

**AMENDMENT NUMBER TWO TO
PROFESSIONAL SERVICES AGREEMENT
WITH
LIEBERT CASSIDY WHITMORE**

This Amendment Number Two ("Amendment") is dated December 3, 2024, ("Effective Date"), by and between the CITY OF COSTA MESA, a municipal corporation ("City") and LIEBERT CASSIDY WHITMORE, a California corporation ("Consultant").

WHEREAS, City and Consultant entered into an agreement on January 16, 2020 for Consultant to provide legal services relating to labor relations and employment law (the "Agreement"); and

WHEREAS, City and Consultant amended the agreement on October 6, 2022 to increase the hourly rates of Consultant and amend Exhibit "A" of the Agreement ("Amendment One"); and

WHEREAS, City desires to amend the Consultant's hourly rates to increase Consultant's compensation according to the hourly rates set forth in Exhibit "A," attached hereto; and

NOW, THEREFORE, for valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. The foregoing recitals in this Agreement are hereby declared to be true and correct and are incorporated as if fully set forth herein.
2. Section 2.1 of the Agreement shall be amended to reflect the new hourly rates, and Consultant shall be paid according to the new hourly rates, as set forth in Exhibit "A" of this Amendment.
3. All terms not defined herein shall have the same meaning and use as set forth in the Agreement, as amended.
4. All other terms, conditions, and provisions of the Agreement, as amended, shall remain in full force and effect.
5. This Amendment may be executed in one or more counterparts, each of which shall be deemed an original. All counterparts shall be construed together and shall constitute one agreement.

IN WITNESS WHEREOF, the Parties hereto have caused this Amendment to be executed by and through their respective authorized officers, as of the date first above written.

CONSULTANT

[Handwritten Signature]

Signature

Date: 12/16/2024

J. Scott Tiedeman
Name and Title *co-managing partner*

CITY OF COSTA MESA

[Handwritten Signature]

Lori Ann Farrell Harrison
City Manager

Date: 1/13/2025

ATTEST:

[Handwritten Signature]

Brenda Green
City Clerk



Date: 1/21/2025

APPROVED AS TO FORM:

[Handwritten Signature] *MA*

Kimberly Hall Barlow
City Attorney

Date: 1/16/25

APPROVED AS TO INSURANCE:

[Handwritten Signature]

Ruth Wang
Risk Management

Date: 12/23/24

APPROVED AS TO CONTENT:

[Handwritten Signature]

Robert Matsuura
Project Manager

Date: 12/19/24


DEPARTMENTAL APPROVAL:



Kasama Lee
Human Resources Manager

Date: 12/19/24

APPROVED AS TO PURCHASING:



Carol Molina
Finance Manager

Date: December 18, 2024

EXHIBIT A
UPDATED FEE SCHEDULE

LIEBERT CASSIDY WHITMORE

FEE SCHEDULE

Partners	\$430.00
Senior Counsel	\$360.00
Associates	\$270.00 - \$340.00
Labor Relations/Human Resources Consultant	\$280.00
Classification & Compensation Consultant	\$210.00
Paralegals	\$150.00
E-Discovery Specialists	\$175.00
Law Clerks	\$150.00 - \$185.00