

Costa Mesa 2020-2021 Budget Shortfall CMFA Agreement

City Counter – June 17, 2020

Flex bucket reduction of \$263/per pay period (from \$978 to \$715 per period) for 26 consecutive pay periods starting the pay period that includes July 1, 2020.

24 month extension to June 30, 2023

7-day FLSA work period effective July 1, 2022

Implementation of harassment policy

Additionally, if any of the other bargaining groups in the city receive monetary increases in compensation or benefits starting in July 1, 2022 that exceeds the 7 day FLSA work period equivalent of 3%, the CMFA membership will receive the difference in compensation or benefits above 3%.