.42	(2,798.99)	15,608.43	57,267.04
448	Budget Specialist (Birn,D)	T	6,167.00	74,004.00	34,254.02	1,783.10	47	0.00	0.00	3,156.36	857.45	7,246.20	47,297.13	14,755.52	(4,824.40)	9,931.12	57,228.25
449	Maintenance Worker (Lucio,A)	A	3,928.00	47,136.00	39,576.52	0.00	0	0.00	0.00	75.90	1,860.09	0.00	41,512.51	17,570.68	(2,673.52)	14,897.16	56,409.67
450	Fire Fighter (Marquez,J)	T	5,812.00	69,744.00	37,702.54	1,149.97	12	0.00	0.00	30.46	2,487.98	10,956.02	52,326.97	9,111.67	(5,422.15)	3,689.52	56,016.49
451	Code Enforcement Officer (Godinez,A)	A	5,015.00	60,180.00	37,303.99	0.00	0	0.00	0.00	0.00	999.91	3,600.00	41,903.90	17,220.68	(4,188.78)	13,031.90	54,935.80
452	Management Analyst (Lorenzana,L)	A	3,149.50	37,794.00	44,511.58	0.00	0	0.00	0.00	0.00	0.00	0.00	44,511.58	11,851.58	(2,330.73)	9,520.85	54,032.43
453	Video Production Coordinator (Trujillo,J)	A	7,830.00	93,960.00	36,138.43	14.50	0	0.00	0.00	0.00	0.00	5,400.00	41,552.93	16,661.93	(4,336.60)	12,325.33	53,878.26
454	Management Aide (Ghaznavi,A)	A	4,969.47	59,633.60	38,831.07	0.00	0	0.00	0.00	0.00	0.00	0.00	38,831.07	17,282.35	(2,621.14)	14,661.21	53,492.28
455	Office Specialist II (Akau,V)	A	2,041.87	24,502.40	38,483.63	0.00	0	0.00	0.00	304.74	0.00	0.00	38,788.37	17,079.71	(2,618.23)	14,461.48	53,249.85
456	Equipment Mechanic II (Henriquez,C)	A	4,333.00	51,996.00	36,899.48	449.97	12	0.00	0.00	0.00	1,539.08	0.00	38,888.53	16,474.72	(2,590.52)	13,884.20	52,772.73
457	Recreation Specialist (Pulaski,L)	A	4,224.00	50,688.00	37,126.47	0.00	0	0.00	0.00	1,782.61	768.06	0.00	39,677.14	16,940.35	(4,040.29)	12,900.06	52,577.20
458	Engineering Technician III (Soriano Bonilla,H)	A	6,106.00	73,272.00	33,817.92	0.00	0	0.00	0.00	0.00	0.00	7,200.00	41,017.92	15,592.20	(4,058.16)	11,534.04	52,551.96
459	Acting Recreation Coordinator (Franco,E)	A	2,053.13	24,637.60	36,770.17	0.00	0	0.00	0.00	241.37	1,678.91	0.00	38,690.45	16,338.88	(2,498.28)	13,840.60	52,531.05
460	Associate Engineer (Sampson,M)	T	7,393.00	88,716.00	32,244.95	3,582.37	83	0.00	0.00	0.00	1,322.22	5,538.50	42,688.04	13,708.93	(4,191.83)	9,517.10	52,205.14
461	Office Specialist (Arrington,T)	A	2,833.50	34,002.00	36,909.44	362.30	11	0.00	0.00	686.94	0.00	0.00	37,958.68	16,355.42	(2,537.69)	13,817.73	51,776.41
462	Property/Evidence Specialist (Alvarez-Erlach,A)	A	3,463.20	41,558.40	35,801.04	2,193.40	55	0.00	0.00	0.00	148.08	0.00	38,142.52	15,915.75	(2,416.55)	13,499.20	51,641.72
463	Police Records Technician (Avalos,M)	T	3,975.00	47,700.00	28,573.62	127.17	2	3,573.90	0.00	0.00	(83.70)	9,553.90	41,744.89	13,865.87	(4,111.89)	9,753.98	51,498.87
464	Communications Officer (Ammann,K)	A	2,801.93	33,623.20	33,292.02	2,101.57	0	0.00	0.00	876.18	1,600.34	0.00	37,870.11	14,762.08	(2,306.36)	12,455.72	50,325.83
465	Maintenance Assistant (Martinez,A)	A	1,776.67	21,320.00	35,353.59	338.25	11	0.00	0.00	78.16	1,061.42	0.00	36,831.42	15,703.76	(2,391.12)	13,312.64	50,144.06
466	Police Reserve Officer (Guth,D)	A	3,293.33	39,520.00	27,189.00	228.00	6	0.00	0.00	0.00	4,294.00	0.00	31,711.00	19,404.24	(974.70)	18,429.54	50,140.54
467	Code Enforcement Officer (Jimenez,R)	A	4,549.00	54,588.00	33,000.82	24.73	1	0.00	0.00	0.00	607.98	3,600.00	37,233.53	14,755.47	(2,888.88)	11,866.59	49,100.12
468	Communications Officer (Fenner,M)	T	4,390.00	52,680.00	26,122.23	3,682.48	86	786.23	0.00	0.00	1,519.62	7,061.55	39,172.11	12,734.17	(3,411.28)	9,322.89	48,495.00

City of Costa Mesa 2018 Compensation and Benefits Report

Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
469	Office Specialist II (Gomez,L)	A	1,945.00	23,340.00	31,823.28	0.00	0	0.00	0.00	58.60	1,948.28	0.00	33,830.16	14,135.44	(2,152.03)	11,983.41	45,813.57
470	Office Specialist II (Taloya,K)	A	2,250.73	27,008.80	35,217.14	0.00	0	0.00	0.00	0.00	742.14	0.00	35,959.28	11,485.61	(2,019.38)	9,466.23	45,425.51
471	Community Services Specialist (Pimentel Garcia,C)	A	2,055.73	24,668.80	31,411.83	1,818.22	46	0.00	0.00	0.00	0.00	0.00	33,230.05	13,978.51	(2,120.28)	11,858.23	45,088.28
472	Crime Scene Specialist (Nguyen,S)	A	3,175.00	38,100.00	31,996.26	0.00	0	0.00	0.00	119.08	0.00	0.00	32,115.34	14,208.04	(2,167.76)	12,040.28	44,155.62
473	Maintenance Assistant (Connor,C)	A	2,057.00	24,684.00	32,314.26	0.00	0	0.00	0.00	0.00	213.61	0.00	32,527.87	14,825.04	(3,398.69)	11,426.35	43,954.22
474	Deputy City Clerk (Dunn,M)	T	6,975.00	83,700.00	22,534.60	3,426.49	58	0.00	0.00	0.00	3,758.45	3,876.95	33,596.49	9,636.94	(2,929.50)	6,707.44	40,303.93
475	Recreation Specialist (Contreras,H)	A	1,655.00	19,860.00	27,646.49	0.00	0	0.00	0.00	0.00	2,237.11	0.00	29,883.60	12,261.65	(1,866.11)	10,395.54	40,279.14
476	City Council Member (Genis,S)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,199.98	36,052.90	4,836.13	(759.72)	4,076.41	40,129.31
477	Mayor (Foley,K)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,199.98	36,052.90	4,944.55	(1,136.20)	3,808.35	39,861.25
478	City Council Member (Mansoor,A)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,199.98	36,052.90	4,944.55	(1,136.20)	3,808.35	39,861.25
479	Crime Prevention Specialist (Martinez,J)	A	3,427.50	41,130.00	28,685.26	0.00	0	0.00	0.00	0.00	0.00	0.00	28,685.26	12,945.06	(1,936.23)	11,008.83	39,694.09
480	Recreation Supervisor - Temp (Lowe,G)	A	4,164.50	49,974.00	37,522.67	0.00	0	0.00	0.00	1,834.32	0.00	0.00	39,356.99	0.00	0.00	0.00	39,356.99
481	Maintenance Worker (Lopez,P)	A	2,273.27	27,279.20	27,789.03	0.00	0	0.00	0.00	231.90	701.09	0.00	28,722.02	12,535.22	(1,959.59)	10,575.63	39,297.65
482	Fire Protection Specialist (Sickler,D)	A	3,662.10	43,945.20	28,593.32	0.00	0	0.00	0.00	111.60	1,408.50	0.00	30,113.42	10,777.71	(1,755.28)	9,022.43	39,135.85
483	Sr Communications Supv - TEMP (Pittington,C)	A	5,169.00	62,028.00	38,490.05	0.00	0	0.00	0.00	0.00	0.00	0.00	38,490.05	0.00	0.00	0.00	38,490.05
484	Fire Captain (Goodsir,L)	R	10,086.00	121,032.00	997.52	1,828.78	44	0.00	313.22	0.00	33,051.05	978.00	37,168.57	1,354.38	(203.17)	1,151.21	38,319.78
485	Recreation Leader IV (Pulaski,E)	A	1,469.00	17,628.00	24,898.74	0.00	0	0.00	0.00	0.00	3,746.08	0.00	28,644.82	11,143.70	(1,742.90)	9,400.80	38,045.62
486	Police Recruit (Gaunt,C)	A	3,452.80	41,433.60	25,497.60	0.00	0	0.00	0.00	0.00	0.00	2,343.33	27,840.93	11,755.92	(1,721.04)	10,034.88	37,875.81
487	City Council Member (Stephens,J)	A	904.40	10,852.80	10,852.92	0.00	0	0.00	0.00	0.00	0.00	25,199.98	36,052.90	2,704.00	(1,352.00)	1,352.00	37,404.90
488	Recreation Specialist (Davidson,S)	A	1,655.33	19,864.00	26,231.78	0.00	0	0.00	0.00	390.75	476.08	0.00	27,098.61	11,645.70	(1,796.90)	9,848.80	36,947.41
489	Recreation Leader IV (Nguyen,P)	A	1,469.00	17,628.00	25,568.97	33.90	0	0.00	0.00	0.00	1,291.94	0.00	26,894.81	11,336.59	(1,725.91)	9,610.68	36,505.49
490	Recreation Leader IV (Rothfuss,S)	A	1,469.00	17,628.00	26,970.80	0.00	0	0.00	0.00	100.60	355.30	0.00	27,426.70	10,729.80	(1,720.16)	9,009.64	36,436.34
491	City Council Member (Righeimer,J)	T	904.40	10,852.80	10,435.50	0.00	0	0.00	0.00	0.00	0.00	24,230.75	34,666.25	2,600.00	(1,300.00)	1,300.00	35,966.25
492	Police Training Ast TEMP (Gonzalez,J)	A	3,693.50	44,322.00	21,154.29	0.00	0	0.00	0.00	0.00	13,935.60	553.85	35,643.74	290.43	(86.27)	204.16	35,847.90
493	Police Recruit (Fay,D)	A	3,452.80	41,433.60	25,497.60	0.00	0	0.00	0.00	0.00	0.00	0.00	25,497.60	11,755.92	(1,721.04)	10,034.88	35,532.48
494	Police Officer (Stocking JR,R)	A	7,345.00	88,140.00	18,645.00	1,970.44	32	0.00	0.00	0.00	1,017.00	1,164.92	22,797.36	15,233.72	(2,752.68)	12,481.04	35,278.40

City of Costa Mesa 2018 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
495	Office Specialist II (Gonzalez,G)	A	3,705.87	44,470.40	24,520.86	930.04	29	0.00	0.00	0.00	440.56	0.00	25,891.46	10,976.10	(1,655.14)	9,320.96	35,212.42
496	Plan Checker (Winter,S)	A	4,273.50	51,282.00	25,039.34	0.00	0	0.00	0.00	0.00	0.00	0.00	25,039.34	11,423.41	(1,690.16)	9,733.25	34,772.59
497	Office Specialist II (Granados Valdez,A)	A	3,529.07	42,348.80	24,978.21	0.00	0	0.00	0.00	89.58	0.00	0.00	25,067.79	11,087.19	(1,692.08)	9,395.11	34,462.90
498	Recreation Specialist (Martinez,J)	A	1,429.50	17,154.00	24,157.27	0.00	0	0.00	0.00	0.00	741.49	0.00	24,898.76	10,744.58	(1,630.65)	9,113.93	34,012.69
499	Police Officer (Stanley,J)	T	6,995.00	83,940.00	18,967.21	5,871.77	122	0.00	0.00	0.00	2,501.25	1,747.38	29,087.61	7,040.01	(2,881.39)	4,158.62	33,246.23
500	Recreation Leader IV (Ewing,M)	A	1,469.00	17,628.00	25,803.10	0.00	0	0.00	0.00	0.00	762.75	0.00	26,565.85	8,112.07	(1,457.72)	6,654.35	33,220.20
501	Emergency Srvc's Administrator (Duensing,M)	T	5,040.50	60,486.00	29,408.67	0.00	0	0.00	0.00	0.00	3,799.57	0.00	33,208.24	0.00	0.00	0.00	33,208.24
502	Recreation Leader IV (Fujitani,B)	A	1,332.93	15,995.20	23,171.28	0.00	0	0.00	0.00	130.12	1,154.37	0.00	24,455.77	10,291.91	(1,572.46)	8,719.45	33,175.22
503	Accounting Specialist I (Nguyen,J)	A	3,091.50	37,098.00	22,810.40	800.68	23	0.00	0.00	0.00	0.00	0.00	23,611.08	10,517.03	(1,539.74)	8,977.29	32,588.37
504	Maintenance Assistant (Soto Perez,R)	T	3,918.00	47,016.00	23,119.89	0.00	0	0.00	0.00	0.00	116.18	0.00	23,236.07	10,105.87	(1,560.59)	8,545.28	31,781.35
505	Recreation Specialist (Sumioka,A)	A	1,576.00	18,912.00	24,264.18	0.00	0	0.00	0.00	0.00	289.23	0.00	24,553.41	8,676.61	(1,456.25)	7,220.36	31,773.77
506	Crime Scene Invs Supv TEMP (Radomski,B)	A	9,377.00	112,524.00	31,337.27	0.00	0	0.00	0.00	0.00	0.00	0.00	31,337.27	0.00	0.00	0.00	31,337.27
507	Community Outreach Worker (Mody,C)	A	3,030.50	36,366.00	30,181.09	0.00	0	0.00	0.00	49.41	935.61	0.00	31,166.11	0.00	0.00	0.00	31,166.11
508	Police Recruit (Gonzales,M)	A	3,452.80	41,433.60	20,185.60	0.00	0	0.00	0.00	0.00	0.00	2,769.75	22,955.35	9,306.77	(1,362.49)	7,944.28	30,899.63
509	Community Services Specialist (Peters,J)	A	2,624.00	31,488.00	22,373.32	0.00	0	0.00	0.00	56.00	99.08	0.00	22,528.40	10,383.98	(2,332.49)	8,051.49	30,579.89
510	Executive Secretary (Burkart,C)	A	3,172.50	38,070.00	21,736.62	109.33	3	0.00	0.00	0.00	0.00	0.00	21,845.95	10,021.86	(1,467.21)	8,554.65	30,400.60
511	Sr. Lifeguard (McDow,C)	A	1,385.80	16,629.60	21,422.65	0.00	0	0.00	0.00	0.00	891.45	0.00	22,314.10	9,516.50	(1,446.00)	8,070.50	30,384.60
512	Communications Officer (Van Es,D)	A	3,089.00	37,068.00	20,790.40	572.02	0	0.00	1,039.52	0.00	0.00	0.00	22,401.94	10,070.99	(2,273.60)	7,797.39	30,199.33
513	Recreation Leader IV (Yourex,B)	A	1,332.93	15,995.20	20,777.08	0.00	0	0.00	0.00	583.51	520.08	0.00	21,880.67	9,220.71	(1,440.53)	7,780.18	29,660.85
514	Video Production Aide (Gil,N)	A	1,330.33	15,964.00	21,420.98	0.00	0	0.00	0.00	0.00	0.00	0.00	21,420.98	9,498.40	(1,445.93)	8,052.47	29,473.45
515	Police Reserve Officer (Dehuff,D)	A	3,293.33	39,520.00	17,732.70	228.00	6	0.00	0.00	0.00	0.00	0.00	17,960.70	12,804.99	(1,490.85)	11,314.14	29,274.84
516	Police Aide (Soto,M)	A	1,026.13	12,313.60	20,770.12	45.12	4	0.00	0.00	0.00	531.20	0.00	21,346.44	9,058.23	(1,401.99)	7,656.24	29,002.68
517	Recreation Leader IV (Riggle,K)	A	1,209.00	14,508.00	20,266.35	0.00	0	0.00	0.00	123.62	990.25	0.00	21,380.22	8,983.82	(1,367.97)	7,615.85	28,996.07
518	Police Recruit (Letourneau,G)	A	2,301.87	27,622.40	15,511.04	7,111.44	179	0.00	0.00	0.00	0.00	0.00	22,622.48	7,151.52	(1,046.97)	6,104.55	28,727.03
519	Budget Specialist (Li,L)	A	4,404.40	52,852.80	19,802.86	711.49	14	0.00	0.00	0.00	0.00	0.00	20,514.35	9,130.30	(1,336.68)	7,793.62	28,307.97
520	Recreation Leader IV (Martinez,E)	A	1,150.93	13,811.20	19,932.57	0.00	0	0.00	0.00	0.00	805.98	0.00	20,738.55	8,848.78	(1,345.44)	7,503.34	28,241.89

City of Costa Mesa 2018 Compensation and Benefits Report

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
521	Recreation Leader III (Prado Moran,G)	A	1,249.73	14,996.80	18,958.69	0.00	0	0.00	0.00	214.43	1,916.05	0.00	21,089.17	8,421.62	(1,293.78)	7,127.84	28,217.01
522	Property/Evidence Specialist (Vaughn,J)	A	3,297.75	39,573.00	20,206.95	0.00	0	0.00	0.00	0.00	0.00	0.00	20,206.95	9,266.97	(1,363.99)	7,902.98	28,109.93
523	Recreation Specialist (Jimenez,E)	A	2,144.25	25,731.00	20,261.03	0.00	0	0.00	0.00	0.00	0.00	0.00	20,261.03	9,093.04	(1,367.63)	7,725.41	27,986.44
524	Recreation Leader IV (Cruz,I)	A	1,332.93	15,995.20	20,973.03	0.00	0	0.00	0.00	255.20	662.02	0.00	21,890.25	7,168.35	(1,253.55)	5,914.80	27,805.05
525	Communications Officer (Van,C)	A	5,083.00	60,996.00	16,209.28	932.57	21	121.56	0.00	0.00	1,013.08	3,600.00	21,876.49	7,996.66	(2,081.28)	5,915.38	27,791.87
526	Fire Fighter (Porter,J)	T	5,642.00	67,704.00	19,088.02	862.24	22	0.00	0.00	30.46	1,535.20	3,165.66	24,681.58	4,485.10	(2,676.58)	1,808.52	26,490.10
527	Recreation Leader III (Mulhern,A)	A	1,249.73	14,996.80	18,252.14	0.00	0	0.00	0.00	0.00	1,153.60	0.00	19,405.74	8,318.36	(1,910.84)	6,407.52	25,813.26
528	Recreation Leader III (Medrano,R)	A	1,189.93	14,279.20	17,363.50	0.00	0	0.00	0.00	225.23	1,560.92	0.00	19,149.65	7,712.75	(1,185.47)	6,527.28	25,676.93
529	Recreation Leader IV (Ruiz,G)	T	1,269.67	15,236.00	17,253.06	0.00	0	0.00	0.00	114.63	1,712.56	0.00	19,080.25	7,637.48	(1,170.90)	6,466.58	25,546.83
530	Recreation Leader IV (Arellano,O)	A	1,399.67	16,796.00	17,442.63	0.00	0	0.00	0.00	588.60	823.15	0.00	18,854.38	7,757.97	(1,215.90)	6,542.07	25,396.45
531	Human Resources Analyst (Chapanond,S)	T	8,333.00	99,996.00	12,911.31	1,810.58	32	0.00	0.00	0.00	4,143.58	1,661.55	20,527.02	5,521.51	(1,678.47)	3,843.04	24,370.06
532	Recreation Leader III (Morales,B)	A	1,249.73	14,996.80	18,312.49	0.00	0	0.00	0.00	71.50	816.95	0.00	19,200.94	6,244.81	(1,086.83)	5,157.98	24,358.92
533	Police Officer (Montoya,A)	T	6,995.00	83,940.00	14,245.58	4,772.07	96	0.00	0.00	0.00	2,330.14	1,456.15	22,803.94	3,691.72	(2,220.36)	1,471.36	24,275.30
534	Recreation Leader III (Brucelas,J)	A	1,249.73	14,996.80	17,777.20	0.00	0	0.00	0.00	311.09	679.64	0.00	18,767.93	6,054.02	(1,062.88)	4,991.14	23,759.07
535	Fire Fighter (Konstanzer,K)	T	5,642.00	67,704.00	16,298.02	304.60	6	0.00	0.00	30.46	1,051.37	4,353.75	22,038.20	3,829.54	(2,285.98)	1,543.56	23,581.76
536	Recreation Leader III (Duarte,M)	A	1,249.73	14,996.80	15,422.27	0.00	0	0.00	0.00	0.00	2,509.08	0.00	17,931.35	7,030.66	(1,614.57)	5,416.09	23,347.44
537	Recreation Leader IV (Zuazo,J)	A	1,096.33	13,156.00	16,923.41	0.00	0	0.00	0.00	0.00	995.41	0.00	17,918.82	6,048.92	(1,027.06)	5,021.86	22,940.68
538	Recreation Leader III (Mulholland,K)	A	1,133.60	13,603.20	15,406.33	0.00	0	0.00	0.00	126.18	1,248.00	0.00	16,780.51	6,841.76	(1,048.32)	5,793.44	22,573.95
539	Intern (Nguyen,T)	A	1,092.87	13,114.40	16,254.31	56.75	3	0.00	0.00	0.00	0.00	0.00	16,311.06	7,209.92	(1,097.23)	6,112.69	22,423.75
540	Management Aide (Nelson,B)	A	2,738.67	32,864.00	21,556.45	0.00	0	0.00	0.00	0.00	0.00	0.00	21,556.45	1,616.76	(808.38)	808.38	22,364.83
541	Recreation Leader II (Aguilar Torrez,L)	A	1,032.20	12,386.40	15,260.63	0.00	0	0.00	0.00	56.14	1,254.93	0.00	16,571.70	6,781.24	(1,033.17)	5,748.07	22,319.77
542	Recreation Leader III (Williams,A)	A	1,079.87	12,958.40	15,124.92	0.00	0	0.00	0.00	155.10	1,263.04	0.00	16,543.06	6,722.50	(1,030.40)	5,692.10	22,235.16
543	Recreation Leader III (Gaitan Jr,J)	A	1,249.73	14,996.80	17,722.29	0.00	0	0.00	0.00	0.00	346.08	0.00	18,068.37	4,311.84	(272.13)	4,039.71	22,108.08
544	Recreation Leader III (Brizuela,I)	A	1,249.73	14,996.80	15,433.04	0.00	0	0.00	0.00	0.00	1,240.12	0.00	16,673.16	7,033.78	(1,615.70)	5,418.08	22,091.24
545	Recreation Leader III (Barajas,E)	A	1,189.93	14,279.20	16,925.05	0.00	0	0.00	0.00	240.37	0.00	0.00	17,165.42	5,588.06	(989.80)	4,598.26	21,763.68
546	Recreation Leader III (Urquiza-Sanchez,M)	A	1,079.87	12,958.40	15,002.91	0.00	0	0.00	0.00	136.35	426.96	0.00	15,566.22	6,566.05	(1,047.79)	5,518.26	21,084.48

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
547	Police Reserve Officer (Martin,E)	A	3,293.33	39,520.00	20,007.00	209.00	6	0.00	0.00	0.00	0.00	0.00	20,216.00	1,516.22	(758.11)	758.11	20,974.11
548	Communications Officer (Serrano,D)	T	4,390.00	52,680.00	12,597.60	0.00	0	3.70	0.00	0.00	649.13	3,461.55	16,711.98	5,772.30	(1,642.32)	4,129.98	20,841.96
549	Management Analyst (Nielsen,R)	A	3,472.50	41,670.00	15,037.04	0.00	0	0.00	0.00	0.00	0.00	0.00	15,037.04	6,691.87	(1,052.60)	5,639.27	20,676.31
550	Recreation Leader III (Cardenas,B)	A	1,189.93	14,279.20	13,756.66	0.00	0	0.00	0.00	18.52	1,500.64	0.00	15,275.82	6,133.11	(928.82)	5,204.29	20,480.11
551	Police Aide (Forrest,C)	A	977.60	11,731.20	17,952.12	1,519.98	74	0.00	0.00	0.00	0.00	0.00	19,472.10	1,460.38	(730.19)	730.19	20,202.29
552	Recreation Leader III (Essen,E)	A	1,133.60	13,603.20	14,097.51	0.00	0	0.00	0.00	184.77	610.54	0.00	14,892.82	6,251.91	(963.26)	5,288.65	20,181.47
553	Management Analyst (Manumaleuna,M)	T	5,069.25	60,831.00	14,755.41	0.00	0	0.00	0.00	0.00	136.48	0.00	14,891.89	6,273.26	(995.99)	5,277.27	20,169.16
554	Recreation Leader III (Sandoval-Nava,N)	A	1,079.87	12,958.40	15,259.72	0.00	0	0.00	0.00	75.15	625.63	0.00	15,960.50	5,042.89	(890.45)	4,152.44	20,112.94
555	Recreation Leader III (Chalmers,E)	A	1,079.87	12,958.40	13,842.40	0.00	0	0.00	0.00	61.35	657.38	0.00	14,561.13	6,127.84	(938.50)	5,189.34	19,750.47
556	Recreation Leader IV (Nguyen,P)	A	1,269.67	15,236.00	17,254.16	0.00	0	0.00	0.00	0.00	569.10	0.00	17,823.26	1,336.78	(668.39)	668.39	18,491.65
557	Recreation Leader IV (Magana,J)	A	1,469.00	17,628.00	13,382.15	0.00	0	0.00	0.00	0.00	0.00	0.00	13,382.15	5,950.79	(936.72)	5,014.07	18,396.22
558	Recreation Leader III (Gutierrez Jacinto,E)	A	1,133.60	13,603.20	14,040.46	0.00	0	0.00	0.00	43.68	771.29	0.00	14,855.43	4,301.39	(792.69)	3,508.70	18,364.13
559	Recreation Leader III (Hernandez Molina,C)	A	1,133.60	13,603.20	13,931.02	0.00	0	0.00	0.00	46.20	786.60	0.00	14,763.82	4,386.60	(798.13)	3,588.47	18,352.29
560	HR Office Specialist II (Tse,C)	A	2,175.50	26,106.00	17,558.27	0.00	0	0.00	0.00	0.00	0.00	0.00	17,558.27	1,316.88	(658.44)	658.44	18,216.71
561	Code Enforcement Officer (Ramos Rodriguez,A)	A	3,360.00	40,320.00	17,428.99	0.00	0	0.00	0.00	647.01	0.00	0.00	18,076.00	0.00	0.00	0.00	18,076.00
562	Building Technician II (Melad,R)	A	3,375.50	40,506.00	12,574.01	0.00	0	0.00	0.00	664.01	0.00	0.00	13,238.02	5,595.79	(893.54)	4,702.25	17,940.27
563	Recreation Leader III (Thomas,A)	A	1,079.87	12,958.40	12,397.65	0.00	0	0.00	0.00	30.90	602.37	0.00	13,030.92	5,506.39	(836.83)	4,669.56	17,700.48
564	Recreation Leader III (Bailey,I)	A	1,249.73	14,996.80	12,111.01	0.00	0	0.00	0.00	114.51	908.02	0.00	13,133.54	5,259.49	(824.82)	4,434.67	17,568.21
565	Recreation Leader III (Mendoza,J)	A	1,249.73	14,996.80	12,399.05	0.00	0	0.00	0.00	19.32	562.93	0.00	12,981.30	5,406.23	(838.25)	4,567.98	17,549.28
566	Police Aide (Jimenez,I)	A	1,026.13	12,313.60	13,591.83	47.94	0	0.00	0.00	26.32	0.00	0.00	13,666.09	4,348.88	(778.24)	3,570.64	17,236.73
567	Police Recruit (Elisarraraz,M)	A	2,301.87	27,622.40	11,686.40	0.00	0	0.00	0.00	0.00	0.00	852.12	12,538.52	5,388.13	(788.81)	4,599.32	17,137.84
568	Maintenance Assistant (Pilato,R)	T	3,027.27	36,327.20	11,965.56	0.00	0	0.00	0.00	154.89	508.18	0.00	12,628.63	5,087.14	(818.13)	4,269.01	16,897.64
569	Recreation Leader IV (Fenner,A)	T	1,399.67	16,796.00	11,704.43	0.00	0	0.00	0.00	128.53	319.15	0.00	12,152.11	5,008.15	(798.83)	4,209.32	16,361.43
570	Police Aide (Villana Allende,M)	A	1,026.13	12,313.60	15,244.92	143.82	10	0.00	0.00	0.00	0.00	0.00	15,388.74	1,154.20	(577.10)	577.10	15,965.84
571	Recreation Leader III (Perez,Y)	A	1,079.87	12,958.40	15,290.51	0.00	0	0.00	0.00	0.00	0.00	0.00	15,290.51	1,146.82	(573.41)	573.41	15,863.92
572	Assistant Planner (Rath,R)	T	4,741.00	56,892.00	8,439.70	1,259.13	47	0.00	0.00	970.45	1,138.39	1,661.55	13,469.22	3,588.15	(1,218.79)	2,369.36	15,838.58

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
573	Recreation Leader III (Letterman,M)	A	1,133.60	13,603.20	12,272.26	0.00	0	0.00	0.00	45.11	436.10	0.00	12,753.47	3,603.73	(688.06)	2,915.67	15,669.14
574	Communications Officer (Francisco,K)	A	3,089.00	37,068.00	13,809.79	0.00	0	0.00	690.50	0.00	346.85	0.00	14,847.14	1,113.54	(556.77)	556.77	15,403.91
575	Recreation Leader II (Orellana,V)	A	1,032.20	12,386.40	13,942.12	0.00	0	0.00	0.00	29.82	34.05	0.00	14,005.99	1,050.42	(525.21)	525.21	14,531.20
576	Recreation Leader III (Gamboa,C)	A	1,189.93	14,279.20	13,470.02	0.00	0	0.00	0.00	0.00	474.40	0.00	13,944.42	1,045.84	(522.92)	522.92	14,467.34
577	Recreation Leader III (Dang,R)	T	1,079.87	12,958.40	10,145.44	0.00	0	0.00	0.00	64.20	520.33	0.00	10,729.97	4,397.24	(689.15)	3,708.09	14,438.06
578	Recreation Leader II (Flores,F)	A	1,032.20	12,386.40	11,204.46	0.00	0	0.00	0.00	46.06	452.58	0.00	11,703.10	3,031.48	(598.29)	2,433.19	14,136.29
579	Recreation Leader IV (Valladolid,A)	A	1,209.00	14,508.00	13,214.28	0.00	0	0.00	0.00	37.20	298.00	0.00	13,549.48	1,016.18	(508.09)	508.09	14,057.57
580	Recreation Leader III (Nguyen,V)	A	1,249.73	14,996.80	12,557.75	0.00	0	0.00	0.00	253.36	656.42	0.00	13,467.53	1,010.08	(505.04)	505.04	13,972.57
581	Community Outreach Worker (Begin,J)	A	5,496.40	65,956.80	13,411.30	0.00	0	0.00	0.00	0.00	0.00	0.00	13,411.30	1,005.86	(502.93)	502.93	13,914.23
582	Intern (Davedi French,J)	T	1,040.87	12,490.40	9,872.34	0.00	0	0.00	0.00	0.00	256.53	0.00	10,128.87	4,328.34	(666.40)	3,661.94	13,790.81
583	Community Services Specialist (Ramirez,L)	A	1,957.80	23,493.60	9,804.07	67.77	2	0.00	0.00	0.00	0.00	0.00	9,871.84	4,520.25	(661.76)	3,858.49	13,730.33
584	Recreation Leader III (Adkins,J)	A	1,079.87	12,958.40	12,511.05	0.00	0	0.00	0.00	0.00	554.47	0.00	13,065.52	979.90	(489.95)	489.95	13,555.47
585	Police Aide (Nicolas,O)	A	1,026.13	12,313.60	13,004.52	56.40	5	0.00	0.00	0.00	0.00	0.00	13,060.92	979.64	(489.82)	489.82	13,550.74
586	Recreation Leader III (Ochoa,J)	A	1,133.60	13,603.20	12,601.05	0.00	0	0.00	0.00	0.00	181.60	0.00	12,782.65	958.74	(479.37)	479.37	13,262.02
587	Animal Control Officer (Clover,A)	T	3,404.70	40,856.40	11,300.99	0.00	0	0.00	0.00	0.00	1,057.55	0.00	12,358.54	1,287.73	(461.49)	826.24	13,184.78
588	Recreation Leader III (Carrizo,M)	A	1,249.73	14,996.80	8,980.07	0.00	0	0.00	0.00	0.00	764.26	0.00	9,744.33	4,095.81	(940.10)	3,155.71	12,900.04
589	Police Aide (Quoi,O)	A	977.60	11,731.20	11,640.96	778.32	46	0.00	0.00	0.00	0.00	0.00	12,419.28	931.48	(465.74)	465.74	12,885.02
590	Recreation Leader III (Alderete Montoya,C)	A	1,189.93	14,279.20	11,399.76	0.00	0	0.00	0.00	105.47	497.04	0.00	12,002.27	900.18	(450.09)	450.09	12,452.36
591	Recreation Leader III (Rios,F)	A	1,079.87	12,958.40	11,580.21	0.00	0	0.00	0.00	0.00	377.76	0.00	11,957.97	896.84	(448.42)	448.42	12,406.39
592	Community Services Specialist (Gendron,P)	A	2,624.27	31,491.20	11,869.76	0.00	0	0.00	0.00	0.00	0.00	0.00	11,869.76	890.18	(445.09)	445.09	12,314.85
593	Recreation Leader III (Correa Martinez,M)	A	1,189.93	14,279.20	11,616.29	0.00	0	0.00	0.00	43.87	0.00	0.00	11,660.16	874.56	(437.28)	437.28	12,097.44
594	Recreation Leader III (Mosqueda,G)	T	1,079.87	12,958.40	11,029.82	0.00	0	0.00	0.00	51.90	467.05	0.00	11,548.77	866.12	(433.06)	433.06	11,981.83
595	Recreation Leader III (Chavez,C)	A	1,027.87	12,334.40	11,459.73	0.00	0	0.00	0.00	0.00	0.00	0.00	11,459.73	859.50	(429.75)	429.75	11,889.48
596	Instructor Guard (Villa,Y)	A	1,059.07	12,708.80	11,276.91	0.00	0	0.00	0.00	0.00	133.56	0.00	11,410.47	855.80	(427.90)	427.90	11,838.37
597	Recreation Leader III (Weis,A)	A	1,027.87	12,334.40	10,902.31	0.00	0	0.00	0.00	0.00	260.92	0.00	11,163.23	837.26	(418.63)	418.63	11,581.86
598	Police Recruit (O'Neil,J)	T	2,301.87	27,622.40	8,074.24	0.00	0	0.00	0.00	0.00	274.63	0.00	8,348.87	3,722.71	(545.00)	3,177.71	11,526.58

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
599	Police Aide (Gonzalez,C)	A	977.60	11,731.20	10,902.12	95.88	3	0.00	0.00	0.00	0.00	0.00	10,998.00	824.84	(412.42)	412.42	11,410.42
600	Sr. Lifeguard (Loubet,J)	A	1,196.87	14,362.40	10,679.28	0.00	0	0.00	0.00	94.10	207.15	0.00	10,980.53	823.56	(411.78)	411.78	11,392.31
601	Recreation Leader II (Lopez,G)	A	1,032.20	12,386.40	10,238.43	0.00	0	0.00	0.00	17.64	431.75	0.00	10,687.82	801.62	(400.81)	400.81	11,088.63
602	Recreation Leader III (Smith,K)	A	1,133.60	13,603.20	10,568.35	0.00	0	0.00	0.00	0.00	0.00	0.00	10,568.35	792.60	(396.30)	396.30	10,964.65
603	Police Records Technician (Pancescu,K)	A	1,635.00	19,620.00	10,552.60	0.00	0	0.00	0.00	0.00	0.00	0.00	10,552.60	791.50	(395.75)	395.75	10,948.35
604	Recreation Leader II (Salazar Delgado,D)	A	1,032.20	12,386.40	9,811.19	0.00	0	0.00	0.00	79.10	459.60	0.00	10,349.89	776.24	(388.12)	388.12	10,738.01
605	Instructor Guard (Fisher JR,T)	T	1,167.40	14,008.80	8,981.73	0.00	0	0.00	0.00	52.32	1,246.04	0.00	10,280.09	771.00	(385.50)	385.50	10,665.59
606	Recreation Leader III (Paul II,A)	T	1,133.60	13,603.20	7,092.73	0.00	0	0.00	0.00	376.69	550.68	0.00	8,020.10	3,042.25	(502.95)	2,539.30	10,559.40
607	Assistant Finance Director TMP (Andrew,E)	T	9,007.70	108,092.40	10,514.77	0.00	0	0.00	0.00	0.00	0.00	0.00	10,514.77	0.00	0.00	0.00	10,514.77
608	Recreation Leader II (Nguyen,J)	T	1,032.20	12,386.40	9,224.04	0.00	0	0.00	0.00	42.70	494.86	0.00	9,761.60	732.10	(366.05)	366.05	10,127.65
609	Communications Officer (Tapia II,E)	A	3,089.00	37,068.00	9,283.28	0.00	0	0.00	464.15	0.00	0.00	0.00	9,747.43	731.08	(365.54)	365.54	10,112.97
610	Recreation Leader II (Tran,S)	A	1,032.20	12,386.40	9,305.17	0.00	0	0.00	0.00	93.24	340.50	0.00	9,738.91	730.42	(365.21)	365.21	10,104.12
611	Recreation Leader III (Palmer,T)	A	1,133.60	13,603.20	9,037.82	0.00	0	0.00	0.00	14.70	684.72	0.00	9,737.24	730.28	(365.14)	365.14	10,102.38
612	Recreation Leader III (Suguitan,J)	A	1,189.93	14,279.20	8,384.75	0.00	0	0.00	0.00	0.00	1,335.92	0.00	9,720.67	729.08	(364.54)	364.54	10,085.21
613	Instructor Guard (Castillo,V)	A	1,111.93	13,343.20	9,554.03	0.00	0	0.00	0.00	23.65	0.00	0.00	9,577.68	718.34	(359.17)	359.17	9,936.85
614	Intern (Soriano,M)	A	991.47	11,897.60	9,495.20	0.00	0	0.00	0.00	0.00	0.00	0.00	9,495.20	712.12	(356.06)	356.06	9,851.26
615	Recreation Leader II (Rubalcava,A)	A	983.67	11,804.00	9,378.02	0.00	0	0.00	0.00	0.00	113.50	0.00	9,491.52	711.82	(355.91)	355.91	9,847.43
616	Recreation Leader I (Gomez Hernandez,J)	A	953.33	11,440.00	9,099.75	0.00	0	0.00	0.00	0.00	269.50	0.00	9,369.25	702.70	(351.35)	351.35	9,720.60
617	Recreation Leader II (Gaitan,E)	A	1,032.20	12,386.40	8,481.24	0.00	0	0.00	0.00	30.39	731.60	0.00	9,243.23	693.24	(346.62)	346.62	9,589.85
618	Recreation Leader III (Mansfield,A)	T	1,133.60	13,603.20	8,787.78	0.00	0	0.00	0.00	17.36	363.50	0.00	9,168.64	687.64	(343.82)	343.82	9,512.46
619	Recreation Leader II (Recinos,J)	T	1,040.00	12,480.00	8,569.27	0.00	0	0.00	0.00	35.14	411.25	0.00	9,015.66	676.24	(338.12)	338.12	9,353.78
620	Recreation Leader III (Brunette,D)	A	1,079.87	12,958.40	8,974.38	0.00	0	0.00	0.00	0.00	0.00	0.00	8,974.38	673.04	(336.52)	336.52	9,310.90
621	Executive Secretary (Ulrich,K)	R	6,083.00	72,996.00	3,649.79	111.24	1	0.00	0.00	0.00	3,226.92	1,107.70	8,095.65	1,597.37	(474.47)	1,122.90	9,218.55
622	Recreation Leader II (Shepherd,C)	A	1,032.20	12,386.40	8,350.67	0.00	0	0.00	0.00	65.38	426.76	0.00	8,842.81	663.20	(331.60)	331.60	9,174.41
623	Recreation Leader II (Paniagua,F)	A	983.67	11,804.00	8,784.92	0.00	0	0.00	0.00	0.00	0.00	0.00	8,784.92	658.86	(329.43)	329.43	9,114.35
624	Police Aide (Hernandez,J)	A	977.60	11,731.20	8,685.60	0.00	0	0.00	0.00	0.00	0.00	0.00	8,685.60	651.36	(325.68)	325.68	9,011.28

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Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
625	Recreation Leader III (Zarate,J)	A	1,133.60	13,603.20	8,319.57	0.00	0	0.00	0.00	30.94	270.46	0.00	8,620.97	646.56	(323.28)	323.28	8,944.25
626	Recreation Leader II (Royer-Schuurmans,N)	T	983.67	11,804.00	6,131.87	0.00	0	0.00	0.00	0.00	296.35	0.00	6,428.22	2,691.01	(413.90)	2,277.11	8,705.33
627	Recreation Leader III (Lopez,R)	A	1,079.87	12,958.40	7,796.26	0.00	0	0.00	0.00	60.15	420.53	0.00	8,276.94	620.76	(310.38)	310.38	8,587.32
628	Recreation Leader II (Price,E)	A	1,032.20	12,386.40	8,097.20	0.00	0	0.00	0.00	106.70	0.00	0.00	8,203.90	615.32	(307.66)	307.66	8,511.56
629	Police Recruit (Wooton,R)	T	3,452.80	41,433.60	5,949.44	0.00	0	0.00	0.00	0.00	202.39	0.00	6,151.83	2,743.05	(401.58)	2,341.47	8,493.30
630	Recreation Leader I (Gonzalez,G)	A	953.33	11,440.00	7,939.25	0.00	0	0.00	0.00	0.00	165.00	0.00	8,104.25	607.86	(303.93)	303.93	8,408.18
631	Interim Finance Director (Rafferty,K)	T	11,484.20	137,810.40	8,392.30	0.00	0	0.00	0.00	0.00	0.00	0.00	8,392.30	0.00	0.00	0.00	8,392.30
632	Recreation Leader II (Bravo De La Cruz,C)	A	983.67	11,804.00	8,044.37	0.00	0	0.00	0.00	0.00	0.00	0.00	8,044.37	603.36	(301.68)	301.68	8,346.05
633	Recreation Leader II (Canales,L)	A	1,032.20	12,386.40	7,738.58	0.00	0	0.00	0.00	0.00	95.28	0.00	7,833.86	587.56	(293.78)	293.78	8,127.64
634	Recreation Leader II (Morales,A)	A	1,032.20	12,386.40	7,519.17	0.00	0	0.00	0.00	42.14	214.38	0.00	7,775.69	583.14	(291.57)	291.57	8,067.26
635	Recreation Leader II (Ewer,M)	A	1,032.20	12,386.40	7,440.92	0.00	0	0.00	0.00	71.82	214.39	0.00	7,727.13	579.54	(289.77)	289.77	8,016.90
636	Recreation Leader I (McCool,A)	A	953.33	11,440.00	7,724.75	0.00	0	0.00	0.00	0.00	0.00	0.00	7,724.75	579.38	(289.69)	289.69	8,014.44
637	Recreation Leader III (Bertrand,M)	A	1,079.87	12,958.40	7,540.32	0.00	0	0.00	0.00	0.00	0.00	0.00	7,540.32	565.54	(282.77)	282.77	7,823.09
638	Recreation Leader III (Stack,T)	A	1,189.93	14,279.20	6,905.43	0.00	0	0.00	0.00	47.74	519.15	0.00	7,472.32	560.42	(280.21)	280.21	7,752.53
639	Recreation Leader II (Rodriguez,F)	T	983.67	11,804.00	7,119.33	0.00	0	0.00	0.00	0.00	254.35	0.00	7,373.68	553.02	(276.51)	276.51	7,650.19
640	Recreation Leader I (Rofsky,N)	A	953.33	11,440.00	7,207.75	0.00	0	0.00	0.00	0.00	165.00	0.00	7,372.75	552.98	(276.49)	276.49	7,649.24
641	Police Officer (Williams,T)	R	9,375.00	112,500.00	0.00	0.00	0	0.00	0.00	0.00	7,615.38	0.00	7,615.38	0.00	0.00	0.00	7,615.38
642	Police Aide (Arita,J)	A	977.60	11,731.20	7,309.44	0.00	0	0.00	0.00	0.00	0.00	0.00	7,309.44	548.24	(274.12)	274.12	7,583.56
643	Police Aide (Pevratil,C)	T	977.60	11,731.20	7,184.23	0.00	0	0.00	0.00	0.00	76.03	0.00	7,260.26	544.54	(272.27)	272.27	7,532.53
644	Intern (Wilson,J)	A	1,147.47	13,769.60	7,244.48	0.00	0	0.00	0.00	0.00	0.00	0.00	7,244.48	543.32	(271.66)	271.66	7,516.14
645	Recreation Leader III (Dimson,M)	A	1,249.73	14,996.80	7,192.01	0.00	0	0.00	0.00	0.00	0.00	0.00	7,192.01	539.38	(269.69)	269.69	7,461.70
646	Recreation Leader III (Ojeda-Jimenez,J)	A	1,133.60	13,603.20	7,131.40	0.00	0	0.00	0.00	0.00	0.00	0.00	7,131.40	534.86	(267.43)	267.43	7,398.83
647	Recreation Leader I (Zotea,N)	T	953.33	11,440.00	6,943.75	0.00	0	0.00	0.00	0.00	0.00	0.00	6,943.75	520.80	(260.40)	260.40	7,204.15
648	Recreation Leader III (Dilsisian,B)	T	1,133.60	13,603.20	6,549.26	0.00	0	0.00	0.00	0.00	318.18	0.00	6,867.44	515.06	(257.53)	257.53	7,124.97
649	Recreation Leader II (Henderson,A)	T	1,032.20	12,386.40	6,490.88	0.00	0	0.00	0.00	44.66	321.01	0.00	6,856.55	514.22	(257.11)	257.11	7,113.66
650	Permit Processing Specialist (Miller,A)	A	1,756.73	21,080.80	6,831.01	4.56	0	0.00	0.00	0.00	0.00	0.00	6,835.57	512.68	(256.34)	256.34	7,091.91

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
651	Recreation Leader II (Kearon,M)	T	1,032.20	12,386.40	6,366.06	0.00	0	0.00	0.00	14.28	436.98	0.00	6,817.32	511.28	(255.64)	255.64	7,072.96
652	Equipment Mechanic II (Penley,R)	R	5,934.00	71,208.00	359.12	0.00	0	0.00	0.00	0.00	6,007.15	553.85	6,920.12	160.48	(47.67)	112.81	7,032.93
653	Recreation Leader III (Wood,A)	A	1,249.73	14,996.80	6,676.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,676.46	500.74	(250.37)	250.37	6,926.83
654	Maintenance Worker (Wheat,C)	A	2,387.00	28,644.00	6,412.23	0.00	0.00	0.00	0.00	242.31	0.00	0.00	6,654.54	499.18	(249.59)	249.59	6,904.13
655	Recreation Leader III (Harvey,W)	A	1,249.73	14,996.80	5,858.21	0.00	0	0.00	0.00	0.00	721.00	0.00	6,579.21	493.46	(246.73)	246.73	6,825.94
656	Intern (Gallardo,M)	A	1,092.87	13,114.40	6,557.20	0.00	0	0.00	0.00	0.00	0.00	0.00	6,557.20	491.78	(245.89)	245.89	6,803.09
657	Recreation Leader II (Adkins,N)	A	983.67	11,804.00	6,500.78	0.00	0	0.00	0.00	0.00	0.00	0.00	6,500.78	487.60	(243.80)	243.80	6,744.58
658	Police Aide (Munguia,M)	A	977.60	11,731.20	6,316.80	0.00	0	0.00	0.00	0.00	0.00	0.00	6,316.80	473.80	(236.90)	236.90	6,553.70
659	Recreation Leader III (Chavez,V)	T	1,079.87	12,958.40	5,357.79	0.00	0	0.00	0.00	75.00	861.98	0.00	6,294.77	472.10	(236.05)	236.05	6,530.82
660	Recreation Leader II (Cerda,J)	T	1,032.20	12,386.40	5,683.56	0.00	0	0.00	0.00	15.12	572.63	0.00	6,271.31	470.38	(235.19)	235.19	6,506.50
661	Recreation Leader III (Tfaye,C)	A	1,079.87	12,958.40	6,172.93	0.00	0	0.00	0.00	59.40	0.00	0.00	6,232.33	467.40	(233.70)	233.70	6,466.03
662	Recreation Leader II (Guillen,A)	T	1,040.00	12,480.00	5,737.93	0.00	0	0.00	0.00	29.40	393.03	0.00	6,160.36	462.04	(231.02)	231.02	6,391.38
663	Recreation Leader II (Parks,P)	T	983.67	11,804.00	4,111.59	0.00	0	0.00	0.00	0.00	756.14	0.00	4,867.73	1,748.05	(277.54)	1,470.51	6,338.24
664	Buyer - TEMP (Gutierrez,T)	A	3,149.00	37,788.00	6,273.68	0.00	0	0.00	0.00	0.00	0.00	0.00	6,273.68	0.00	0.00	0.00	6,273.68
665	Intern (Robbins,H)	A	1,040.87	12,490.40	5,686.14	0.00	0	0.00	0.00	215.25	0.00	0.00	5,901.39	442.60	(221.30)	221.30	6,122.69
666	Recreation Leader III (Guerrero,A)	T	1,133.60	13,603.20	5,344.16	0.00	0.00	0.00	0.00	41.08	317.79	0.00	5,703.03	585.35	(186.32)	399.03	6,102.06
667	Recreation Leader II (Sims,J)	A	983.67	11,804.00	5,856.67	0.00	0	0.00	0.00	0.00	0.00	0.00	5,856.67	439.24	(219.62)	219.62	6,076.29
668	Recreation Leader III (Esquivel,A)	A	1,249.73	14,996.80	5,840.12	0.00	0	0.00	0.00	0.00	0.00	0.00	5,840.12	438.06	(219.03)	219.03	6,059.15
669	Recreation Leader II (Tran,D)	A	983.67	11,804.00	5,763.02	0.00	0	0.00	0.00	0.00	0.00	0.00	5,763.02	432.26	(216.13)	216.13	5,979.15
670	Intern (Maldonado,J)	T	1,092.87	13,114.40	5,460.13	0.00	0	0.00	0.00	0.00	292.30	0.00	5,752.43	431.48	(215.74)	215.74	5,968.17
671	Recreation Leader III (Quiggle,J)	A	1,027.87	12,334.40	5,743.21	0.00	0	0.00	0.00	0.00	0.00	0.00	5,743.21	430.72	(215.36)	215.36	5,958.57
672	Community Services Specialist (Hendricks-Goodfellow,C)	R	5,631.00	67,572.00	2,917.92	164.58	0	145.91	0.00	0.00	173.15	1,661.55	5,063.11	1,260.38	(401.25)	859.13	5,922.24
673	Intern (Vu,D)	T	991.47	11,897.60	5,445.44	0.00	0	0.00	0.00	0.00	185.10	0.00	5,630.54	422.32	(211.16)	211.16	5,841.70
674	Recreation Leader II (Shepherd,D)	A	1,032.20	12,386.40	4,059.26	0.00	0	0.00	0.00	33.88	238.28	0.00	4,331.42	1,771.49	(275.91)	1,495.58	5,827.00
675	Recreation Leader II (Santana,A)	T	983.67	11,804.00	5,348.74	0.00	0	0.00	0.00	0.00	244.82	0.00	5,593.56	419.52	(209.76)	209.76	5,803.32
676	Recreation Leader II (Hernandez,K)	A	983.67	11,804.00	5,578.54	0.00	0	0.00	0.00	0.00	0.00	0.00	5,578.54	418.36	(209.18)	209.18	5,787.72

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
677	Recreation Leader I (Gomez-Rivera,D)	A	953.33	11,440.00	5,563.25	0.00	0	0.00	0.00	0.00	0.00	0.00	5,563.25	417.26	(208.63)	208.63	5,771.88
678	Recreation Leader I (Todd,D)	A	953.33	11,440.00	5,409.25	0.00	0	0.00	0.00	0.00	0.00	0.00	5,409.25	405.70	(202.85)	202.85	5,612.10
679	Recreation Leader II (Nguyen,V)	A	983.67	11,804.00	5,394.16	0.00	0	0.00	0.00	0.00	0.00	0.00	5,394.16	404.56	(202.28)	202.28	5,596.44
680	Recreation Leader III (Ponciano,D)	A	1,079.87	12,958.40	5,192.76	0.00	0	0.00	0.00	0.00	99.68	0.00	5,292.44	396.92	(198.46)	198.46	5,490.90
681	Lifeguard (Halloran,C)	T	1,012.27	12,147.20	5,080.80	0.00	0	0.00	0.00	0.00	172.75	0.00	5,253.55	394.02	(197.01)	197.01	5,450.56
682	Recreation Leader III (Hughes,C)	T	1,079.87	12,958.40	4,759.76	0.00	0	0.00	0.00	0.00	371.18	0.00	5,130.94	384.82	(192.41)	192.41	5,323.35
683	Recreation Leader II (Cruz,J)	T	983.67	11,804.00	4,820.94	0.00	0	0.00	0.00	0.00	163.89	0.00	4,984.83	373.90	(186.95)	186.95	5,171.78
684	Recreation Leader II (Fletcher,Z)	A	1,032.20	12,386.40	4,783.06	0.00	0	0.00	0.00	25.71	0.00	0.00	4,808.77	360.70	(180.35)	180.35	4,989.12
685	Police Aide (Diaz,N)	T	1,026.13	12,313.60	3,705.92	0.00	0	0.00	0.00	(100.64)	45.47	0.00	3,650.75	1,575.59	(250.16)	1,325.43	4,976.18
686	Intern (Kwan,P)	T	1,092.87	13,114.40	4,558.58	0.00	0	0.00	0.00	0.00	187.01	0.00	4,745.59	355.90	(177.95)	177.95	4,923.54
687	Sr. Lifeguard (Roche,K)	A	1,385.80	16,629.60	3,465.84	0.00	0	0.00	0.00	0.00	75.95	0.00	3,541.79	1,597.96	(233.94)	1,364.02	4,905.81
688	Recreation Leader III (Mulholland,P)	T	1,079.87	12,958.40	3,280.11	0.00	0.00	0.00	0.00	0.00	448.31	0.00	3,728.42	1,394.52	(221.41)	1,173.11	4,901.53
689	Recreation Leader II (Rubio,R)	A	1,032.20	12,386.40	4,664.14	0.00	0.00	0.00	0.00	42.00	0.00	0.00	4,706.14	352.94	(176.47)	176.47	4,882.61
690	Recreation Leader II (Lugo,S)	A	983.67	11,804.00	4,656.36	0.00	0	0.00	0.00	0.00	0.00	0.00	4,656.36	349.24	(174.62)	174.62	4,830.98
691	Intern (Wiggins,K)	A	1,092.87	13,114.40	4,653.11	0.00	0	0.00	0.00	0.00	0.00	0.00	4,653.11	349.10	(174.55)	174.55	4,827.66
692	Recreation Leader III (Manson,C)	T	1,133.60	13,603.20	3,433.50	0.00	0	0.00	0.00	0.00	116.80	0.00	3,550.30	1,479.95	(240.33)	1,239.62	4,789.92
693	Recreation Leader II (Knight,C)	T	983.67	11,804.00	4,355.60	0.00	0	0.00	0.00	0.00	175.36	0.00	4,530.96	339.80	(169.90)	169.90	4,700.86
694	Recreation Leader II (Koskoff,D)	A	1,032.20	12,386.40	4,397.36	0.00	0	0.00	0.00	21.14	83.37	0.00	4,501.87	337.64	(168.82)	168.82	4,670.69
695	Communications Officer (Holst,L)	A	2,195.27	26,343.20	4,458.08	0.00	0	0.00	0.00	0.00	0.00	0.00	4,458.08	334.40	(167.20)	167.20	4,625.28
696	Permit Processing Specialist (Rahbari,N)	T	2,077.40	24,928.80	3,223.97	0.00	0	0.00	0.00	0.00	129.20	0.00	3,353.17	1,370.67	(217.62)	1,153.05	4,506.22
697	Intern (Vaca,M)	A	546.43	6,557.20	4,337.85	0.00	0	0.00	0.00	0.00	0.00	0.00	4,337.85	325.36	(162.68)	162.68	4,500.53
698	Intern (Bonetto,A)	T	1,147.47	13,769.60	4,104.40	0.00	0	0.00	0.00	0.00	221.51	0.00	4,325.91	324.42	(162.21)	162.21	4,488.12
699	Recreation Leader III (Byrne,T)	T	1,189.93	14,279.20	2,849.90	0.00	0	0.00	0.00	71.99	540.90	0.00	3,462.79	1,211.63	(197.05)	1,014.58	4,477.37
700	Recreation Leader III (Suen,S)	T	979.33	11,752.00	4,135.84	0.00	0	0.00	0.00	0.00	140.69	0.00	4,276.53	320.78	(160.39)	160.39	4,436.92
701	Recreation Leader III (Lee,B)	A	1,027.87	12,334.40	4,121.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,121.41	309.10	(154.55)	154.55	4,275.96
702	Recreation Leader III (Pace,T)	T	1,189.93	14,279.20	3,937.10	0.00	0	0.00	0.00	0.00	133.87	0.00	4,070.97	305.32	(152.66)	152.66	4,223.63

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Row	Job Title / Name	2018 Status	Monthly Salary Rate as of End of Year	Annual Salary Rate as of End of Year	PAY CATEGORIES with Overtime Hours								PENSION			Total (Total Pay + ER Pension Cost)	
					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
703	Intern (Singh,M)	T	1,147.47	13,769.60	3,704.80	0.00	0	0.00	0.00	18.90	276.58	0.00	4,000.28	300.02	(150.01)	150.01	4,150.29
704	Recreation Leader II (Kinnart,N)	A	983.67	11,804.00	3,884.57	0.00	0	0.00	0.00	0.00	0.00	0.00	3,884.57	291.34	(145.67)	145.67	4,030.24
705	Recreation Leader II (Aguilar Murillo,Y)	A	983.67	11,804.00	3,847.67	0.00	0	0.00	0.00	0.00	0.00	0.00	3,847.67	288.56	(144.28)	144.28	3,991.95
706	Intern (Le,A)	A	1,092.87	13,114.40	2,824.64	0.00	0	0.00	0.00	0.00	0.00	0.00	2,824.64	1,302.33	(190.68)	1,111.65	3,936.29
707	Recreation Leader II (Perkins,M)	T	1,032.20	12,386.40	3,548.26	0.00	0	0.00	0.00	38.22	205.93	0.00	3,792.41	284.44	(142.22)	142.22	3,934.63
708	Recreation Leader II (Stutz,R)	A	1,032.20	12,386.40	3,635.54	0.00	0	0.00	0.00	50.40	0.00	0.00	3,685.94	276.44	(138.22)	138.22	3,824.16
709	Recreation Leader II (Weed,E)	A	1,032.20	12,386.40	3,401.96	0.00	0	0.00	0.00	171.08	95.28	0.00	3,668.32	275.12	(137.56)	137.56	3,805.88
710	Recreation Leader II (DeLorm,D)	A	1,032.20	12,386.40	3,257.44	0.00	0	0.00	0.00	0.00	407.92	0.00	3,665.36	274.94	(137.47)	137.47	3,802.83
711	Recreation Leader II (Hughes,K)	A	983.67	11,804.00	3,634.86	0.00	0	0.00	0.00	0.00	0.00	0.00	3,634.86	272.60	(136.30)	136.30	3,771.16
712	Lifeguard (Ardalan,A)	A	1,012.27	12,147.20	3,556.56	0.00	0	0.00	0.00	0.00	0.00	0.00	3,556.56	266.72	(133.36)	133.36	3,689.92
713	Finance Director (Dunivent,S)	T	7,656.13	91,873.60	2,826.88	0.00	0	0.00	0.00	0.00	846.30	0.00	3,673.18	0.00	0.00	0.00	3,673.18
714	Recreation Leader II (Morales,I)	A	983.67	11,804.00	3,524.21	0.00	0	0.00	0.00	0.00	0.00	0.00	3,524.21	264.32	(132.16)	132.16	3,656.37
715	Recreation Leader IV (Delfin,B)	A	1,399.67	16,796.00	2,479.04	0.00	0	0.00	0.00	0.00	242.25	0.00	2,721.29	1,101.78	(167.33)	934.45	3,655.74
716	Intern (Polyakova White,E)	A	1,092.87	13,114.40	3,518.19	0.00	0	0.00	0.00	0.00	0.00	0.00	3,518.19	263.88	(131.94)	131.94	3,650.13
717	Recreation Leader II (Harvey,R)	A	1,032.20	12,386.40	2,915.05	0.00	0	0.00	0.00	0.00	595.50	0.00	3,510.55	263.30	(131.65)	131.65	3,642.20
718	Recreation Leader III (Escoto,A)	A	1,027.87	12,334.40	3,492.78	0.00	0	0.00	0.00	0.00	0.00	0.00	3,492.78	261.98	(130.99)	130.99	3,623.77
719	Intern (Martinez,K)	T	1,092.87	13,114.40	3,266.00	0.00	0	0.00	0.00	0.00	197.22	0.00	3,463.22	259.78	(129.89)	129.89	3,593.11
720	Recreation Leader III (Collard,K)	T	1,079.87	12,958.40	3,295.73	0.00	0.00	0.00	0.00	0.00	112.02	0.00	3,407.75	255.58	(127.79)	127.79	3,535.54
721	Property/Evidence Specialist (Soto,E)	T	2,866.93	34,403.20	2,431.38	0.00	0	0.00	0.00	0.00	98.91	0.00	2,530.29	1,033.70	(164.12)	869.58	3,399.87
722	Intern (Malandrinos,N)	T	1,092.87	13,114.40	2,805.74	0.00	0	0.00	0.00	0.00	217.65	0.00	3,023.39	226.76	(113.38)	113.38	3,136.77
723	Code Enforcement Officer (Goates,D)	T	3,114.80	37,377.60	2,102.89	0.00	0	0.00	0.00	868.70	24.44	0.00	2,996.03	224.74	(112.37)	112.37	3,108.40
724	Recreation Leader III (Wallace,A)	T	1,079.87	12,958.40	2,861.86	0.00	0	0.00	0.00	0.00	104.91	0.00	2,966.77	222.50	(111.25)	111.25	3,078.02
725	Recreation Leader I (Garcia,L)	A	953.33	11,440.00	2,926.00	0.00	0	0.00	0.00	0.00	0.00	0.00	2,926.00	219.46	(109.73)	109.73	3,035.73
726	Recreation Leader II (Armenta,A)	A	1,032.20	12,386.40	2,882.24	0.00	0	0.00	0.00	0.00	0.00	0.00	2,882.24	216.18	(108.09)	108.09	2,990.33
727	Intern (Liu,J)	T	1,092.87	13,114.40	2,774.20	0.00	0	0.00	0.00	0.00	94.32	0.00	2,868.52	215.18	(107.59)	107.59	2,976.11
728	Recreation Leader II (Villicana,J)	A	983.67	11,804.00	2,801.33	0.00	0	0.00	0.00	2.15	0.00	0.00	2,803.48	210.26	(105.13)	105.13	2,908.61

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
729	Recreation Leader III (Cazales,R)	A	1,079.87	12,958.40	2,678.93	0.00	0	0.00	0.00	0.00	0.00	0.00	2,678.93	200.94	(100.47)	100.47	2,779.40
730	Recreation Leader II (Amaya,K)	A	983.67	11,804.00	2,672.94	0.00	0	0.00	0.00	0.00	0.00	0.00	2,672.94	200.46	(100.23)	100.23	2,773.17
731	Video Production Aide (Gibson,D)	A	1,330.33	15,964.00	2,632.55	0.00	0	0.00	0.00	0.00	0.00	0.00	2,632.55	197.48	(98.74)	98.74	2,731.29
732	Recreation Leader II (Criger,K)	A	983.67	11,804.00	2,502.69	0.00	0	0.00	0.00	0.00	0.00	0.00	2,502.69	187.70	(93.85)	93.85	2,596.54
733	Recreation Leader II (Sierra,E)	T	1,032.20	12,386.40	2,019.93	0.00	0	0.00	0.00	0.00	398.63	0.00	2,418.56	181.40	(90.70)	90.70	2,509.26
734	Recreation Leader I (Cortes,A)	A	953.33	11,440.00	2,367.75	0.00	0	0.00	0.00	0.00	0.00	0.00	2,367.75	177.60	(88.80)	88.80	2,456.55
735	Intern (Penalba,A)	T	991.47	11,897.60	2,239.38	0.00	0	0.00	0.00	0.00	93.24	0.00	2,332.62	174.94	(87.47)	87.47	2,420.09
736	Recreation Leader II (Alvarez JR,A)	T	983.67	11,804.00	1,872.77	0.00	0	0.00	0.00	0.00	353.78	0.00	2,226.55	167.00	(83.50)	83.50	2,310.05
737	Intern (Pascua,K)	T	1,092.87	13,114.40	2,068.04	0.00	0.00	0.00	0.00	0.00	70.36	0.00	2,138.40	160.40	(80.20)	80.20	2,218.60
738	Recreation Leader II (Garza,B)	T	983.67	11,804.00	2,017.48	0.00	0	0.00	0.00	0.00	118.49	0.00	2,135.97	160.20	(80.10)	80.10	2,216.07
739	Recreation Leader I (Orozco Ceja,G)	A	953.33	11,440.00	2,134.00	0.00	0	0.00	0.00	0.00	0.00	0.00	2,134.00	160.02	(80.01)	80.01	2,214.01
740	Recreation Leader III (Paz Arteaga,A)	A	1,079.87	12,958.40	2,059.40	0.00	0	0.00	0.00	16.65	0.00	0.00	2,076.05	155.74	(77.87)	77.87	2,153.92
741	Intern (Arellano,E)	A	1,040.87	12,490.40	2,064.92	0.00	0	0.00	0.00	0.00	0.00	0.00	2,064.92	154.84	(77.42)	77.42	2,142.34
742	Instructor Guard (Romero,V)	T	1,008.80	12,105.60	1,952.61	0.00	0	0.00	0.00	0.00	77.64	0.00	2,030.25	152.28	(76.14)	76.14	2,106.39
743	Instructor Guard (Davis,B)	T	1,059.07	12,708.80	1,723.04	0.00	0	0.00	0.00	0.00	282.77	0.00	2,005.81	150.44	(75.22)	75.22	2,081.03
744	Recreation Leader II (Tarascio,M)	T	983.67	11,804.00	1,937.99	0.00	0	0.00	0.00	0.00	65.94	0.00	2,003.93	150.32	(75.16)	75.16	2,079.09
745	Recreation Leader II (Weisser,L)	T	983.67	11,804.00	1,923.84	0.00	0	0.00	0.00	0.00	65.38	0.00	1,989.22	149.20	(74.60)	74.60	2,063.82
746	Police Records Shift Supervisor (Powell-O'Brien,C)	R	5,973.00	71,676.00	689.20	0.00	0	0.00	0.00	0.00	561.35	553.85	1,804.40	304.95	(90.58)	214.37	2,018.77
747	Recreation Leader II (Albers,V)	A	983.67	11,804.00	1,915.32	0.00	0	0.00	0.00	0.00	0.00	0.00	1,915.32	143.68	(71.84)	71.84	1,987.16
748	Recreation Leader II (Lopez,K)	T	983.67	11,804.00	1,841.55	0.00	0	0.00	0.00	0.00	62.65	0.00	1,904.20	142.80	(71.40)	71.40	1,975.60
749	Recreation Leader III (Becerra,C)	A	1,027.87	12,334.40	1,873.88	0.00	0	0.00	0.00	0.00	0.00	0.00	1,873.88	140.54	(70.27)	70.27	1,944.15
750	Recreation Leader II (Mejia-Arevalo,M)	A	983.67	11,804.00	1,847.25	0.00	0	0.00	0.00	0.00	0.00	0.00	1,847.25	138.54	(69.27)	69.27	1,916.52
751	Recreation Leader III (Lucas,C)	T	1,133.60	13,603.20	1,763.10	0.00	0	0.00	0.00	27.28	37.54	0.00	1,827.92	137.10	(68.55)	68.55	1,896.47
752	Recreation Leader II (Fleener,C)	T	983.67	11,804.00	1,691.16	0.00	0	0.00	0.00	0.00	132.11	0.00	1,823.27	136.76	(68.38)	68.38	1,891.65
753	Recreation Leader II (Callaway,G)	A	983.67	11,804.00	1,821.67	0.00	0	0.00	0.00	0.00	0.00	0.00	1,821.67	136.64	(68.32)	68.32	1,889.99
754	Recreation Leader II (D'Alessandro,C)	T	983.67	11,804.00	1,736.56	0.00	0.00	0.00	0.00	0.00	59.13	0.00	1,795.69	134.70	(67.35)	67.35	1,863.04

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
755	Recreation Leader II (Hellon,D)	A	983.67	11,804.00	1,790.49	0.00	0	0.00	0.00	0.00	0.00	0.00	1,790.49	134.26	(67.13)	67.13	1,857.62
756	Recreation Leader I (Dufresne,M)	T	953.33	11,440.00	1,650.00	0.00	0	0.00	0.00	0.00	56.10	0.00	1,706.10	127.98	(63.99)	63.99	1,770.09
757	Permit Processing Specialist (Pouladian,S)	T	1,709.93	20,519.20	1,578.40	0.00	0	0.00	0.00	0.00	53.67	0.00	1,632.07	122.40	(61.20)	61.20	1,693.27
758	Recreation Leader II (Villanueva,J)	T	983.67	11,804.00	1,569.15	0.00	0	0.00	0.00	0.00	53.35	0.00	1,622.50	121.68	(60.84)	60.84	1,683.34
759	Recreation Leader II (Sanchez,B)	A	983.67	11,804.00	1,620.21	0.00	0	0.00	0.00	0.00	0.00	0.00	1,620.21	121.50	(60.75)	60.75	1,680.96
760	Recreation Leader I (Kranser,E)	T	953.33	11,440.00	1,526.25	0.00	0	0.00	0.00	0.00	51.92	0.00	1,578.17	118.38	(59.19)	59.19	1,637.36
761	Recreation Leader II (Avalos,A)	T	983.67	11,804.00	1,424.44	0.00	0	0.00	0.00	0.00	147.55	0.00	1,571.99	117.92	(58.96)	58.96	1,630.95
762	Intern (Breese,A)	T	1,147.47	13,769.60	1,360.41	0.00	0	0.00	0.00	0.00	139.42	0.00	1,499.83	112.48	(56.24)	56.24	1,556.07
763	Recreation Leader III (Chadha,T)	A	1,027.87	12,334.40	1,494.36	0.00	0	0.00	0.00	0.00	0.00	0.00	1,494.36	112.08	(56.04)	56.04	1,550.40
764	Intern (Munguia,D)	T	1,092.87	13,114.40	1,424.93	0.00	0	0.00	0.00	0.00	48.55	0.00	1,473.48	110.50	(55.25)	55.25	1,528.73
765	Recreation Leader II (Ortega,B)	T	1,032.20	12,386.40	1,333.94	0.00	0	0.00	0.00	0.00	45.38	0.00	1,379.32	103.46	(51.73)	51.73	1,431.05
766	Recreation Leader III (Wiseman,B)	T	1,079.87	12,958.40	1,292.74	0.00	0	0.00	0.00	0.00	43.98	0.00	1,336.72	100.26	(50.13)	50.13	1,386.85
767	Recreation Leader IV (Benitez,G)	T	1,469.00	17,628.00	0.00	0.00	0	0.00	0.00	174.80	1,001.58	0.00	1,176.38	88.24	(44.12)	44.12	1,220.50
768	Recreation Leader I (Koh,L)	T	953.33	11,440.00	1,067.00	0.00	0	0.00	0.00	0.00	66.22	0.00	1,133.22	84.98	(42.49)	42.49	1,175.71
769	Recreation Leader III (Valencia,B)	A	1,079.87	12,958.40	993.69	0.00	0	0.00	0.00	0.00	0.00	0.00	993.69	74.54	(37.27)	37.27	1,030.96
770	Maintenance Assistant (Patino,J)	A	3,222.27	38,667.20	966.68	0.00	0	0.00	0.00	0.00	0.00	0.00	966.68	72.50	(36.25)	36.25	1,002.93
771	Lifeguard (Hong,J)	A	1,012.27	12,147.20	957.18	0.00	0.00	0.00	0.00	8.80	0.00	0.00	965.98	72.46	(36.23)	36.23	1,002.21
772	Recreation Leader II (Campbell,H)	T	983.67	11,804.00	925.03	0.00	0	0.00	0.00	0.00	31.55	0.00	956.58	71.74	(35.87)	35.87	992.45
773	Recreation Leader II (Ayala,H)	A	983.67	11,804.00	953.40	0.00	0	0.00	0.00	0.00	0.00	0.00	953.40	71.52	(35.76)	35.76	989.16
774	Intern (Hein,Z)	A	1,092.87	13,114.40	914.24	0.00	0	0.00	0.00	0.00	0.00	0.00	914.24	68.58	(34.29)	34.29	948.53
775	Recreation Leader II (Garcia,L)	A	983.67	11,804.00	905.17	0.00	0	0.00	0.00	0.00	0.00	0.00	905.17	67.90	(33.95)	33.95	939.12
776	City Council Member (Chavez,M)	A	904.40	10,852.80	834.84	0.00	0	0.00	0.00	0.00	0.00	0.00	834.84	62.60	(31.30)	31.30	866.14
777	City Council Member (Marr,A)	A	904.40	10,852.80	834.84	0.00	0	0.00	0.00	0.00	0.00	0.00	834.84	62.60	(31.30)	31.30	866.14
778	City Council Member (Reynolds,A)	A	904.40	10,852.80	834.84	0.00	0	0.00	0.00	0.00	0.00	0.00	834.84	62.60	(31.30)	31.30	866.14
779	Recreation Leader I (Hayes,N)	A	953.33	11,440.00	816.75	0.00	0	0.00	0.00	0.00	0.00	0.00	816.75	61.26	(30.63)	30.63	847.38
780	Recreation Leader I (Gonzalez,S)	A	953.33	11,440.00	767.25	0.00	0	0.00	0.00	0.00	0.00	0.00	767.25	57.56	(28.78)	28.78	796.03

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					Base Pay	Overtime		Specialty Pay	Certification Pay	Other Pay	Leave Payouts	Health Benefits	Total Pay	Total Pension Cost (EE+ER)	EE Paid Retirement Contribution		ER Pension Cost
						Pay	Hours										
781	Recreation Leader II (Moreno,M)	T	983.67	11,804.00	471.03	0.00	0	0.00	0.00	0.00	251.40	0.00	722.43	54.20	(27.10)	27.10	749.53
782	Police Recruit (Paul,J)	T	4,603.73	55,244.80	531.20	0.00	0	0.00	0.00	0.00	18.06	0.00	549.26	225.84	(35.86)	189.98	739.24
783	Sr. Lifeguard (Galanos,C)	T	1,319.07	15,828.80	0.00	0.00	0	0.00	0.00	0.00	684.29	0.00	684.29	51.32	(25.66)	25.66	709.95
784	Communications Officer (Tran,H)	A	2,802.00	33,624.00	500.84	0.00	0	0.00	0.00	18.00	0.00	0.00	518.84	228.80	(37.91)	190.89	709.73
785	Recreation Leader III (Powell,A)	T	1,079.87	12,958.40	635.47	0.00	0	0.00	0.00	0.00	21.56	0.00	657.03	49.28	(24.64)	24.64	681.67
786	Recreation Leader II (De La Cruz,M)	T	983.67	11,804.00	632.77	0.00	0	0.00	0.00	0.00	21.57	0.00	654.34	49.08	(24.54)	24.54	678.88
787	Recreation Leader III (Do,K)	A	1,079.87	12,958.40	654.15	0.00	0	0.00	0.00	0.00	0.00	0.00	654.15	49.06	(24.53)	24.53	678.68
788	Recreation Leader II (Sanchez-Urquiza,S)	T	983.67	11,804.00	331.99	0.00	0	0.00	0.00	0.00	257.87	0.00	589.86	44.24	(22.12)	22.12	611.98
789	Lifeguard (Fletcher,A)	A	1,012.27	12,147.20	548.96	0.00	0	0.00	0.00	0.00	0.00	0.00	548.96	41.18	(20.59)	20.59	569.55
790	Maintenance Assistant (Brito,D)	A	1,611.13	19,333.60	501.93	0.00	0	0.00	0.00	0.00	0.00	0.00	501.93	37.64	(18.82)	18.82	520.75
791	Communications Officer (Hurd-Servin,J)	T	3,006.00	36,072.00	0.00	0.00	0	0.00	0.00	0.00	411.71	0.00	411.71	0.00	0.00	0.00	411.71
792	Recreation Leader III (Morales,A)	T	1,027.87	12,334.40	272.78	0.00	0	0.00	0.00	0.00	40.92	0.00	313.70	115.97	(18.41)	97.56	411.26
793	Recreation Leader III (Tapia Morales,S)	T	1,027.87	12,334.40	225.34	0.00	0	0.00	0.00	48.16	52.07	0.00	325.57	95.80	(18.23)	77.57	403.14
794	Sr. Lifeguard (Hambly,C)	T	1,385.80	16,629.60	215.87	0.00	0	0.00	0.00	0.00	65.08	0.00	280.95	91.78	(14.57)	77.21	358.16
795	Instructor Guard (Silva,J)	T	1,059.07	12,708.80	0.00	0.00	0	0.00	0.00	0.00	323.22	0.00	323.22	24.24	(12.12)	12.12	335.34
796	Police Reserve Officer (Estes,C)	A	3,293.33	39,520.00	0.00	304.00	7	0.00	0.00	0.00	0.00	0.00	304.00	22.80	(11.40)	11.40	315.40
797	Recreation Leader II (Lopez,C)	T	983.67	11,804.00	278.07	0.00	0	0.00	0.00	0.00	9.42	0.00	287.49	21.56	(10.78)	10.78	298.27
798	Sr. Lifeguard (Bowe,A)	T	1,256.67	15,080.00	0.00	0.00	0	0.00	0.00	0.00	279.42	0.00	279.42	20.96	(10.48)	10.48	289.90
799	Recreation Leader III (El-Assadi,S)	T	1,133.60	13,603.20	0.00	0.00	0	0.00	0.00	112.53	135.12	0.00	247.65	18.58	(9.29)	9.29	256.94
800	Recreation Leader II (Schmiten,A)	T	1,032.20	12,386.40	0.00	0.00	0	0.00	0.00	0.00	169.36	0.00	169.36	12.70	(6.35)	6.35	175.71
801	Recreation Leader III (Gonzalez,M)	T	1,027.87	12,334.40	0.00	0.00	0	0.00	0.00	0.00	152.64	0.00	152.64	11.44	(5.72)	5.72	158.36