

**AMENDMENT NUMBER FOUR TO  
PROFESSIONAL SERVICES AGREEMENT  
WITH  
DEBRA L. REILLY, A PROFESSIONAL LAW CORPORATION  
DBA REILLY WORKPLACE INVESTIGATIONS**

This Amendment Number Four ("Amendment") is dated October 1, 2024, ("Effective Date"), by and between the CITY OF COSTA MESA, a municipal corporation ("City") and DEBRA L. REILLY, a professional law corporation DBA REILLY WORKPLACE INVESTIGATIONS ("Consultant").

WHEREAS, City and Consultant entered into an agreement on October 6, 2020 for Consultant as an independent contractor to provide workplace investigations regarding allegations of employee misconduct as requested by the City (the "Agreement"); and

WHEREAS, City and Consultant entered into Amendment Number One on September 20, 2021, to increase Consultant's fee to \$345 per hour; and

WHEREAS, City and Consultant entered into Amendment Number Two on September 19, 2022, to increase Consultant's fee to \$365 per hour; and

WHEREAS, City and Consultant entered into Amendment Number Three on August 21, 2023, to increase Consultant's fee to \$375 per hour; and

WHEREAS, City now desires to increase Consultant's compensation to \$415 per hour.

WHEREAS, City and Consultant intend and desire that this Amendment Number Four be retroactive to the Effective Date.

NOW, THEREFORE, for valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. The foregoing recitals in this Amendment are hereby declared to be true and correct and are incorporated as if fully set forth herein.
2. This Amendment shall be retroactive to the Effective Date.
3. Exhibit "A" of the Agreement is amended to reflect that Consultant's fee is \$415 per hour.
4. All terms not defined herein shall have the same meaning and use as set forth in the Agreement, as amended.
5. All other terms, conditions, and provisions of the Agreement, as amended, shall remain in full force and effect.

6. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original. All counterparts shall be construed together and shall constitute one agreement.

IN WITNESS WHEREOF, the Parties hereto have caused this Amendment to be executed by and through their respective authorized officers, as of the date first above written.

CONSULTANT

Debra L. Reilly  
Signature

Date: 11-16-24

Debra L. Reilly, CEO  
Name and Title

CITY OF COSTA MESA

Lori Ann Farrell Harrison  
Lori Ann Farrell Harrison  
City Manager

Date: 12-23-24

ATTEST:

Brenda Green  
Brenda Green  
City Clerk



Date: 1/7/2025

APPROVED AS TO FORM:

Kimberly Hall Barlow  
Kimberly Hall Barlow  
City Attorney

Date: 12/16/24

APPROVED AS TO INSURANCE:

Ruth Wang  
Ruth Wang  
Risk Management

Date: 12/12/24

APPROVED AS TO CONTENT:



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Kasama Lee  
Project Manager

Date: 12/11/24

DEPARTMENTAL APPROVAL:



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Kasama Lee  
Human Resources Manager

Date: 12/11/24

PURCHASING APPROVAL:



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Carol Molina  
Finance Director

Date: December 5, 2024