



City of Costa Mesa

Transparency in Negotiations

Fiscal Impact Analysis as of July 21, 2020 Association Proposal Summary

UNIT	RECOMMENDED PROPOSAL	FY 20/21	FY 21/22	FY 22/23	FY 23/24	Total Without Furloughs	Total With Furloughs
CMFA	1. 5% Furlough for One Year Only	(349,003)					(349,003)
	2. Four-Year Contract Extension; expiring June 30, 2024					-	-
	3. FY 2022/23: 14-Day FLSA			161,732		161,732	161,732
	4. "Me Too" Clause of COLA/Wage Adjustment					-	-
	- 3% Compensation Increase				323,464	323,464	323,464
	5. Restoration of furlough hours or equivalent if \$40.5M Stimulus Funding is Received					-	-
	6. Guarantee of No Layoff in FY 2020/21					-	-
	TOTAL	(349,003)	-	161,732	323,464	485,195	136,192